

Årsrapport 2009



HUMANITY
IN ACTION

Humanity in Action Danmark

Menneskerettigheder og
minoriteters vilkår
Sommerprogrammer
Praktikpladser
Senior Fellows

Amsterdam
Berlin
Bruxelles
København
New York
Paris
San Francisco
Warszawa
Washington

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Ledelsens beretning 2009

Humanity in Action Danmark (HIA DK) har i 2009 indledt en udvikling i retning af at være mere end et årligt sommerprogram for universitetsstuderende, og udvider således i de kommende år sin virksomhed til også at omfatte en række HIA møder specielt for Senior Fellows, offentlige debatmøder, seminarer og konferencer og studierejser, hvoraf den første finder sted i eftersommeren 2010 til Israel og det palæstinensiske samfund.

Humanity in Action i Danmark formåede i 2009 endnu engang at sikre et højt internationalt fagligt niveau på sommerprogrammet for universitetsstuderende med fokus på menneskerettigheder og minoriteters vilkår i Danmark og globalt. Programmet inkluderede de dygtigste danske oplægsholdere, møder med repræsentanter for institutioner og NGO'er, spændende studiebesøg og intensive debatter og rapportskrivning er kendetegnende for dette kursus, der samler 22 studerende fra USA, Danmark og Bosnien. Dette program vil fra og med 2010 blive kaldt *HIA's Sommer Akademi* og ikke længere HIA's Core Program.

Årets internationale sommerprogram for universitetsstuderende løb af stablen i København fra den 8.juni til den 5. juli 2009. Der blev desuden afholdt to europæiske Åbnings- og Afslutningskonferencer for alle 110 deltagere på alle HIA's europæiske programmer i hhv. *Danmark, Tyskland, Holland, Polen, Frankrig* i Paris hhv. 5.-8. juni og fra den 5.-8. juli. Disse to store konferencer satte fokus på immigration; historisk og i vor tid. Deltagerne i disse 5 programmer i Europa kommer fra universiteter i USA, Danmark, Holland, Tyskland, Frankrig, Polen, Ukraine og Bosnien, men kan i princippet have alle nationaliteter. Der afholdtes også et HIA program i New York i USA med deltagelse af 30 amerikanske og europæiske deltagere.

Sommer Akademiet skal for deltagernes vedkommende følges op af et konkret engagement i projekter, de såkaldte "action plans", og et engagement i organisationen på sigt igennem deltagelse i praktikprogrammer, seminarer og studieture. De praktikpladser, som HIA kan tilbyde, er meget eftertragtede blandt studerende ved mange forskellige studier. Alle lige fra journaliststuderende til studerende i folkesundhed, sociologi og antropologi kæmper om at blive en af de heldige få, der kan kalde sig Lantos- eller Pat Cox-fellow efter gennemført praktik i hhv. Kongressen i USA eller i Europa Parlamentet. Disse praktikpladser fører ofte til eftertragtede studie jobs eller nye arbejdsmuligheder for HIA's fellows.

At action plans og praktikforløb derfor også er en del af "pakken" som tiltrækker studerende til HIA's program er forståeligt, når man ser, hvilke typer af projekter og praktikpladser, som HIA kan tilbyde sine fellows at deltage i. Fellows bliver til senior fellows og dermed medlemmer af et stort alumni-netværk af "fremtidens ledere" med interesse for menneskerettigheder efter færdiggørelse af deres "action plan".

For HiA har det således været opmuntrende at følge det voksende engagement i netværket af Senior-Fellow Alumni, der har også etableret sig i en egen forening og med fast repræsentation i HiA's bestyrelse. HIA tilbyder de mange fellows i programmet adgang til et internationalt netværk af mennesker, der beskæftiger sig med menneskerettigheder og minoritetsbeskyttelse - både akademiske eksperter, journalister, praktikere og repræsentanter for diverse minoritetsgrupper samt andre studerende fra alle studieretninger.

I 2009 arbejdede mange af HIA Danmarks fellows sammen på at realisere et større innovativt menneskerettighedsundervisningsprojekt, som desværre endte med ikke at kunne gennemføres i 2009 som planlagt med Rådmandsgadeskole på Nørrebro. Men udviklingen af konceptet lever videre i et nyt projekt med fellows fra 2009-programmet i samarbejde med en folkeskole i Holbæk. Ideen er at tilbyde 7.-8. klasses elever en uges workshops, hvor HIA fellows introducerer eleverne til

menneskerettigheder igennem forskellige metoder, herunder via teater, musik, sport og rollespil. Temaugen har til formål at engagere de unge i samfundsrelevante problemstillinger og gøre menneskerettighederne konkrete og nærværende for dem, og derigennem give dem lyst til at engagere sig i foreningsliv, frivilligt arbejde og i samfundsdebatten.

HiA har i 2009 skiftet formand. Uffe Stormgaard blev efter fem år på posten efterfulgt af Anders Jerichow, kronikredaktør på Politiken.

2009 blev et godt år for Humanity in Action i Danmark på trods af finanskrisen. Vi klarede os lige igennem økonomisk med opbakning fra flere danske fonde, den amerikanske ambassade i Danmark og det amerikanske Undervisningsministerium (State Department), der havde doneret et grant til alle HIA's europæiske sommerprogrammer i 2009.

Vi har i det forgangne år været værter for to offentlige møder; Ved det første om FN's menneskerettighedsarbejde og Durban II-processerne i maj 2009 debatterede juristerne Tyge Lehmann og Jakob Mchangama de udfordringer, som FN og verdenssamfundet står overfor i forhold til menneskerettighederne. Det andet offentlige møde i november 2009 handlede om menneskehandel. Det blev arrangeret i samarbejde med Den Amerikanske Ambassade, DIIS og institut for Menneskerettigheder. Den amerikanske Minister for Homeland Security Janet Napolitano var oplægsholder, og arrangementet samlede i alt 80 deltagere fra såvel forskning som NGO'er, kriminalpolitiet, medierne og politik. Vi har i 2010 allerede fulgt mødet op med et offentligt debatmøde i forbindelse med Auschwitz Dagen 2010 den 26. januar 2010.

I 2009 indledte vi også et andet nyt partnerskab, som vi har meget forventning til, nemlig et samarbejde med British Council i Danmark omkring afholdelsen af et internationalt træningsprogram for unge ledere, der hedder "Intercultural Navigator". Programmet tilbydes af British Council i mange lande i hele Verden og har til formål at uddanne unge ledere til at varetage integrations- og inklusionsprojekter i deres samfund. HIA's senior fellows er for British Council oplagte kandidater til deres træning, da de allerede har forpligtet sig til at gennemføre en "action plan" i året efter deres deltagelse i HIA's sommerundervisningsprogram samt har fokus på at arbejde med integration og styrke den interkulturelle dialog og mangfoldigheden.

HIA har i 2009 således fået styrket sin profil som et seriøst netværk for mennesker, der interesserer sig for menneskerettigheder og minoritetsbeskyttelse. De danske senior fellows er drivkraften i denne udvikling og vil også fremover blive mere synlige i udformningen af organisationens udvikling og arrangementer. De projekter, som de allerede er involveret i igennem deres action plans - såsom Anne Frank Udstillingen og undervisningsmaterialet Free2Choose - er eksempler på, hvordan HIA's alumni bruger deres viden og ekspertise i forhold til at agere som *peer educators* og undervisere på mange forskellige måder. HIA bidrager således til, at viden om menneskerettigheder og minoritetsbeskyttelse når ud i samfundet på mange forskellige måder.

Humanity in Action

Humanity in Action er en international organisation, der samler en amerikansk og fem europæiske foreninger i hhv. Danmark, Tyskland, Holland, Frankrig og Polen. Formålet med denne internationale organisation er at engagere unge mennesker i menneskerettigheder og minoriteters vilkår og derigennem bidrage til mere stabile demokratier og sammenhængende samfund. Ideen til denne transatlantiske organisation og det succesfulde uformelle undervisningsforløb om menneskerettigheder og minoriteters vilkår for universitetsstuderende, HIA Core Program, kom fra forhenværende Chefredaktør på Politiken Herbert Pundik og Professor i Historie Judy Goldstein, USA. De mente begge, at der var et udækket behov for et uformelt undervisningsforløb for universitetsstuderende i Europa og USA, der fokuserede på at give den unge generation en forståelse af historien – og mere specifikt for Holocaust og dens betydning for skabelsen af de internationale menneskerettighedskonventioner.

Programmet kørte på prøvebasis i Danmark fra 1993 til 1997, og blev så officielt opstartet i USA, Danmark og Holland i 1998. I 2001 fulgte et program i Tyskland, og i 2006 kom der programmer i USA, Frankrig og Polen. Der er nu også aktiviteter i Bosnien, Belgien og England, so på sigt kan lede til endnu flere core programs.

Formen med at samle henholdsvis 10 danske og 10 amerikanske studerende, og lade dem studere det danske samfund (og vice versa i de andre lande) samt tage et kritisk blik på demokratets tilstand, menneskerettighederne igennem studiet af minoriteters vilkår, giver en speciel dynamik.

I Danmark har flere af vores væsentligste menneskerettighedseksperter og samfundsdebattører over årene været tilknyttet HIA enten som medlemmer af bestyrelsen, repræsentantskabet eller som oplægsholdere på core program. Det drejer sig bl.a. om Isi Foighel, Morten Kjærum, Bent Melchior, Erik Norman Svendsen, Olav Hergel og Rushy Rashid.

Rettighedsaspektet i Humanity in Actions arbejde er generelt vokset over årene, og fra at have haft sit primære fokus på, hvad vi kan lære af historien om minoriteters vilkår og rettigheder, er det historiske afsæt for HIA nu gradvist nedtonet i forhold til et bredt fokus på minoriteters rettigheder og vilkår i dag – og på udfordringer med at sikre demokrati og menneskerettigheder i postkonflikt lande eller tidligere diktaturer såsom Bosnien, Rwanda og Sierra Leone. Det forstærkede rettighedsbaserede fokus har til formål at give de studerende viden om de udfordringer, som menneskerettighederne generelt stiller for et demokrati, hvor ikke alle grupper er lige repræsenteret i det politiske liv eller har lige meget indflydelse på samfundsudviklingen; eller endnu vigtige som er sårbare overfor racisme, diskrimination, marginalisering eller oplever en manglende respekt for deres basale rettigheder – fordi deres indflydelse er minimal. Mediernes rolle og politikernes opfattelse af minoritetsgruppers krav og rettigheder sættes under lup – ligeledes stiller HIA i dag skarpt på hvordan minoritetsgrupper selv oplever deres vilkår og muligheder i det danske samfund.

