



HUMANITY
IN ACTION
BERLIN
FELLOWSHIP

June 8 – July 8, 2018

#HIA2018

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OUR SUPPORTERS



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ABOUT

Humanity in Action is an international organization that educates, inspires, and connects emerging and established leaders committed to promoting human rights, pluralism, and active citizenship in their own communities and around the world. Since its founding two decades ago, Humanity in Action has engaged over 1,800 young leaders in their 20s and 30s in a variety of educational human rights programs in Europe and the United States. They now form a unique international alumni community committed to social justice and the advancement of minority rights.

Humanity in Action Deutschland e.V. is part of the transatlantic Humanity in Action network with non-profit, non-partisan partner organizations in Bosnia and Herzegovina, Denmark, France, the Netherlands, Poland, and the United States. Humanity in Action Deutschland e.V. is an associate of the non-governmental platform of the European Union Fundamental Rights Agency (FRA-FRP) and a member organization of the network Democracy and Human Rights Education in Europe (DARE) and the Roundtable USA in Berlin.

The 2018 Humanity in Action Berlin Fellowship brings together twenty-two carefully selected university students and recent graduates from Germany, Greece, Poland, Ukraine, and the United States to explore historic and contemporary human rights issues in Germany. The Fellows meet with activists, artists, experts, and policymakers to explore a variety of human rights issues, including how and why individuals and societies, past and present, have resisted intolerance and protected democratic values.

The highly interdisciplinary Fellowship concludes with the 2018 Annual International Humanity in Action Conference. Hosted by the European Parliament, the conference focuses on the European Union as the largest global peace project and one of the primary mechanisms for economic, political and cultural cooperation, and the advancement of fundamental rights in Europe. Over 250 Fellows, Senior Fellows, board members, supporters and friends of the organization convene in Strasbourg to explore the complex dynamics of European identity, collective memory and remembrance, as well as political, economic, and cultural collaboration.

Humanity in Action cordially thanks all supporters and collaborators, speakers and participating organizations, Senior Fellows, and host families. Without their dedicated help, the realization of this program would not be possible. Thank you!

PROGRAM SCHEDULE

>> Friday, June 8 Welcome Reception

To mark the beginning of this month together, the Fellowship program begins with an Evening Reception in Berlin-Prenzlauer Berg. Fellows, Senior Fellows, Members of the Board of Directors and Staff of Humanity in Action Germany gather for an evening of getting to know each other over food and drinks.

Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)

19.00–21.00 **Welcome Reception**
With Dr. Henriette Rytz (Vice Chair of Humanity in Action Germany; Foreign Policy Advisor to Cem Özdemir, MP Bündnis 90/Die Grünen; Humanity in Action Senior Fellow), Members of the Board of Directors, Senior Fellows, Fellows, and Staff

>> Saturday, June 9 Welcome to Humanity in Action

The Fellows and staff team learn more about each other. The staff introduces the program and provides practical information about life in Berlin. By the end of this day, the Fellows have reached consensus on their own framework for discussions and interactions in the coming weeks. In the evening, the Fellows organize a barbecue at Tempelhofer Feld, a park on the premises of the former Tempelhof Airport.

ⓘ Attention: Please bring your object along today.
We will be outside part of the day. Please dress accordingly.

Location: Kulturkantine, Saarbrücker Str. 24, 10405 Berlin (closest subway stop: Senefelderplatz, line U2)

10.00–10.15 Arrive at Kulturkantine

10.15–11.00 **Welcome to Humanity in Action & Sharing Fellows' Expectations**
Kadijatou Diallo (Program Intern; Humanity in Action Senior Fellow), Johannes Lukas Gartner (Director of Programs; Humanity in Action Senior Fellow) and Nora Lassahn (Program Coordinator; Humanity in Action Senior Fellow)

11.00–11.15 Break

11.15–12.30 **Introduction to the Program & Sharing Humanity in Action's Expectations**
Johannes Lukas Gartner, Nora Lassahn

12.30-13.15	What Brings Us Here (I) Johannes Lukas Gartner, Nora Lassahn
13.15-14.45	Lunch
14.45-15.45	What Brings Us Here (II) Johannes Lukas Gartner, Nora Lassahn
15.45-16.00	Break
16.00-17.00	Building a Community: Interacting, Discussing, Respecting Kadijatou Diallo, Johannes Lukas Gartner, Nora Lassahn
17.00-17.15	Short Film Screening: Make Reality
17.15-17.30	Briefing: The Challenge Kadijatou Diallo
Location:	Tempelhofer Feld Grillplatz, any entrance via Oderstraße, 12051 Berlin (closest subway stop: Leinestraße, line U8)
19.00-21.00	BBQ at Tempelhofer Feld

>> **Sunday, June 10** Germany and Berlin in Context

The Fellows spend the morning getting to know their hosts. In the afternoon, those who are based in Germany give insights into some of the latest German media headlines and share some context about contemporary Berlin, a city that has lived through immense socio-political change over the past three decades. Following on from these introductions, the Fellows discuss the trajectory of Germany's quest for national identity and consider the ramifications of various historical developments on national consciousness. In the evening, the Fellows explore two Berlin neighborhoods, seen through the eyes of tour guides with experiences of flight and seeking asylum.

i Attention: We will be outside part of the day. Please dress accordingly.

Location: Kulturkantine, Saarbrücker Str. 24, 10405 Berlin
(closest subway stop: Senefelderplatz, line U2)

Morning *Meet Your Hosts*

12.45-13.00 **Introduction to the Day**

13.00-13.30 **Glimpses into Current German Headlines**

Facilitated by Daniel Busacca Dolleo, Miriam Josef, Walid Ahmed Khan Malik and Britta Thiemt (Fellows)

13.30-14.00 **Insights into Berlin's Local News**

Facilitated by Mariana Karkoutly, Margarida Muralha Schweikert Farinha and Lovis Zahn (Fellows)

14.00-14.30 Break

14.30-16.00	Germany and its Quest for National Identity Gülay Gün (Project Manager, Hamburg Museum of Work; Humanity in Action Senior Fellow)
16.00-16.15	Break
16.15-16.45	Fellow Perspectives Miriam Josef (Fellow)
16.45-17.00	Break
17.00-17.45	Travel to Location (I) or (II)
Location (I)	Karl-Marx-Straße 163, 12043 Berlin (closest subway stop: Karl-Marx-Straße, line U7)
17.45-19.45	Walking Tour (I): Berlin-Mitte Seen Through the Eyes of a Newcomer Wael Alafandi (Guide, Querstadtein e.V.)
Location (II)	Memorial to the Nazi Book Burning, Bebelplatz/Unter den Linden, 10117 Berlin (closest subway stop: Hausvogteiplatz, line U2)
17.45-19.45	Walking Tour (II): Berlin-Neukölln Seen Through the Eyes of a Newcomer Mahmoud Kaddoura (Guide, Querstadtein e.V.)

>> Monday, June 11 Diversity and Self-Identification

In a peer-based and cross-medial training the Fellows learn about various forms of inequalities, group-focused hostility, privileges, and discrimination. The training deepens the Fellows' understanding of different phenomena of everyday discrimination and supports the group in developing common definitions of inequalities. The workshop encourages the Fellows to reflect on their own identities and acknowledge diverging realities pertaining to others.

Location:	Karl Ballmer Saal, SinneWerk e.V., Liegnitzer Str. 15, 10999 Berlin (closest subway stops: Schönleinstraße, line U8 or Görlitzer Park, line U1)
09.45-10.00	Introduction to the Day
10.00-12.00	Workshop: Diversity and Self-Identification (I) Lorenz Narku Laing (Peer Diversity Trainer; PhD Candidate, LMU Munich; Member of the Board of Directors, Humanity in Action Germany; Humanity in Action Senior Fellow)
12.00-13.30	Lunch
12.45-13.30	<i>Optional:</i> Administrative Office Hours Sara Deitermann (Program Assistant)
13.30-18.00	Workshop: Diversity and Self-Identification (II) Lorenz Narku Laing
18.00-18.15	Wrap Up

>> Tuesday, June 12 Mindfulness | Theories of Discrimination | Privilege

This morning, the Fellows meet with an expert who works on raising awareness around mindfulness in institutional and business environments. Together they reflect on how vulnerability, integrity, weaknesses, and honesty relate to constructive leadership. Another expert joins the Fellows to confront them with theoretical frameworks and research findings around discrimination, diversity, and stereotyping. In the afternoon, the Fellows virtually meet with an activist and lawyer who shares her perspectives on the role of allies in the process of recognizing privilege and creating support networks.

Location:	Karl Ballmer Saal, SinneWerk e.V., Liegnitzer Str. 15, 10999 Berlin (closest subway stops: Schönleinstraße, line U8 or Görlitzer Park, line U1)
09.15-09.30	Introduction to the Day
09.30-11.00	On Mindfulness in Leadership Mounira Latrache (Founder and CEO, Connected-Business; Former Head of PR, Youtube Austria, Germany and Switzerland)
11.00-11.15	Break
11.15-11.45	Fellow Perspectives Erica Webb (Fellow)
11.45-12.00	Break
12.00-13.30	Reactions to Diversity: From Threat and Prejudice to Valuing Differences Dr. Mathias Kauff (Researcher, University of Hagen)
13.30-15.00	Lunch
15.00-16.00	Virtual Fireside Chat: On Privilege and Allyship Dr. Tanya Washington (Professor of Law, Georgia State University; John Lewis Fellowship Program Director, Humanity in Action Inc.), facilitated by Johannes Lukas Gartner
16.00-16.10	Break
16.10-16.40	Fellow Perspectives Stamatis Psaroudakis (Fellow)
16.40-16.45	Break
16.45-17.45	Fellows Discussion Facilitated by Chante Mayers-Barbot and Anastasiia Vorobiova (Fellows)
17.45-18.00	Break
18.00-18.30	Fellow Perspectives Maja Szydłowska (Fellow)
18.30-18.45	Wrap Up

>> Wednesday, June 13 Germany's Colonial Past and Impact | Structural Racism Today

Today, the Fellows learn about Germany's colonial past, a history long neglected and largely excluded from national educational curricula and German collective memories. In the morning, the Fellows embark on a tour through the "African Quarter" in the district of Berlin-Wedding, where they see vestiges of Germany's colonial history. After the tour, the Fellows examine that history's nexus to institutional racism today. They learn about ramifications that are continuously present in the social dynamics and societal structures of the country today.

i Dress Code: We will be outside part of the day. Please dress accordingly and please bring sufficient water with you.

Meeting Point: Afrikanische Straße (subway line U6)

09.15 Meet on street level at subway stop U6 Afrikanische Straße (corner with Müllerstraße)

09.30-11.30 Walking Tour: **Germany and its Colonial Past**
Joshua Kwesi Aikins (Activist; Political Scientist, Kassel University)

11.30-12.00 Walk to Each One Teach One (EOTO)

Location: EOTO, Müllerstraße 56-58, 13349 Berlin

12.00-13.30 **Coloniality and Institutional Racism**
Joshua Kwesi Aikins

13.30-14.45 Lunch

Location: August Bebel Institut, Müllerstraße 163, 13353 Berlin

14.45-15.45 **Fellows Discussion**
Facilitated by Inna Dzyndra and Aditya Mittal (Fellows)

15.45-16.00 **Wrap Up**

Location: Heinrich-Böll-Stiftung - Bundesstiftung Berlin.
Schumannstraße 8, 10117 Berlin (closest S-Bahn and subway stop: Oranienburger Tor, U6)

18.00-21.00 *Optional:* **Decolonize 1968! - Social Movement Experiences of BPoC Women***

>> Thursday, June 14 to Tuesday, July 3

Individual and Group Work on Action Projects

Specific sessions are from now on dedicated to working individually, in small groups, and with designated experts on developing skills and ideas around the Fellows' Action Projects.

In sessions entitled **Individual Work on Action Projects**, the Fellows may work at any location of their choice. However, a space for thinking will be available to them during most of these hours, in which staff members are also present for individual consultations on their project plans.

Tasks for the Action Period include:

IMPORTANCE: Get in touch with your designated target group and check if the project idea addresses real needs.

FEASIBILITY CHECK: Determine the scope of your project, its timing, the financial resources needed, time requirements, and potential partners.

FIND YOUR ALLIES: Who could be potential collaborators during the implementation of the project?

INSPIRATION: Find related projects and get inspired.

LITERATURE: Review literature on your project topic.

TEAM UP: Team up with other Fellows and discuss the ideas.

PROJECT PLAN: Include feedback and suggestions from other Fellows and modify the project plan accordingly.

