



LANDECKER DEMOCRACY FELLOWSHIP

Application Guide: 2023/24 Cohort

Welcome Applicants!

We're so excited to hear about your project ideas.

This guide will help you prepare your application in advance for the 2023/24 cohort of the Landecker Democracy Fellowship.

The online application form for the Fellowship must be filled out in a single sitting. It's not possible to save and come back.

Once you've prepared your application, submit it via the [online application form](#) on our website. Applications sent by email will not be accepted.

The deadline to apply for the Landecker Democracy Fellowship is **August 6, 2023**.

If you have any questions, please check our [webpage](#) and [FAQs page](#). Or feel free to contact us at admissions@humanityinaction.org.

We look forward to receiving your applications!

Thank you,
Humanity in Action

We need your courage, perspectives, and projects to help shape the future of democracy.

For the 2023/24 cohort, we will select 22 Fellows to work together from December 10, 2023 to December 8, 2024.

Our Fellows will receive a total of **€15,000, hands-on training, and support from the Humanity in Action network** to help create a new project or expand the work of an existing one.

Working alongside their cohort teammates, Fellows will spend one year implementing their projects.

In addition to creating their projects, Landecker Fellows take part in a virtual training program and two Action Academies (one virtual and one in-person conference) throughout the Fellowship year.

Who can apply?

Anyone from the United States, United Kingdom, European Union, and Ukraine:

- born in 1983 and onwards;
- with at least 5 years of professional experience, in any field;
- is an activist at heart and shares our mission to make the world a more equitable place
- is committed to helping shape democracy in their own community and globally

We strongly encourage people from *diverse backgrounds* to apply, as we prioritize equal access and opportunities for all applicants.

- Our commitment to inclusivity extends to and beyond diversity in race, ethnicity, gender, culture, sexual orientation, socioeconomic status, education level, and disability.
- Fluency in English, both written and spoken, is not mandatory for applying to the fellowship. Applicants will not be penalized for spelling or grammatical errors in their applications. Nevertheless, it is important to note that all training and communication will be conducted in English.
- The Landecker Democracy Fellowship's mission is to bring together a wide range of talented individuals from diverse fields and backgrounds. Past cohorts have included: artists, academics, organizers, writers, policymakers, data scientists, activists, educators, technology experts, social entrepreneurs, and journalists.

2023/24 theme: Democracy and the Politics of Memory.

This year, we are looking for projects related to the theme of *Democracy and the Politics of Memory*.

The way we remember and construct our past informs our identity, decision-making, and perspective. It shapes who we are, how we interpret where we come from, and the values that define us. But history has never been apolitical, and recently, it's been increasingly weaponized. In some countries, memory is not a closed chapter.

Who gets to decide what is remembered and what is forgotten?
How do different societies deal with past crimes or post-colonial questions?
How do experiences of war and genocide change the equation?
What role do history and memory play in accountability processes?
How are historical narratives used to impact present-day political discourses and decision-making processes?
How do the politics of memory change current political landscapes?

These are important questions. The link between the politics of memory and democracy deserves to be explored in greater depth.



Application Questions

Personal Information

Your Name *

First

Last

Your Date of Birth *

DD/MM/YY

Your Pronouns *

Your Gender *

- (cis) female
- (cis) male
- (trans) female
- (trans) male
- non-binary
- agender
- other
- prefer not to say

Your Country of Residence *

Your Country of Citizenship *

Contact Information

Your Email *

Your Mobile Number

Your Address *

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

We embrace diversity and anti-discrimination. We are eager to build inclusive groups that are shaped by pluralistic perspectives and experiences. If you choose to share, we would be interested in learning about your background.

Do you consider yourself a member of a minoritized group(s) with regard to:

- Differently abled* | Dis*ability
- Neurodivergent
- Gender identity

- Faith/religious beliefs
- Race and/or ethnicity
- Sexual orientation
- Socioeconomic status
- Other

Your Social Media Profile

Share URLs to your social media profiles and/or websites.

- | | |
|-------------------|-------------|
| ● Website / Blog | ● Instagram |
| ● LinkedIn / Xing | ● Tik Tok |
| ● Facebook | ● Other |
| ● Twitter | |

Are you already a member of the Humanity in Action alumni network (Senior Fellow/Fellow)? *

Yes / No

Your Professional Context

Provide details about your current employment or professional situation.

Landecker Fellows need to have at least five years of (full-time or close to full-time) professional work experience.

