

The 2021 International Virtual Fellowship

COPENHAGEN FELLOWSHIP

PROGRAM
BOOKLET

2021

Meet Our Supporters

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Tuborgfondet tror på vores drømme,
og vi har fået penge til at realisere dem

Humanity in Action Denmark cordially thanks all partners, supporters, speakers, participating organizations, and Senior Fellows. Without their dedicated help, the realization of this program would not be possible.

*This publication does not represent an expression of opinion by our funders.
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Welcome to the 2021 Humanity in Action International Virtual Fellowship

Dear 2021 Fellows!

We are so happy to welcome you to the 2021 Copenhagen Fellowship Program. For the second time in the history of Humanity in Action we are opening our Fellowship with an International Virtual Fellowship conducted through zoom. The COVID-19 pandemic has affected the entire world, and we have all been forced to think up new ways to interact. Instead of meeting in person, we have yet again been forced to gather all Fellows virtually. However, as most of the world is still in lock down, Denmark is opening up. This gives us hope for the future and hope that we can meet in person, in Denmark, very soon.

Until then, we are joining the other Humanity in Action Fellowships virtually for 8 days of online community building. Four days in the beginning of June, one day in the middle of June, and 3 days in the end of June. In between - while we rest - the other Fellowships will continue with their national programming virtually.

Below we will provide you with the agenda for the International virtual Fellowship, readings you must have prepared in advance, as well as a few practical information to make sure you get the most out of the experience.

One of the cornerstones of Humanity in Action is to engage interaction, discussions and dialogues across borders, and ensure that our Fellows are exposed to different perspectives. COVID-19 challenges us to new ways of ensuring this and we truly hope all of you will benefit from this intercultural exchange of knowledge, experience and narratives.

Happy Readings!

Mikaela v. Freiesleben

Mikaela v. Freiesleben

National Director

Humanity in Action Denmark



About

Humanity in Action

Humanity in Action is an international non-profit organisation that aims to instill the values of human dignity and moral responsibility in a new generation of social, cultural and political leaders by:

- Engaging student leaders in histories of resistance to institutionalized violations of minority rights in democratic countries;
- Promoting the growth and development of young professionals dedicated to protecting human dignity and the rights of minorities;
- Building a multi-national, intergenerational network of present and emerging leaders in diverse professional fields who share these commitments.

Humanity in Action believes that an important test of a genuine democracy is how it treats its minorities, and that the commitment to democratic values and the protection of minorities cannot be taken for granted in the United States and Europe.

Therefore, Humanity in Action seeks to engage younger generations in histories of resistance and to inspire them to fulfill their moral responsibilities to protect those in danger from institutionalized violations of minority rights. It seeks to strengthen the commitment of American and European university students to democratic values and foster their knowledge of resistance to intolerance—past and present.

We believe that an important test of a genuine democracy is how it advances social equity and pluralism. We strengthen the commitment of our community to democratic values and foster knowledge around past and present human rights challenges.

The intellectual touchstone for Humanity in Action, founded in 1997, has been the study of acts of resistance - and lack thereof - during the Second World War and the Holocaust. These events raise critical questions: Why do some people resist while others remain bystanders? What connects those who recognize the need to resist? How are acts of resistance influenced by national and historical contexts?

>> PAST, PRESENT & FUTURE

Since Humanity in Action was founded with a focus on the 1943 flight and rescue of the Jews in Denmark during the Holocaust, we have grown conceptually, intellectually, and geographically. Our scope has expanded to include the legacies of American slavery and the Jim Crow era; colonialism and migration; peacebuilding and transitional justice in the Balkans; transitions from authoritarian to democratic forms of government in post-communist societies to other human rights challenges in Europe and the United States.

>> THE FELLOWSHIPS

Intensive and demanding, the Fellowship brings together international groups of university students and recent graduates to explore national histories of discrimination and resistance, as well as examples of issues affecting different minority groups today.

>> ABOUT HUMANITY IN ACTION DENMARK

Humanity in Action Denmark is an essential part of a collaborative, international learning community of university students and young professionals in Europe and the United States.

We promote values of democracy, pluralism, social justice, and human rights, particularly in Denmark and the transatlantic context, through education and forms of civil engagement shaped by our specific historical and cultural context.

As a small but international organization, we connect carefully selected young leaders of diverse backgrounds and identities to support them in acting socially responsibly through understanding other social groups' perspectives.

We develop Fellowships, study trips, seminars, workshops, and conferences that challenge contemporary master narratives by looking deeply into some of the histories behind contemporary Danish news headlines.

Together with experts from academia, activism, the arts, journalism, politics, and the business world, our Fellows and Senior Fellows discuss critical social justice issues in Denmark. The topics that keep us busy are identity, human rights, social justice, immigration, and diversity. For years we have created and nourished a community culture that is collaborative, intensive, caring, open to vulnerability, interdisciplinary, opinionated, eclectic, international, and fun.

Meet our Founder



JUDITH GOLDSTEIN

Founder and Executive Director

Dr. Judith S. Goldstein received a Bachelors degree from Cornell University in 1962 with a concentration on European and American history. As a Woodrow Wilson Scholar at Columbia University, she then studied for a Masters degree in European history and wrote her thesis on the "Mouvement Republicain Populaire and the Franco Vietnamese War, 1946-1954." In 1972, Judith completed her doctoral studies at Columbia University after writing her dissertation on "The Politics of Ethnic Pressure: The American Jewish Committee Fight Against Immigration Restriction: 1906-1917." This work was the beginning of a sustained concentration on immigration and diversity in America and Europe. She then continued to work at Columbia University over 10 years by focusing on an oral history project on Ethnic Groups and American Foreign Policy.

In the late 1980s, she began to write a book on the integration of Jewish immigrants in Maine which William Morrow published in 1992. Subsequently, she worked as the Executive Director of Thanks To Scandinavia, started by the Danish pianist Victor Borge to acknowledge Scandinavians who resisted Nazism and protected Jews during the Second World War. In 1997, Judith founded Humanity in Action and began to serve as its Executive Director. She also has an abiding interest in conservation and landscape design and history, especially as it relates to Maine and Mt. Desert Island.



Meet our ombudsperson



ANNE KATRINE EBBESEN

2013 Senior Fellow, Head of
Communications, Greater Copenhagen
Fire Department

As in society at large, also in Humanity in Action's educational programs, and in other ventures of the Humanity in Action community, situations that are in violation of the organization's code of conduct can arise. Humanity in Action is committed to providing an open, respectful, and safe environment for its Fellows, Senior Fellows, Program Interns, Staff, Board Members, speakers, partners, and others involved in its programs. Anne Katrine Ebbesen is our Ombudsperson, our designated point of contact to serve members of the Humanity in Action network, including the Fellows of this program, who experience abusive, racist, sexist, homophobic, or other forms of discriminatory behavior that emanate from other members of the network.

Senior Fellow (2013) and Lantos Congressional Fellow (2014), Anne Katrine Ebbesen is an active Senior Fellow and ombudsperson of Humanity in Action Denmark. With a BA and MA in Rhetoric from the University of Copenhagen, specializing in minority studies, nationalism and campaign analysis, she is also trained in conflict resolution and inter-religious dialogue from programs in Lebanon, Armenia and Denmark. Anne Katrine has worked as a risk assessment officer on EU infrastructure projects for the department of transport, project manager of a migration policy project for The Danish National Church and is currently head of communications at the Greater Copenhagen Fire Department in their department of education, training and emergency preparedness.

>> *Contact: akebbesen@gmail.com*



Code of Conduct

Humanity in Action is committed to providing a respectful environment to all those involved in its programs. Fellows, Senior Fellows, Staff, Program Interns and Board Members in all participating countries (collectively, "Network Members") are ambassadors of Humanity in Action and should demonstrate appropriate conduct in the programs and in public during the duration of Humanity in Action programs.

This Code of Conduct describes Humanity in Action's expectations for the behavior of its Network Members throughout their participation in the Fellowship programs and all other network activities. The envisioned purpose of this Code of Conduct is to promote a constructive learning environment for all Network Members, particularly our Fellows. Guest speakers, volunteers, freelancers and trainers will also be informed about our network's Code of Conduct.

The Code of Conduct is not intended to be comprehensive or to address all possible applications of, or exceptions to, Humanity in Action's expectations, nor is it intended to in any way limit a Network Member's rights to communicate with a government agency, as provided for, protected under or warranted by applicable law. In addition, we understand that different terms mean different things in different contexts, languages and countries. If you have any questions, please ask for clarification.

>> RESPECT FOR OTHER NETWORK MEMBERS, VOLUNTEERS, GUEST SPEAKERS, TRAINERS AND FREELANCERS

All Network Members approach each other with respect. The themes presented during Humanity in Action programs are challenging, often contested, highly complex and potentially sensitive. Network Members are expected to approach and engage in discussions with respect, maturity, honesty, and an openness to explore their own perspectives and those of others in ways that are constructive for each individual and the group.

>> RESPECT FOR GUEST SPEAKERS AND TRAINERS

Network Members approach guest speakers and trainers with respect and with a desire to learn - even from guest speakers with whom they strongly disagree. Humanity in Action does not assume that Network Members will agree with all the viewpoints presented by all guest speakers. Humanity in Action encourages Network Members to communicate their disagreements in a respectful and constructive manner.

Network Members may attend sessions during the programs that are sensitive in subject matter, confidential, or off-the-record. They agree to follow the requests of guest speakers and the Staff regarding confidentiality, attribution, recording/photography and social media.

>> RESPECT FOR HOSTS AND ACCOMODATION

Network Members comport themselves in places of accommodation - whether hotels, hostels, homestays or other locations - with respect and comply with any associated rules or standards of conduct. Non-Network Members cannot stay overnight in any Humanity in Action-sponsored accommodations without pre-approval from Staff and, where applicable, homestay hosts. If placed in homestays, Network Members should be sensitive to their hosts' expectations and show an openness and eagerness to get to know the hosts and their family.