>> Thursday, June 14 Class and Classism | Kicking Off the Action Project Phase

In the morning, the Fellows consider how classism is perpetuated on different levels of discrimination. They take a closer look at access to material means as well as education and discuss the impact of intersectionality. In the afternoon, the Fellows' attention is drawn to *Action* in Humanity in Action. While all the Fellows are required to implement an Action Project within one year after completion of the Fellowship program, the projects may differ significantly in their thematic scope, size, methodology, and number of people involved. The Fellows discuss success and failure stories of previous projects. They share personal project experiences and brainstorm initial ideas for meaningful post-Fellowship projects in their own communities.

Location:	Karl Ballmer Saal, SinneWerk e.V., Liegnitzer Str. 15, 10999 Berlin (closest subway stops: Schönleinstraße, line U8 or Görlitzer Park, line U1)
09.00-09.15	Introduction to the Day
09.15-09.45	Fellow Perspectives Chante Mayers-Barbot (Fellow)
09.45-10.00	Break
10.00-11.45	Classism and Class as Intersectional Categories in Social Justice Tanja Abou (Activist and Social Justice Trainer)
11.45-12.00	Break
12.00-12.30	Fellow Perspectives Marharyta Labkovich (Fellow)
12.30-14.00	Lunch
14.00-14.45	Introduction to the Action Project Phase - Between Failure and Success Kadijatou Diallo, Johannes Lukas Gartner, Nora Lassahn
14.45-15.00	Break
15.00-16.00	Working Groups: Share Personal Experience with Project Implementation
16.00-17.00	Share Findings with the Group
17.00-17.15	Break
17.15-18.15	Brainstorming and Heartstorming: Action Project Ideas
18.15-18.30	Wrap Up
18.45-20.00	<i>Optional:</i> Open Door Staff Hours

>> Friday, June 15 Holocaust Remembrance

Until 1945, more than 200,000 people from all over Europe were imprisoned at Sachsenhausen Concentration Camp, built by the SS in 1936. Tens of thousands died of hunger and diseases as a result of forced labor or systematic extermination. From 1945 to 1950, the Soviet Union used the site as a labor camp. Over a decade later, in 1961, the German Democratic Republic (i.e. East Germany, 1949-1990) founded the Sachsenhausen National Memorial. Today, the Fellows examine the histories connected to this place, particularly the Holocaust, and the persecution of minority groups and political opponents under National Socialism. The Fellows connect these histories to the present and reflect on their impressions. They share knowledge of and experiences with remembrance cultures in their own communities.

📍 Dress Code: We will be outside part of the day. Please dress accordingly and bring an umbrella with you.

📍 Lunch: Today, please bring your own lunch and sufficient water.

Meeting Point: Deutsche Bahn Reisezentrum at Gesundbrunnen Train, S-Bahn and Subway Station (line U8)

09.30 Meet at Meeting Point

09.49 Departure from Gesundbrunnen Train Station, Train RE3508 (direction: Stralsund Hauptbahnhof)

10.10 Arrival at Oranienburg Train Station

Location: Memorial and Museum, Straße der Nationen 22, 16515 Oranienburg

10.10-10.45 Walk to Memorial and Museum Sachsenhausen

10.45-11.45 **Overview of Fellows' Expectations**

Dr. Russell Alt-Haaker (Ph.D. Graduate of Washington University in St. Louis)

11.45-14.40 Guided Tour: **Memorial and Museum Sachsenhausen**
Dr. Russell Alt-Haaker

14.40-15.10 Individual Tour: **Memorial and Museum Sachsenhausen**

15.10-16.10 **Debriefing and Discussion**

16.10-16.44 Walk to Oranienburg Train Station

16.44 Departure from Oranienburg Train Station

17.20 Arrival at Potsdamer Platz Train Station

>> Saturday, June 16 Forced Labor | Germany's Quest for Identity

Today, the Fellows examine forced labor during the Nazi era. The former labor camp Berlin-Schöneweide, the last well-preserved former labor camp in Germany, illustrates the historical organization of labor exploitation by the Nazis. The afternoon is dedicated to further developing plans around the Fellows' post-Fellowship Action Projects.

Meeting Point: S-Bahn stop Schöneweide, on the platform
(S-Bahn lines S8, S85, S9, S45, S46, S47)

ⓘ Attention: There are two stops carrying 'Schöneweide' in its name. We meet at S-Bahn stop Schöneweide (not at 'Betriebsbahnhof Schöneweide')

09.40 Meet at Meeting Point

Location: Documentation Center Forced Labor, Britzer Straße 5, 12439 Berlin

10.15-12.00 Guided Tour: **Documentation Center Forced Labor**

Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)

12.00-13.00 Travel to Kollwitzstraße

13.00-14.00 **Fellows Discussion**

Facilitated by Varvara Karanika and Hannah Sachs (Fellows)

14.00-15.45 Lunch: **Individual Work on Action Projects**

- Revisit initial project ideas;
- Apply project planning to your project idea;
- Complete provided worksheet.

15.45-16.45 **Share Action Project Ideas with the Group**

16.45-17.00 Break

17.00-18.15 Working Groups: **Feedback on Project Ideas**

- Working groups of four to six Fellows are formed according to the format and method of their project;
- Each working group discusses project ideas in the group and provides constructive feedback based on their own experience and expertise.

18.15-18.30 Wrap Up

18.45-19.45 *Optional:* Open Door Staff Hour

>> Sunday, June 17 Time for Self-Care

>> Monday, June 18 Labor Exploitation Today | Deceptive Memories | Berlin's Memorial Landscape

Against the backdrop of Saturday's programming, the Fellows today learn about examples of labor exploitation in Germany today. After revisiting their own community frameworks, the Fellows visit the Foundation Remembrance, Responsibility and Future (EVZ) and meet with their representatives who share insights into recent research findings concerning Germans' remembrance of the period of National Socialism. The day terminates with an exploration of Berlin's memorial landscape. The Fellows visit and learn about sites of remembrance related to different victim groups of the Nazi era.

📍 Dress Code: We will be outside part of the day. Please dress accordingly.

Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)

09.15-09.30 **Introduction to the Day**

09.30-11.00 **Forced Labor in Germany Today**

Santje Winkler und Franziska Förster (Social Workers, Ban Ying Coordination and Counseling Center for Migrant Women)

11.00-11.15 Break

11.15-11.45 **Fellow Perspectives**

Walid Ahmed Khan Malik (Fellow)

11.45-12.30 **Revisiting Community Frameworks**

12.30-13.20 Lunch

13.20-14.15 Travel to Foundation EVZ

Location: Foundation Remembrance, Responsibility and Future Friedrichstraße 200, 10117 Berlin (closest subway stop: Stadtmitte, line U6)

14.15-15.15 **Deceptive Memories: How Germany Remembers the Period of National Socialism**

Dr. Andreas Eberhardt (Chairman of the Board of Directors, Foundation Remembrance, Responsibility and Future (EVZ)), Marianna Matzer (Team Expanded, Foundation EVZ) and Luisa Maria Schweizer (Adviser to the Board of Directors, Foundation EVZ)

15.15-16.00 Walk to Memorial to the Murdered Jews of Europe

16.00-19.00 Guided Tour: **Memorial to the Murdered Jews of Europe, Memorial to the Victims of National Socialist 'Euthanasia' Killings, Memorial to the Sinti and Roma Victims of National Socialism, Memorial to Homosexuals Persecuted Under Nazism**

>> Tuesday, June 19 LGBTQ Realities | Queer Visions

In the morning, the Fellows reflect on how cultural practices can respond critically to representing LGBTQ histories through postcolonial, intersectional, and queer considerations. The Fellows then embark on a guided tour through an exhibition at the Gay Museum of Berlin, the only museum space of its kind in the country. In the afternoon, the spokesperson of a major LGBTQ advocacy group joins the Fellows to provide them with an overview of current LGB policies in Germany. The day closes with reflecting on non-binary identities and with the re-imagining of a society where gender categories are no longer static.

Location: Schwules* Museum (Gay* Museum Berlin), Lützowstraße 73, 10785 Berlin (closest subway stops: Kurfürstenstraße, line U1 and Nollendorfplatz, lines U1, U2, U3, U4)

09.45 Meet at Schwules* Museum

10.00-11.00 **Postcolonial Approaches to Representing, Narrating, and Displaying LGBTQ Histories**
Ashkan Sepahvand (Artistic Researcher)

11.00-12.15 Guided Tour: **Exhibition “Change of Scenery”**

Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)

12.15-13.15 Travel to Kollwitzstraße

13.15-14.15 Lunch

14.15-15.30 **The Status Quo of LGB Advocacy**
Markus Ulrich (Press Spokesperson, Lesbian and Gay Federation in Germany (LSVD))

15.30-16.00 Break

16.00-16.40 **Fellows Discussion**
Daniel Busacca Dolleo and Erica Webb (Fellows)

16.40-16.45 Break

16.45-17.15 **Fellow Perspectives**
Raymond Moylan (Fellow)

17.15-17.30 Break

17.30-18.45 Fireside Chat: **Imagining Society Beyond the Binary**
Lyra Pramuk (Activist and Artist), facilitated by Johannes Lukas Gartner

18.45-19.00 **Wrap Up**

>> Wednesday, June 20 Feminist Matters | Feminism Matters

Today, the Fellows discuss the continuous presence of colonial ideologies in contemporary discourses around feminism before considering the power and limits of social media to promote feminist positions in times of #MeToo. The day terminates with a mid-term evaluation on where the group is standing and what organizational and community matters can be improved for the remaining time of the Fellowship experience.

Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)

09.45-10.00	Introduction to the Day
10.00-11.30	Colonial Continuities in Feminist Discourses Prof. Dr. Nivedita Prasad (Professor, Alice Salomon University of Applied Science, Member of the Advisory Board of Humanity in Action Germany)
11.30-11.45	Break
11.45-13.15	#RadicalSolidarity: Why Feminism Now Matters More Than Ever Anne Wizorek (Activist; Digital Media Consultant; Author)
13.15-14.45	Lunch
14.45-15.45	Fellows Discussion Facilitated by Maja Szydłowska and Walid Ahmed Khan Malik (Fellows)
15.45-16.00	Break
16.00-16.30	Fellow Perspectives Margarida Muralha Schweikert Farinha (Fellow)
16.30-16.35	Break
16.35-17.05	Fellow Perspectives Andreana Kostopoulou (Fellow)
17.05-17.15	Break
17.15-18.15	Midterm Evaluation
18.15-18.30	Wrap Up

>> Thursday, June 21 Berlin's Divided History | Meet Humanity in Action's Founder | Project Fundraising

The Fellows start the day with a guided tour through the Berlin Wall Memorial Site, which provides a historical lens to frame the division of Germany, the border regime, and the Cold War. At lunch, Humanity in Action's International Director of European Programs shares insights about the political situation and daily life in the German Democratic Republic as well as reflections on East German identity since Germany's reunification process. In the afternoon, the Founder and Executive Director of Humanity in Action joins the Fellows for a conversation about the origins and mission of the organization. In the evening, the Fellows learn about fundraising strategies to engage financial supporters in their Action Project endeavors.

i Dress Code: We will be outside part of the day. Please dress accordingly and please bring sufficient water with you.

Meeting Point: In front of the Main Entrance of the Memorial Site Berlin Wall Visitor Center, Bernauer Straße 119, 13355 Berlin (closest subway stop: Bernauer Straße, line U8; closest S-Bahn stop: Nordbahnhof, lines S1, S2, S25)

09.45 Meet at Memorial Site

10.00-11.30 Guided Tour: **Berlin Wall Memorial Site**
Miriamne Fields (Tour Guide)

11.30-12.00 Travel to Kollwitzstraße

12.00-13.30 Lunch Conversation: **Life in the German Democratic Republic and Post-Reunification East German Identity**
Antje Scheidler (International Director of European Programs, Humanity in Action), facilitated by Nora Lassahn

13.30-14.00 Break

14.00-14.30 **Fellow Perspectives**
Varvara Karanika (Fellow)

14.30-15.00 **Fellow Perspectives**
Anastasiia Vorobiova (Fellow)

15.00-15.20 Break

15.20-16.20 Fireside Chat: **Meet Humanity in Action's Founder**
Conversation with Dr. Judith S. Goldstein (Founder and Executive Director, Humanity in Action), facilitated by Kadijatou Diallo

16.20-16.30 Break

16.30-17.00 **Fellow Perspectives**
Dimitrios Kastiris (Fellow)

17.00-17.10 Break

- 17.10-18.15 **From No-Budget to Low-Budget: How to Engage Financial Supporters With Your Action Project**
Anne Stalfort (Fundraiser, arbeiterkind.de)
- 18.15-18.30 **Wrap Up**

>> **Friday, June 22** Islam in the Media | Anti-Muslim Racism | Interreligious Dialogue

Today starts with a morning surprise for the Fellows. The Head of the Institute for Media Responsibility then joins the Fellows to critically examine the representation of Islam in German mainstream media. The Fellows continue the conversation in the afternoon through meeting with an activist and political scientist who shares with them his perspectives on the state of Anti-Muslim racism in Germany. The final speaker of the day is a reverend of The House of One, the world's first planned house of prayer for three religions, who presents to the Fellows the unique plans behind and for Berlin's future multi-prayer house for Christians, Jews and Muslims.

- Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)
- 09.30-09.45 **Introduction to the Day**
- 09.45-11.00 **A Hyggelig Little Thing**
- 11.00-11.15 Break
- 11.15-12.45 **The Representation of Islam in the Media**
Prof. Dr. Sabine Schiffer (Head, Institute for Media Responsibility)
- 12.45-13.30 Lunch
- 13.30-14.45 **Anti-Muslim Racism in Germany Today**
Ozan Keskinılıç (Activist, Political Scientist)
- 14.45-15.00 Break
- 15.00-16.15 **House of One: Three Religions Under One Roof**
Eric Haußmann (Reverend, St. Mary's Church and House of One)
- 16.15-16.45 Break
- 16.45-17.45 **Fellows Discussion**
Facilitated by Ayan Goran and Katarzyna Korytowska (Fellows)
- 17.45-18.00 Break
- 18.00-18.30 **Fellow Perspectives**
Britta Thiemt (Fellow)
- 18.30-18.45 **Wrap Up**

>> **Saturday, June 23** Doing History as Activism | Roma Army

Today, the Fellows take part in a unique workshop on how to lead with or incorporate history into their Action Projects and activism. Based on the assumption that how we understand the history of social movements defines how we think about them (and act to shape them) today, a writer and researcher trains the Fellows to effectively acknowledge and understand the histories of the communities they seek to organize and to draw conclusions for their future activism. In the evening, the Fellows see a play on Roma identities and discrimination at Maxim Gorki Theater, a major player in Berlin's movement for pluralism and social justice.

Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)

- 11.45-12.00 **Introduction to the Day**
- 12.00-16.00 **Workshop: Doing History as Activism**
Ben Miller (Writer and Researcher)
- 16.00-16.15 Break
- 16.15-16.45 **Fellow Perspectives**
Aditya Mittal (Fellow)
- 16.45-17.15 Time for a Bite

Location: Maxim Gorki Theater, Am Festungsgraben 2, 10117 Berlin

- 17.15-18.00 Travel to Theater
- 18.00-20.00 Theater Play: **Roma Army** by Yael Ronen & Ensemble
Maxim Gorki Theater
- 20.00-22.00 *Optional:* Soccer World Cup Screening at Gorki
Sweden vs. Germany

>> **Sunday, June 24** Time for Self-Care

>> Monday, June 25 Artivism | Diversity in Film and Theater | Project Pitching

This morning, the Fellows meet with the Center for Political Beauty spokesperson to learn about their politically motivated performance art and to discuss their aims, potential, and current campaigns. Afterward, a German actor and director joins the Fellows to discuss the representation of People of Color in the German film and theater industries. In the afternoon, a professional presentation and communication coach joins the Fellows and teaches them methods for effectively pitching ideas to those who need to be convinced.

Location:	Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)
10.00 -10.30	Introduction to the Day
10.30-12.00	Art Through the Eyes of the Center for Political Beauty Yasser Almaamoun (Spokesperson and Minister of Foreign Affairs, Center for Political Beauty)
12.00-12.15	Break
12.15-13.30	The Depiction of People of Color in German Films and Theater Jerry Hoffmann (Actor and Director)
13.30-15.00	Lunch
15.00-15.45	Workshop: How to Pitch a Project Mona Shair-Wloch (Founder and Managing Director, key2advance)
15.45-16.30	Develop Your Project Pitch Mona Shair-Wloch
16.30-17.45	Test the Pitch with the Group & Collective Feedback Mona Shair-Wloch
17.45-18.00	Break
18.00-18.30	Fellow Perspectives Daniel Busacca Dolleo (Fellow)
18.30-18.45	Wrap Up

>> Tuesday, June 26 Non-Violent Communication | Human Rights as a Profession | Jewish Life

This morning, the Fellows engage with some of the tools of non-violent communication. They reflect on how in increasingly polarizing societies, needs and feelings can be articulated in ways that increase the potential to build bridges between people and communities and on how to navigate conflict and resolution through the use of non-violent communication. The Fellows learn how to minimize risks or fears of “break-down” or “conflict” when delivering messages to anybody at anytime. In the afternoon, the Fellows discuss Jewish life in Germany, how it has been shaped by immigration, and how it is affected by societal changes. The day culminates in a conversation about making human rights one’s career with the Director of Human Rights Watch Germany.

Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)

09.30-09.45 **Introduction to the Day**

09.45-12.45 **Workshop: From Conflict to Resolution: Non-Violent Communication**
Mona Shair-Wloch (Founder and Managing Director, key2advance)

12.45-14.00 Lunch

14.00-15.30 **Jewish Life in Germany Today: A Community’s Changing Face Through Immigration**
Dr. Sergey Lagodinsky (Head of Department, European Union/ North America, Heinrich Böll Foundation, Member of the Advisory Board of Humanity in Action Germany)

15.30-16.00 Break

16.00-17.00 Fireside Chat: **Human Rights as a Profession**
Wenzel Michalski (Director, Human Rights Watch Germany, Member of the Advisory Board of Humanity in Action Germany), facilitated by Johannes Lukas Gartner

17.00-17.15 **Wrap Up**

Location: Jewish Museum Berlin, Lindenstraße 9-14, 10969 Berlin

17.15-18.00 *Optional:* Travel to Jewish Museum Berlin

18.00-20.00 **Visit the Permanent Exhibitions at the Jewish Museum**

>> **Wednesday, June 27** A Jew in Neukölln | Individual Work on Action Project

Today, the Fellows continue developing their Action Project ideas. In the afternoon, the Fellows meet with a Jewish activist and author to discuss some of the theses he presents in his book “A Jew in Neukölln”.

Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)

10.00-13.00	Individual Work on Action Projects
13.00-13.15	Introduction to the Day
13.15-13.45	Fellow Perspectives Ayan Goran (Fellow)
13.45-14.00	Break
14.00-15.15	A Jew in Neukölln Armin Langer (Co-Founder and Coordinator, Salaam-Shalom Initiative; Activist; Author)
15.15-15.30	Break
15.30-16.30	Fellows Discussion Facilitated by Raymond Moylan and Andreana Kostopoulou (Fellows)
16.30-16.45	Break
16.45-17.15	Fellow Perspectives Lovis Jacob Zahn (Fellow)
17.15-17.45	Fellow Perspectives Katarzyna Korytowska (Fellow)
17.15-17.30	Wrap Up

>> Thursday, June 28 Refuge and Asylum in Germany | Muslim Life

Today, the Fellows tackle asylum and integration in Germany from various perspectives. The day starts with a visit to the Bundestag, where a former Minister of State and Federal Government Commissioner for Migration, Refugees, and Integration in Germany meets with the Fellows to share her perspectives on how Germany has been handling migration. The Fellows continue reflecting on migration, in particular the notion of integration, at LouLou Neighborhood project, which connects long-established locals and newcomers in Berlin-Moabit. Three writers join the Fellows in a panel discussion around literature and speech as mechanisms of empowerment for newcomers. Lastly, the Fellows visit the liberal Ibn-Rushd-Goethe-Mosque and learn about its history and controversial concept.

📍 Attention: To be able to enter the German Bundestag, you need to bring your passport or national identity card (EU citizens).

Meeting Point: West Entrance of Paul-Löbe Haus, Konrad-Adenauer Straße 1, 11011 Berlin (closest subway stop: Bundestag, line U55; closest S-Bahn stops: S+U Hauptbahnhof or S+U Brandenburger Tor)

10.30 Meet at Entrance

10.30-11.00 Security Check to enter the German Bundestag

11.00-12.00 **Between Solidarity and Exclusion? How Germany is Handling Migration**
Aydan Özoğuz (Member of Parliament and former Federal Government Commissioner for Migration, Refugees, and Integration)

Location: LouLou - Meeting Place for Old and New Neighbors, Lübecker Str. 21, 10559 Berlin

12.00-12.30 Walk to LouLou (I)

12.30-13.00 Lunch

13.00-13.30 Walk to LouLou (II)

13.30-14.30 **LouLou - Meeting Place for Old and New Neighbors**
Mariana Karkoutly (Fellow)

14.30-15.30 Break

15.30-16.30 **Bottom-Up Refugee Empowerment Through Speech and Literature**
Ramy al-Asheq (Poet and Journalist), Hiba Obaid (Writer and Journalist), Yasmine Merei (Writer and Journalist)

16.30-17.00 Walk to Ibn-Rushd-Goethe-Mosque

Location:	Ibn-Rushd-Goethe-Mosque, Alt-Moabit 25, 10559 Berlin
17.00-18.30	Behind the Scenes of Berlin's First Liberal Mosque Marlene Löhr (Press Relations, Ibn-Rushd-Goethe-Mosque)
18.30-18.45	Wrap Up

>> **Friday, June 29** Volunteer Organizing | Racisms in Global Context | Right-Wing Populism and Extremism

With a view to Action Project implementation and the various ways in which such may engage volunteers, the Fellows learn about creating and managing functioning teams of volunteers. The afternoon is dedicated to discussions on racism, populism, and extremism. After learning about their different shapes and concepts, the Fellows will develop ideas and strategies to counteract populist tendencies.

Location:	Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)
11.45-12.00	Introduction to the Day
12.00-13.00	Fellows Discussion Miriam Josef and Dimitrios Kastritis (Fellows)
13.00-13.15	Break
13.15-14.30	Project Management Input: How to Organize Volunteer Teams Henry Alt-Haaker (Head of International Relations Programs & Liaison Work at the Berlin Representative Office at Robert Bosch Stiftung, Member of the Board of Directors, Humanity in Action Germany; Humanity in Action Senior Fellow)
14.30-15.00	Break
15.00-15.30	Fellow Perspectives Hannah Sachs (Fellow)
15.30-17.00	'Race, Nation, Class' (Balibar/Wallerstein): Rereading a Dialogue for our Times Prof. Dr. Manuela Bojadžijev (Professor for Globalized Cultures, Leuphana University, Member of the Advisory Board of Humanity in Action Germany)
17.00-18.00	Dinner
18.00-19.30	Insights and Counter-Strategies: Right-Wing Populism and Extremism in Germany and Europe Sophie Pornschlegel (Project Manager, Das Progressive Zentrum e.V.)
19.30-19.45	Wrap Up

>> **Saturday, June 30** Teaching German History in a Multiethnic Classroom | Endangered Privilege

After starting into the day with a surprise activity, the Fellows examine the opportunities and challenges related to teaching German history in diverse classrooms. Afterward, they discuss, drawing on the example of the Victorian Age, why many of today's societies in Europe and the United States are characterized by liberal legal regimes and comparatively high minority rights standards yet nevertheless experience shifts toward right-wing politics.

Meeting Point:	Rykestraße 37, 10405 Berlin (closest subway stop: Eberswalder Straße, line U2)
11.15	Rykestraße 37, 10405 Berlin
11.30-12.30	A Hyggelig Little Thing
12.30-13.45	Lunch
Location:	Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)
13.45 - 15.15	Teaching German History in a Multiethnic Classroom Mansur Seddiqzai (Author and Teacher of Islamic Religion)
15.15-15.45	Break
15.45-17.15	Endangered Privilege: How Progressive Societies Reinforce Xenophobia and Brutal Masculinity Jasamin Ulfat (Lecturer and PhD Candidate, University of Duisburg-Essen)
17.15-17.30	Wrap Up

>> **Sunday, July 1** Time for Self-Care

>> Monday, July 2 Technological Change and Human Rights | (Dis)Ability and Human Rights

Today, the Fellows engage with the rights of people with disabilities in Germany and Europe. The Fellows meet with an expert who shares her perspectives on the realities, standards, and challenges around the implementation of human rights in this context. Afterward, they discuss how technological developments affect human rights and what trends for the future can be predicted. The discussion is live-streamed through Humanity in Action Germany's Facebook channel. The day closes with a last Fellows Discussion, followed by a final oral evaluation of the program.