Hvad vil Humanity in Action Danmark?

HIA Danmark vil arbejde for at holde menneskerettigheder og minoritetsbeskyttelse i fokus for Danmarks fremtidige ledere – i forskning, uddannelse, politik og erhvervsliv.

HIA Danmark vil udvikle og støtte et dansk netværk af studerende, akademikere og andre fagfolk, der alle arbejder efter vores formålsparagraffer.

HIA Danmark vil tilbyde danske studerende et ophold på et højt kvalificeret transatlantisk sommerprogram om menneskerettigheder og minoritetsbeskyttelse – i samarbejde med HIA i andre lande i Europa samt i USA.

HIA Danmark vil arrangere konferencer, kurser og rundbordssamtaler for fagfolk, forskere, journalister og andre med en speciel interesse indenfor menneskerettigheder, demokratisering og mindretalsbeskyttelse.

HIA Danmark vil tilbyde fagfolk, studerende og andre interesserede at deltage i studierejser, dels med besøg i internationale organisationer, dels med besøg i internationale historiske eller samtidige konfliktområder samt med fokus på civilsamfundets rolle i bilæggelsen af konflikter.

HIA Danmark vil pleje sit netværk ved at holde det opdateret og orienteret om forskningsmæssige og politiske nyheder m.h.t. menneskerettigheder og minoritetsbeskyttelse i Danmark, men vil også virke europæisk og internationalt i forbindelse med konferencer og seminarer om emnerne i udlandet.

HIA Danmarks formålsparagraf: *HIA vil bidrage til uddanne fremtidens ledere og til at sikre, at menneskerettigheder indgår som et naturligt omdrejningspunkt for samfundets udvikling og for internationalt og europæisk samarbejde.*

Core Program

Humanity in Actions kerneaktivitet er et uformelt undervisningsprogram om menneskerettigheder og minoriteters vilkår for universitetsstuderende. Core Programmet er et undervisningsforløb på 5 uger i juni og juli måned, der søger at provokere, skabe refleksion og plante et livslangt engagement i menneskerettigheder hos deltagerne. HIA har gennem årene opbygget en del erfaring med metode, form og indhold omkring menneskerettighedsundervisning af unge i interkulturelle kontekster. Programmet har altid stilet efter at tiltrække de bedste oplægsholdere indenfor feltet, og at sikre en blanding mellem eksperter, akademikere, journalister, politikere, NGO'er og repræsentanter for de minoritetsgrupper for at gøre programmet til noget andet et hvilket som helt kursusforløb på universitetet. Programmet har ry for at være af meget høj kvalitet og give såvel deltagere som oplægsholdere en speciel oplevelse i form af spændende og intense diskussioner om menneskerettigheder set fra mange forskellige kulturelle og faglige perspektiver (læs mere om deltagernes oplevelser af at deltage i programmet i bilagene i denne rapport samt på hjemmesiden under "testimonials").

Målgruppen

HIA har fra starten satset på at rekruttere studerende fra højere uddannelser, som har en speciel motivation i forhold til at engagere sig i rettighedsarbejde med minoritetsgrupper eller mere generelt indenfor menneskerettighedsområdet. Og ligeledes stille krav til deres akademiske som interkulturelle og kommunikative kompetencer. De studerende kommer fra alle disciplinære baggrunde, men fælles for dem er, at de ofte har et engagement i frivilligt arbejde eller har rejst meget og har en interesse for internationalt mellemfolkeligt arbejde. Ved ansøgningen skal der skrives motivationsbreve samt essays, og der stilles krav om meget gode engelskkundskaber samt relevant erhvervsarbejde eller engagement. Det interdisciplinære samspil under programmet er meget givende for deltagerne, der kommer til at diskutere menneskerettigheder med oplægsholdere og studerende fra mange forskellige faglige vinkler. Der er mange ansøgere til programmet; i 2008 havde HIA DK næsten 100 ansøgere til 13 pladser på hhv. det danske og det amerikanske program.

Senior Fellow Netværk

Deltagerne i HIA's core programmer kaldes for "fellows" og efter succesfuld deltagelse i programmet kaldes de "senior fellows". Senior fellows samles i en international alumni-forening kaldet "Senior

Fellow Network". I Danmark oprettede de danske Senior Fellows deres egen forening i marts 2008. Over årene har der desuden deltaget studerende fra andre lande, såsom Ukraine, Hviderusland, Bulgarien, Rumænien og Bosnien som "gæste-deltagere" sponsoreret af fonde i hhv. Tyskland og Holland. Disse gæstestuderende indgår på lige fod med de danske og amerikanske deltagere. Der har nu været studerende fra Bosnien i 4 år, hvilket har resulteret i oprettelsen af en bosnisk senior fellow forening i november 2008. Hvert år samles senior fellows fra alle landene til en årlig international "Senior Fellow Reunion" et sted i Europa. I 2008 foregik det i Berlin og i 2007 var HIA Danmark vært for begivenheden, der efterhånden samler 100 senior fellows fra såvel amerikanske som europæiske universiteter og andre som nu er unge professionelle.

Praktikpladser

HIA har siden 2001 tilbudt specielle HIA praktikpladser ved det danske Institut for Menneskerettigheder og DIIS (Afd. for Holocaust og Folkemord) i København, ved Anne Frank Foundation i Amsterdam, ved Det Internationale Krigsforbrydertribunal i Haag, ved Interpol i Lyon, ved Kongressen i USA (The Tom Lantos Fellowship Program), ved Europaparlamentet i Bruxelles (The Pat Cox Internship Program) og ved House of Lords i London.

Alle fellows som har gennemgået sommerkurset succesfuldt har ret til at ansøge om en af de eftertragtede pladser ved hhv. Kongressen i USA og ved Europaparlamentet. Disse to praktiksteder er specielle aftaler indgået med protektorer, der er 2 "værter" og ligger navn til praktikforløbet. Ved Kongressen i USA er det nu afdøde kongresmand Tom Lantos, der sammen med sin kone har lagt meget tid og arbejde i at sikre praktikpladser ved både republikanske og demokratiske kongresmedlemmer. Ideen til dette specielle HIA praktikprogram kom fra tidligere amerikanske ambassadør i Danmark Richard Swett (Lantos' svigersøn). Programmet har eksisteret siden 2001. Programmet ved Europaparlamentet i Bruxelles blev oprettet i 2004. Som i det amerikanske praktikprogram er der indlagt en dags foredrag og derfor kun en 4 dages arbejdsuge.

Action i programmet og action plans efter programmet

HIA tilsatte et "action-aspekt" til det akademiske indhold i form af en rapport, der ikke er akademisk eller teoretisk i form, men nærmere journalistisk og empirisk funderet. Rapporten skal bygge på interviews med de mennesker, som deltagerne møder under core programmet, og fremstille rettighedsaspekter, som deltagerne er blevet opmærksomme på under kurset. Derudover skal deltagerne udarbejde en såkaldt "action plan", der er et projekt som de studerende selv udvikler og gennemføre enten alene eller i grupper i deres lokale eller nationale kontekst eller på internationalt. Nogle deltagere har skabt deres egne NGO'er på den baggrund, nogle har organiseret demonstrationer, lavet en film, afholdt en konference eller skrevet en bog. Nogle har skrevet artikler til medier, nogle har organiseret udstillinger eller har forsket videre i deres studieregi. Andre igen har gennemført innovative og kreative rettighedsprojekter med børn og unge af minoritetsgrupper i flygtningelejre eller i udviklingslande.

Det danske sommerprogram 2009

Der var et stort antal ansøgere til HiA's programmer i både København og New York/San Francisco. I alt ansøgte 70 studerende ved danske universiteter og højere uddannelser om at komme på enten det danske sommerprogram i København eller på det amerikanske sommerprogram i New York med efterfølgende to måneders praktik i San Francisco. Deraf blev 26 udvalgt og indbudt til samtale og endelig blev 3 studerende tilbudt at komme til USA og 10 at blive deltagere på det danske program.

Årets 22 deltagere var en gruppe af studerende, der rent fagligt kom fra mange forskellige baggrunde og studieretninger. Bosnierne er qua deres baggrund generelt rundet af erfaringer fra et post-konflikt samfund, og de medbringer ofte andre typer refleksioner over samfund og rettigheder end både de danske og de amerikanske studerende. Bosnierne er meget optagede af at studere et demokratisk samfund i praksis, hvor danskerne og amerikanerne er mere optagede af de tematiske dimensioner omkring menneskerettigheder. Mellem amerikanerne og europæerne er der også væsentlige forskelle som bidrager til en spændende dynamik på programmet, herunder traditioner, kultur og værdisæt, der dog fordrer evner til at udvise tolerance, åbenhed og tålmodighed.

De danske deltagere i årets København program var: Isa Gry Lindemann Elowsson (Arabisk, KU), Jamilla Sørine Hussain Espersen (Udviklingsstudier, RUC), Søren Viskum Lytken Larsen (International politics and economy, CBS), Rune Bender Justesen (Statskundskab, KU), Sofie Boudigaard Nielsen (Sociologi og internationale studier, AU), Trine Grønborg (Business, language and culture, CBS), Alena Residovic (Intercultural market studies and Spanish, CBS), Jakob Øster (Business, language and culture, CBS), Maja Viola Buskbjerg (Idéhistorie, AU), Lisa Sig Olesen (Kulturformidling, SDU).

De amerikanske deltagere: Ursula Moffitt (Psychology, Reed College), Luis Santoyo-Mejia (Literature, Yale University), Sesi Aliu (French and African Studies, University of Pittsburgh), Isaac Rowlett (Genocide Studies, New York University), Najhee Jackson (Political science Augusta State University), Marissa Schneiderman (English literature, Reed College), Maribel Vasquez (Government studies, Franklin and Marshal College), Catherine Zinnel (Political Science, Hunter College), Alexandra Lu (Social Studies and Economics, Harvard University), Sarah Brajtbord (Political Science and Religion, Swarthmore College).

Årets bosniske deltagere: Igor Vukic (Faculty of Economics, University of Banja Luka), Inga Kotlo (Bosnisk og engelsk sprog og litteratur, University of Dzemal Bijedic, Mostar)

Sommerprogrammet blev kørt af et team bestående af Direktør Ulla Bisgaard, den danske praktikant Rasmus Holm (senior fellow 2008) og den amerikanske praktikant Shayne Henry (senior fellow 2008). Programmet i Danmark startede 8. juni og sluttede 5. juli. De første uger af programmet var udgjort af foredrag og studiebesøg, og den sidste 1½ uge udgjorde rapportskrivningsfasen. Rapporterne blev fremlagt på kursets sidste dag.