>> ACTIVE PARTICIPATION, ATTENDANCE AND TIMELINESS

Network Members are expected to be active participants and to attend each scheduled session at the designated times. Should a Network Member need to arrive late, the Network Member should contact Staff in advance. Staff may excuse absences on a case-by-case basis.

>> DIVERSITY AND INCLUSION

Humanity in Action believes in the value of diversity and is committed to actively creating an environment where each Network Member feels empowered to learn, grow, and maximize their personal contribution. Celebrating the similarities and differences that shape each of us is important and will help spread our mission. We promote an inclusive atmosphere and ensure that our Network Members are always treated with dignity and respect.

>> NO DISCRIMINATION AND/OR HARASSMENT AND MAINTIANING CULTURAL SENSITIVITY

Humanity in Action is committed to providing an environment where people are free from any form of harassment, discrimination, abuse, and retaliation. Network Members are prohibited from harassing or discriminating against anyone on the basis of racial identifiers or race, color, sex, religion, ethnicity, national origin, ancestry, citizenship, age, disability, sexual orientation, gender identity or expression, pregnancy, marital/familial status, military or veteran status, genetic information, cultural, social, political, economic differences and/or any other characteristic protected by applicable national, state or local law.

As such, Network Members are expected to be cognizant of, and sensitive to, differences in both historical and contemporary contexts.

Although misunderstandings may occur Network Members should always show respect and a willingness to understand and work through these differences both respectfully and constructively.

In addition, as noted above, sexual harassment will not be tolerated by Humanity in Action. For purposes of the Code of Conduct, sexual harassment includes harassment on the basis of sex, sexual orientation, gender identity, and the status of being transgender. Sexual harassment is not accepted in Humanity in Action, whether it includes any unwelcome sexual advances, requests for sexual favors and other verbal, physical or visual conduct of a sexual nature when any of the following occur: Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or status in a program or activity; Submission to, or rejection of, such conduct by an individual is used as the basis for program decisions affecting that individual; or Such conduct has the purpose or effect of unreasonably interfering with an individual's participation in the network or of creating an intimidating, hostile or offensive program environment even if the complaining individual is not the intended target of the sexual harassment.

A sexually harassing environment includes, but is not limited to, words, signs, jokes, pranks, intimidation or physical violence which are of a sexual nature or which are directed at an individual because of that individual's sex. Sexual harassment may also consist of unwanted verbal or physical advances, sexually explicit derogatory statements or sexually discriminatory remarks. Sexual harassment can occur between any individuals, regardless of

their sex or gender. A harasser can be any Network Member, guest speaker, trainers, volunteers, freelancers and/ or other visitor.

>> NATIONAL AND LOCAL LAW

All Network Members must follow the laws governing the countries, states, municipalities, and cities where Humanity in Action activities take place and are susceptible to associated penalties for violations of those laws. If any matter is referred to the national authorities, it will be addressed in accordance with applicable law.

>> ADJUDICATION

If a potential violation of the Code of Conduct occurs, Humanity in Action asks Network Members to promptly inform a Program Director, Program Manager and/or Ombudsperson so Humanity in Action can promptly and thoroughly review and respond appropriately. When possible and appropriate, Humanity in Action will provide a warning of a breach of the Code of Conduct to Network Members and give them the opportunity to amend their behavior.

Humanity in Action will address issues on a case-by-case basis. Serious breaches of the Code of Conduct could lead Humanity in Action to dismiss immediately a Network Member from a program and/or the Network at the individual's own expense.

The 2021 International Virtual Fellowship

PRACTICAL INFORMATION

#HIA2021

Introduction to the International Virtual Program

The COVID-19 pandemic has significantly changed our lives in numerous ways and affected activist and educational work. Thus we have focused our efforts on delivering a Fellowship which will be intellectually challenging, inspiring, interactive, and will broaden your horizons and enable you to network with activists from diverse places.

During the International Virtual Fellowship in June, we are all physically distant from each other, yet it does not mean we are distant socially. We are convinced that beginning our Fellowship this way - studying and learning virtually with the rest of the 2021 Humanity in Action International Cohorts - will help us foster valuable connections, spark exciting discussions and inspire each other to take action against human rights violations. All of this cannot happen without YOU; your contribution and active participation will shape this pioneering online program.

During our first international gathering (June 1 - 4), everybody will get to know the Humanity in Action staff, as well as get an introduction to Humanity in Action itself. We will dive into the topics of Intersectionality, Solidarity & Allyship; Civic Engagement and Activism; Colonialism & Imperialism, as well as WWII & the Holocaust. During our second international gathering (June 21 - 23), we will learn more about Action Projects, the Action Project Lab series in the fall/winter and meet and learn from other Senior Fellows' Action Projects.

In between (June 11), we offer you a webinar with writer and performance artist Alok Vaid-Menon, *Beyond the Binary*.

Before the international sessions begin, the 2021 Copenhagen cohort will meet each day in a virtual room of our own. The purpose of this is to introduce the day, reflect on the previous day, and get to know each other further.

WE LOOK FORWARD TO A PRODUCTIVE, INSPIRING, AND ENGAGING LEARNING ENVIRONMENT.

Your Way Around a Virtual Fellowship

>> NIGHT OWLS RATHER THAN EARLY BIRDS

The participants in the International Virtual Program are located around the world. This means that time is of the essence. Unlike the in-person Copenhagen Fellowship, the Virtual Program will begin around 15:00 or 16:00 CEST and finish around 20:00 CET on June 1 - 4, 11, and 21 - 23 (please refer to the day-by-day schedule for the exact starting/finish time on the various days).

Despite the late hours of learning, we expect all of you to participate actively in the Fellowship, and gather as much knowledge and experience from this as possible. Remember to join the sessions 10 minutes before its scheduled start to be on top of possible technical problems and/or unstable connection, etc.

>> ZOOM

The Pre-Fellowship will be hosted through the platform ZOOM. To use ZOOM you must have stable internet. To join the Fellowship click on the link you will receive in an email and follow instructions in the meeting invitation.

Meeting invitations will be emailed to you prior to the beginning of the Virtual Fellowship.

>> BE FULLY PRESENT (MIND & BODY)

We encourage you to avoid multitasking. You might miss out on key information or an opportunity to give input. Please bear in mind that sessions are created for YOU! Speakers are there for YOU!

You can make it easier to focus on the meeting by turning off notifications, closing or minimizing running apps, and muting your smartphone.

>> WHERE ARE YOU - WHO ARE YOU - HOW ARE YOU

Where are you - Share your location and settings:

To get a better understanding of who you are it can be helpful to picture where you are. We therefore encourage you to share your settings with the rest of the group. Where are you located, which country, city or part of the city. What is the house and room like you're in, are there other people where you are, who are they.

>> Where are you - Share your location and settings:

To get a better understanding of who you are it can be helpful to picture where you are. We therefore encourage you to share your settings with the rest of the group. Where are you located, which country, city or part of the city. What is the house and room like you're in, are there other people where you are, who are they.

>> Who are you - Bring an object:

We encourage you to share a personal object that holds meaning for you and represents (a tiny part of) who you are with the rest of the group.

>> How are you - What have you done for self-care:

What have you done to care for yourself during these pandemic times. Have you taken more walks, watch more films, read more or better books - or less - had a nice glass of red wine, or

The process of sharing personal artifacts, locations and self-care respectfully furthers the process of team building and group cohesion. In the day-by-day schedule below you will see which day it's your turn to share where you are, who you are and how you are with the rest of the Copenhagen Cohort.

>> SCREEN NAME, PRONOUN AND PROGRAM AFFILIATION

We will be 100+ fellows, staff, and speakers in one virtual room. Your screen name and program affiliation will help identify you as well as help you identify others.

We also kindly ask you to state your preferred pronouns. Using someone's correct gender pronouns is one of the most basic ways to show your respect for their identity.

Therefore, please write your name on the screen thus: Name, pronoun (country affiliation), e.g.: Mikaela, she/her (CPH)

Thank you!

Ground Rules

To ensure productive sessions, we have created a few ground rules of engagement during the Virtual Fellowship.

>> ARRIVE ON TIME

Please log on 10 minutes before each session of the Pre-Fellowship. You may disrupt the presentation by logging in late as well as miss important information.

>> APPROPRIATE SETTING

Please make sure your settings are appropriate for e-learning, meaning minimal background noise and other disturbances, e.g. neutral/calm background setting; avoid busy cafés or settings with people/movement in the background.

>> DRESS APPROPRIATELY

While learning together remotely, take a few minutes to put yourself in the right headspace to be productive by dressing appropriately.

>> MAKE SURE YOUR MIC IS ON MUTE

To help keep background noise to a minimum, make sure you mute your microphone when you are not speaking. However, don't forget to unmute your mic when you want to add to the conversation or ask a question.

>> YOU ARE ENGOURAGED TO TURN ON YOUR CAMERA

Position your camera in a stable position and focused at eye level. Doing so helps create a more direct sense of engagement with other participants.

>> FOOD

Please use the designated screen breaks to eat or snack, not only is it distracting to others it might also be to you.

>> CONFIDENTIALITY: DON'T SHARE ZOOM LINKS WITH OUTSIDERS

Unfortunately, zoombombing has become a phenomenon not uncommon to organizations such as our own.

In order not to risk intruders or other unwelcome visitors who may wish to disturb or otherwise disrupt our sessions, do not share zoom links with anyone outside the organisation.

