# CALL TO ACTION: PROTECT ALL STUDENTS FROM DISCRIMINATION

Boston College Law School's non-discrimination policy does not protect students and faculty on the basis of gender identity or expression. Recent anti-LGBTQ attacks on-campus make it clear that transgender and gender non-conforming students and faculty remain vulnerable. Now is the time to prohibit discrimination.

In 2011, LAMBDA, with the help of Professor Alan Minuskin, attempted to amend the law school's non-discrimination policy. That effort failed because the law school refused to adopt a policy inconsistent with the larger university. However, there has been tremendous social change in our country in subsequent years, and other Jesuit-based law schools, including Georgetown Law, have adopted an inclusive policy.

Join us by signing this petition and urge BC Law administrators to adopt a non-discrimination policy that protects students and faculty from discrimination on the basis of gender identity or expression.

#### **Current, outdated policy:**

"It is the policy of Boston College Law School to assure fair and equal treatment in the admissions process and not to discriminate because of race, color, gender, age, religion, disability, national origin or ancestry, sexual orientation, and marital, family, or military status."



## Proposed, inclusive policy:

"It is the policy of Boston College Law School to assure fair and equal treatment in the admissions process and not to discriminate because of race, color, gender, age, religion, disability, national origin or ancestry, sexual orientation, **gender identity or expression**, and marital, family, or military status."

### "Gender identity and expression" is markedly absent from BC Law's non-discrimination policy.

- 1) The American Law School Association (of which BC is a member) includes gender identity in its bylaws.
- 2) Other Boston-area schools (Boston University, Harvard) have adopted a non-discrimination policy that includes gender identity in its bylaws.
- 3) Georgetown Law, another Jesuit law school, has adopted a non-discrimination policy that includes gender identity in its bylaws.
- 4) George Washington, a major competitor school, has adopted a non-discrimination policy that includes gender identity.

# We, the undersigned, support protecting students and faculty on the basis of gender identity or expression, and amending Boston College Law School's non-discrimination policy:

	Organization Name		