Programmet blev i år åbnet af den tidligere ambassadør Jørgen Bøjer og Chefredaktør for Politiken Tøger Seidenfaden. Det blev en introduktion til Institut for Menneskerettigheder og en tour de force i dansk politik. Det havde til formål at sikre, at de udenlandske deltagere blev introduceret til dansk politik og det politiske klima i Danmark. Dette blev fulgt op af et besøg på Christiansborg. Her fik deltagerne mulighed for at tale med Line Barfod fra Enhedslisten og høre oplæg om de parlamentariske traditioner og den demokratiske styreform ved medarbejderne fra Folketinget.

Programmet var ligesom sidste år bygget op omkring temadage. Desuden var der et forøget fokus på minoriteters rettigheder og vilkår i Danmark i dag, herunder handicappedes og socialt marginaliseredes rettigheder, homoseksuelles rettigheder, flygtninge, integration, straf og retsstat. Derudover centrerede diskussionerne sig omkring religion og trossamfund. Igen i år havde vi stort fokus på temaet kvinders rettigheder. Vi havde fokus på prostituerede og handlede kvinder i Danmark med et besøg på værestedet Reden på Vesterbro. Her fortalte stedets leder Dorrit Otzen om arbejdet med de prostituerede samt udfordringerne for udenlandske kvinder i prostitution i Danmark. Derudover var Danmark som tidligere kolonimagt samt Grønland i dag en temadag. Igen i år var der indlagt et besøg og en rundvisning af Christiania.

De mest populære studiebesøg var igen i år: Center Sandholm, Vridsløselille og Koføeds Skole, samt et nyt besøg til Islamisk Trossamfund. Fra 2008 byggede programmet videre på et øget fokus kvinders

rettigheder med besøg på Reden og Kvinfor. Derudover var der meget populære aftensaktiviteter på programmet, som inkluderer basketball med organisationen GAM3, en visning af dokumentaren omkring tortur *My Brother's Keeper* af Jørgen Flindt Petersen samt en større velkomstmiddag og Sankt Hans fest.

2009 Rapporter

- "Turning Asylum Centers Into Prisons – A Change for the Better" by Jakob Øster and Catherine Zinnel
- "Self- Rule of Greenland 2009 – a step further towards independence?" by Alena Residovic and Marissa Sophia Schneiderman
- "Human (Re) Trafficking in Denmark: Looking for a solution or recycling a problem?" by Jamila Sørine Hussain Espersen and Maribel Vasquez
- "How is integration possible in Denmark?" by Maja Viola Buskbjerg and Najhee Jackson
- "A Litmus Test for Danish Society: the Case of the Iraqi Asylum Seekers. An Approaching Expiration Date" by Inga Kotlo, Ursula Moffitt and Sesi Aliu
- "Rights Deferred: Political Participation of Ethnic Minorities in Denmark" by Isaac Rowlett and Rune Justesen
- "Choosing a Different Path: *Muhabet* and an Alternative Approach to Recovery" by Trine Grønberg and Sarah Brajtbord
- "The absence of positive recognition for individuals in marginalized groups in the Danish society" by Igor Vukic, Søren Viskum Larsen, and Sofie Boudigaard Nielsen
- "The Danish Illusion: The gap between principle and practice in the Danish welfare system" by Alexandra Lu and Lisa Sig Olesen
- "The Gay "Other" in Contemporary Copenhagen" by Isa Elowsson and Luis Santoyo-Mejía

Uddrag fra rapporter

Turning Asylum Centers Into Prisons – A Change for the Better? Af Jakob Øster and Catherine Zinnel:
The conditions of asylum-seekers at a refugee center such as Sandholm become even more questionable, from a human rights point of view, when visiting a representative Danish prison such as Vridsløselille maximum-security state prison. Although this institution first serves the purpose of seeing that justice is served, one gets the impression that the prison is a place where the people living there (inmates) are perceived as individuals with certain rights that must be acknowledged and respected. This 'rights based approach' that can be said to be present in the prison is less apparent in the refugee center, where more of a 'basic needs approach' can be said to be taken. This then raises the question: do prisoners actually have it better than asylum-seekers?

Human (Re) Trafficking in Denmark: Looking for a solution or recycling a problem?
Af Jamila Sørine Hussain Espersen and Maribel Vasquez:

According to the Danish Anti-Trafficking Center, trafficking in humans is a rising problem in Denmark. Among the victims of trafficking, women trafficked for sexual exploitation constitutes the largest group. It is estimated that between 4,000 and 6,000 women in Denmark work as prostitutes, and that about half of these are foreigners. While procurement of a prostitute is not illegal in Denmark, pimping and pandering along with the recruitment process associated with trafficking in humans are. The Danish Ministry of Social Welfare estimates that about 250 women are trafficked to Denmark for sexual exploitation each year; this number excluding women trafficked from within the European Union. However, due to its criminal nature, many victims are restrained from seeking help, making it difficult to know the exact number of human trafficked victims in Denmark.

Choosing a Different Path: Muhabet and an Alternative Approach to Recovery. By Trine Grønberg and Sarah Brajtbord:

The most significant problem in the Danish treatment system is the de-humanization of the patient, as the illness is the primary focus throughout the treatment process. While treatment inherently requires the professional to focus on the illness, it does not require him to treat the patient as if he is just the illness, a thing that needs to be treated. Often times, however, the patient is simply seen as a client so that his "humanness" takes a back seat to his illness, causing the traumatized refugee to be further dehumanized on his path to recovery. As Dr. Rich explains it, "We have taken away the idea that they are respectful and equal subjects, playing a part in their own life and their own recovery." Because there is such a strong focus on the illness itself, the patient's voice, personality, and input is often not heard nor encouraged.

Værtsfamilier

HiA er hvert år støttet af en gruppe generøse mennesker, der åbner deres hjem for vores udenlandske deltagere i de 3½ uge, mens de er i København på sommerprogrammet. Værtsfamilierne ser ikke så meget til deres gæster i løbet af ugen, idet de er på programmet hver dag mellem 9 og 17 – og ofte også om aftenen. Men der bliver mulighed for at snakke under morgenmaden eller aftensmaden – eller i weekenderne. Værtsfamilierne inddrager deres gæster i deres egne gøremål, og ofte kommer vores amerikanske og bosniske fellows med til både familiefester, vejfester eller studenterfester.

Flere af vores 2009 fellows har givet udtryk for, at de fik lige så meget ud af de diskussioner og samtaler, som de havde med deres værtsfamilier, som de gjorde af selve programmet. Det er et klart udtryk for den merværdi, værtsfamilieskabet er for vores udenlandske gæster.

Vi har altid brug for at finde nye værtsfamilier og kan ikke altid finde familier til alle 12 fellows. Værtsfamilierne er med til at gøre HiA's sommerprogram til noget helt specielt og der bliver knyttet stærke bånd mellem familierne og deres gæster.

Danske deltagere i det amerikanske sommerprogram i New York og San Francisco

Af Christian Foldager

På det amerikanske program i år var vi endnu engang tre danskere; Mia Sung Kjaergaard, Roqaya Dhaif og undertegnede. Vi ankom til New York lige akkurat i tide til at nyde 4. juli, som i den grad blev fejret. Hele byen (og det er vitterligt mange) var samlet langs Hudson River, hvilket skabte et enormt kaos. Men det var sådan set også kendetegnende for resten af vores ophold. Ikke kaos, men hektisk og intenst. I år var programmet blevet ændret en smule for at afprøve en ny strategi inden for HiA, således at fokus i langt højere grad var anlagt på *action-projects* og *social entrepreneurship*. Derfor skulle vi heller ikke skrive de klassiske rapporter, men derimod arbejde i grupper om tre projekter vedrørende innovative løsninger på sociale problemstillinger. Projekterne skulle udmøntes i et oplæg ved afslutningen på opholdet, hvor vores fokus i afgørende grad skulle være på mulige tilpasninger af løsningerne i en europæisk kontekst. Umiddelbart var forsøget en succes (set fra mit perspektiv), og mange af grupperne arbejdede med en lang række spændende organisationer. Jeg var selv engageret i et medieprojekt, som var dedikeret til formidlingen af nyheder mellem de forskellige lingvistiske grupperinger og mainstream USA. Roqaya arbejdede med et sundhedsprojekt, der fokuserede på immigranternes sproglige vanskeligheder ved lægebesøg, og Mia arbejdede med en række løsninger på moderne miljøproblemer. Så alt i alt en meget, meget givende oplevelse, som vi alle vil tage med os i vores videre færd.

HIA Testimonials 2009

Hvert år beder HIA sine deltagere i årets sommerprogram om at beskrive deres oplevelse med HIA. Det er den bedste kilde til at levere interessante billeder af, hvad Humanity in Action kan, og hvad det er, vi giver de studerende med videre.

Trine Grønborg, dansk fellow på det danske sommerprogram 2009

Taking part in the Danish core program was for me particularly interesting as it shed light on a great variety of challenging issues in my own society. Issues that Danes – including myself – often forget even exist, as our small country is often portrayed as an ideal example of equality, democracy and solidarity. As the program went on, however, it became clear for all that the idyllic picture far from represents reality. Every day we were faced with groups in society, who are somehow excluded from enjoying the same rights or benefits as the rest of society. The focus was especially on ethnic minorities but also included other groups who because of their social status, sexual orientation or other factors, are somehow deprived from participating in society on equal terms with the majority. To take the time to reflect critically upon my own society in dialogue with interesting people from other parts of the world has been an intense, educational and sometimes even frustrating experience. Being part of HIA has been a great privilege and has motivated me to work with these issues in the future.

Jamila Sørine Hussain Espersen, dansk fellow på det danske sommerprogram 2009

Every day when I open a newspaper a new story about discrimination, human rights' violations or marginalization of vulnerable groups catches my eye. Then I think about the HIA summer program I just participated in and why it is so important to have programs like this. I cannot single out one theme, site visit or lecture as the most important or interesting. To me, I think it was the sum of all the different experiences, discussions and perspectives I was confronted with during the program that made all the difference. What I know is, that participating in the HIA summer program gave me the opportunity to visit places I would never otherwise have seen. I want to mention our visit Sandholm, a Danish asylum-camp. This gave me a valuable, though frightening, insight into the conditions we offer asylum-seekers in Denmark. It also made me aware of the importance of the current opposition towards the forced repatriation of Iraqi asylum-seekers and the inhumane way these cases are handled. Also visiting 'The Nest', a drop-in centre for female prostitutes, of whom many are drug addicts, made an impression on me. But one of the best things about the HIA summer program is that you have so many different, qualified and open people to share your experiences and thoughts with. To have the opportunity to discuss and debate the visits and all the other experiences during the program is something I value, and all HIA staff and fellows made the program an unforgettable experience.