The 2021 International Virtual Fellowship

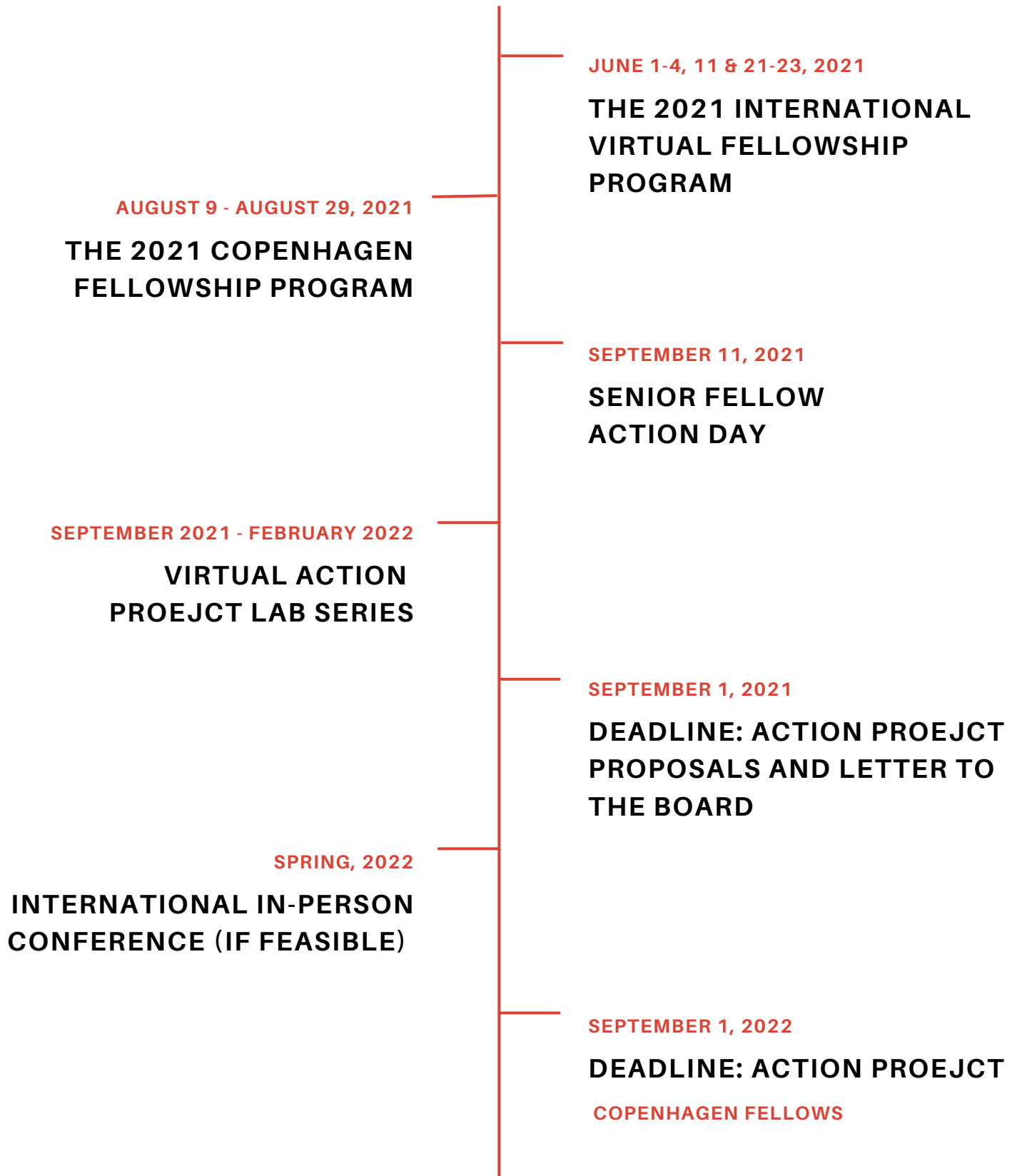
FELLOWSHIP OVERVIEW - TIMELINES



#HIA2021

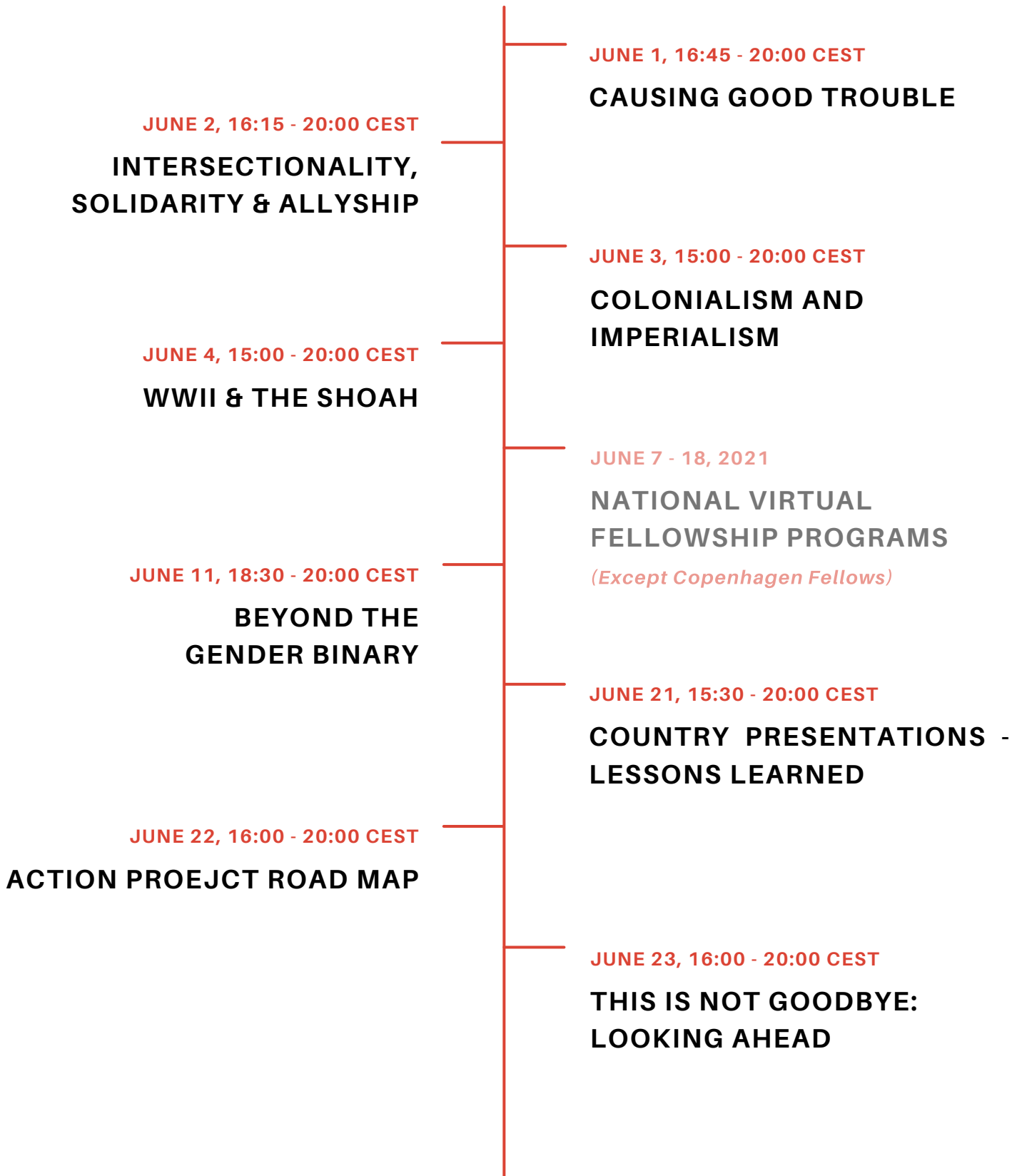
Complete Fellowship Overview

Overview of **important dates** of the year long engagement of the 2021 Copenhagen Fellowship.



Virtual Fellowship Overview

Overview of the 2021 International Virtual Fellowship.



Action Project Labs Overview

Overview of the Virtual Action Project Labs Series fall/winter 2021/2022



The 2021 International Virtual Fellowship

DAY-BY-DAY SCHEDULE

#HIA2021

JUNE 1st

Tuesday,
INTERNATIONAL OPENING

>> CAUSING GOOD TROUBLE

Today, we will kick off our 2021 Fellowship adventure as well as reflect on the past year and a half. These months have been heavily impacted by the Corona pandemic in all of our countries and have exacerbated and amplified existing injustices.

We will learn from Senior Fellows how they have continued their civic activism and focus on the Black Lives Matter movement, the fight for reproductive rights in Poland, as well as countering Anti-Asian hate.

>> AGENDA

● National sessions
● International sessions

16:45-17:30 CEST

10:45 am - 11:30 am (EDT)

Welcome and Get2Know each other

Mikaela v. Freiesleben, National Director, HIA Denmark ●

Where are you - Who are you - How are you

Meriem, Josephine, Sara, Kaila, Tukuma, Cintia, Siri, Hajer

17:30-17:45 CEST

11:30 am - 11:45 am (EDT)

Screen break - Change of meeting rooms

17:45-18:05 CEST

11:45 am - 12:05 pm (EDT)

Welcome to the 2021 International Virtual Fellowship ●

Antje Sheidler, Intl Director of European Programs
Judith S. Goldstein, Founder & Executive Director

Welcome - A Video Message from the Senior Fellow Community

18:05-19:20 CEST

12:05 pm - 1:20 pm (EDT)

Civic Engagement and Activism in Times of Covid ●

Panel discussion: Senior Fellows, moderator: Kali-Ahset Amen, Director John Lewis Fellowship Program

- #BLM, Sara Osman (2017 John Lewis Fellowship)
- Protests in Poland on Reproductive Rights, Zuzanna Krzȳtała (2019 Warsaw Fellowship)
- Anti-Asian Hatred, Hoang Tran Hieu Hanh & June Thalini Worm Gibba (2019 John Lewis Fellowship)

19:20 CEST

1:20 pm (EDT)

End of the day - see you tomorrow

JUNE 2nd

Wednesday,
INTERNATIONAL OPENING

>> INTERSECTIONALITY, SOLIDARITY & ALLYSHIP

“There is no such thing as a single-issue struggle because we do not live single-issue lives.”
Audre Lorde

Intersectionality and allyship are highly interconnected. We wish for all of us to learn from each other about those connections. Sharing good activist practices, identifying and learning from our own blindspots will guide the conversations in breakout rooms.