Location:	Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)
10.30-10.45	Introduction to the Day
10.45-12.15	(Dis)Ability and Human Rights Ulrike Pohl (Expert Adviser on People with Disabilities, Paritätischer Landesverband Berlin), facilitated by Britta Thiemt (Fellow)
12.15-12.30	Break
12.30-13.00	Fellow Perspectives Inna Dzyndra (Fellow)
13.00-14.30	Lunch
14.30-15.00	Fellow Perspectives Mariana Karkoutly (Fellow)
15.00-15.30	Break
15.30-17.00	Technological Change and Human Rights <i>Livestream Event:</i> Nani Jansen Reventlow (Director, Digital Freedom Fund)
17.00-18.00	Fellows Discussion Facilitated by Marharyta Labkovich and Stamatis Psaroudakis (Fellows)
18.00-18.10	Break
18.10-19.00	Final Evaluation of the Program
19.00-19.15	Wrap Up

>> Tuesday, July 3 German-Greek Relations in Context | Farewell Reception

Before the Fellows head to the Annual International Conference in Strasbourg, where they debate trans-European human rights issues, the Fellows spend the final day of the Berlin Fellowship looking beyond the borders of Germany. In a moderated discussion, the Fellows hailing from Greece debate around Greece's contemporary crises including the societal opportunities and losses that have resulted from them. Together with a longtime Germany-based Greek Holocaust historian, they examine contemporary German-Greek relations in their historical context, discussing in particular the roles of collective memories, healing, and concepts around justice and reparations. The Fellows are required to submit their Action Project plans via an online form in the afternoon. In the evening, the Fellows are invited to pitch their projects during a Farewell Reception on the premises of a non-profit urban gardening project in Berlin-Kreuzberg.

Location: Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin (closest subway stop: Eberswalder Straße, line U2)

i Dress Code: The Farewell Reception will partly take place outside. Please dress accordingly.

09.45-10.00 **Introduction to the Day**

10.00-11.00 **Crises in Greece: Implications and Silver Lining**

Varvara Karanika, Dimitrios Kastritis, Andreana Kostopoulou, Stamatis Psaroudakis (Fellows), facilitated by Kadijatou Diallo

11.00-11.15 Break

11.15-12.45 **Give Facts a Chance: Mis-Memories as Stumbling Blocks in Greek-German Reconciliation**

Dr. Gabriella Etmektsoglou (Director, NYU Berlin; Member of Humanity in Action's Advisory Board on Greece)

12.45-13.00 **Wrap Up**

15.00 Deadline: **Submit Project Plans Online**

13.00-17.00 **Refine Pitches and Prepare Project Presentation**

Location: Prinzessinnengärten, Prinzenstraße 35 - 38/
Prinzessinnenstr. 15, 10969 Berlin (closest subway stop: Moritzplatz, line U8)

18:00-21:00 **Farewell Reception and Project Pitching**

With Dr. Dirk Schmalenbach (Chairperson of Humanity in Action Germany), Members of the Board of Directors, Host Families, Senior Fellows, Fellows, Staff, and Friends

>> Wednesday, July 4 Time for Self-Care | Individual Farewells

>> Thursday, July 5: Departure for Strasbourg, France

The Fellows travel together to Strasbourg, France where the 2018 Annual Humanity in Action International Conference takes place.

ⓘ Attention: To travel to France, you need to bring your passport or national identity card (EU citizens).

Location: Berlin Hauptbahnhof (Central Train Station), Europaplatz 1, 10557 Berlin

09.00 Meet outside Europaplatz Entrance

09.28 Departure to Strasbourg, Train ICE597 (direction: Munich)

16.05 Arrival at Gare de Strasbourg-Ville (Central Train Station)

>> Thursday, July 5 to Sunday, July 8: Eight Annual Humanity in Action International Conference

The conference starts in the afternoon of July 5.
For a detailed conference schedule, please check the conference program.

ⓘ Dress Code: Business Casual

>> Sunday, July 8: Departure for Strasbourg, France

13.30 Meet in front of Main Entrance of Gare de Strasbourg-Ville (Central Train Station)

13.55 Departure for Berlin, Train TGV9583 (direction: Frankfurt/Main)

20.58 Arrival at Berlin Hauptbahnhof Station

FELLOW BIOGRAPHIES



DANIEL BUSACCA DOLLEO

University of Hildesheim

Born and raised in an Italian family, Daniel Busacca Dolleo grew up in a multicultural environment in the heart of the Ruhrgebiet, Bochum. As a Psychology major at the University of Hildesheim he is passionate about the science of mind and behavior. He also spent a semester abroad at the California State University of Long Beach, where he further worked on his research project focusing on collective action among LGBT members in the United States and Turkey. Daniel volunteers as an advocate for the Friedrich-Ebert-Foundation and ArbeiterKind.de and tries to contribute to more educational justice and equal opportunities. In his spare time, Daniel loves to travel and to explore new countries and cultures.



INNA DZYNDRA

Taras Shevchenko National University of Kyiv

Inna Dzyndra is a law student who is currently obtaining her Master's degree in Kyiv, Ukraine. She spent an exchange semester in the United States studying politics and law. While majoring in Law, Inna works as a project manager at the Ukrainian online education studio EdEra, which develops interactive online course textbooks and educational projects. Inna is interested in civic and human rights education and believes that high-quality education forms the basis of a strong civil society. Inna is concerned about equality issues and cares about the status of women in society. She would like to work on the reduction of gender discrimination. Inna's main passions are traveling and exploring new cultures.



AYAN GORAN

Villanova University

A rising senior at Villanova University and a double major in Political science and Communication with a concentration in Peace and Justice studies, Ayan Goran is a West Philadelphia native. She has a fondly-remembered semester in London under her belt, and is eager to spread her globetrotting horizons. As president of her university's Muslim Student Association, senator on student government, and enthusiastic member of Villanova's Interfaith Coalition, Ayan has made inclusivity and visibility her focuses. Additionally, she has served as a 2017 coach for the Chicago-based Interfaith Youth Core. In her spare time, Ayan loves to indulge her passion for film, and is an avid movie-goer. After Villanova, Ayan plans to pursue a degree in Human Rights Law.



MIRIAM JOSEF

Friedrich-Alexander University of Erlangen

Miriam Josef grew up in Germany and holds a BSc in International Development from the London School of Economics and Political Science. She is currently completing a M.A. in Human Rights at Friedrich-Alexander University in Erlangen, where she focuses on critical race and post-colonial theories. Before attending university, Miriam worked for several years for various NGOs that deal with development and human rights issues in the Caribbean, Western Africa, and the Middle East. At her current university, she co-founded a people of color students group to promote racial equality in academia and to create a safe space for students of color. After completing her Master studies, Miriam plans to pursue a Ph.D. in Critical Theory with a focus on intersectionality.



VARVARA KARANIKA

Aristotle University of Thessaloniki

Vera Karanika has recently graduated from the Aristotle University of Thessaloniki School of Law. She first discovered her passion for human rights during her Erasmus studies in Berlin at Free University where she focused on human rights law. Interested in a pragmatic view on the field, she volunteered at New Neighborhood, a Berlin-based citizen's initiative aspiring to get people who fled from environments in which their fundamental rights were violated, to understand their rights, improve their German language skills, and participate in cultural activities. For the past year, Vera has been working as a trainee lawyer and is currently undertaking an internship at Antigone, a Greek NGO, where she researches the Greek asylum system. In her free time, she facilitates photography workshops for refugee youth and dances flamenco. After Antigone, Vera will attend the LLM program in European and International Human Rights Law at Leiden University, with the intention to become a researcher in this field.



MARIANA KARKOUTLY

Humboldt University of Berlin

Mariana Karkoutly was born in Syria, where she conducted her Bachelor's degree in Law, and then moved to Berlin to finish her first Master's degree in Social Work as a Human Rights Profession at the Alice-Salomon University of Applied Sciences. Currently, she is a social science student at Humboldt University of Berlin, chairwoman of Gemeinsamer Horizont e.V., and a project coordinator of the self-help group project *LouLou - Meeting Point for Former and New Neighbours*. During her academic studies, she has been mainly focusing on themes that are related to war crimes, accountability, and human rights violations during times of war.



DIMITRIOS KASTRITIS

Leiden University

Dimitrios Kastritis grew up in Distomo, Greece. He has studied political science and, after completing his military service (2014 to 2015) on the island of Lesbos, he enrolled at Leiden University, Netherlands in order to study Philosophy, Politics and Economics at the MA level. Through his studies, he developed a critical mode of analysis in contemporary issues of economics and democracy. Dimitrios thus decided to write a research-oriented thesis on the issue of science in the thought of Friedrich Nietzsche and Max Weber. Returning to Greece in June 2017, he assisted as a volunteer in Golden Dawn's trial, intending to contribute to its publicity. He frequently participates as a MA student in a Nietzsche Research Seminar in Leiden run by Dr. H.W. Siemens and Dr. Frank Chouraqui. He wants to expand his academic interests further and has also served as an editor for music-related websites.



KATARZYNA KORYTOWSKA

Academy of Fine Arts in Warsaw

Born and raised in the city of Warsaw, Katarzyna Korytowska is a graduate of the Academy of Fine Arts, with a major in Culture of Place, which emphasizes developing a sense of civic responsibility. She has spent two years working at the Warsaw Museum of Modern Art as an education department contributor, helping visitors to expand their understanding of the exhibitions. Since early 2017, Katarzyna is co-creating a project called Synergy, the aim of which is to raise awareness and counteract hostile rhetoric toward societal groups in need, especially migrants and women. She has successfully organized five multidimensional music events, including one in Berlin, which engaged several thousand people and raised more than 22,000 Polish Złoty for charity. Currently, she is preparing the largest event so far in a botanical garden, which is dedicated to ecology and the protection of environment. After the program, Katarzyna plans to obtain a Master's degree at the Department of Culture Animation with socially engaged projects.



ANDREANA KOSTOPOULOU

University of East London

Andreana Kostopoulou is a clinical psychologist. She works in collaboration with HCDCP (Hellenic Center for Disease Control & Prevention) in the Philos Program (Emergency Health Response to Refugee Crisis) and exercises her duties at the General Hospital of Leros as well as at the Reception & Identification Center of Leros. At the same time, she is the co-facilitator of and responsible for the first educational program in Greece on sexual orientation and gender identity issues addressing mental health professionals. In 2015, she graduated from the National and Kapodistrian University of Athens with a Bachelor's degree in psychology. A year later, she acquired her Master's degree in the field of clinical and community psychology from the University of East London. She is an active and passionate advocate for human rights and a LGBTQI+ activist.



MARHARYTA LABKOVICH

Hunter College

Marharyta Labkovich was born and raised in Belarus. She graduated from Hunter College with honors in biology and interdisciplinary studies. During her undergraduate education, she volunteered at public hospitals and health screenings in underrepresented neighborhoods of New York City. As a scholar of the Jewish Foundation for Education of Women, Marharyta pursued her interest in public health. She interned for the Small World Initiative, working to engage students in search of antibiotics through the innovative curriculum. She also spent four years at Peer Health Exchange (PHE), teaching and organizing health workshops in underfunded high schools, and leading the expansion of PHE to the Staten Island borough of New York City. This year, Marharyta will begin her medical career at the Icahn School of Medicine. Until then, she is studying Spanish at the University of Granada. As a future physician, Marharyta wants to advocate for disadvantaged communities and approach inequity through a human rights perspective.



WALID AHMED KHAN MALIK

Goethe-University Frankfurt am Main

Born and raised in Frankfurt am Main, Germany, Walid Malik is a student activist at the Goethe-University Frankfurt am Main and the Technical University Darmstadt, where he studied Law and Political Science as an undergraduate student. Currently, he is finishing his Master's degree in International Studies and Peace and Conflict Research. Walid plans to pursue a Ph.D. in Postcolonial Studies. He also spent a semester abroad at the University of Toronto in Canada. His major academic interests are resistance practices against police and migration regimes. Walid initiated the anti-discriminatory council of the Friedrich-Ebert-Foundation's scholars and the Institute of Postcolonial Studies Frankfurt. There, he connects with other activists from all over the world and creates spaces for inclusive exchange. He has also initiated anti-racist campaigns on social media and organized lecture series on postcoloniality and racism. Walid is highly active in community empowerment projects and the Queer Islamic movement.



CHANTE MAYERS-BARBOT

University at Albany

A first-generation college student, Chante Mayers-Barbot graduated Magna Cum Laude from the University at Albany in 2016 with a BA in Sociology and a minor in Education. As an undergraduate, Chante remained actively involved on campus and in her community as a student ambassador and a tutor and mentor to youth from disadvantaged communities. She also served as a New York State Assembly Session intern, peer advisor and UAlbany International Representative. Chante extended her passion for helping others to a global level during her semester abroad at the University of Cape Town in South Africa, spearheading a number of community development projects around education and girl empowerment in improvised townships. Upon graduation, Chante lived in South Africa for a year on a Fulbright Scholarship as an English Teaching Assistant (ETA) and Cultural Ambassador. This fall, Chante will pursue a MPP at the George Washington University with a concentration in international development.