Luis Santoyo-Mejia, amerikansk fellow på det danske sommerprogram 2009

Humanity in Action is one of the most intense, enjoyable, and enriching learning experiences of my life. The learning started from day one, and it continued throughout. It continues to this day, more than a month and a half after the program's closing. And I'm certain it will continue for the rest of my days.

Christian Foldager, dansk fellow på det amerikanske sommerprogram 2009

What did Humanity in Action mean to me personally? Well, let me phrase it like this: Very few experiences in our lives truly change us. This, however, is one of them! And this is not meant as a cliché. Through a challenging program with speakers from very different backgrounds we were able to address many issues regarding our contemporary world. This amazing experience has changed my perspective, renewed my hope and given me confidence in the belief that we truly can change the outcome. You meet absolutely extraordinary people, who would be almost impossible to meet through

any other setting. And they all did change the outcome! It was also very stimulating to be around peers with the same passion for humanity, justice and fairness. Never before have I had so many thought-provoking conversations and lectures as I had in that month with HiA in New York. For me this was something quite out of the ordinary. It has left me with a deep sense of obligation and commitment to a goal and aspiration that reaches far beyond one individual, even one lifetime; the pursuit of a better life for the greater good. In peace and solidarity! I feel thankful for this opportunity, and I hope that I can contribute in the future, in order to ensure, that this possibility remains in the world. Without it we will all lose something. I will wholeheartedly recommend this program to anyone interested in a better world. And for those in need of a challenge! The program is one of the most intense experiences of my life. You will be exhausted beyond anything you have tried before. And yet I would do it all again without any hesitation. In fact, there is no excuse: APPLY NOW!!!

Sesi Aliu, amerikansk fellow på det danske sommerprogram 2009

One reasonable question for potential applicants to the Humanity in Action summer fellowship: How much can happen in five weeks? That certainly crossed my mind as I applied. The answer is different for everyone, but for me, five weeks was enough time for me to get a critical glimpse into a rapidly transforming society. Five weeks was enough time for me to make friends I plan to keep for life. And five weeks was enough time for me to realize that a society's own members must be its most severe critics. What I valued most about my HIA experience were the connections it created and illuminated. After completing the summer core program, I now know people in Denmark, France, Germany, Holland, Poland, Bosnia-Herzegovina, and all across the U.S. who share many of my values and goals, and I believe our connection through HIA will be an invaluable resource as we promote, advocate and incorporate human rights into and across our respective professions.

My HIA experience also brought to light connections between different segments of society, converging on human and minority rights. Most lectures, discussions and site visits added layers of complexity to issues I had only been vaguely familiar with beforehand, challenging me to examine many not-so-simple problems more deeply. Everyday brought new input, questions, and debate. It's one thing to read articles about challenges many European societies face in assimilating people of different backgrounds, but quite another to hear personal accounts of ethnic minorities struggling for equal footing and to see institutions fighting to provide these opportunities, all against the backdrop of broad policy statements offered by government officials. The cross-cultural dynamic fostered by the multinational composition of the group was also refreshing. Studying another society puts problems, principles, and policies into relief, and everyone leaves the experience a bit more critical of their society's faults, and appreciative of its merits. This dynamic is unique to the HIA experience, and in my opinion, definitely makes it worthwhile.

Åbnings- og Afslutningskonference i Paris 2009

Af Isa Elowsson

Åbningskonferencen for alle HIA's europæiske core-programmer foregik i år i Paris. Fredag den 5. juni stimlede 110 unge mennesker fra Tyskland, Polen, Frankrig, Holland, Bosnien, USA og Danmark sammen på rådhuset i Aubervilliers, en nordlig forstad til Paris, for officielt at tage hul på fem ugers intens venden op og ned på menneskerettigheder og minoritetsproblematikker. Snak og ice-breaking var allerede godt i gang, da Judith Goldstein og det franske team bød velkommen til åbningskonferencen, der som tema havde den "andens" historie i Frankrig siden 1930'erne.

Valget af Aubervilliers som rammen for konferencens sociale aktiviteter faldt godt i tråd med dette tema, da den socialt belastede forstad rummer mange af Frankrigs forskellige etniske minoriteter. I

løbet af konferencen blev temaet beskuet og debatteret fra mange vinkler – memory, repræsentation, asylpolitik og migration var nogle af de emner oplægsholderne kom ind på.

Især "migration" løb som en rød tråd gennem programmet. Den franske geograf og forsker Serge Weber tegnede et billede af det moderne Europas immigrationshistorie og satte fokus på, hvordan bevægefrihed opfattes som enten et mål eller en trussel - alt efter om den kaldes mobilitet eller migration. Patrick Weil, der er historiker og æresmedlem af HIA France's bestyrelse, holdt et oplæg om immigrations- og asylpolitik i mellemkrigstidens Frankrig og USA, hvor han mindede HIA's fellows om vigtigheden af at gøre brug af den handlingsmargen, vi alle har, uanset hvor lille vi må synes, den er. Deltagerne udforskede Paris historie som mål for migration og oplevede byens kulturelle diversitet, da de besøgte kvarterer som det jødiske Marais, la Goutte d'Or, det historiske arabiske kvarter og Paris' Chinatown. Følelsen af selv at migrere var ikke fjern når bus, metro og ben bragte deltagerne hele vejen fra den nordlige forstad til det sydøstlige Paris, hvor Cité Nationale de l'Histoire de l'Immigration udgjorde rammen om de første dages faglige aktiviteter. Museet gav et indblik i, hvorledes migration kan fremstilles i fast form og hvilke problematikker, der kan være forbundet med at sætte historien på museum.

Der var også teambuilding og øvelser i interkulturel kommunikation på programmet inden konferencen blev rundet af den 8. juni med en temadag om Holocaust på Mémorial de la Shoah.

Den 5. juli mødtes de 110 deltagere, praktikanter, koordinatore og flere senior fellows igen i Frankrig, denne gang på centeret Rocheton, der blandt andet fungerer som modtagecenter for asylansøgere. I de grønne omgivelser var glæden stor ved gensynet med venner fra åbningskonferencen, mens tanken om snart at skulle sige farvel blev skubbet på afstand.

Afslutningskonferencens tre dage blev brugt på præsentation af mulighederne som Senior Fellow, HIA-netværkets opbygning, ideer til action plans og ikke mindst vidensdeling mellem de forskellige programmer. Deltagerne blev delt ind i emnegrupper, hvor de sammenlignede og diskuterede de indsigter, de var nået frem til i løbet af deres action research, og en hel dag var afsat til de forskellige core-programmers præsentation af nogle af de temaer, de havde arbejdet med. Både rap, revy, dukketeater og lydinstallationer blev taget i brug for at vise de andre deltagere, hvor lærerige, inspirerende og sjove de sidste uger havde været.

Det hollandske team valgte i sidste minut at tilsidesætte deres planlagte præsentation, for i stedet at bruge tiden på at diskutere homofobi, da deltagere fra flere lande havde været udsat for homofobiske udsagn og handlinger under deres core-program. Flere fellows gav personlige beretninger om "at komme ud af skabet" eller om at opdage, at ens bedste ven er homo, og på hvert hold blev der udnævnt en homoseksuel og en ally, der var villige til at svare på spørgsmål fra fellows, der gerne ville vide mere. Det hollandske initiativ viste, at ordene om den personlige handlingsmargen ikke faldt forgæves, og kan forhåbentlig inspirere andre fellows til at reagere, når en minoritets rettigheder krænkes.

Fem intense uger lakkede mod enden da de forskellige landes deltagere samledes en sidste gang for at tage afsked med hinanden og deres direktør, koordinator og praktikant i et virvar af knus og søde ord. Herefter var der fælles middag, fest og lejrballshygge til stjernerne blegnede, og de første deltagere kørte mod lufthavnen.

En uges studietur til New York

Hvert år sender HIA de europæiske deltagere på en uges program i USA i enten New York eller Washington DC for at disse får en mulighed for at studere menneskerettigheder og minoriteters vilkår i USA. De får et indblik i det amerikanske program, hører nogle af de bedste oplægsholdere fra årets

program og bliver introduceret til årets hotteste emner og tematikker. Programmet fokuserer meget på race- og immigrationsspørgsmål, men også på amerikanske menneskerettighedsorganisationers arbejde. En af årets deltagere fortæller her om programmet.

Af Sofie Boudigaard Nielsen

Rummet emmer af autoritet. På træbænke sidder en gruppe europæiske fellows, fra Humanity in Actions sommerprogrammer og betragter forventningsfulde det, der udspiller sig foran os; en midaldrende mand bliver stillet foran dommeren og hans advokat begynder at forklare, at hans klient har gennemført sit behandlingsprogram for alkoholmisbrug, og har intentioner om at forblive ædru. Så sker det uventede, dommer Alex Calabrese fortæller manden, at hans straffeattest nu er ren, hvorefter han kalder manden op til sig, trykker ham i hånden og siger, at retten er stolt af ham - hvilket udløser et bifald fra hele retssalen (inklusive os selv), vagter og dommeren. Vi befinder os i "Red Hook Community Justice Centre", i South Brooklyn, New York. Modsat andre retssale i USA, hvor der er to muligheder, fængsel eller frifindelse, fokuseres der her på de *bagvedliggende årsager* til kriminelle handlinger. Direktør James Brodick forklarer, at de i Red Hook forsøger at bryde mønstret, hvor de samme folk igen og igen ryger ind og ud af fængsel. Derfor taler de sigtede både med en advokat og en socialrådgiver, og der fokuseres overordnet på at støtte frem for at straffe samt benyttelsen af positiv anerkendelse. Sideløbende arbejder retten i Red Hook også med aktivt at engagere lokalsamfundet i forebyggelse af kriminalitet og med at sende et signal om, at retten, og de mennesker, som arbejder der, er der for at hjælpe folk og gøre en forskel i området.

Det amerikanske retssystem anses, med europæiske øjne, sjældent for et forgangsbillede, men i Red Hook er der måske inspiration at hente. Ideen om at bruge retten til positiv anerkendelse og konceptet "youth court", hvor unge benytter retten som et forum, hvor de kan hjælpe hinanden med at forstå de bagvedliggende årsager til f.eks. pjækning eller småkriminalitet, sender et klart signal om et stærkt engagement i lokalsamfundet og om, at en retssal *kan og bør* være mere end blot et rum for straf eller frifindelse.