>> AGENDA

● National sessions
● International sessions

16:15-17:00 CEST

10:15 am - 11:00 am (EDT)

Reflections on Day 1 and Get2Know each other ●

*Benedikte Raft, Program Coordinator, HIA Denmark
Mikaela v. Freiesleben, National Director, HIA Denmark*

Where are you - Who are you - How are you

Jimena, Lasse, William, Augusta, Lisa, Carla, Joakim, Kanita

17:00-17:15 CEST

11:00 am - 11:15 am (EDT)

Screen break - Change of meeting rooms

17:15-17:45 CEST

11:15 am - 11:45 am (EDT)

Where is the Action in Humanity in Action ●

Monika Mazur-Rafal, National Director, HIA Poland

17:50-18:50 CEST

11:50 am - 12:50 pm (EDT)

Keynote: Talking About Intersectionality ●

Prof. Nivedita Prasad, Alice Salomon University of Applied Sciences, Berlin

18:50-19:00 CEST

12:50 pm - 1:00 pm (EDT)

Screen break

19:00-19:30 CEST

1:00 pm - 1:30 pm (EDT)

Solidarity and Allyship - Your Thoughts and Experiences ●

*Breakout Room Session facilitated by Lisa Ama Schrade,
Program Director, HIA Germany*

19:30-19:45 CEST

1:30 pm - 1:45 pm (EDT)

Debriefing ●

Lisa Ama Schrade, Program Director, HIA Germany

19:45-20:00 CEST

1:45 pm - 2:00 pm (EDT)

Wrap-up of the day ●

Lisa Ama Schrade, Program Director, HIA Germany

JUNE 3rd

Thursday,
INTERNATIONAL OPENING

>> COLONIALISM & IMPERIALISM

Today we will proceed with getting to know each other better before we meet in the International plenary session for the topic for the day: Colonialism & Imperialism. We will investigate the colonial histories and legacies of two Fellowship countries: the Netherlands and the USA. Together, we will explore legacies of settler-colonialism, the Trans-Atlantic slave trade and consider contemporary struggles for cultural and political autonomy among Native Americans.

>> AGENDA

● National sessions
● International sessions

15:00-15:45 CEST

9:00 am - 9:45 am (EDT)

Reflections on Day 2 and Get2Know each other

Benedikte Raft, Program Coordinator, HIA Denmark ●
Mikaela v. Freiesleben, National Director, HIA Denmark

Where are you - Who are you - How are you

Conrad, Julie, Anabel, Nicklas, Terese, Usha, Imane, Sofie

15:45-16:00 CEST

9:45 am - 10:00 am (EDT)

Screen break - Change of meeting rooms

16:00-16:50 CEST

10:00 am - 10:50 am (EDT)

Introductory Presentation & Intention Setting

Kali-Ahset Amen, Program Director, John Lewis Fellowship ●
Raissa Biekman, Program Manager, HIA The Netherlands

16:50-17:00 CEST

10:50 am - 11:50 am (EDT)

Screen break

17:00-17:55 CEST

11:00 am - 11:55 am (EDT)

Keynote: An Indigenous Person's History of the United States and the structure of Settler-Colonialism

Roo George-Warren, 2014 Copenhagen Fellow, ●
2020 Landecker Fellow

17:55-18:00 CEST

11:55 am - 12:00 pm (EDT)

Screen break

18:00-18:55 CEST

12:00 pm - 12:55 pm (EDT)

Keynote: The Dutch involvement in the Trans-Atlantic Slave Trade

●
Jennifer Tosch, Founder and CEO of the Black Heritage Tours in Amsterdam & New York

18:55-19:05 CEST

12:55 pm - 1:05 pm (EDT)

Screen break

19:05-20:00 CEST

1:05 pm - 2:00 pm (EDT)

Reflections in breakout groups and wrap-up

●
Raissa Biekman, Program Manager, HIA The Netherlands

JUNE 4th

Friday,
INTERNATIONAL OPENING

>> WWII & The SHOA

Today is dedicated to the Shoa. We will take a closer look at the history that prompted Humanity in Action being founded in the late 1990s - the flight and rescue of the Danish Jews in 1943. Thereafter we will expand the historic exploration and work in breakout rooms on a number of topics including remembrance, Jewish life in Europe today as well as Antisemitism. We will close the day by learning more about remembrance culture in Germany today.

>> AGENDA

● National sessions
● International sessions

15:00-15:45 CEST

9:00 am - 9:45 am (EDT)

Reflections on the Opening Program

Mikaela v. Freiesleben, National Director, HIA Denmark

15:45-16:00 CEST

9:45 am - 10:00 am (EDT)

Screen break - Change of meeting rooms

16:00-16:15 CEST

10:00 am - 10:15 am (EDT)

Introduction to "Voices in the Void"

Judith S. Goldstein, Founder and Executive Director

16:15-16:35 CEST

10:15 am - 10:35 am (EDT)

"Voices in the Void"

Film screening

16:35-16:45 CEST

10:35 am - 10:45 am (EDT)

Screen break

16:45-17:30 CEST

10:45 am - 11:30 am (EDT)

Keynote: Conspiracy, Hatred and Violence - Then and Now

Konstanty Gebert, Journalist

17:30-18:30 CEST

11:30 am - 12:30 pm (EDT)

Discussions in breakout groups - choose your breakout room

- *Politics of Memory or How to effectively raise awareness of young people on the Holocaust?*, Dr. Tomasz Cebulski, Landecker Fellow 2020
- *The Impact of Conspiracy Theory*, Konstanty Gebert, Journalist
- *Nationalism and Race*, Dr. Judith S. Goldstein, Founder & CEO
- *The her.tiez Initiative - Speaking truth to Power*, Alexander Busold, Senior Fellow
- *Jewish Youth Communities*, Nitzan Menagem, Senior Fellow
- *Art, Artists & Antisemitism*, Emma Harjadi Herman, Senior Fellow

18:45-19:45 CEST

12:45 pm - 1:45 pm (EDT)

Conversation: Remembrance Culture in Germany - Its Successes and Its Weaknesses

Prof. Mirjam Wenzel, Director, Jewish Museum Frankfurt/Main
Moderator: Antje Sheidler, Intl Director of European Programs

19:45-20:00 CEST

1:45 pm - 2:00 pm (EDT)

Wrap-up of the day

Yael Herskovits Agbabiaka, National Director, Humanity in Action, Inc.

JUNE 11th

Friday,
INTERNATIONAL WEBINAR

>> BEYOND THE GENDER BINARY

On June 11 we offer this special webinar to all Fellows: Beyond the Gender Binary. ALOK Vaid-Menon examines and discusses how recent contributions of non-binary and gender non-conforming activists and scholars have fundamentally challenged core assumptions of gay, feminist, and trans politics. Is the goal of gender justice simply equality for women, or is it about challenging how billions of people come to be divided into men or women to begin with? In this webinar ALOK will outline an intersectional transfeminist approach to move beyond gender binaries and better understand the root causes of gender-based violence.

>> AGENDA

18:30-20:00 CEST
12:30 pm -2:00 pm (EDT)

Keynote: Beyond the Gender Binary
Alok Vaid-Meno, (Writer & Performance Artist, Humanity in Action Senior Fellow)

#DeGenderFashion
#BeyondTheGenderBinary

JUNE 21st

Monday,
LOOKING AHEAD

>> COUNTRY PRESENTATIONS - LESSONS LEARNED

The 2021 Humanity in Action Fellowships are drawing to a close. But this is not goodbye. It's welcome to the network. It's time to look ahead! The three coming days mark the beginning of the Action Project period and your future engagement as members of our community. We will embark on this journey together by recapping what you've learned, discussed, been frustrated with, rejoiced over for the past three weeks. This is your time to show and tell (and show off). We will dive into our Action Project Labs and what you can expect from the fall and winter sessions. Finally, on June 23, we will end this first intense part of your year-long fellowship engagement in a celebratory fashion. Let the real change-making begin!

>> AGENDA

● National sessions
● International sessions

16:00-16:15 CEST

10:00 am - 10:15 am (EDT)

Welcome Back to the International Fellowship ●

Raissa Biekman, Program Manager, HIA The Netherlands

16:15-17:15 CEST

10:15 am - 11:15 am (EDT)

Country Presentations ●

Fellows from the Amsterdam, Berlin, Sarajevo, and Warsaw Fellowships share their lessons learned from the past weeks

17:15-17:30 CEST

11:15 am - 11:30 am (EDT)

Screen break

17:30-18:45 CEST

11:30 am - 12:45 pm (EDT)

Break Out Sessions: Lessons Learned - Lessons Passed on ●

18:45-19:00 CEST

12:45 pm - 1:00 pm (EDT)

Screen break - Change meeting room

19:00-19:30 CEST

1:00 pm - 1:30 pm (EDT)

Wrap-Up in National Programs ●

>> ACTIONS PROJECT ROAD MAP

The Second day of our Looking Ahead together is dedicated to Action Projects and our upcoming fall/winter Action Project Labs series. We will dive into what you can expect from the workshops and community meetings this fall and winter. You will meet some of our Senior Fellows who will present their Action Projects, and we will also participate in an Action Project being performed. 2020 Copenhagen Fellows Kush Raithatha and Aastha KC have, as their Action Project, developed a panel discussion on activism in a global health crisis, with you as the participants.