ADITYA MITTAL

University of Pittsburgh

Aditya Mittal is a rising junior at the University of Pittsburgh, where he is majoring in Neuroscience with a minor in Chemistry. Last summer, Aditya researched at the Harvard Stem Cell Institute as part of the HIP internship program. During the school year, Aditya researches at the Vascular Medicine Institute at the University of Pittsburgh. Aditya is also interested in public health research and policy. He is currently working on a project to bring awareness about lead poisoning in water to the African American community in Pittsburgh. Outside of school, Aditya is a writer for Pitt Tonight, a member of Pitt's competitive ballroom dance team, and a board member for Pitt's creative science magazine. After Pittsburgh, Aditya plans to go to medical school and later pursue an MPH.



RAYMOND MOYLAN

Saint Louis University

A lifelong resident of the St. Louis area, Raymond Moylan was raised in the rural community of Breese, Illinois. Currently a rising junior at Saint Louis University majoring in English and Sociology, Raymond has become increasingly invested in the study of race, the urban environment, structural oppression, and social inequality. He serves the Saint Louis University community as a resident advisor and a writing consultant. In addition, he works on a qualitative research team in the sociology department that investigates the evolving role of pharmacists in the opioid epidemic. Over the remainder of his undergraduate degree, Raymond hopes to develop his skills as a social researcher to create his own thesis examining race relations localized in the St. Louis community. After completing his degree, Raymond plans to continue his education into a graduate program that will allow him to both intellectually engage with and positively enact change on issues of racial and social inequity.



MARGARIDA MURALHA SCHWEIKERT FARINHA

Albert-Ludwigs-University of Freiburg

Born and raised in Lisbon, Margarida Muralha Schweikert Farinha is currently living in Berlin pursuing her dance education and working for a Germany-wide network for political education. She graduated from University College Freiburg with a major in governance, where she especially explored contemporary sociological thought and feminist theory. During her studies, she initiated a feminist radio series and also spent a semester abroad in Amsterdam and in Buenos Aires. For her thesis on the Portuguese nationality law, she interviewed migrants and analyzed the link between national citizenship and belonging. Exploring creative spaces for critical reflection and collective imagination, she has gained experience in art education and cultural mediation at the Theater of Freiburg, at an NGO in Buenos Aires, and an artist residence in Lisbon. She wants to further investigate the arts as a sphere in which social and cultural realities may be questioned, renegotiated, and new ways of being imagined.



STAMATIS PSAROUDAKIS

University of Macedonia

Having had interactions with international projects and the Model United Nations from a young age, Stamatis studies International and European Affairs in Thessaloniki. He is used to traveling around Europe to attend training courses on human rights and social or political issues. He is passionate about human rights, animal rights, and raising environmental awareness. His societal goals are to foster inclusiveness and reduce prejudices. As an active citizen, he co-directed a group of ten volunteers who raised awareness on LGBTQIA+ community issues through theatrical street performances. This year, he moved to Croatia and Poland in order to offer volunteering services in different realms ranging from providing workshops to children and teenagers to working on permaculture and eco-related topics. Stamatis' hobby is making handmade natural cosmetics such as soap and he is constantly trying to make a positive change to this world.



HANNAH SACHS

Davidson College

Hannah Joy Sachs grew up Chappaqua, New York. She graduated with high honors in Sociology from Davidson College in 2016 and then pursued a Master's in Migration Studies from the University of Oxford last year. Adopted from China and raised in a Jewish family, Hannah has continually grappled with her identity and sense of belonging. Her experiences inspired her to become a mentor for adoptees, and, later, college students of color. At Davidson, she was a leader in several multicultural and diversity initiatives. Hannah also has extensive experience traveling outside the United States, having studied global development and transnational communities in China, Thailand, Laos, and England. Since 2013, Hannah has spent her summers as a program leader, guiding high school students on experiential learning trips focused on critical community issues and sustainable service. She currently works at Stony Brook University as a Social Justice Fellow.



MAJA SZDŁOWSKA

Jagiellonian University of Cracow

Born and raised in Warsaw, Maja Szydłowska is a graduate law student at the Jagiellonian University of Cracow. She specializes in the international protection of human rights and international criminal law, which she has also studied during her year abroad at KU Leuven in Belgium. She has previously worked for several Polish and international NGOs, including the Helsinki Foundation for Human Rights, the Gender Equality Observatory, and the Coalition for the International Criminal Court office in Brussels. Maja is passionate about the power of documentary filmmaking and visual storytelling for human rights advocacy. In April 2018 she co-organized the first edition of the Arab-European Documentary Convention aiming to create a platform for dialogue, collaboration, and resistance for the documentary community of the Arab region and Europe. She has recently started her first filmmaking course and plans to focus on her first film project in the near future.



BRITTA THIEMT

Trinity College Dublin

Britta Thiemt is a final year Psychology and Sociology student at Trinity College Dublin and originally hails from Osnabrück in Germany. Through volunteering with the European Youth Parliament she was able to deepen her interest in politics, society, and justice. Within and outside of the organization, she has contributed to the leadership of several events for young people, such as head-organizing the 2016 International Summer Forum in Menden. Since moving to Ireland, Britta has become active at her university through mental health volunteering as a peer supporter. She has also been elected as chairperson of Trinity's Psychological Society and was involved in leading a student activist movement opposing fee increases and protecting students from low-income backgrounds. A Konrad-Adenauer and Trinity College Foundation Scholar, Britta intends to pursue a PhD in Psychology and to use her education to contribute to our understanding of what enables inter-group cooperation and limits prejudice and conflict.



ANASTASIIA VOROBIOVA

National University "Odesa Law Academy"

Born in Ukraine, Anastasiia Vorobiova is a lawyer by profession and philologist by vocation. She holds degrees in International Law and English philology. Her bookshelf features books by Hugo Grotius and novels by Charlotte Brontë. Literature has helped Anastasiia identify her path of trying to positively impact society by becoming a human rights lawyer. Anastasiia has successfully taken part in several moot court competitions in public international law, helps young talents develop their advocacy skills, and intends to fight for justice. Anastasiia is currently employed as a senior legal counselor for the NGO which provides free legal aid to refugees and asylum seekers in Odesa as the UNHCR implementing partner. For the future, Anastasiia hopes to continue her career in human rights and advocacy.



ERICA WEBB

University of Alabama at Birmingham

From growing up in Alabama, Erica Webb developed her passion for public service to improve gender equity in rural areas worldwide. Erica is a rising senior at the University of Alabama at Birmingham where she studies English and Political Science pre-law. She serves as a student government representative, resident assistant, and president of Generation Action at UAB, a campus chapter of Planned Parenthood. She utilizes these positions to promote human rights and political activism. She also volunteers as an advocate for sexual assault survivors at the local Crisis Center, student advisory council member with the American Association of University Women of Alabama, and community organizer with the ACLU of Alabama. After becoming a 2018 Truman Scholar Finalist and attending the most recent United Nations Commission on the Status of Women, Erica is further inspired to become an international human rights lawyer and develop policies that benefit women in rural areas.



LOVIS ZAHN

Leiden University

Born and raised in Berlin, Lovis Zahn is in his last semester at Leiden University majoring in International Studies with a minor in European Studies. After having spent a semester abroad at Hebrew University in Jerusalem, in which his interest in the Middle East was rekindled, he identified together with friends a gap between university applicants and their university choices and went on to co-found GradUp, a student consulting service in education, which aims to match university applicants with their most suitable studies and university. Interning at ASF Deutschland, Lovis helped to organize a summer camp in Berlin for Detroit youth, associated with Growing Together Detroit, volunteered in Washington Heights in New York City with Holocaust survivors and other elderly residents, and worked as a student consultant for Damco. After Leiden, Lovis plans to gain further work experience in the Berlin area through internships before he applies for graduate studies.

SPEAKER BIOGRAPHIES

TANJA ABOU

Tanja Abou is an activist and social justice trainer. Her emphasis in trainings is on classism and (hetero)sexism. She was the coordinator of the awareness-team for the alternative pride parade in Berlin and co-organizer of *Queer in Bewegung (Queer in motion)*, a series of events involving the multiple perspectives and approaches around queer community and research. As member of *Diskriminierungsfreie Szenen für alle* (non-discriminatory communities for all) she was part of the organization, conception and implementation of diversity workshops for bouncers and baristas. She is author and illustrator of the non-normative children's-book *Raumschiff Cosinus (Spaceship Cosinus)*, a story about family of choice, conflict-management and workers rights, written in gender-neutral language, member of the WorkingClass-PovertyClass Academics (de/us) and founding member of the Institut für Klassismusforschung (institute for classism research). Her last research project Alternative Future focused on young people in care who experienced violence. As a careleaver herself she is part of the Careleaver Kompetenznetz, a group that works on self-organization of care leavers. Apart from that she is a social worker with all her heart.

JOSHUA KWESI AIKINS

Joshua Kwesi Aikins is a political scientist and Ph.D. candidate at University of Kassel. His research interests include the interaction between western-style and indigenous political institutions in Ghana, post- and decolonial perspectives on 'development,' cultural and political representation of the African Diaspora, equality data and coloniality and the politics of memory in Germany. As an academic and an activist, Aikins is involved in various projects in both Germany and Ghana. Currently he serves as expert member of a parliamentary commission of inquiry on racism and discrimination in the German state of Thuringia. As a policy officer with Diakonie Bundesverband he coordinated, co-wrote and presented the parallel report to Germany's state report to the United Nations Committee on the Elimination of Racial Discrimination (2013-2015). As a member of the board of advisers for the Initiative Schwarze Menschen in Deutschland (Initiative Black People in Germany), he contributes both policy analysis and advocacy, e.g. for data collection toward tracing, proving, and combating the effects of institutional racism. Aikins is involved in antiracist organizing, diaspora empowerment, and the ongoing struggle for a decolonial renaming of Berlin streets and a shift from colonial to anti- and decolonial commemoration in and beyond the German capital. In Ghana, his involvement spans conceptual and policy work, from serving as associate researcher for the Ghana Constitution Review Commission to the development and scientific lead for Ghana Vote Compass, Ghana's first voter advice application for the December 2012 election.

WAEAL ALAFANDI

Wael Alafandi came to Germany in 2015 as a refugee from Syria, Aleppo city. He was studying biotechnology and engineering in Syria and completed five semesters before he had to leave. Also, he was working as an English teacher

in private schools. He walked almost the entire way to Germany. In the beginning, he had to struggle and did many different jobs. Alafandi gained B1 language level, and is currently studying political science and Northern American studies at Free University Berlin. He is working with an international Swiss organization on promoting peace in the world and as a tour guide for Querstadtein.

RAMY AL-ASHEQ

Ramy Al-Asheq is a poet, journalist, curator, cultural manager and author of three poetry collections in Arabic. His work has been translated into English, German, Kurdish, Bosnian, and French. Selected poems have been set to music and performed by famous Arab singers and musicians. In 2018 he was selected as a Fellow of the Academy of Arts in Berlin. Al-Asheq is the founder and editor-in-chief of the Arabic-German cultural magazine *FANN*. Furthermore, he works as Curator for Arabic literature in Literaturhaus Berlin. Co-founder and curator of the festival *Arabic-German Literature Days in Berlin*. Al-Asheq received many awards and grants for his artistic work and lives in Berlin. www.alasheq.net

YASSER ALMAAMOUN

Yasser Almaamoun is a Syrian activist who has worked with the Center for Political Beauty in Berlin as its press speaker and Minister of Foreign Affairs since 2014. He communicates the outcomes and debates of the Center's actions to the media. Almaamoun further participated in actions such as *Kindertransporthilfe*, *Die Toten kommen* and the *Holocaust Mahnmahl für Björn Höcke*. In addition to organizing new actions, he has also been engaged with bridging the gap between the refugee community and German society through his numerous presentations and public discussions since 2014. The second part of Almaamoun's life is architecture. He arrived in Germany in 2013, managed to work in a Berlin architectural office and became a Master's student at the University of Applied Sciences in Berlin. He acted as a jury member of an architectural competition concerning Housing for Refugees in 2015 in Finland and in 2016 in Berlin, also contributing in the local Berlin project in Charlottenburg *Stadtlabor 2050* in 2018.