Besøget til Red Hook var kun et i rækken af velsammensatte feltbesøg og diskussioner under det, alt for korte, ophold i New York. *Witness*, der aktivt uddanner organisationer i at bruge video som redskab til at dokumentere menneskerettighedskrænkelser, diskussionen med pastor David Lewicki om, hvorvidt religion har en rolle at spille i forhold til menneskerettigheder, samtaler med Dr. Andrew Rasmussen om *Bellevue/NYU program for torturofre*, og besøg til *ComALERT*, der arbejder med brobygning imellem fængslet og lokalsamfundet for tidligere indsatte, gav alle stof til både diskussion og eftertanke.

Imens flyet lettede og New York blev til en miniatureby under mig, tænkte jeg over det netop overståede program. Diversiteten i emnerne var stor og indtrykkene mange, alligevel forekommer det mig, at der var en rød tråd, som gik igennem hele programmet. Fælles for diskussionerne og besøgene var, at de alle kredsede om, hvor central en rolle ildsjæle, der handler i *lokalsamfundet*, har i at gøre en forskel. Som en fellow fra Paris programmet sagde: "*they make it happen*". Et simpelt, men stærkt budskab, som hermed er videregivet. Tak for et godt program!

Praktikophold i 2009

Der var i år fem danskere af sted på det eftertragtede praktikprogram ved Kongressen i Washington DC i USA og 1 dansker afsted på HIA's europæiske praktikprogram i Europaparlamentet 'The Pat Cox Internship Program'. Begge programmer udmærker sig ved at være planlagt specielt for HIA senior fellows og inkluderer en 4 dages arbejdsuge samt 1 ugentlig dag med seminarer og studieture.

En tur til Obama City

Vi var 12 europæiske studerende, der blev vidner til verdenshistorien i Washington, D.C. Vi var nemlig Lantos Fellows i Repræsentanternes Hus med Humanity in Action.

Af Oliver Routhe Skov, Lantos Fellow 2009, deltager på det danske core program 2008

Det er bidende koldt. Vi har alle sammen iklædt os flere par bukser, huer, vanter, og fire par sokker. Plus lidt ekstra til at holde varmen. Det er d. 20. januar 2009 - en helt særlig dag. I dag er nemlig Obamas første dag på jobbet, og vi er stået op klokken fem om morgenen for at få en god plads til dagens højdepunkt: Obama skal holde tale på Washingtons centrale plæne, kendt som The Mall.

Nogenlunde sådan var scenen, da vi startede på årets Lantos Fellowships. Fem måneders ophold i Washington, D.C., med udenrigspolitik, amerikansk politik, storpolitik, lokalpolitik og bare politik i helt bred forstand. Gennem fem måneder var vi tæt på den helt oversete gren i det amerikanske system: Repræsentanternes Hus. Her blev vores hverdag et virvar af høringer, memos, telefonpasning og lange diskussioner om menneskerettigheder - og selvfølgelig Obama.

Hver mandag fulgte vi en række lektioner med fremtrædende talere fra universiteterne i byen, tænketankene (Center for American Progress, Heritage Foundation o.a.) og lobby-organisationerne. Det blev spædet op med gruppearbejde og diskussioner om emner om alt fra fattigdom til online kampagne-strategi. Programmet blev sat i system og kyndigt ledet af Anne Juel Jørgensen og Jesper Pedersen (senior fellow).

Vi fik æren af at deltage i en mindehøjtidelig på et-årsdagen for Tom Lantos' død. På kirkegården Congressional Cemetery i det sydøstlige Washington blev manden hædret af Kongressens ledelse, nuværende og tidligere kolleger, familien - og os. Takket være Tom Lantos' stærke sans for menneskerettigheder, 27 år som kongresmedlem og gode forbindelser i Kongressen blev det muligt for os at tilbringe fem måneder tæt på beslutninger, der betød noget for både USA og resten af verden.

Nå ja, og Obama? 2009 blev Obama-år og Washington blev Obama City. Han kom - han tiltrådte - og så vænnede amerikanerne sig til ham. Og fik vi så en god plads, da han skulle holde sin debuttale på the Mall? Niks. Men vi var der.

Lantos Fellows 2009 og deres kontorer:

Cihan Tekeli (Holland): Robert Wexler (FL)

Felix Arnold (Tyskland): Ileana Ros-Lehtinen (FL)

Emilie Holm Johansen (Danmark): Joseph Crowley (NY)

Jakob Bo Nielsen (Danmark): Ileana Ros-Lehtinen (FL)

Kinga Brudzinska (Polen): Anthony Weiner (NY)

Louis Middelkoop (Holland): Tom Periello (VA)

Magnus Harrison (Danmark): Grace Napolitano (CA)

Nienke Venema (Holland): Robert Wexler (FL)

Oliver Routhe Skov (Danmark): Eni Faleomavaega (AM. SAMOA)

Sofie Birk (Danmark): Donald Manzullo (IL)

Steffen Hurka (Tyskland): Ben Lujan (NM)

Joseph Kaifala (Sierra Leone): Donald Payne (NJ)



Legal Services for Prisoners with Children

Af Mia Sung Kjærsgaard, deltager på det amerikanske core program i 2009. Praktikant med HIA i San Francisco, september-december 2009.

Humanity in Action har i år givet 12 HIA fellows muligheden for at kombinere arbejde i forskellige NGO'er med ugentlige seminarer, hvor vi har besøgt forskellige organisationer i San Francisco. Fire dage om ugen har jeg arbejdet for en lokal græsrodsorganisation ved navn Legal Services for Prisoners with Children. I mit daglige arbejde har jeg blandt andet - under supervision af en advokat, besvaret breve fra folk, som sidder i fængsel her i Californien, og som efterspørger juridisk assistance. Jeg har overværet gruppeterapi i San Bruno Jail, hvor kvinder, som har været ofre for vold har haft møder med mænd, der sidder i fængsel for voldsdomme. Derudover har jeg foretaget interviews i institutioner, hvor mødre har mulighed for at afsone deres tid sammen med deres børn. En gang om ugen har jeg deltaget i seminarer sammen med de 11 andre HIA fellows. Vi har været på adskillige site visits til lokale organisationer som blandt andet arbejder for og med: Hjemløse, homoseksuelles rettigheder og hvordan ny teknologi kan bruges i Human Rights advocacy.

Alt i alt har det været en fantastisk oplevelse at være her. Mine kollegaer har taget overvældende godt imod mig, arbejdet har været varieret og udfordrende, og jeg vil komme til at savne min hverdag her i San Francisco. Sidst men ikke mindst har det været super inspirerende at møde de andre HIA fellows og dele denne store oplevelse sammen med dem.

ICTY in Haag

By Harun Gadzo, Bosnian Fellow at the 2008 core program in Copenhagen. Intern at the ICTY in the Hague.

During the fourth year of studies at the Faculty of Law, I decided to apply for the internship at the International Criminal Tribunal for the Former Yugoslavia. This opportunity was offered to me after a couple of successfully completed international summer schools and courses organized by Humanity in Action. My interest in the Tribunal's work dates back to when I began to perceive my own picture of events in the former Yugoslavia during the 1990's. Since the very beginnings of the Criminal Tribunal, I have felt a close connection with the purpose and the ultimate goal of this institution. This bond was established after certain events, which took place during the war in my home town Srebrenica and all over Bosnia and Herzegovina. Since then I wanted to gain experience with the legal system in order to contribute to the justice system. After I graduated in February 2009 at the Faculty of Law in Sarajevo, I went to the Hague in March 2009 to start an internship. During this time I received a good overview of international law and specifically the work of the Tribunal. I acquired extensive knowledge about the work of the Tribunal, its Statute and legal procedures. I had the opportunity to see how it all looks from the inside and gain the knowledge and experience that could be applied in my own judicial system in returning to Bosnia and Herzegovina.

Internationale HIA aktiviteter 2009

Af Ulla Bisgaard, Program Direktør

Fra den 30. marts til den 4. april 2009 afholdte HIA for anden gang et såkaldt "Study Trip" for Senior Fellows. Titlen på HIA Tysklands seminar var: *The transition from dictatorship to democracy: Peacefull revolution*. Der deltog 15 senior fellows fra mange forskellige årgange, og formålet var at undersøge DDR tiden, Murens Fald og overgangen til det forenede Tyskland og demokrati for det gamle Østtyskland. Programmet inkluderede besøg til mindesmærker, museer og samtaler med tidligere dissidenter og "oppositionen" fra DDR tiden samt foredrag ved eksperter. Der blev talt om "prisen for genforeningen", straffen af DDR regimet, herunder af Stasi-folk og stikkere, hvem var oppositionen i DDR og hvordan opererede den, samt diskussioner om Muren og grænsebevogtningen i DDR. Der blev afsluttet med 4 dages simuleringsspil, hvor deltagerne dels afprøvede et simuleringsspil og dels selv udviklede et til brug i deres action plans og internt i HIA.

Nye aktiviteter i 2009

Af Ulla Bisgaard, Program Direktør

Tirsdag den 3. november 2009 var Humanity in Action Danmark sammen med Dansk Institut for Internationale Studier (DIIS) og Institut for Menneskerettigheder (IMR) vært ved et offentligt møde om handel med mennesker, hvor USA's Minister for Homeland Security, Janet Napolitano, var den officielle gæstetaler. Hun var i landet i forbindelse med et offentligt møde med den danske justitsminister, og havde anmodet om at holde en tale om USA's politik både nationalt og internationalt omkring handel med mennesker og bekæmpelse af organiseret kriminalitet. HIA udsendte en pressemeddelelse og indbydelse bredt ud i sin kreds, og det samme gjorde DIIS og IMR. Der kom mere end 80 deltagere fra såvel forskning, politik, NGO- verdenen og pressen. Der blev stillet mange spørgsmål, specielt fra HIAs senior fellows, der var mødt talstærkt frem. Arrangementet var organiseret på foranledning af den amerikanske ambassade, som havde været på HIA's core program i 2009 omkring selvsamme emne. Humanity in Action vil følge op på dette arrangement med en konference om sammen emne i 2010.



Den danske Senior Fellow Forening

Senior Fellows fra HIA's danske sommerprogrammer har etableret deres egen forening i 2008 kaldet Den danske Senior Fellow Forening. Bestyrelsen koordinerer det danske netværk af deltagere i det internationale sommeruniversitet, deres efterfølgende aktiviteter i HIA, herunder action plans, praktikpladser og opbygning af det internationale Senior Fellow netværk. Der er bred konsensus om, at foreningen skal være aktiv, og 2009 bærer således også præg af nye og spændende initiativer, der er blevet sat i værk og som fremgår nedenfor.