>> AGENDA

● National sessions
● International sessions

16:00-16:30 CEST

10:00 am - 10:30 am (EDT)

Action Project Road Map ●

*Mikaela v. Freiesleben, National Director, HIA Denmark
Zuzanna Krz̄ątała, Project Coordinator, HIA Poland*

16:30-17:45 CEST

10:30 am - 11:45 am (EDT)

Action Projects in the Making: Creating Change! Fellows and Senior Fellows share their Action Projects ●

- *Yannik Roscher, Humanity in Action Senior Fellow, 2002 Berlin Fellowship [tbc]*
- *Kerim Hodžić, Humanity in Action Senior Fellow, 2020 John Lewis Fellowship*
- *Maya Szydłowska & Katarzyna Korytowska, Humanity in Action Senior Fellows, 2018 Berlin Fellowship*
- *Lucia Harcegova, Humanity in Action Fellow, 2020 Copenhagen Fellowship*
- *Marissa Scheiderman, Humanity in Action Senior Fellow, 2009 Copenhagen Fellowship [tbc]*
- *Lecyca Curiel & Lisa Nussy, Humanity in Action Senior Fellows, 2019 Amsterdam Fellowship.*

17:45-18:00 CEST

11:45 am - 12:00 pm (EDT)

Screen break

18:00-19:30 CEST

12:00 pm - 1:30 pm (EDT)

Aastha KC and Kush Raithatha, 2020 Copenhagen Fellowship, present their Action Project: ACTIVISM IN THE PAST, PRESENT AND FUTURE: Activism in a Global Health Crisis: A Historical, Legal, and Practical Approach to Activism ●

Panelists:

- *Cassandra Veney, PhD, Department Chair & Professor, United States International University Africa*
- *Rodolfo Coutinho Marques, PhD Candidate & Assistant Professor, Graduate Institute (IHEID), Geneva*
- *Disha Ravi, Activist and Founder of 'Fridays for Future' - India*
- *Bidhi Mandal, Student Coalition for Nepal*

19:30-20:00 CEST

1:30 pm - 2:00 pm (EDT)

Break Out Session: Action Project Expectations and Concerns ●

JUNE 23rd

Wednesday,
LOOKING AHEAD

>> THIS IS NOT GOODBYE - IT'S LOOKING AHEAD

On this very last day of our virtual Fellowships we will look ahead as the community we have become and together we will ask "Where do we go from here?". We hope you will let yourselves be inspired by our National Director from the Netherlands, Laura Lasance, a musical and poetry performance, as well as Member of Humanity in Action Board Rev. Cornell Brooks, who is honoring us with the closing keynote speech "When Unapologetically Inclusive Ends Justify Radically Inclusive Means". We will end the day in our national cohorts for a final goodbye for now.

>> AGENDA

● National sessions
● International sessions

16:00-16:15 CEST

10:00 am - 10:15 am (EDT)

Looking Ahead: Where do we go from here ●

Laura Lasance, National Director, HIA the Netherlands

16:15-17:00 CEST

10:15 am - 11:00 am (EDT)

Speed Dating I & II

17:00-17:15 CEST

11:00 am - 11:15 am (EDT)

Musical Performance ●

Gilberto Morishaw, Humanity in Action Senior Fellow, 2019 John Lewis Fellowship

17:15-18:15 CEST

11:15 am - 12:15 pm (EDT)

Keynote: Looking Ahead: When Unapologetically Inclusive Ends Justify Radically Inclusive Means ●

Rev. Cornell Brooks, Professor, Harvard Kennedy School, Member of the Humanity in Action Board of Directors

18:15-18:30 CEST

12:15 pm - 12:30 pm (EDT)

Screen break

18:30-18:45 CEST

12:30 pm - 12:45 pm (EDT)

Spoken Word Performance ●

Naiha Khiljee, Author and Poet [tbc]

18:45-19:00 CEST

12:45 pm - 1:00 pm (EDT)

Looking Ahead: Let the Change-Making Begin! ●

Judith S. Goldstein, Founder & Executive Director, Humanity in Action

19:00-19:15 CEST

1:00 pm - 1:15 pm (EDT)

Screen break - Change meeting room

19:15-20:00 CEST

1:15 pm - 2:00 (EDT)

Wrap up on the International Virtual Fellowship, evaluations - and see you in August! ●

Mikaela v. Freiesleben, National Director, HIA Denmark

The 2021 International Virtual Fellowship

REQUIRED READINGS

#HIA2021

REQUIRED READINGS & RESSOURCES

>> INTERSECTIONALITY, SOLIDARITY & ALLYSHIP

["Intersectionality at a Glance in Europe"](#) by Center for Intersectional Justice (Spring 2020)

>> COLONIALISM & IMPERIALISM

["The Modern Dutch Empire: Territories of the Kingdom of the Netherlands Explained"](#),
435American

["Dutch Trade in Black People"](#),_NOS

["Slavery: 10 stories - 10 people"](#), Rijksmuseum Amsterdam, The Netherlands (The short films Joao, Wally and Tula are required. The other short films are optional.)

["The Colonialism of Denmark-Norway and its Legacies"](#), Aarhus University, Denmark

["How Alaska Native Women Are Healing From Generations of Trauma"](#), Al Jazeera+

["The Danish West Indies - the short story of a vast history"](#), Rigsarkivet (The Danish National Archives)

>> WWII & THE SHOAH

Marian Turski's speech at the 75th Anniversary of the Liberation of Auschwitz:
[Speech](#) or [Written Version](#)

ADDITIONAL RESOURCES

[Introduction to the Holocaust](#)

[Timeline of Main Events of the Holocaust](#)

[Racial antisemitism](#)

[ADL brief history on antisemitism](#)

The 2021 International Virtual Fellowship

BLUEBOOKS

#HIA2021



KALI-AHSET AMEN

John Lewis Fellowship
Program Director

Kali-Ahset Amen is the John Lewis Fellowship Program Director of Humanity in Action. She holds a B.A. in African Studies (Columbia University), a Ph.D. in Sociology (Emory University) and a graduate certificate in Museum Studies (Harvard University). She is an Assistant Professor of Sociology at Johns Hopkins University and Associate Editor of City & Community, the urban section journal of the American Sociological Association. Kali-Ahset's scholarship and intellectual activism focus on black subjectivities and citizenship inequality in Central America and the U.S. South. She has received multiple fellowships in support of her research, including most recently, a 2018 Beinecke Library Postdoctoral Fellowship from Yale University. Previously, Kali-Ahset was Associate Director of the James Weldon Johnson Institute for the Study of Race and Difference at Emory University and served on the faculty of Emory's Master's program in International Development Practice. Beyond the academy, Kali-Ahset has worked as a policy researcher, award-winning radio journalist and exhibition curator for libraries and museums.



RAISSA BIEKMAN

Program Manager, HIA
The Netherlands

Raissa Biekman holds a bachelor's and a master's degree in Political Science, and a masters degree in Public Administration. She specializes in International Relations. After her graduation in 2013, Raissa worked in higher education in Surinam as a lecturer and education coordinator. .

Her passion for international social issues has always been a common thread in her career. In the past, Raissa also served as a moderator for local political events, delegation visits from international organizations, such as the International Monetary Fund, and international conferences. In addition, she worked as a consultant and political analyst for local media (STVS) and international organizations.



**REV. CORNELL
BROOKS**

Professor, The Harvard Kennedy School, Director, The William Monroe Trotter Collaborative for Social Justice & Board Member Humanity in Action, Inc.

Rev. Cornell Brooks is Professor of the Practice of Public Leadership and Social Justice at the Harvard Kennedy School. He also serves as Director of the William Monroe Trotter Collaborative for Social Justice at the School's Center for Public Leadership and Visiting Scholar at the Harvard Divinity School. Brooks was most recently Visiting Professor of Social Ethics, Law and Justice Movements at Boston University's School of Law and School of Theology. He was also Visiting Fellow and Director of the Campaign and Advocacy Program at the Kennedy School's Institute of Politics. Brooks was the 18th President and CEO of the NAACP. Prior to leading the NAACP, Brooks previously served as President and CEO of the New Jersey Institute for Social Justice. Brooks began his career with a clerkship on the U.S. Court of Appeals for the Fourth Circuit. Brooks holds a JD from Yale Law School, Master of Divinity from Boston University's School of Theology, and a BA from Jackson State University. Cornell Brooks is a member of the Humanity in Action, Inc. Board of Directors.



ALEXANDER BUSOLD

2017 Berlin Fellow

Alexander works as a Program Manager for a civil society organization committed to strengthening democratic spaces and minority rights. Before, he worked in the private sector as a consultant and entrepreneur, as well as teaching university seminars on political economy. Alexander is the founder of the Her.Tietz initiative, which developed out of his Action Project. The Her.Tietz initiative is committed to a transparent and open handling of the Nazi history of Hertie, to an active commemoration of the victims of the Shoah, and to fight the growing Antisemitism today. Furthermore, Alexander founded a sponsorship program for refugees funded by the Avicenna Foundation. He is an alumnus of the German Academic Scholarship Foundation and studied public policy, economics and management at the Hertie School and at Zeppelin Universität in Germany, India and Argentina.



TOMASZ CEBULSKI

Genealogist and
licensed tour leader in
Poland and Central
Europe

Tomasz Cebulski was born in Kraków, Poland, but grew up in Oświęcim, Auschwitz. As a teenager, he was involved with the local International Youth Meeting Center, where he promoted intercultural dialogue. He eventually became an educator for the same institution and coordinated a Polish, German, and South African project on societies in transition and recuperation from historical trauma. In 2005, Tomasz graduated with a master's degree in International Relations and European Studies from Jagiellonian University, Kraków. He obtained his second master's degree in 2007 from the Department of Middle and Far East Studies at the same university. In 2014, Tomasz completed his doctorate at its Department of Political Studies, with a dissertation on "Political and International Aspects of the Functioning of the Auschwitz-Birkenau State Museum in the years 1980-2010." In 2000, he founded a research and historical interpretation center, POLIN TRAVEL, which can be found on www.jewish-guide.pl. It provides private guides and genealogy research services for holistic visitor experiences in Central Europe. Tomasz holds multiple state guiding certificates from the Auschwitz-Birkenau State Museum, Kraków, and Galicia. He is an experienced genealogist and licensed tour leader in Poland and Central Europe.