This may include freelance work, (part-time) employment, (PhD or postdoc) research, entrepreneurship, and/or volunteer long-term (over six months) engagement. Traineeships and internships count if they were full-time and lasted six months or longer. They cannot constitute the majority of the five years of work experience. Short-term student jobs cannot be considered.

If you are in doubt or have equity concerns, please feel free to reach out to Joanna Zalewska (she/her) at admissions@humanityinaction.org.

You have at least 5 years (cumulative) work experience. *

- Yes
- Unsure
- No (Unfortunately, you're not eligible to apply for this program. Please consult our [FAQs](#) to find out why.)

Your current work situation *

- | | |
|----------------------|-----------------|
| ● Full-time employee | ● Self-employed |
| ● Part-time employee | ● Freelancer |

- Sabbatical / gap year

- Unemployed

If applicable, provide the name of your current employer/company/institution:

Your current job title/position:

Since when have you been working there?

What are your three main areas of responsibility?

Curriculum Vitae *

Please upload your CV/resume (max. 2 pages, PDF format).

Background, Experience and Expertise

How do the social justice themes and topics surrounding the Fellowship relate to your own work, educational background, political and/or civic engagement? *

(Maximum 250 words)

What skills or expertise do you bring to the Fellowship that could be of service to the entire cohort of Fellows? *

What talents, skills, or hobbies would you be open to sharing during the Fellowship?

Quick Questions & Short Answers

Which book, podcast, or film within the last six months has had the greatest impact on your perspective? Provide a brief explanation for each selection in a single sentence.*

(Maximum 20 words)

Who do you consider an inspirational change-maker or leader? Provide a brief explanation for each person in a single sentence.

(Maximum 20 words)

I am most proud of... *

(Maximum 20 words)

I am least proud of... *

(Maximum 20 words)

My five key values are... *

(Maximum 20 words)

What do you think is the most pressing issue when it comes to democracy and the politics of memory in the context of your country or culture? *

(Maximum 20 words)

Your Project Idea

What is the (proposed) title of your project?*

(Maximum 15 words)

Provide a Twitter-length description of your project.*

(Maximum 280 characters)

Describe in one sentence the link between your project and this year's Fellowship theme.*

(Maximum 30 words)

Provide a clear and easily understandable description of your project idea. Imagine explaining it to someone with limited knowledge about the subject matter. Additionally, explain how your project will contribute to discussions about democracy and the politics of memory.*

(Maximum 750 words)

Please consider the following aspects:

- Methodology & objectives
- Theory of change & target audiences
- Deliverables & estimate the number of project beneficiaries
- Overall impact

In which country and, if applicable, region/city/town would your project primarily be implemented? If your project intends to span multiple countries, indicate this here.*

Which project partners do you wish to involve? These can be organizations, companies, networks, or individuals. Please list up to two, and briefly share your connection to them. If you do not have an existing connection with this partner, share a line about how you plan to approach them.

Partner 1 *

Partner 2

What will the social media strategy for your project look like? *

(Maximum 200 words)

What are two potential risks to your project, and what are your strategies to address or minimize them? *

(Maximum 100 words)

Upload a rough project budget overview. *

Pitch your project idea on video (max. 90 sec) and share the link to your video with us below.

Upload your video on Youtube as 'unlisted' and share the link with us. To be fair to all applicants, the Admission Committee will only watch the first 90 seconds of all videos.

*

If you protected your video with a password, share it below:

References

Provide the names of two individuals from your professional network who would be appropriate for us to contact as references. These references should not include family members or purely personal contacts.

Before proceeding with the submission of the information below, please ensure that you have informed your reference individuals about your intention to use them as references in this application. We will only reach out to references during the final stage of the admissions process.

I confirm that my reference individuals are fully aware of my application and have explicitly consented to their data being shared with Humanity in Action.*

Name (Reference Person 1) *

First

Last

Institutional Affiliation and Position (Reference Person 1) *

How does Reference Person 1 know you? *

Email (Reference Person 1) *

Telephone number (Reference Person 1) *

Name (Reference Person 2) *

First

Last

Institutional Affiliation and Position (Reference Person 2) *

How does Reference Person 2 know you? *

Email (Reference Person 2) *

Telephone number (Reference Person 2) *

Additional Information

How did you hear about the program? *

- Fellow or Senior Fellow of Humanity in Action
- Senior Landecker Fellow of Humanity in Action
- Alfred Landecker Foundation
- Facebook
- Instagram
- LinkedIn
- Twitter
- My community
- My employer
- My university or its alumni network
- Speakers / trainers who work with Humanity in Action
- Other

If you selected other, please share how you found out about this program:

Provide any additional information you think may be important for the Admissions Committee.