Date en politiker '09

Af Magnus Meyer Harrison og Emilie Holm Johansen

Date en politiker '09 var et forsøg på at skabe en ny form for vælgerarrangement, hvor mødet mellem vælger og politiker ville være mere personligt og aktiverende for vælgeren. Normale vælgermøder er dikotomiske, hvor vælgerne er heldige at få indflydelse på stillede spørgsmål og kommentarer til politikerne. Ved *date en politiker* speed-dater man en politiker i to minutter, og man kan i de to minutter stille præcis de spørgsmål, man altid gerne har villet stille. Ved arrangementet deltog 12 politikere, desværre kunne Dansk Folkeparti og De Konservative ikke stille med kandidater, men deltagerne fik mulighed for over to gange at møde politikere fra de resterende partier. I feltet af politikere deltog spidskandidat for Socialistisk Folkeparti, Bo Asmus Kjeldsgaard, Socialdemokraternes Anne Vang og Radikale Venstres Manu Sareen, derudover havde vi fokus på at få kvindelige og unge kandidater, blandt andet HIA senior fellow, Neill Bloem fra Socialistisk Folkeparti. Det var en succesfuld aften og både vælgere og politikere synes godt om aftenen, og mente det var et utroligt godt alternativ til de typiske valgarrangementer. Der skal lyde en stor tak til de senior fellows, og Ulla der hjalp til på aftenen.

Free-2-choose-projektet

Free2Choose er et projekt startet af Anne Frank-Huset i Amsterdam. I Danmark er projektet siden 2004 blevet kørt af HIA Senior Fellows, og dets administration og eksekvering ligger nu officielt hos Senior Fellow-Bestyrelsen. Projektet består af to dele:

Free2Choose – et interaktivt spil, hvor skoleklasser fra 8. til 3g via en dvd bliver præsenteret for en række menneskerettighedsproblemstillinger. Derefter får eleverne lov til at diskutere udvalgte spørgsmål i små grupper efterfulgt af en fællesdebat i plenum. Denne fremgangsmetode har givet gode resultater og medført nogle meget livlige debatter blandt deltagerne. Anden del er Anne Frank's 'travelling exhibition', som består af en udstilling af billeder af alt fra scener fra Anden Verdenskrig til krigen i Bosnien. Senior Fellow Emilie Holm Johansen Og Christian Foldager har været tovholdere på dette projekt, hvor de har besøgt en række skoler og brugt tre dage på at uddanne udvalgte elever til at være guider for andre elever samt familier og lærere. I 2009 har Trekroner, Mosedal og Allerslev skolerne været inddraget. Derudover har der været kontakt til både Græsted Skole, hvor Anne Frank udstillingen vil køre hele januar 2010 samt Det Kongelige Teater, hvor udstillingen vil blive vist den 27.januar på Holocaust-dagen samt igen i marts og april måned.

Speakers Series

HIA's Senior Fellow-bestyrelse lancerer nu en 'speaker series', hvor vi vil bestræbe os på jævnlige at afholde et debatarrangement ved fyraftenstid. Dette initiativ er taget for at igangsætte nogle spændende debatter om menneske- og minoritetsrettigheder samt for bedre at udnytte de mange ressourcer i Repræsentantskabet, Bestyrelsen og HIA's generelle netværk. Arrangementerne vil være åbne for både HIA Senior Fellows samt andre interesserede.

Det første debatarrangement blev afholdt den 18. maj og var en velbesøgt succes. Det omhandlede FN's omstridte racismekonference Durban II, hvor tidligere ambassadør og leder af den danske delegation til Durban I i 2001, Tyge Lehmann samt chefjurist i CEPOS Jacob Mchangama debatterede.

Humanity in Action – Internationale aktiviteter

Af Alexander Ege

2009 har været et interessant år for Humanity in Action på globalt plan. Ligesom i resten af samfundet har finanskrisen påvirket organisationen, og internationalt har der været diskussioner om, hvordan vi kan imødekomme de udfordringer, krisen bringer med sig. Dette har ført til nogle svære, men sunde diskussioner, hvor alle dele af HiA har været med til at bidrage med ideer til, hvordan vi kommer bedst muligt igennem finanskrisen.

Humanity in Actions 9 Senior Fellow foreninger (DK, US, D, F, PL, UK, BE, BiH, NL) har alle været meget aktive i 2009, og der er mange spændende initiativer og planer for 2010 allerede.

De tre netværk, der ikke har et Summer Program og tilhørende HiA ansatte til at støtte sig er alligevel alle meget aktive. Senior Fellow gruppen i Bruxelles arrangerede i foråret et seminar omhandlende, hvordan man mest effektivt kan få indflydelse i Bruxelles på EU's politikker og beslutningsstrukturer. Senior Fellows fra alle dele af verdenen deltog. London gruppen har holdt deres "Power of One" arrangementer ved lige, og er samtidig i gang med at rejse penge til, at tre britiske studerende kan deltage i et af de etablerede sommerprogrammer i 2010. Denne indsats startede med en reception, der blev holdt af den danske ambassadør i London. Ambassadør Birger Riis-Jørgensen har også indvilget i at holde en fundraiser middag i London med henblik på at rejse penge til dette formål. Senior Fellow foreningen i Bosnien-Herzegovina er blevet konstitueret som en selvstændig organisation med en deltidsmedarbejder og en bestyrelse med prominente medlemmer. Derudover arrangerede de en studietur for Senior Fellows til den internationale film festival, der foregik i Sarajevo i sommer, og de planlægger at lave et "mini-sommerprogram" i 2010.

Den årlige Senior Fellow reunion blev i år afholdt i Poznan i Polen. Den polske Senior Fellow forening lagde gennem et helt år et stort stykke arbejde i at forberede reunionen, der fungerer som den europæiske Senior Fellows bestyrelses generalforsamling. I år var temaet folkedrab og udover en række meget interessante foredragsholdere, blev der spillet et situationsspil-rollespil udviklet af de tyske Senior Fellows. Den årlige reunion, der har været afholdt siden 2006, udvikler sig konstant – derfor blev diskussionen om, hvordan den skal afholdes næste år, allerede startet i Poznan og der kom nogle meget interessante ideer på bordet.

Starten på dette års europæiske sommerprogrammer blev afholdt i Paris og der mødtes repræsentanter for de internationale Senior Fellows. Der blev diskuteret, hvordan Senior Fellow netværket som helhed kan udvikle sig.

Alexander Ege sidder i den danske Senior Fellow bestyrelse, hvor han er International Repræsentant - som følge deraf sidder han i den Europæiske Senior Fellow bestyrelse, hvor han er formand. Som formand repræsenterer Alexander Ege alle Europæiske Senior Fellows i de to internationale Humanity in Action organer: International Board of Directors & International Planning Committee.

Tak for støtten i 2009

Tak til følgende donorer:

Mark Information ApS

Oak Foundation

Knud Højgaard Fonden

Oticon Fonden

Aage og Johanne Louis-Hansens Fond

Politiken Fonden

Lemvigh-Müller Fonden

JL Fonden

Hermod Lannungs Fond

Frantz Hoffmanns Mindelegat

Columbus Fonden

Lippmann Fonden

Overlæge Kjeld Andersens legat

Den amerikanske ambassade

Novozymes

Tak til alle værtsfamilierne og alle oplægsholderne på core program

Humanity in Action Danmark – Fakta

Humanity in Action Danmark er en dansk registreret forening siden 2003 med CVR nr.: 2754 2034.

Organisationen adresse er Strandgade 56, 1401 Københvan K. telefonnummeret er 33131998. Kontoret på Strandgade 56 er åbent dagligt mellem 9.30 og 15.30 alle ugens dage.

Organisationens regnskab udarbejdes af firmaet Informationworker og revision udføres på årlig basis af revisionsfirmaet Mortensen & Beierholm. Årsregnskabet fremlægges hvert år i april efter generalforsamlingen.

Medlemmer af bestyrelsen 2009

Formand: Anders Jerichow

Medlemmer: Eva Maria Lassen, Samuel Magid, Yildiz Akdogan, Peter Bruckner, Rasmus Grue Christensen og Isabella Mousavisadeh Smith.

Medlemmer af repræsentantskabet 2009

Peter Brandes, Jonas Christoffersen, Henrik Dahl, Olga Ege, Ulrik Federspiel, Lene Fiorini, Morten Kjærsum, Mikkel Landsdorf, Steen Langebæk, Pui Ling Lau, Tyge Lehmann, Birgit Lindsnæs, Per Magid, Bent Melchior, Nina Melchior, Ida Nicolaisen, Ester Nørregaard-Nielsen, Helle Porsdam, Hassan Preisler, Herbert Pundik, Uffe Stormgaard, Lisa Svanholm, Frederik Thuesen, Christian Wegener, Julia Winding.

Medlemmer af det danske Senior Fellow Netværks bestyrelse 2009

Formand: Jakob Bo Nielsen

Medlemmer: Julia Winding, Lea Kryger, Sonny Worch Jacobsen, Jacob Øster, Emilie Holm Johansen, Christian Foldager, Mads Mariegaard, Neil Bloem og Alexander Ege.

Sekretariatet 2009

Ulla Gade Bisgaard, Direktør

Lotte Roulund, Praktikant

Rasmus Holm, Program koordinator core program

Shayne Henry, Praktikant core program

For yderligere information om HiA, se venligst vores hjemmeside: www.humanityinaction.org

Årsrapporten er forfattet og redigeret af Ulla Bisgaard, Ingeborg Nørregaard og Anne Sørensen med indlæg af Anders Jerichow, Christian Foldager, Oliver Routhe Skov, Magnus Meyer Harrison, Alexander Ege, Isa Elowsson, Sofie Boudigaard Nielsen og Mia Sung Kjærsgaard.