VENEY CASSANDRA

Professor & Chair of the
Department of
International Relations at
the United States
International University -
Africa.

Veney is a Professor and Chair of the Department of International Relations at the United States International University - Africa (USIU-A). Prior to joining USIU-Africa, she was a professor in the Department of Politics and Philosophy at Quinnipiac University, Hamden, Connecticut. She has also taught at the University of Illinois-Chicago, Illinois State University, The Pennsylvania State University, and Loyola Marymount University. Some of her known publications include: The Effects of Immigration and Refugee Policies on Africans in the United States: From the Civil Rights Movement to the War on Terrorism, in The New African Diaspora.



KONSTANTY GEBERT

Columnist, Gazeta
Wyborcza

Konstanty Gebert, born 1953 in Warsaw. Psychology graduate, Warsaw University, 1976. Currently international reporter and columnist with leading Polish daily Gazeta Wyborcza. Democratic opposition activist in the Seventies, and underground journalist (as Dawid Warszawski) in the Eighties. Co-founder i.a. of the underground Jewish Flying University, and of the Polish Jewish intellectual monthly Midrasz. Board member i.a. of the Einstein Forum, Potsdam; Paideia, Stockholm; and Dutch Jewish Humanitarian Fund, The Hague. Has taught i.a. at Hebrew University, Jerusalem, UC Berkeley and Grinnell College, USA. Author of eleven books in Polish, some translated into English, Italian and Bosnian, i.a. on Poland's round table negotiations of 1989, on the Yugoslav wars, on Israeli history, and commentaries on the Torah. His essays have been published in dozens of collections around the world, and his articles have appeared in media worldwide. Most recent publications: Poland: Living Apart, in: Anders Jerichow and Cecilie Felicia Stockholm Banke (Eds): Pre-Genocide. Warnings and Responsibility to Protect, 2018; Poland Since 1989 - Muddling Through, Wall to Wall; in: Sabrina P. Ramet, Christine M. Hassenstab (Eds): Central and Southeast European Politics Since 1989, 2nd Edition, Cambridge University Press, Cambridge, 2019. Most recent award: the American Jewish Press Association Rockower Award, 2018



JUNE THALIN WORM GIBBA

2019 John Lewis Fellow

June Thalín Worm Gibba is a Thai-Danish activist, event creator, and scholar. She is also a professional communicator, consultant and speaker.

Her activist work has surrounded raising awareness of structural racism in Denmark through topics of decolonizing education curriculums and by hosting workshops and presentations about white saviorism for NGO's.

Currently, June is studying for her Master's degree in Economic Development at Lund University in Sweden where she is focused on bringing awareness to issues inhibiting women's development in the global south, such as gender inequality in educational opportunities and the inclusion of women's voices in developing Democracy.

June is also one of the founders of 'Asian Diaspora in Europe'; a Facebook collective created for people of Asian descent (and who are seen/read as Asian) living in Europe. The group allows for members to network and is a space of empowerment; through creating events, conversations about common experiences, and through shared art and cultural creatives.



LUCIA HARCEGOVA

2020 Copenhagen
Fellow

Born and raised in Slovakia, Lucia studied international relations and economics in Slovakia, Italy and most recently Denmark, where she graduated with a degree in International Business and Politics. Through her studies and work, Lucia has experience in advising businesses on aligning their practice with human rights and sustainability standards. Due to her interest in the world around her, Lucia has developed a great sensitivity towards environmental and social issues and is dedicated to focusing her career in this area. In addition, she has advocated for gender equality in Indonesia and continues to promote social justice values through her work at a homeless shelter in Copenhagen.



**EMMANUELLE
HERMAN**

Head of Education and
Inclusion at Stedelijk
Museum Amsterdam

Emma Harjadi Herman is Head of Education and Inclusion at Stedelijk Museum Amsterdam. Bringing the voices of artists and activists to a wider audience is a constant theme in her endeavours, both professional and voluntary. Prior to joining the Stedelijk, Emma worked for global feminist fund Mama Cash, the Dutch and European civil service and several non-profits. Emma was a Fellow in the Amsterdam program of 2006 and has continued to draw inspiration and friendships from Humanity in Action through the years. Emma has lived and worked in New York, Paris, Cotonou and Brussels. She is now back in her hometown Amsterdam where she lives with her partner and two children.



**PANINGUAQ
IKIMALEQ**

Traditional practitioner
of Kakiornertit, writer and
filmmaker

Paninguaq is a Greenlandic Inuk and a traditional practitioner of Kakiornertit and tunniit, author of children's books, and filmmaker. She is working with cultural dissemination through her practice and creative work and raising awareness of cultural traditions within the Inuit culture and people.



AASTHA KC

2020 Copenhagen
Fellow

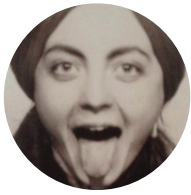
Born and raised in Kathmandu, Nepal, Aastha is currently residing in Malmo, Sweden. Her academic background is in human rights studies specializing in anti-discrimination laws. She is currently pursuing a Master's of Science programme in Sociology of Law at Lund University also with a focus on human rights and the socio-legal implications of anti-discrimination laws. She is currently engaged with Copenhagen 2021 as their human rights intern for the LGBTI+ event combining WorldPride, EuroGames, an arts and culture program and LGBTI+ human rights forum happening between 12-22 August 2021 in Copenhagen.



KERIM HODŽIĆ

2020 John Lewis Fellow

Born and raised in Sarajevo, Bosnia and Herzegovina, Kerim Hodžić currently studies marketing management at the School of Economics and Business Sarajevo. As a member of NGOs such as the Youth Initiative for Human Rights (Bosnia) which strives to heal post-conflict societies through intentional and inclusive dialogue, Kerim seeks to address and raise awareness about human rights inequalities through innovative and creative ways. Kerim organized a project known as "Paint your Culture" where he hosted workshops on human rights and utilized street art to encourage expression. In his spare time, Kerim paints and volunteers in local humanitarian non-profit organisations. After obtaining his Bachelor's degree, Kerim plans to pursue an MSc in product design and marketing management.



**KATARZYNA
KORYTOWSKA**

2018 Berlin Fellow
& board member HER
Docs

Katarzyna Korytowska is a co-organizer and one of the originators of HER Docs Film Festival, the first documentary film festival in Poland (and one of few such festivals in general) which celebrates documentaries directed by women. Her practices revolve around interdisciplinary forms of activism and initiating collective situations in favour of egalitarian world free from divisions. She's currently studying at postgraduate Gender Studies. Co-founder and program curator of the Synergia collective, which organizes a Warsaw cycle of interdisciplinary, socially aware musical events. Katarzyna is also actively involved in the community Radio Kapital. Scholarship holder of the Humanity in Action foundation in Berlin. She gained experience in the field of cultural education and project management at the education department of the Museum of Modern Art in Warsaw and at the Department of Visual Culture Management at the Academy of Fine Arts in Warsaw. Professionally, she composes perfumes and her job is about responding to other people's needs and assisting them in discovering their olfactory preferences.

She gained her experience in the third sector from the International Rescue Committee, a global relief agency, where she worked directly for David Miliband, former British Foreign Secretary and current President of the IRC.

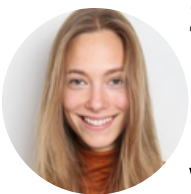
She drafted a feminist humanitarian policy, which addressed sexual and gender-based violence in conflict and humanitarian settings. Through her fieldwork with refugees in Rwanda, Jordan, and the Greek island of Lesbos, she focused on initiatives that empowered women.



LAURA LASANCE

National Director, HIA
the Netherlands

Laura is a strong advocate for the empowerment of youth to contribute to positive change, social justice, and sustainable development. Over the last decade, she has gained comprehensive experience in managing organizations and projects in the fields of human rights, advocacy, children and youth leadership across the globe. She has expertise in fostering leadership among highly diverse teams of (young) professionals. Laura worked at the Centre for Conflict Studies (Utrecht University), at the Ministry of Foreign Affairs of The Netherlands, and served as Executive Director of CHOICE for Youth and Sexuality. She successfully developed the collective advocacy platform of the International Children's Peace Prize winners. Laura served as Supervisory Board member of dance4life international and is Chair to the United Network of Young Peacebuilders. Laura has a Masters degree (cum laude) in Conflict Studies and Human Rights (Utrecht University).



**ZUZANNA
KRZĄTAŁA**

Projects Coordinator at
HiA & Participant in 2019
Warsaw Fellowship

Zuzanna Krzatala is an activist and feminist advocating for women's reproductive rights, gender equality, and the end of gender-based violence. She is a graduate of Global Studies at Eugene Lang College of Liberal Arts and a Research Fellow of the Zolberg Institute on Migration and Mobility at the New School for Social Research in New York.



RODOLFO RIBEIRO COUTINHO MARQUES

Teaching Assistant at the Graduate Institute, Geneva (IHEID) & PhD candidate in International Law

Rodolfo is a PhD candidate in International Law and Teaching Assistant at the Graduate Institute, Geneva (IHEID). Before starting his doctoral studies, he interned with the Office of the United Nations High Commissioner for Refugees (UNHCR), both in Geneva and in Brazil. His research interests range from legal theory, international refugee law, international human rights law, and laws of war to forced migration studies more broadly. Rodolfo holds a master's degree in international law from the Graduate Institute and an LL.B (Dean's list) from the Federal University of Paraiba (Brazil). He is also a Research Affiliate with the Refugee Law Initiative (University of London).



MONIKA MAZUR- RAFAŁ

President of the Managing Board and National Director of Humanity in Action Poland

Since 2005, Monika has been involved in the development of the international Humanity in Action network, which led to the establishment of the Humanity in Action Poland Foundation, where she currently heads as its President of the Management Board and Managing Director.

She is the author of various publications and strategies for action at the interface between human rights and history. She is a graduate of the Institute of International Relations from the University of Warsaw and holds a Masters of European Integration from the joint program of the Warsaw School of Economics and Sciences Politiques Paris. She held a scholarship while at the Free University of Berlin and the Humboldt University in Berlin, and she also interned in the German Bundestag.