HENRY ALT-HAAKER

Henry Alt-Haaker has been a member of the board of Humanity in Action Germany since 2012. A Humanity in Action Senior Fellow (Germany 2005), he co-founded and chaired the German and European Alumni organization and has stayed in touch with Humanity in Action ever since. He served on international strategic boards and as a senior advisor on governance issues in 2008. From 2013 to 2017, Alt-Haaker was a program officer and later senior program manager at the Berlin Representative Office of the Robert Bosch Foundation where his primary responsibilities encompassed the foundation's activities in the area of Peace and Conflict Prevention & Transformation. Since September 2017 he is heading the team for international programs and liaison work at the Berlin Representative office of the foundation. Before joining the Foundation, Alt-Haaker headed the parliamentary office of German Minister of Justice Sabine Leutheusser-Schnarrenberger as chief clerk, served as political officer at the Canadian Embassy in Berlin and worked in two offices of German Members of Parliament. His expertise includes topics of migration and

integration, German politics and European and transatlantic affairs. He is an alumnus of several German foundations, including the German National Academic Foundation, the Foundation of German Business and the Hertie Foundation. After studying German literature and philosophy at Humboldt University in Berlin, Sorbonne University in Paris, and Washington University in St. Louis, he obtained a Master in Public Policy at the Hertie School of Governance in Berlin.

DR. RUSSELL ALT-HAAKER

Dr. Russell Alt-Haaker completed undergraduate work at Drake University as well as the Humboldt University of Berlin and received his B.A. in German literature from the University of Minnesota-Twin Cities in 2004. In 2006, he earned his M.A. from Washington University in St. Louis. Alt-Haaker returned to Germany from 2008 to 2009 after receiving a DAAD Research Grant to begin research on his dissertation *Coloring Catastrophe: De/Coding Color in Representations of the Holocaust*. His principal research interests include representations of the Shoah in film, photography and literature, German-Jewish studies, visual theory, contemporary German-language literature, and translation studies. He defended his Ph.D. thesis in May 2013.

PROF. DR. MANUELA BOJADŽIJEV

Manuela Bojadžijev is Professor for Globalized Cultures at Leuphana University Lüneburg and the vice-director of the Berlin Institute for Empirical Migration and Integration Research (BIM), Humboldt University of Berlin. Previously, she was Lecturer at the Free University of Berlin, City University and Goldsmiths College (both University of London), and Johann Wolfgang Goethe-University Frankfurt. In addition to her dissertation *Die windige Internationale. Rassismus und Kämpfe der Migration (The windy internationale: Racism and struggles of migration, 2008)*, she has published numerous articles on racism and migration research, the history of European migration, and postcolonial studies. Her current research interest is on digital labor on migration, as well transformations of racism.

DR. ANDREAS EBERHARDT

Dr. Andreas Eberhardt has been Chairman of the Board of Directors of the Foundation Remembrance, Responsibility and Future (EVZ) since April 2016. The active shaping of a culture of memory, the promotion of democratic civil society in Europe, and the strengthening of international understanding are central to his work. Eberhardt studied sociology, political science, journalism, and communications (M.A.). He received his doctorate from the University of Münster with a thesis on the processing of captivity and imprisonment in camps, and did research on prisoners' literature, biographical narratives, and on addressing experiences of persecution. He is a member of the Advisory Council on the Alliance for Democracy and Tolerance - against Extremism and Violence, founded by the Federal Ministries of the Interior and Justice, and also of the Advisory Council of the foundation Brandenburgische Gedenkstätten.

DR. GABRIELLA ETMEKTSOGLU

Dr. Gabriella Etmektsoglou is the Director of NYU Berlin and Associated Faculty, NYU Gallatin School of Individualized Study. She holds a Ph.D. in European history from Emory University. The principal concerns of her research and writing are the Holocaust in Greece, questions of reparations and transitional justice in postwar Europe, and narratives of self-victimization in present-day Germany. Etmektsoglou is the author of the book *Axis Exploitation of Wartime Greece, 1941-1943*. Before joining NYU in 2010, she taught subjects in modern European history, Balkan history, and civil wars in universities in the U.S., Europe, and Australia. She is a founding member of the U.S. National Peace Academy and has served on the Greek Official Commission of Experts on Holocaust-Era Assets. In addition to teaching at NYU Berlin, she continues to participate in conflict resolution projects in Greece and Cyprus.

MIRIAMNE FIELDS

Miriamne Fields grew up in Washington, DC and moved to Berlin in the early 1990s. She holds a Bachelor's degree in history from Barnard College in New York City and a Master's degree in history and English literature from the Technical University of Berlin. She has worked as a professional translator of German texts into English since 2001. Specializing in German history and culture, she has translated several books, articles and museum exhibition texts on a range of topics, including Jewish life, the Nazi era, the Holocaust, East German history, the GDR secret police, as well as on contemporary German art and architecture. She also conducts tours in English at the Berlin Wall Memorial.

FRANZISKA FÖRSTER

Franziska Förster is a social worker and works for the Berlin-based NGO Ban Ying, an organization that supports migrant women who have suffered trafficking or exploitation. In her professional life, Förster has focused on women's rights in the context of psychosocial work. She has been working with victims of torture and war-time violence at Zentrum Überleben (formerly known as Behandlungszentrum für Folteropfer BZFO) in Berlin and is specialized as a consultant for victim assistance. In that field she is especially interested in the connection between neurobiological effects of traumas and psychosomatic complaints. Based on an anti-racist and intersectional attitude her main goal is the empowerment and strengthening of women.

DR. JUDITH S. GOLDSTEIN

Dr. Judith S. Goldstein founded Humanity in Action in 1998 and has served as its Executive Director ever since. Under Goldstein's leadership, Humanity in Action has organized educational programs on international affairs, diversity and human rights in Bosnia and Herzegovina, Denmark, France, Germany, Poland, the Netherlands, and the United States. She received her Ph.D. in History from Columbia University and was a Woodrow Wilson Scholar for her M.A. studies. Goldstein has written several books and articles on European and American history, art, and landscape architecture. She is a member of the Council on Foreign Relations and several boards and advisory groups.

GÜLAY GÜN

Gülay Gün, M.A., studied history, religions, and European studies in Bremen, Frankfurt/Oder and Istanbul. She is a researcher at the Museum der Arbeit Hamburg, where she curates exhibitions and event programs. Her main projects have been *Forced Labor, The Germans, the Forced Laborers and the War* and *Das Kapital*. When she doesn't work on exhibitions, she writes concepts on how to diversify cultural institutions in Germany. The focus of Gün's interest is critical whiteness, collective memory, and culture of remembrance in a post-migrant society. She is a Ph.D. candidate working on Shoah Memory in Turkey who loves to play video games in her free time. She is a Humanity in Action Senior Fellow.

ERIC HAUSSMANN

Reverend Eric Haußmann serves his ministry at St. Mary's Church in the center of Berlin since 2014. The Christian congregation at St. Mary's initiated the idea of the House of One and developed it together with its Jewish and Muslim partners up to its current state. Reverend Haußmann studied Protestant theology in Berlin, Jerusalem, and Leipzig. Since his studies, he has focused especially on Christian liturgy and service as well as on interreligious cooperation. Reverend Haußmann also serves as clergy at the House of One Berlin.

JERRY HOFFMANN

Jerry Hoffmann was born in Hamburg to a Ghanaian father and a German mother. He is an actor and director, working for theater and film. He had his film debut at the age of 18 with *Shahada*. The movie had its world premiere at the competition of the 60th Berlin International Film Festival (IFF) and won several awards both in Germany and abroad. While completing his acting studies in Munich, London and Berlin, he worked at various theaters like the Volksbühne Berlin, the Maxim Gorki Theater, and the Schauspielhaus Hamburg. Hoffmann has appeared in numerous films, including the leading role in *Heil*, a satire about Nazi Germany and racial profiling. His work brought him a nomination as best actor in a leading role at the IFF Munich; the movie premiered at the Karlovy Vary IFF and was selected in the competition of the Jerusalem IFF. After writing his thesis in 2015 about the history of black actors in Germany and structural racism in German film and theater, he was awarded a Fulbright scholarship and moved to Los Angeles to study film production. During his film studies he got inspired by virtual reality, for him an innovative art form. His first virtual reality (VR) short film *Celine* was awarded at the VRSC by USC and Walt Disney. Hoffmann lives in Berlin.

DR. MATHIAS KAUFF

Dr. Mathias Kauff is a researcher at the University of Hagen. He studied psychology in Marburg and Oxford. During his Ph.D. he was a member of the graduate school Group Focused Enmity. In 2014, he became a fellow of the Alexander von Humboldt-Foundation. Kauff's research focuses on intergroup relations, ethnic prejudice, attitudes towards diversity, and intergroup contact.

His current research project is funded by the DFG (German Research Foundation) and investigates the ambivalent interplay between instrumentality-based valuing of diversity and attitudes towards out-group members. His work has been published in prestigious journals in the field of psychology and social sciences.

OZAN Z. KESKINKILIÇ

Ozan Z. Keskinliç is lecturer and research fellow at the Alice Salomon University of Applied Sciences in Berlin. His research interests include (anti-Muslim) racism, antisemitism, orientalism and (post-)colonialism as well as anti-racist resistance, counter-narratives and empowerment. He is co-founder and board member of the Salaam-Shalom Initiative Berlin and neue deutsche organisationen (new german organisations). He is co-editor of the anthology Jewish-Muslim Interrelations (together with Armin Langer, forthcoming summer 2018). You can follow Keskinliç on Twitter at @ozankeskinlic.

LORENZ NARKU LAING

Lorenz Narku Laing works as a Diversity-Trainer and Consultant in Western Europe. Additionally, he is employed as Junior Lecturer and Research Associate at LMU Munich, where he pursues his doctorate in Political Theory. He holds an M.A. in Politics, Administration and International Relations from Zeppelin University and a B.A. in Sociology and Law from the University of Frankfurt. He was invited as a Leader of Tomorrow to the St. Gallen Symposium, was a Hans-Boeckler-Foundation Fellow, a recipient of the Young Leaders Bursary of the Leadership Excellence Institute Zeppelin and received the ZU-Scholarship as well as the Udo-Vetter-Scholarship. Recently, he was recognized as a Pioneer of the Month by the Zeppelin University. Laing is a trained tutor with a special interest in writing and seminar leadership. He is also trained in pastoral care and was active for many years in special needs schools and youth centers in Frankfurt. While studying abroad at King's College London, Laing produced a blog dealing with themes of diversity for the Frankfurter Neue Presse. Laing has interned at the United Nations in Geneva, Operation Black Vote in London and the Department of Multicultural Affairs of the City of Frankfurt. He founded the Black Youth in Germany and was member of the Senate at Zeppelin University. He is a Humanity in Action Senior Fellow (Berlin, 2014), a member of the Senior Fellows Leadership Council of Humanity in Action Inc. and a member of the German board.

DR. SERGEY LAGODINSKY

Dr. Sergey Lagodinsky, MPA (Harvard), is an attorney and author. He also works as consultant on strategy, leadership and negotiation. He is currently Head of the EU/North America Department of the Heinrich Böll Foundation based in Berlin. He teaches constitutional law and anti-Semitism research at Bard College and Leuphana University. Prior to this, he was an attorney at Orrick, Herrington & Sutcliffe in Berlin (real estate and corporate law). Dr. Lagodinsky is a regular guest and contributor to major German and international media outlets. He has appeared among others on Deutschlandfunk, DeutschlandradioKultur, the BBC World Service, Radio Liberty and various other radio stations. For many years he was a regular guest on Deutsche Welle TV and a political host and commentator on RTVi. His commentaries have been published by the Süddeutsche Zeitung, ZEIT,

Handelsblatt, taz, and Tagesspiegel, among others. He currently hosts a personal interview show on RTVD/OstWest, an international Russian-speaking channel. Dr. Lagodinsky holds a Ph.D. degree in law from the Berlin's Humboldt University, a law degree from the University of Göttingen and a Master's degree in Public Administration from Harvard University. In 2010 he was a Yale World Fellow in residence at Yale University in New Haven. He has been selected as a Warburg-Speaker-Fellow by the American Council on Germany for 2015/2016.

ARMIN LANGER

Armin Langer grew up in Vienna, Austria and Sopron, Hungary. He holds a B.A. in philosophy from the Eötvös Lorand University in Budapest, and a B.A. and a M.A. in Jewish theology from the University of Potsdam. Langer also studied Talmud at the Conservative Yeshiva in Jerusalem. He has been working as a cantor and teacher for Jewish communities in Germany, Austria, Hungary and Sweden. He is the co-founder and coordinator of the Salaam-Shalom Initiative. Several of Langer's articles on antisemitism and anti-Muslim racism have been published in German, Hungarian, English, and Arabic print and online newspapers including die ZEIT, Frankfurter Rundschau, and Deutsche Welle. See more on his personal website: arminlanger.net

MOUNIRA LATRACHE

Mounira Latrache is the Founder of Connected Business, a company that focuses on creating a mindful business community and supporting business people to bring compassion and mindfulness into their work life. Her vision is to find a way to work that includes the diversity and passion of the whole person. Latrache brings 15+ years of leadership experience at international brands like Google, Red Bull and BMW. During her time at Google she was one of the pioneers of the mindfulness community; its success brought her to spread mindfulness to other offices and train teams around the globe. She was one of the initial founders of the mindfulness conference MIND and is a member of the Mindful Leadership Institute. Latrache is also an international certified Search Inside Yourself trainer, and gives mindfulness & compassion keynotes and trainings all over the world. Mindfulness practice guided her personal empowerment and taught her strategies to become a better leader - sharing her own experience to empower herself and others is at the core of her work.