Bilag

- **Core program 2009**
- **Liste over oplægsholdere 2009**

Core-programmet 2009 København



SOMMER PROGRAM 2009

DANISH CORE PROGRAM

Monday, June 8th - Welcome to the Danish Core Program

- Arrival to Copenhagen (CPH Airport) from Paris (Norwegian arriving at 23.20)
- Train to Copenhagen Central Station
- American and Bosnian Fellows check in to *Copenhagen City Danhostel* accompanied by Ulla

Tuesday, June 9th – Introductory Day

Location: DIHR, Wilders Plads - Fischer Hall

- 09.00: Rasmus and Shayne to pick up fellows in the lobby of *Copenhagen City Danhostel* and walk to the Danish Institute of International Studies and Human Rights (remember all your belongings)
- 09.30-9.45: Introduction to the day
- 09.45-11.00: **Welcome to the Danish Institute of International Studies (DIIS) and Human Rights (DIHR)** by Chairman of DSCISM / Ambassador Jørgen Bøjer
- 11.30-13.00: **"Denmark; a society caught by globalization"** by Tøger Seidenfaden, Chief Editor of daily newspaper Politiken
- 13.00-14.00: Lunch break / Introduction to the program
- 13.00-14.00: Practical information: / Per Diems / Transportation Pass / City Maps / Cell Phones
- 14.00-16.00: Team building session
- 16.00-17.00: Host families to pick up fellows

Wednesday, June 10th Danishness and Danish Society Characteristica

Location: DIHR, Wilders Plads – Fischer Hall

- 09.30-10.00: Intro to the theme of the day
- 10.00-11.30: **"Danishness; the nation and its identity"** discussed by Prof. Ulf Hedetoft, Saxo Institute, University of Copenhagen
- 11.30-13.00: Lunch break / group talks
- 13.00-15.00: **"Danish Democracy – a historical introduction"** by Prof. Pol. Science Tim Knudsen, University of Copenhagen and **"Denmark seen from Europe – and Europe seen from Denmark"** by Researcher PhD Johan Malki Jepsen, Université de Paris
- 15.00-15.30: Coffee break
- 15.30-16.30: Wrap up of the day

Thursday, June 11th Politics, Democracy and Human Rights in Denmark

Location: Christiansborg – The Danish Parliament

- 09.00-9.30: Meeting in front of the Parliament and introduction to the day
- 09.30-10.30: **"Understanding the Danish Parliamentary Traditions"** by Jette Nedergaard and Maiken Bork Clausen, the 3rd Committee of the Parliament/Folketinget
- 11.00-12.30: **Meet a Danish MP** – Line Barfod from the Unity List / Enhedslisten
- 12.30-14.00: Metro back to DIHR and lunch break

- 14.30-16.30: **“Free Speech in a globalised world – beyond the Muhammed Cartoon Crisis”** Meet and debate with journalist Flemming Rose, Editor of Culture at the daily newspaper Jyllands Posten and Michael Rothstein, Professor of History of Religions and PhD at Copenhagen University
- 16.30-17.30: Wrap up of the day

Friday, June 12th Perspectives on Human Rights

Location: DIHR, Fischer Hall – Wilders Plads

- 09.30-10.00: Intro to the theme of the day
- 10.00-11.30: **“Introduction to international Human Rights Law”** by Astrid Kjeldgaard Petersen, PhD, University of Aarhus / HIA Senior Fellow
- 11.30-12.30: **Workshop** “Rights-based – cases based on work with the UN Child Rights Convention” facilitated by Ulla Gade Bisgaard, HIA DK Director and Astrid Kjeldgaard Petersen
- 12.30-13.30: Lunch break
- 13.30-14.30: Group work and presentation
- 14.30-16.00: **“The human rights regime and its impact on democratic societies”** by Jakob Mchamgama, Head of Legal Affairs, CEPOS / University of Copenhagen
- 16.00-17.00: Wrap up / **evaluation of the Core Program so far**
- 19.00-: **Welcome Dinner** at Philip de Langes Allé 9, Schifters Kvarter, Holmen (take bus 66 towards Operaen, get off at bus stop Gallionsvej)

Saturday, June 13th

Day off

Sunday, June 14th

Day off

Monday, June 15th Danish immigration policies and human rights

Location: Ministry of Integration/Council of Ethnic Minorities, Holbergsgade 6, København K

- 09.15: Meet outside the lobby of Ministry of Integration/Introduction to the theme of the day
- 09.30-11.30: **“Danish immigration law and policies: immigrant versus refugee”** presentation by Mr. Henrik Kyvsgaard, Head of Section for Integration and colleagues
- 11.30-12.30: Lunch break on your own
- Location: DIHR, Fischer Hall – Wilders Plads*
- 13.00-14.30: **“The Danish immigration laws in a European perspective”** presentation by Thomas Gammeltoft Hansen, PhD, DIIS
- 14.30-15.00: Coffee break
- 15.00-16.00: **“Lobbying for the Rights of Ethnic Minorities in Denmark”** meet and discuss with member of The Council on Ethnic Minorities (REM)/Rådet for Etniske Minoriteter Lynette Munk and Head of REM Secretary Morten Spies
- 16.00-17.00: Wrap up and evaluation of the program so far
- 17.00-18.00: Dinner on your own / transport to Nørrebro
- 18.00-: Evening program: **Visit to the Islamic Faith Community in Denmark** / Islamisk Trossamfund – talks with Imran Shah – Dorotheavej 45-47, 2400 København NV

Tuesday, June 16th The inclusive or exclusive society? – Approaches to becoming a multi-cultural nation

Location: DIHR, Fischer Hall, Wilders Plads

09.30-10.00: Introduction to the theme of day
10.00-12.00: Screening of documentary film **"The Danish Doll Test"**. Discuss the documentary and pertinent issues of minority vs. majority in a multi-cultural society with the film maker Hassan Preisler and PhD fellow Dorthe Høvids Possing, University of Copenhagen

12.00-13.00: Lunch

13.00-13.30: Bus to Rådhuspladsen

Location: The Copenhagen City Administration/Københavns Kommune, The CPH City Hall, Rådhuspladsen / Snapsetinget Conference room

13.30-13.45: **"Diversity and integration policies in the city of Copenhagen"** by Jan Andreasen (Elected for the Social Democratic Party to the Copenhagen City Council)

13.45-14.30: **"The Integration Policy of the City of Copenhagen – the vision for a multicultural city"** presented by Lise V. Bayer and Marie Kappel from the Office for Integration Policy of the Copenhagen Municipality Administration (BIF - Københavns Kommune)

14.30-14.45: Coffee break

14.45-15.30: **"The Jewish-Islamic Dialogue Initiative in the city of Copenhagen"** presented by Former Chief Rabbi Bent Melchior and Zubair Butt Hussein, The Muslim Council

15.30-16.30: **"Working with Human Rights in the city of Copenhagen"** Mandana Zarrehparvar, Senior Consultant at Danish Institute of Human Rights

Wednesday, June 17th Refugee in Denmark – the human consequences

Location: DIHR, Strandgade 56.

08.00: *Transport by bus to Sandholm*

9.00-11.00: Visit to **the Danish Red Cross Refugee Centre Sandholm**. Guided tour by Thorbjørn Bosse Olander, The Danish Red Cross Asylum Department

11.00-11.30: Bus back to DIHR

Location: DIHR, Fischer Hall, Wilders Plads

11.30-12.30: Lunch break

12.30-14.00: **The personal consequences of Danish Refugee Policy; the psycho-social problems for families without staying permit"** discussed by MD psychiatrist Bente Rich

14.00-16.00: **Workshop on refugee life in Denmark** facilitated by Lotte Rask

16.00-17.00: Travel by public transport to Avedøre

17.00-19.00: **Street basket with local kids** organized by the NGO GAM3

Thursday, June 18th The fight against crime and terror in a state of law

Location: Copenhagen Central Station (information desk in the center of the building)

08.00: Departure by S-train from Copenhagen Central Station

08.30-11.30: Visit to **prison Vridsløselille**. Tour of the prison and personal encounters with inmates. Discussion with Prison Director Marianne Secher

11.30-12.00: Bus back to DIHR

Location: DIHR, Fischer Hall, Wilders Plads

13.00-14.00: Brown bag lunch and debate with Senior Researcher DIHR Peter Scharf **"Prisons and human rights"**

14.00-14.30:	Coffee break
14.30-16.00:	"Counter terror legislation in a state of law – The case the Tunesians" discussed by Director of DIHR Mr. Jonas Christoffersen
16.00-17.00:	Wrap up / evaluation of the Core Program this far
17.00-19.00:	Dinner on your own
19.00-21.00: Film:	The documentary "My Brother's Keeper" by Jørgen Flindt Petersen which follows the work of the UN Special Rapporteur on Torture, Prof. Manfred Nowak.

Friday, June 19th Corporate Social Responsibility and Human Rights in the Labour Market

Location: Copenhagen Central Station (information desk in the center of the building)

09.00:	Departure by S-train from Copenhagen Central Station
09.30-12.30:	Visit to the biotech company Novozymes "Corporate Social Responsibility and diversity in the workplace – challenges and achievements" . Presented by Mette Olsen, Consultant on Sustainability Development and Lene Munch-Petersen, Coach, Department of Human Resources
10.30-11.00:	Coffee break
11.00-12.30:	Panel debate: <ul style="list-style-type: none">• Sune Skadesgaard Thorsen, Global CSR: "CSR and the global financial crisis"• Susanne Nour, DIHR and University of Copenhagen: "Diversity in the workplace"• Frederik Thuesen, PhD and researcher at SFI: "Labour law and CSR in Denmark"• Birgitte Bang Nielsen, IFU: "Danish companies acting internationally – ethics and responsibility"
12.30-13.30:	Lunch
13.30:	Departure by S-train and metro back to Kongens Nytorv
Location: Kvininfo; the Danish Research Centre on Women and Gender, Christians Brygge 3	
14.00-15.30:	"The challenges of integration and inclusiveness in the labour market - mentor programs as the mean" facilitated and presented by Mrs. Helene Bach, Director of Mentornetværket, Kvininfo
15.30-16.00:	Wrap up

Saturday, June 20th Alternative lifestyles

Location: Meeting at Christianshavn metro station

13.00-15.00:	Guided tour of the autonomous city of Christiania .
16.00-18.00:	Visit to the Youth House "Ungeren" at Dorotheavej, Nørrebro. Meet and discuss with youth activists

Sunday, June 21st

Day off

Monday, June 22nd Prostitution and Rights of Sexual Minorities in Denmark

Location: DIHR, Fischer Hall, Wilders Plads

08.30-9.30:	Introduction to the theme of the day / James McDowell US Immigration and Customs Agency and Julia Fendrick, Political Officer at the US Embassy in Denmark, Political Section present findings on Global trends in trafficking and prostitution
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09.30-10.00:	Transport by bus to Vesterbro
10.00-11.30:	Visit to the shelter for prostitutes "Reden" - tour of the shelter and presentation - "Prostitution/Trafficking of women to Denmark – societal challenges – legal perspectives" discussed by Anette Rix, Daily Manager of "Reden"
11.30-13.00:	Lunch on your own at Vesterbro
Location: DIHR, Fischer Hall – Wilders Plads	
13.00-14.30:	Gay and Lesbian rights in a Danish perspective" discussed by Journalist Sune Prah Knudsen and Sociologist Mads Ted Drud
14.30-15.00:	Coffee break
15.00-16.30:	"Homosexuality and the right to participate in sports" discussed by Mr. Michael Steensgaard and Mr. Thorbjørn Nesjan, directors at World Outgames Secretariat
16.30-17.30:	Wrap up of the day

Tuesday, June 23rd Marginalised and Vulnerable in a Welfare State; the Rights of People living with Disabilities, Mental Illness, Addiction and "on the Fringe of Society"

Location: Lergravsparken Metro station

09.00:	Meeting at Lergravsparken Metro station / Introduction to the theme of the day
9.30-11.00:	"Visit to Koføeds Skole; an adult education program for socially marginalized people" Guided tour and presentation by Mrs. Karin Larsen
11.00-11.30:	Metro back to DIHR
11.30-12.30	Brown bag lunch
12.30-14.00:	"Social marginalization and its consequences in Danish society" a lecture by MD / Psychiatrist Preben Brandt – founder of project OUTSIDE and Chairman of The Council of the Socially Excluded (Rådet for Socialt Udsatte)
14.00-15.30:	"Muhabet – the story of a refuge for people with trauma and psychological scars" presented by Najib Haddar and Lise Poulsen from the drop-in center / værestedet "Muhabet" at Vesterbro
15.30-16.30:	Coffee break and wrap up
Evening:	BBQ and Midsummer night party at Amager Strand (weather permitting)

Wednesday, June 24th Former Colony and Modern Democracy – Greenland a Part of Denmark?