Monika was an expert in the European program and created the migration program at the Center for International Relations. She was the secretary of the Polish-German Forum and also ran the anti-Human Trafficking project at the Warsaw office of the International Organization for Migration (IOM). Within the IOM research unit – Central European Migration Research Forum – worked on the migration policy of Poland and Germany and the anti-discrimination policy of Poland.

From 2005 to 2007, Monika was involved in researching Polish compliance under European Union directives regarding combating discrimination based on ethnic and racial origin, religion or belief, age, disability and sexual orientation. At the same time, she also acted as a national expert for the European network, financed by the European Commission, in the field of counteracting discrimination.



NITZAN MENAGEM

2020 Warsaw Fellow

Nitzan Menagem is a pedagogical coordinator, trainer and speaker for social activism, specializing in political participation, conflict resolution and the prevention and impact of Gender Based Violence in intercultural settings. Based in Berlin, Nitzan is a humanist and a feminist, taking part in different emancipatory groups. Nitzan has served as representative in the student union of the Hebrew University of Jerusalem, while coordinating the Jewish-Arab coalition "Campus4All", and has been long involved in the peace project Willy Brandt Center Jerusalem. Since 2020 Nitzan is the chairperson of Hashomer Hatzair Germany, a progressive Jewish youth movement, which was re-established in 2012 after being prohibited during the Second World War. She is the founder and director of ROSBOT, a non-confessional and multicultural initiative, promoting "Fearless Education for a Hopeful Future", concentrating on political education for educators and youth workers.



**GILBERTO
MORISHAW**

2019 John Lewis
Fellow

Gilberto, born in Curacao and currently living in the city of The Hague is a Master's student of Public Administration at Leiden University. This past year he launched a thinktank about food security in the Dutch Caribbean for the Dutch ministry of Agriculture. He also launched the Demcoratic Innovator's network together with the US Embassy. He is a Global Shaper of the World Economic Forum where he is leading a project on inclusion. Furthermore he is an Ambassador for the African Caribbean Pacific Young Professionals Network where he focuses on fighting inequities. He also co-founded his own political party in the Hague and was also president of a student-party. Next to all of this he also sings, plays the piano, does poetry and gives workshops about improvisation and project management and is launching his own consulting company on the Future of Work.



SARA OSMAN

2017 John Lewis
Fellow

Sara Osman is currently a law student pursuing her J.D. at Berkeley Law. Sara is from Minneapolis, Minnesota and she is a product of the thriving Somali community in the city. She is a graduate of the University of Minnesota where she studied African American/African Studies and Global Studies with a concentration on human rights in sub-Saharan Africa. Through her time as a local community organizer, she has worked on issues relating to immigration, governmental surveillance, and Islamophobia.

In law school, she has been recently selected as a 2021 fellow by the Human Rights Center at Berkeley Law and is also the incoming editor-in-chief of the Berkeley Journal of Middle Eastern and Islamic Law. Sara hopes to use her legal education to serve her community and is interested in topics relating to international human rights and migration.



NIVEDITA PRASAD

Professor, Alice Salomon
University of Applied
Sciences in Berlin

Dr. Nivedita Prasad is a Professor at the Alice Salomon University of Applied Sciences in Berlin, where she focuses on advocacy-based practise in (social work) and Intersectionality. She is also the director of the (German) MA Programme "Social Work as a human rights Profession". Born in Madras, India, Nivedita Prasad studied Social Pedagogy at the Freie Universität in Berlin and received her PhD at the Carl von Ossietzky University in Oldenburg.

In 2012, she was awarded the first Anne Klein Women's Award from the Heinrich Böll Foundation for her ongoing dedication to the human rights of migrant women. She has been teaching at various universities in Germany, the Netherlands and Austria since 1993 and has led training programs for police officers and judges, prosecutors and lawyers. Nivedita is also an Advisory Board Member for Humanity in Action Germany.



KUSH RAITHATHA

2020 Copenhagen
Fellow

Born and raised in Nairobi, Kenya, Kush is a MA candidate at Aalborg University, Copenhagen in Development and International Relations with a major in Global Refugee Studies.

He also was part of the LLM programme at the University of Copenhagen specializing in International Humanitarian Law and International Human Rights Law. Prior to this, he graduated with a BA of second class honours in International Relations from the United States International University-Africa. As a vice chairman of the inter-university delegation team, Kush led an inter-university diplomatic negotiation that focused on poverty eradication, human rights and armed conflict in Africa. Kush has experience working with several research and development organisations like the Department for International Development (DFID), where he started off as an intern, and Tethered Up, a Kenya based American consultancy that connects potential entrepreneurs in war zones like Somalia and Sudan to development partners like the IOM and USAID to build resilience and courage. Kush also writes monthly humanitarian papers and opinion polls for a student-run Irish news agency called STAND.



MARISSA SOPHIA SCHNEIDERMAN
2009 Copenhagen Fellow

Born and raised in Nairobi, Kenya, Kush is a MA candidate at Aalborg University, Copenhagen in Development and International Relations with a major in Global Refugee Studies. He also was part of the LLM programme at the University of Copenhagen specializing in International Humanitarian Law and International Human Rights Law. Prior to this, he graduated with a BA of second class honours in International Relations from the United States International University-Africa. As a vice chairman of the inter-university delegation team, Kush led an inter-university diplomatic negotiation that focused on poverty eradication, human rights and armed conflict in Africa. Kush has experience working with several research and development organisations like the Department for International Development (DFID), where he started off as an intern, and Tethered Up, a Kenya based American consultancy that connects potential entrepreneurs in war zones like Somalia and Sudan to development partners like the IOM and USAID to build resilience and courage. Kush also writes monthly humanitarian papers and opinion polls for a student-run Irish news agency called STAND.



YANNIK ROSCHER
2020 Berlin Fellow

Yannik Roscher graduated from the Universities of Frankfurt and Darmstadt with a MA degree in International Studies and Peace and Conflict Studies. During his studies, he focused on post-conflict societies and conflict transformation and has researched in Ireland, Tunisia and Jordan. Yannik has worked at several government institutions such as the regional centres for civic education in Hesse and Bremen, which are focusing on strengthening democracy and encouraging democratic participation in Germany. In 2017, he founded "mehr als wählen", a local NGO focused on democratic innovations, participation and the inclusion of people. In this context, he established the first Citizen Assembly in Frankfurt am Main, in which participants are randomly selected by lot and accompanied by those who are underrepresented in the discourse.



LISA AMA SCHRADER
Program Director,
2020 Berlin Fellow

Lisa Ama Schrade is Humanity in Action Germany's Program Director. She holds a Masters in International Affairs from the Hertie School in Berlin and previously studied at Hampshire College in Amherst, Massachusetts, and Sciences Po Paris.

While she was born and raised in Munich, Germany, and part of her family is from Kumasi, Ghana, Lisa spent ten years studying and working in the United States. After earning her BA in Cultural Studies and International Relations, she worked on progressive public policy issues in Washington, DC, focusing on migration and criminal justice reform – most recently as a Policy Associate for the National Association of Criminal Defense Lawyers (NACDL). Passionate about ensuring access to justice for marginalized communities, she is also engaged in anti-discrimination and racial justice activism. Her fields of interest include social movements, migration, human rights and intersectional advocacy. Lisa is a Humanity in Action Fellow (2020 Berlin Fellowship).



**MAJA
SZYDŁOWSKA**

2018 Berlin Fellow
& board member
HER Docs

Born and raised in Warsaw, Maja Szydłowska is a graduate law student at the Jagiellonian University of Cracow. She specializes in the international protection of human rights and international criminal law, which she has also studied during her year abroad at KU Leuven in Belgium. She has previously worked for several Polish and international NGOs, including the Helsinki Foundation for Human Rights, the Gender Equality Observatory, and the Coalition for the International Criminal Court office in Brussels. Maja is passionate about the power of documentary filmmaking and visual storytelling for human rights advocacy. In April 2018 she co-organized the first edition of the Arab- European Documentary Convention aiming to create a platform for dialogue, collaboration, and resistance for the documentary community of the Arab region and Europe.



**HIEU HANH HOANG
TRAN**

2019 John Lewis Fellow

Hoang Tran Hieu Hanh (Hany) is a Berlin based community activist who worked with stateless communities in Malaysia and Cambodia/Vietnam.

As a reaction to the COVID-19 pandemic, Hany co-initiated a group for the Asian Diaspora of Europe with the aim of virtually connecting with one another by hosting artist and community talks on the notions of home, mobility, and the politics of care. As a panelist at the Women* of Colour Europe Conference, she spoke about the future of female* identified activism, the sense of solidarity and conflicting interests in Communities of Colour. As part of the Misplaced Women project, Hany organised a collaborative intervention with large mirrors in Berlin's underground confronting the practice of manspreading, and was also an active performer in Berlin's theatre scene. She worked at MSO inklusiv!, a project overseen by the Migration Council Berlin, that applies an intersectional concept for enhancing visibility and promoting sexual/gender diversity in self-organised migrant associations. Currently, she works as a consultant on migration, environment and climate change.



JENNIFER TOSCH

Founder of Black
Heritage Tours in
Amsterdam

Jennifer Tosch, is a cultural historian, founder of Black Heritage Tours in Amsterdam (Netherlands), and New York State; co-author of 3 guide books on Dutch colonial history: Amsterdam (2014), New York (2017) and the Netherlands (2019); co-founder of Sites of Memory Foundation (2019) and a member of the Mapping Slavery Project Nederland (2014).

Jennifer was born in Brooklyn, New York to Surinamese parents. Jennifer founded the Black Heritage Tour in Amsterdam in 2013 and in 2017 the Black Heritage Tour in New York State. The tours make the 'hidden history visible' as you explore the cities' early Black presence and colonial history.