MARLENE LÖHR

Marlene Löhr is press officer at the Ibn Rushd-Goethe mosque in Berlin. She studied political science, economics and European studies at the Universities of Kiel, Flensburg, Copenhagen, and Sønderborg. Parallel to her studies, she was a political activist and became chairwoman of the Green Party of Schleswig-Holstein, Germany, in 2009. She led the Greens from the opposition into the state government and chaired the coalition negotiations in 2012. After leaving politics, she worked as a business coach and helped to build the start-up WeMove Europe. In 2017, she joined the Ibn Rushd-Goethe Mosque, because she believes in an Islam that empowers women and stands up against homophobia and antisemitism.

MARIANNA MATZER

Marianna Matzer is part of the Team EVZ expanded, the think-and-do tank of the Foundation EVZ (Foundation Remembrance, Responsibility and Future). Here she is responsible for managing a handful of pilot projects, like the Deceptive memories – How Germany remembers the period of National Socialism and others. She is a cultural anthropologist and philosopher by training, moved to Berlin over five years ago and worked previously in different NGOs in Berlin regarding the topics: non-formal education (for children between the ages of 6 and 13), migration, participation, and Roma issues.

YASMINE MEREI

Yasmine Merai is a Syrian writer and journalist. She is the founder and director of the Women for Common Spaces Initiative in Berlin, specialized in refugee women issues and integration tools. She is also the editor-in-chief of Bawabat Souria, an online magazine which focuses on the Syrian current situation, in addition to her work with SyriaUntold. From 2013 to 2015, she co-founded and moderated The Forum of Knowledge and Freedom of Expression in Gaziantep, Turkey. Through this forum, she discussed the political situation in Syria with a group of speakers from different political, journalistic and academic backgrounds in the first Syrian dialogue experience in exile. From 2013 to 2016, she worked as the managing editor of the women's magazine Saiedet Souria.

WENZEL MICHALSKI

Wenzel Michalski joined Human Rights Watch (HRW) in September 2010 as the Germany Director, responsible mainly for communications and advocacy. Before joining HRW, Wenzel worked in journalism for more than 20 years, mostly in news and current affairs. He was managing editor, presenter and London bureau chief for ProSiebenSat1, one of Germany's leading broadcasters. Prior to that, he was commissioning editor for documentaries at ARD/NDR public television. In his new position, Michalski's highest priority will be to ensure that Germany has a stronger voice in support of human rights. Michalski graduated from Hamburg University where he studied history and politics.

BEN MILLER

Ben Miller is an American writer and researcher based in Berlin, Germany and a graduate student in global history at the Free University of Berlin. His academic work focuses on the transnational intellectual history of queer movements, examining a genealogy of same-sex-loving identity formation between Germany and California connecting occultism, labor, and ideas about indigeneity produced under colonial conditions. His work has been published or is forthcoming in *Invertito: Fachverband Homosexualität und Geschichte* (Fall 2018, German), *Jacobin*, and *OutHISTORY*. From 2016-2017, he was in residence at the Magnus Hirschfeld Gesellschaft in Berlin with grant funding from the DAAD. Committed to public history as a vital component of his practice, Miller has been invited to speak on his work at the Schwules* Museum Berlin, the WelcomeOUT Pride Festival in Uppsala and on Swedish public radio, and at bookstores and academic conferences across the United

States and the United Kingdom. As a researcher, he is currently assisting artist AA Bronson on a Public Apology to the Siksika Nation, an artistic research project towards indigenous reconciliation on the western plains of Canada. This work has been documented by the CBC and is funded by grants from the Canada Council. In addition to his academic work, Miller maintains a practice as a working essayist and critic, writing on queer identities, labor and left-wing politics, and classical music as well as opera. He has been published in Slate, VAN, Pelican Bomb, and Lambda Literary Review, assignments have included everything from reviews of Wagner performances at the Bayreuth Festival to independent queer art shows in Estonia. Miller's fiction has been published in The Open Bar at Tin House, Apogee Journal, and Potluck Magazine. He is currently at work on a novel.

HIBA OBAID

Hiba Obaid is a Palestinian-Syrian writer born in 1990 in Aleppo, Syria. Graduating from the Arabic literature department at the University of Aleppo was a big step for her in becoming an Arabic language specialist. During her life in Syria, Lebanon, Turkey and Germany she wrote for several magazines and newspapers in addition to revising collections of poems before publishing.

AYDAN ÖZOGUZ

Aydan Özoğuz is member of the German Bundestag and member of the committees for foreign affairs as well as human rights and humanitarian aid. She has been the Minister of State and Federal Government Commissioner for Migration, Refugees, and Integration in Germany from December 2013 until March 2018. Özoğuz has served as the deputy-chair of the Social Democratic Party (SPD) from 2011 until 2017. She was first elected as a member of the German Bundestag in 2009, having become a member of the SPD in 2004. From 2001 to 2008, she was a member of the Hamburg state parliament. Özoğuz has remained a research associate at the Körber-Foundation in Hamburg since 1994 (albeit not actively since 2009, after having been elected to the German Bundestag). She received a Magistra Atrium for her studies in Spanish language and literature, English studies, and human resources management.

ULRIKE POHL

Born and raised in the former German Democratic Republic, Ulrike Pohl spent a decade in special-needs and boarding schools and lived in an old people's home for one year. In the years following the German reunification, she studied psychology and social work in Berlin. Ever since, self-determination, participation and a human rights perspective on disability are recurring themes in her life. Pohl worked in Centers for Independent Living, where she advised people with disabilities and their relatives, worked with pupils with disability on the transition between school and professional education, advocated for inclusive neighborhoods, taught at a Technical College for Social Work and now holds the position of a political advisor for more than 120 associations and organizations of people with disabilities, their relatives and service providers in the federal state of Berlin. Her work priorities are an inclusive labor market, political participation of people with disabilities, accessibility in all aspects and barrier-free entrances to healthcare.

SOPHIE PORNSCHLEGEL

Sophie Pornschlegel is project manager for the Democracy Lab at the independent think tank Das Progressive Zentrum, where she works on European affairs, populism and the future of democracy. Previously, she has worked as a public affairs consultant, at the European Commission Representation in Berlin and for a Labor MP at Westminster. She has founded the Post Brexit Europe Programme Area and has been a board member for grassroots think tank Polis180. She holds an M.Sc. in European Affairs from Sciences Po Paris and the London School of Economics (LSE) as well as a B.A. in Politics from Sciences Po Paris.

LYRA PRAMUK

Lyra Pramuk is a singer, composer-producer, and performance artist. She was born and raised in rural Pennsylvania, studied classical music in upstate New York, and has called Berlin home for the last three years. In her songwriting, collaborations, and performance work, she embodies the search for sensual mysticism and transcendent expression of the self within the emotional confines of global capitalism and our ever-more-heavily corporatized digital realms. In both her personal and artistic practices, she commits to feeling, empathy, and listening as the central pathways to self-actualization as well as any affirmative, collective action.

PROF. DR. NIVEDITA PRASAD

Prof. Dr. Nivedita Prasad is a Professor at the Alice Salomon University of Applied Sciences in Berlin, where she focuses on social work and human rights with a specific focus on intersectionality. Born in Madras, India, Prasad studied social pedagogy at the Free University of Berlin and received her Ph.D. from the Carl von Ossietzky University in Oldenburg. In 2012, she was awarded the first Anne Klein Women's Award from the Heinrich Böll Foundation for her ongoing dedication to the human rights of migrant women. Prasad has been teaching at various universities in Germany, the Netherlands, and Austria since 1993. She has furthermore led trainings for police officers, judges, prosecutors, and lawyers. In 2010, she became Director of the Master's program in Social Work as a Human Rights Profession at the Alice Salomon University of Applied Sciences in Berlin.

NANI JANSEN REVENTLOW

Nani Jansen Reventlow is a human rights lawyer specialised in strategic litigation and freedom of expression. She is the founding Director of the Digital Freedom Fund, which supports partners in Europe to advance digital rights through strategic litigation. Reventlow is also an Associate Tenant at Doughty Street Chambers and an Affiliate at the Berkman Klein Center for Internet & Society at Harvard University, where she was a 2016-2017 Fellow. She has been an advisor to Harvard's Cyberlaw Clinic since 2016. As a recognized international lawyer and expert in human rights litigation, Reventlow is responsible for groundbreaking freedom of expression cases across several national and international jurisdictions. She currently works together with Leigh Day to bring new cases to the African regional human rights courts. Between 2011 and 2016, she has overseen the litigation practice of the Media Legal Defence Initiative (MLDI) globally, leading or advising on

cases before the European Court of Human Rights, the Inter-American Court of Human Rights, the UN Human Rights Committee, the UN Working Group on Arbitrary Detention and several African regional forums. A Dutch-qualified attorney, Reventlow graduated in civil law and public international law from the University of Amsterdam and specialized in human rights at Columbia Law School and the European University Institute.

DR. HENRIETTE RYTZ

Dr. Henriette Rytz is a foreign policy advisor to Cem Özdemir, member of the German Bundestag. Before joining his team, she worked as a researcher at Stiftung Wissenschaft und Politik/German Institute for International and Security Affairs (SWP), a Berlin based foreign policy think tank. Rytz has published widely on questions of foreign policy, U.S. domestic politics, and immigration and integration, including a book that came out in 2013 (*Ethnic Interest Groups in U.S. Foreign-Policy Making: A Cuban-American Story of Success and Failure*, New York: Palgrave Macmillan). Her passion for U.S. politics and transatlantic relations has repeatedly taken her to the U.S. for longer work stints, including at the House of Representatives (as a Lantos-Humanity in Action Fellow), the American Institute of Contemporary German Studies in Washington, DC, and Yale University. Rytz holds a Ph.D. in Political Science and an M.A. in International Relations from the Free University of Berlin. Rytz is a member of the Board of Humanity in Action Germany and a Senior Fellow (Berlin 2005).

ANTJE SCHEIDLER

Antje Scheidler has been with Humanity in Action since 2002, when she became the Program Director of the newly established German Fellowship program of Humanity in Action. She currently serves as International Director of European Programs for the organization and as the National Director of Germany. Antje, among other things, facilitates the transatlantic communication between the Humanity in Action chapters on both sides of the Atlantic. Her focus areas have been the Annual International Conferences, the organization's outreach to Greece as well as Grant Competitions for Humanity in Action Senior Fellows. Scheidler was born in East Germany and has lived in Berlin for almost her entire life, where she experienced the fall of the Berlin Wall as a teenager. Antje studied English and American Studies and Social Sciences at Humboldt University Berlin, Germany, and the University of Toronto, Canada, and became very interested in immigration related issues and matters of social cohesion. She worked as a researcher at Humboldt University of Berlin at the Department of Demography from 2000 to 2007 and was editor-in-chief of the newsletter publication Migration und Bevölkerung from 2000 to 2011.

PROF. DR. SABINE SCHIFFER

Prof. Dr. Sabine Schiffer is Head of the Institut für Medienverantwortung (Institute for Media Responsibility - IMV) in Germany, where she organizes and conducts workshops on media analysis and media education. She holds a Ph.D. in Linguistics from the University of Erlangen and works as a Professor for Journalism at the HMKW University of Applied Sciences für Media, Communications and Economics in Frankfurt/Main. Schiffer's research focuses on the impact of media coverage on attitudes and values, and the analysis of

prejudice and discrimination in news media. Her central research interests include modern forms of propaganda, including the role of think tanks and PR agencies. Her publications include *Die Darstellung des Islams in der deutschen Presse* (The Portrayal of Islam in the German Press) (2005), a contribution to *Mediale Barrieren – Rassismus als Integrationshindernis* (Racism as a Barrier to Social Integration) (2007, ed. By Jäger/Halm), and several journal articles on antisemitism, news coverage of the Middle East, and the increase in on-screen violence. Schiffer's recent book is about media and education and asks for including media literacy seminars at schools.