MIRJAM WENZEL

Director of the Jewish Museum Frankfurt

Prof. Mirjam Wenzel studied general and comparative literature, political science, and theater studies in Berlin and Tel Aviv. Afterward she worked as a research assistant at the Institute of German Philology at Ludwig-Maximilians-Universität München and earned her doctorate with a dissertation on the Holocaust discourse in Germany in the 1960s.

Mirjam Wenzel is the author and co-editor of various books and exhibition catalogs on German-Jewish art and cultural history. Her publications include essays, articles, and blog entries on questions of cultural theory, aesthetics, and museology, on representations of the Holocaust in the visual arts, photography, and film, on critical theory, and particularly on the life and works of Siegfried Kracauer, Theodor W. Adorno, and Hannah Arendt. She also works as a curator and has developed several international exhibitions.

From 2007 to 2015, Mirjam Wenzel directed the media department of the Jewish Museum Berlin, where she was responsible for the presentation of Jewish history and culture in digital and print media.

She has been recognized as an international expert on the digital transformation of museums ever since. She has directed the Jewish Museum Frankfurt – Germany's oldest Jewish museum – since 2016 and has been an honorary professor at the Department of Jewish Studies at Goethe University Frankfurt since 2019. She will serve as a visiting professor at Bauhaus-Universität Weimar for the 2020/21 winter semester.



ALOK VAID-MENO

Writer & Performance Artist

ALOK (they/them) is a gender non-conforming writer and performance artist. Their distinctive style and poetic challenge to the gender binary have been internationally renowned. As a mixed-media artist Alok uses poetry, prose, comedy, performance, lecture, fashion design, and portraiture to explore themes of gender, race, trauma, belonging, and the human condition. They are the author of *Femme in Public* (2017) and *Beyond the Gender Binary* (2020). In 2019 they were honored as one of NBC's Pride 50 and Out Magazine's OUT 100. They have presented their work at 500 venues in more than 40 countries. They were a Humanity in Action Fellow (2011) in Amsterdam.



BIDHI MANDAL

Founder - Student Coalition for Nepal

Bidhi Mandal is a Scholar at Babson College. A Davis Fellow for Peace, and the founding member of the Student Coalition for Nepal. When the second wave of COVID struck Nepal, Bidhi along with Nepali students from 40+ universities initiated Student Coalition for Nepal. The group launched its fundraiser in May and is matching donated funds to the most effective organizations working on the ground to ensure medical supplies and oxygen are being delivered to the neediest.



DISHA RAVI

Founder - Fridays For Future India

Disha is a 22 year old Indian youth climate change activist and a founder of Fridays For Future India. Her arrest on 13 February 2021 for an alleged involvement with an online toolkit related to Greta Thunberg and the 2020-2021 Indian farmers' protests gained international attention. The Indian government alleged that the toolkit, a standard social justice communications and organizing document, providing a list of ways to support the farmers' protests, fomented unrest and a form of sedition. The arrest was widely criticized both within India, and internationally.



Yael Herskovits

US National Director, Humanity in Action

Yael is the US National Director of Humanity in Action. In this capacity, she leads the organization's US programming and operations and engages in Senior Fellow community building and outreach. She also co-directs the Detroit Fellowship and the Racial Equity Grant. Prior to HIA, Yael served as a consultant to non-profit organizations looking to develop cultural education programs or broaden access to existing programs. Beyond the social sector, Yael has experience working on policy and government affairs in the EU and German state government as well as experience developing and managing real estate. She is a Senior Fellow (Berlin 2011 and Pat Cox Fellow 2012) and has actively contributed to Humanity in Action's selection process and development work in the US and Europe as of 2012. Born in Frankfurt, Germany to children of Shoa survivors, Yael is deeply interested in majority-minority relations, conflict resolution, and personal and collective trauma and how it shapes individual identity, collective narratives, and group formation. She has written about discrimination and belonging concerning majority-minority relations in France, Germany, China, and the US. Yael holds a B.A. in Comparative Politics and International Law from the American University of Paris, an M.A. in International Affairs from the New School, and a Post-Graduate Certificate in Organization Development.



ANTJE SCHEIDLER

National Director & International Director of European Programs

Antje Scheidler has been with Humanity in Action since 2001, when she became Program Director of the, then new, German Fellowship Program. Antje was born in East Germany and has lived for almost her entire life in Berlin, where she experienced the fall of the Berlin Wall as a teenager. Antje studied English and American Studies and Social Sciences at Humboldt University Berlin and the University of Toronto, and became very interested in migration related issues and matters of social cohesion and inclusion. She worked as a researcher at Humboldt University's Department of Demography from 2000-2007 and as editor-in-chief of the newsletter "Migration and Population" from 2000-2011. Apart from being the National Director of Humanity in Action Germany she also oversees the international programs of the organization.



LISA NUSSY

2019 Amsterdam Fellow

Lisa is born and raised in Castricum, the Netherlands. She studied Public Administration & Organization Sciences at Vrije Universiteit (VU) in Amsterdam, went abroad for a semester in Istanbul, and took two years in between studies to work and travel solo throughout Central America.

Two years ago she started the Master Culture, Organization & Management program at VU again, and went to Central Java, Indonesia, for her master's research on Ecofeminism in the Batik industry. She has volunteered for Amnesty International for several years and has a passion for activism against racism and for gender equality. Recently she started volunteering for Bij1, a newly found political party which stands for radical equality and economic justice. Bij1 is lead by Sylvana Simons, a black woman and inspiration to Lisa. She also joined the Decolonization Network Former Dutch-Indies and has learned a lot about her own Javanese-Moluccan roots and how to decolonize the world.



**ROO GEORGE-
WARREN**

2014 Copenhagen
Fellow, 2020 Landecker
Fellow

DeLesslin "Roo" George-Warren is a queer artist, researcher, and organizer from Catawba Indian Nation. His wide ranging work encompasses performance art, installation art, community education as well as food sovereignty and language revitalization. From 2017 to 2019, he was the Special Projects Coordinator for the Catawba Cultural Preservation Project where he facilitated the Catawba Language Project, which involved developing and programming online digital assets such as the Catawba Language App; several food sovereignty initiatives; and other community education projects. Since 2019, DeLesslin has continued to work for his tribe as a consultant on many projects. He has performed, lectured, and exhibited throughout the United States including at the Utah Museum of Fine Arts, the College of Charleston, Vanderbilt University, Ithaca College. In 2018, DeLesslin was recognized as a "40 Under 40" by the National Council on American Indian Enterprise Development.

In 2017, DeLesslin was selected as a Dreamstarter by Running Strong for American Indian Youth and in 2016 he was recognized as a "25 Under 25" by United National Inter Tribal Youth Inc. He is an alumnus of Vanderbilt University, graduating with a bachelor's degree in Music, a Humanity in Action Senior Fellow as a 2014 Copenhagen Fellow, and a participant in Columbia University's Indigenous Studies Summer Program. Some of his work can be seen at delesslin.com.



LECYCA CURIEL
2019 Amsterdam Fellow

Building bridges between the corporate world and her own generation, Lecyca Curiel currently works as a Generation Z keynote speaker for international think tank WHETSTON. This year she has started her academic career at Erasmus University College, which led her to aspire a bachelor's in Cultural Anthropology in 2019. On Sundays, she teaches children from underprivileged neighborhoods at the IMC Weekendschool. In 2016, Lecyca was offered a scholarship for the Women2Women conference in Boston, where she has been an annual intern thereafter. Lecyca has Indonesian and Dutch Caribbean roots. Her connection to her ancestral history translates into her current practices as she continuously strives for cultural diversity and mutual understanding. Lecyca is passionate about hip hop culture, documentary filmmaking, spirituality, and indigenous culture. She uses education, film, and public speaking to contribute to a more inclusive society, create an all-encompassing narrative, and limber up reference frameworks.

>> STAFF BLUEBOOK

Humanity in Action Denmark



MIKAELA V. FREIESLEBEN
National Director

Mikaela v. Freiesleben, Ph.D., is the Humanity in Action Denmark's National Director and has a Master's Degree in the Sociology of Religion and Minority Studies from the University of Copenhagen. Her Ph.D., from the Centre for Advanced Migration Studies, University of Copenhagen, analyses discourses of "parallel societies", "ghettoisation" and "social cohesion" in past and present Danish political debate. She has previously been employed at the University of Copenhagen teaching courses in the Minority Studies Section.



BENEDIKTE RAFT
Program
Coordinator

Benedikte (she/her) has a B.A. in Political Science from the University of Copenhagen and is particularly interested in topics on gender and cultural studies, critical political theory, and critical race and whiteness theory. She has spent a semester abroad studying at McGill University where she has focused on gender, sexuality, and migration.

Apart from her studies, Benedikte is currently the Treasurer and Board Member at the harm reduction NGO The Red Van, which promotes safety and rights for street-based sex workers in Copenhagen. Moreover, she has contributed to several political art projects regarding social injustice in her local communities and is currently working on a documentary film following migrant women in Denmark.



CATALINA CATANA
Program Assistant

Catalina is a global citizen, interested in progressive economics, social justice, and critical political theory. For the last 5 years, she has been working within the private sector, developing her skills within innovation consulting, education design, and strategy in Chisinau, Amsterdam, London, Berlin, and Hanoi. She believes that these skills are transferrable and can bring a lot of value in the context of community development and youth empowerment. Her curiosity about wicked problems and her passion for social equity has led her to engage in numerous voluntary side projects, one of them being The Change Makers Podcast - a series of interviews with change-makers around the world - that aims to raise awareness about changes needed in our behavior, in our society, and in our economy in order to preserve our planet and live more sustainably.



ANNA MARYAM SMITH
Program Assistant

Anna Maryam Smith is a rising junior at Wellesley College in Boston studying anthropology and music. She is very interested in human rights, in particular the rights of women and gender minorities, as well as intersectional feminism. Her family hosted Humanity in Action fellows for many years, and she is very excited to help out.

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