DR. DIRK SCHMALENBACH

Dr. Dirk Schmalenbach is a partner at the Berlin office of Freshfields Bruckhaus Deringer LLP, a multinational law firm. He is known for his work on complex multi-party corporate and finance transactions. His recent focus has been on cross-border financings, advising German and international clients on debt and equity financings in particular, as well as on public and private M&A transactions. Several of the transactions he has worked on have been identified as Deals of the Year. He has also been named a leading asset finance lawyer in numerous industry publications. His industry expertise is particularly strong in the aviation and finance sectors where he acts as relationship partner and trusted adviser for some of the firm's most valued clients. He is a member of the firm's Finance Practice Group, which he led from 2003-09 as global co-head. Schmalenbach is a member of the Board of Directors of Humanity in Action, Inc. and is the Chairman of Humanity in Action Germany.

LUISA MARIA SCHWEIZER

Luisa Maria Schweizer works as an advisor to the Board of Directors at Foundation Remembrance, Responsibility and Future (EVZ). She's advising a dual chairmanship with regards to strategic and content wise development and runs her own projects within the organization, like recently the set-up of the EVZ Hub in Prague to connect and better serve EVZ's partners in the Central and East European countries. Schweizer is an anthropologist and literary scientist by education and was a member of the research project *Other Europes / Europe's Others: Social Imagination in Transnational Movements and Urban Public Spheres* at Humboldt University in Berlin. Her main fields of interest are in migration, new forms of political participation and movement studies. Before joining EVZ she worked as a program director at Humanity in Action and as a social campaigner in the field of political education. Since 2010 Schweizer has been the chairwoman of European Alternatives Berlin e.V., the German section of a transnational NGO which promotes democracy, equality and culture beyond the nation state. She is also a member of the Board of Trustees of European Alternatives. She is an alumna with the German Academic Scholarship Foundation and part of the Bosch Alumni Network. Besides that, she spends her free time in handstand optimizing her yoga practice, enjoys Italian cooking and wine, dancing and music.

MANSUR SEDDIQZAI

Mansur Seddiqzai is a teacher at a Gymnasium, a German academic high school. He teaches the subjects history, philosophy, political and social sciences, and Islamic religious education at an inner city school. Poverty, language barriers, and different moral concepts that the multi-ethnic students adhere to are a challenge in everyday teaching. He regularly writes about his experiences as an author for German national weekly newspaper ZEIT and discusses his experiences and approaches for a broader German audience. As a teacher for Islamic religious education he focuses on topics such as religiously motivated antisemitism and homophobia, gender equality in Islam and prevention of radicalism. He wrote his diploma thesis on antisemitism in Japan, where he lived and studied for one year in 2006. He wrote his Master's thesis about asymmetrical warfare. He is currently planning to write his Ph.D. on Islamic concepts of disobedience against god.

ASHKAN SEPAHVAND

Ashkan Sepahvand is an artistic researcher. His performative discourse practice engages with how knowledge-forms are sensorially translated and experienced, taking shape as publications, installations, exhibitions, and interdisciplinary collaborations. Previously, he has worked as a research fellow at the Schwules Museum* and Haus der Kulturen der Welt. Since 2013 he co-organizes the technosexual reading circle, an informal platform for self-organized study. His work and writings have been exhibited at *documenta (13)*, *Sharjah Biennials X and 13*, *Gwangju Biennale 11*, and *ICA London*, amongst others. He is currently a Guest Lecturer at the Hochschule für Künste Bremen. Sepahvand lives and works in Berlin.

ANNE STALFORT

Anne Stalfort works as a fundraiser for ArbeiterKind.de, Germany's largest community of first generation students. Previously, she has been engaged with Humanity in Action as European Union Liaison Officer in Berlin and is still a member of HIA Germany. After studying literature and political science, Stalfort completed several years of professional training on fundraising and EU grant programs. She has an extensive track record of project development, funding acquisition and public relations for various educational organizations. Stalfort's professional focus is creating a balanced mix of different income streams and building a sustainable fundraising mix. As a member of TransInterQueer Berlin, she has a strong interest in exploring the fight for equal rights of persecuted minorities in past and present Germany. Additionally, Stalfort has for many years offered tours to the memorial area in downtown Berlin for Humanity in Action.

JASAMIN ULFAT

Jasamin Ulfat is a lecturer at the University of Duisburg-Essen, teaching British literature in a postcolonial context. Her research includes topics such as orientalism and oriental stereotypes, gender and masculinity studies, and Afghanistan as a space of British military intervention *and* male bonding. Her Ph.D. focuses on the use of race concepts in the Anglo-Afghan conflicts of the 19th century. She occasionally writes journalistic texts about Islam, xenophobia and the headscarf and has been published in German magazines

and newspapers. She is a Humanity in Action Senior Fellow of 2008 and is currently working on a project where she collects memories and stories about Kabul in the 60s and 70s, writing them down as stories about a Lost City.

MARKUS ULRICH

Markus Ulrich is the Head of the Berlin office and press spokesperson for the Lesbian and Gay Federation in Germany (LSVD), Germany's largest NGO concerning the rights of lesbian, gay, bisexual, transgender, and intersex people. He is also highly involved in promoting legal equality and social acceptance for LGBTI persons in the political and public sphere. Ulrich is the main contact for the LSVD for media inquiries and supports the lobbying parliaments, governments, and relevant authorities. He earned his M.A. in cultural anthropology, political science and history from Humboldt University of Berlin and the University of Potsdam.

DR. TANYA WASHINGTON

A native of Washington, DC, Dr. Tanya Washington is a professor of law at Georgia State University College of Law and the Program Director for Humanity in Action's John Lewis Fellowship in Atlanta. After earning her J.D. from The University of Maryland School of Law, she clerked for Judge Robert M. Bell on the Maryland Court of Appeals. In the years following, Washington completed the Albert M. Sacks Fellowship, the A. Leon Higginbotham Fellowship, and earned her LL.M. at Harvard Law School. Washington has been widely published in law journals and periodicals across the nation. A self-professed activist scholar, she has worked collaboratively to ensure that legal scholarship has a practical and positive impact on vulnerable individuals and communities. Washington believes deeply that the true value of the law lies in its capacity to improve the human condition. As such, she has co-authored several amicus briefs with the Supreme Court, including in the recent same-sex marriage cases, highlighting the harmful impact of exclusionary marriage laws on children in same-sex families.

SANTJE WINKLER

Santje Winkler studied art history, European ethnologies and social work in Berlin, Potsdam and Bishkek. She holds a Master's degree in Social Work as a Human Rights Profession and worked in various fields of social work such as community worker with migrant mothers in a socially disadvantaged environment, as coordinator for a sociocultural center and as research assistant at the University of Applied Sciences in Potsdam focusing on the self-determined life of elderly people. Issues concerning the vulnerability of groups and people and social marginalization have therefore been on the forefront of her professional experiences. Working currently for Ban Ying, an NGO that supports migrant women who have suffered trafficking and/or exploitation, she is able to combine these professional priorities with her personal interest in gender equality and intersectional feminism.

ANNE WIZOREK

Anne Wizorek is a freelance consultant for digital media, author, and feminist activist. She lives in the World Wide Web, in Berlin, and is Founder of the Grimme-Online-nominated collaborative blog kleinerdrei.org. In 2013, she initiated the hashtag #aufschrei, which stirred a discussion about daily sexism and was the first hashtag awarded the Grimme Online Award. Her book, *Weil ein #aufschrei nicht reicht - Für einen Feminismus von heute* (Fischer Verlag) conceptualizes a modern feminist agenda. With the hashtag #ausnahmslos, Wizorek published with 21 other activists a statement against sexual violence and racism. This political action was awarded with the Clara-Zetkin-Preis for political intervention. As a member of the expert commission on gender equality, Wizorek also contributed to the second report on gender equality by the German government.

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JOHANNES LUKAS GARTNER

Program Director

Johannes Lukas Gartner serves as the Director of Programs at Humanity in Action Germany. Previously, he worked in strategy consulting for public sector clients at Roland Berger Strategy Consultants after gaining work experience at various other places ranging from the Centro Nacional de Comunicación Social, a press freedom and civil society communications non-profit in Mexico City, to Lilofee, an independent children's toy store in Berlin-Kreuzberg. He completed internships and research visits at places including the United Nations Development Program in Panama City, the European Union Fundamental Rights Agency in Vienna, and multinational law firms in Istanbul and London. Johannes is a law graduate of King's College London as well as Humboldt University of Berlin, and holds a postgraduate diploma in international affairs from SAIS, the Johns Hopkins University School of Advanced International Studies. His research endeavors have focused on LGBTQ-related migration issues. Living in Berlin, Johannes was born and raised in Vienna. He is an alumnus of AFS (Panama, 2004-05) and a Humanity in Action Senior Fellow (Diplomacy & Diversity Fellowship, 2014).



NORA LASSAHN

Program Coordinator

Nora Lassahn completed under- and postgraduate education in Comparative Literature at Free University Berlin, Humboldt University Berlin, and the University of Verona, Italy. After graduating from her Master's degree in 2015, she moved to the North of Germany to work as a public relations officer at the Refugee Council of the State of Schleswig Holstein. Recently, she has returned to Berlin to join Humanity in Action Germany as the 2018 Berlin Fellowship's Program Coordinator. Previously, she worked as a print and radio journalist as well in the Alliance for Democracy and Tolerance at the Federal Agency for Civic Education and at the Einstein Foundation Berlin. During her studies, Nora completed internships at the International Literature Festival in Berlin, the German Bundestag, and the United Nations High Commissioner for Refugees (UNHCR) in Kuala Lumpur. Nora is particularly interested in the intersection of culture and politics. She is a Humanity in Action Senior Fellow (Warsaw Fellowship, 2015).



KADIJATOU DIALLO

Program Intern

Born in Guinea, raised in Senegal and New York, and currently living in Philadelphia, Kadijatou Diallo considers herself a citizen of the world rather than any one country. She graduated magna cum laude from Temple University with a Bachelor's degree in Political Science, concentrating in International Relations. She has worked with numerous organizations advocating everything from improving judiciaries to rallying women to fight for gender equality and global peace. Her true love lies in researching human rights prosecutions, especially the role that transitional justice plays in protecting human rights and stabilizing post-conflict societies. Kadija intends to pursue a JD in the near future with the ultimate goal of working with the International Criminal Court. In her spare time, she enjoys writing poetry and short stories, exploring new restaurants with her friends, and watching SpongeBob SquarePants. More than anything, she dreams of climbing mountains and getting lost in the Mongolian landscape. Kadijatou is a Humanity in Action Senior Fellow (Paris Fellowship, 2015).



SARA DEITERMANN

Program Assistant

Born and raised in a small town close to Münster, Sara Deitermann left her hometown after graduating from high school in order to gain work experience before entering the university system. She spent one month working with youth in Windhoek before heading to Vancouver, where she spent a year working as a cashier at a local supermarket. Sara studies Social Sciences at the University of Cologne and has further pursued education at the University of Utrecht. Sara has been with Humanity in Action Germany in her capacity as Program Assistant since March 2018. At Humanity in Action, she primarily assists in the preparations of the 2018 Berlin Fellowship program and the Annual International Conference in Strasbourg. Later this year, she returns to Cologne to complete her Bachelor's thesis in the realm of social psychology. In addition to her academic endeavors, Sara enjoys books, music, and wine.

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Our Ombudsperson

Humanity in Action is committed to providing an open, respectful, and safe environment for its Fellows, Senior Fellows, Program Interns, Staff, Board Members, speakers, partners, and others involved in its programs. Network members therefore agree with and sign our code of conduct.

As in society at large, also in Humanity in Action's educational programs and in other ventures of the Humanity in Action community, situations that are in violation of the organization's code of conduct can arise. Humanity in Action Germany has established a designated point of contact to serve members of the Humanity in Action network, including the Fellows of this program, who experience abusive, racist, sexist, homophobic, or other forms of discriminatory behavior that emanate from other members of the network. While Humanity in Action staff is at the Fellows' full disposal to support victims of any incidents of such kind, a designated board member is additionally available via phone or e-mail as it might in some situations be more comfortable to confide in someone who has greater distance from Humanity in Action programming or any parties involved in such incidents.

Our ombudsperson will listen closely to anyone affected and will advise on a confidential basis. Where necessary, and only after consulting with the affected person, the ombudsperson may choose to involve another person from the Board of Directors and/or involve a professional to work on the case.



DR. CAROLIN WIEDEMANN

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Humanity in Action is an international organization that educates, inspires, and connects a global network of emerging and established human rights leaders committed to upholding minority rights and pluralism in their own communities, and beyond. Since its founding in 1998, *Humanity in Action* has engaged over 1,700 alumni who now form a unique international community committed to social justice.