Location: Nordatlantens Brygge

09.30-11.30:	"The Relation of Greenland with Denmark and the World – a Discussion of the Home Rule Government Institution" by Ass. Professor Frank Sejersen, Eskimology, University of Copenhagen
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Location: DIHR, Wilders Plads – Fischer Hall

12.00-13.00:	Brown bag lunch "The rights of indigenous peoples – The struggle for Recognition" with Ida Nicolaisen, Senior Researcher Anthropology, Institute for Asia Studies, University of Copenhagen
13.30-16.00:	"Children living at risk in Greenland" <ul style="list-style-type: none">• Else Christensen, Senior Researcher at The National Institute for Social Research / SFI presents the current livelihood report on Children in Greenland and debates it's finding• Tina Frausing, Secretary General of the Association of Greenlandic Children / Foreningen af Grønlandske Børn presents the rights based projects the association runs for children at risk in Greenland

16.00-17.00: Group work and wrap up
 Evening: Visit to the Greenland House (Det Grønlandske Hus) for celebrations of the new Home Rule Law

Thursday, June 25th Post conflict societies, reconciliation and the role of youth in building democracies

Location: DIHR, Fischer hall – Wilders Plads

9.00-9.30: Introduction to the day
 9.30-10.30: **“Bosnia today”** - Presentations by Bosnian fellows
 10.30-12.00: Workshop on **“Education and human rights – human rights education; examples from Bosnia and Rwanda”** run by senior fellow Elisabeth Moltke, Ma. and Tine Brøndum, Ma. and Research Assistant DIIS
 12.00-13.00: Lunch break
 13.00-14.00: **“Building democracies through reconciliation and forgiveness – the examples of Rwanda and Bosnia”** discussed by Thomas Brudholm, PhD and Researcher at DIIS and University of Copenhagen
 14.00-14.30: Coffee Break
 14.30-15.30: **“Coping with traumatic stress in conflict and post-conflict situations”** presented by Peter Berliner, Ass. Professor / Director for the Centre of Multi-ethnic Traumatic Stress Research, University of Copenhagen
 15.30-16.30: Final Evaluation of the program

Friday, June 26th

Location: DIHR, Fischer Hall – Wilders Plads

10.00-11.00: Final written evaluation and plenary discussion
 11.00-12.00: Getting ready for Action Research: speed dating
 12.00-13.00: Lunch break
 13.00-15.00: Group formation and first meeting of groups
 15.00-15.30: Coffee break
 15.30-16.30: Wrap up, turn in topic proposals and plans for final week of the program

Saturday, June 27th

13.00- *Play date* organized by the Danish Senior fellow Association. Presentation of Action Project by Danish Senior fellow Jakob Silas Lund founder of Play31 (place to be announced)
 19.00- Barbecue if whether permits (place to be a announced)

Sunday, June 28th

Location: Café Oven Vande, Overgaden Ovenvandet 44.

12.00-17.00: Action Research – groups meet with HIA staff to plan week and final presentations

Monday, June 29th

Action Research

Tuesday, June 30th

Action research

Wednesday July 1st

Action research – meet up at DIHR, Fischer Hall at 14.00-16.00

Thursday July 2nd

Action research – submit your reports to HIA staff latest 16.00

Friday, July 3rd

Location: Danish Institute for Human Rights, Strandgade 71 - Auditoriet

10.00-10.15: Introduction to the day
10.15-12.00: Fellows present Action Research
12.00-13.00: Lunch break
13.00-13.30: **“My vision for a multicultural Denmark”** by guest speaker –
Bashy Quraishy, European network against Racism
13.30-16:30: Fellows present research
16.30-17.30: Wrap up and announcements by Ulla Bisgaard, HIA DK
20.00 -: Goodbye Dinner at restaurant (organized by HIA)

Saturday, July 4th

Day off

Sunday, July 5th

Departure for Closing conference in Paris. Meeting in Copenhagen Airport at 08.30
(Terminal 2 Norwegian check-in desk)

HUMANITY IN ACTION

2009 Danish Core Program Speakers

Tuesday, June 9th – Introductory Day

Jørgen Bøjer

Jørgen Bøjer has been employed with the Danish Foreign Service for 40 years, serving in various positions. Among other things, he has been the Danish Ambassador in Austria, Egypt, and the Czech Republic with side accreditation to Sarajevo, Skopje and Ljubljana. Additionally, he has worked in the Danish Ministry of Foreign Affairs as a Director of the Political Department and he has served as a Danish representative to the United Nations in several countries. Most recently, he served as permanent representative to the UN in New York from 1997 to 2001. Jørgen Bøjer is currently the Chairman of the Board at the Danish Centre for International Studies and Human Rights. (DCISM)

Jørgen Bøjer has a Bachelor's Degree in Russian and a Master's degree in law from the University of Aarhus. He has also been a visiting fellow at Stanford University.

Tøger Seidenfaden

Tøger Seidenfaden is a Danish journalist and political scientist. He has been the Editor-in-Chief of the national newspaper Politiken since 1993. Previously, he worked as the General Director of TV2 (Danish national television) and Editor-in-Chief of the national weekly Weekendavisen/Berlingske. He has also worked as Secretary of the Danish Government's Security and Disarmament Committee in 1984-85. Furthermore, Seidenfaden has taught at the Danish Universities of Aarhus and Copenhagen as well as Yale University, and the NATO Defence College in Italy. He is the author of "Europe Made Whole" (1991) and a contributor to various publications on European political, security, and defense issues.

Tøger Seidenfaden holds a master's degree in political science from University of Aarhus and a degree in political science from Yale.

Wednesday, June 10th Danishness and characteristics of Danish society

Ulf Hedetoft

Ulf Hedetoft is a department head and professor at the Saxo Institute at the University of Copenhagen. Furthermore, he works as a professor of International Studies at Aalborg University. He has thirty-four years of teaching experience, primarily within intersections of cultural, political and linguistic issues. Hedetoft's recent research interests include European nationalism and national mentality in a comparative and intercultural perspective; cultural encounters, migration and ethnic relations; political and cultural anthropology. Hedetoft is, among other things, the founding director of the Academy for Migration Studies in Denmark (AMID), advisor at the UN Commission on Global Migration and a board member of the Danish Research Network on Equality and Justice.

Ulf Hedetoft holds a master's degree in English and American Studies from the University of Copenhagen and a doctorate degree in philosophy from University of Aalborg.

Tim Knudsen

Tim Knudsen is a professor in public administration at the University of Copenhagen. His main areas of interest include democratic history and the Danish political system and its history. Knudsen has worked as a teacher at Roskilde University and the Royal Danish School of Architecture. He has also served as an external lecture on several institutes at the University of Copenhagen. Moreover, he served as a commentator on the Danish newspaper Kristelig Dagblad between 1994-1996 and worked as a book critique for the newspaper Information until 2000. In 2008, he was honoured with the Danish literature prize, the "Sven-Henningsen-prisen", for his book From People Democracy to Market Democracy.

Tim Knudsen holds a master's degree in social studies and public administration.

Johan Malki Jepsen

Johan J. Malki Jepsen is a research associate at the Department of Political Science at the University of Paris VIII. His research deals mainly with issues, processes and theories of political representation with a special interest in the new transnational dynamics and the challenges of a closer interdependence between socio-political entities. His practical studies and field work currently focuses on politics in Scandinavia, especially in Denmark. In addition, he has lectured on French and European politics at the University of Århus and worked with cultural diplomatic issues at the French embassy in Copenhagen.

Johan Malki Jepsen holds a double major in political science and economy. Moreover, he is currently a doctoral candidate in political science at the University of Paris VIII.

Thursday, June 11th Politics, Democracy and Human Rights in Denmark

Jette Nedergaard

Jette Nedergaard is a lawyer and Committee Secretary in the Danish Parliament (Folketinget). Nedergaard has worked under a variety of different committees such as the Housing Committee, the Health Committee and The Finance Committee. Furthermore, she has worked in other parts of the central administration in projects concerning development aid and IT.

Jette Nedergaard holds a master's degree in law from Aarhus University.

Maiken Bork Clausen

Maiken Bork Clausen is also Committee Secretary in the Danish Parliament and has worked under the Political and Economic Committee. Other posts within the central administration include accounting and participation in projects related to development aid.

Maiken Bork Clausen holds a master's degree in law from Aarhus University.

Line Barfoed

Line Kofoed has been a politician and member of the Danish National Parliament for the Unity List (Enhedslisten) since 2001. The Unity List is a left-wing democratic socialist party formed in 1989, who in the 2007 national elections gained 2, 2 % of the votes and thus 4 seats (out of a total 179) in the National Parliament. The party's officially stated aim is to *combine politics for social change with politics for solving the great environmental problems both on a national and international level*. Besides her political career, Barfoed has worked as a solicitor and junior solicitor in different Danish law firms since finishing her studies in 1992.

Line Barfoed holds a master's degree in Law from University of Copenhagen.

Flemming Rose

Flemming Rose is a Danish journalist and writer. He is best known for commissioning the drawings of the prophet Muhammad published in September 2005 in the Danish newspaper Jyllandsposten, where he works as cultural editor. These drawings initiated what is widely known as the Muhammad cartoons controversy. Before his job at the newspaper Jyllandsposten, Rose worked as a correspondent in Moscow and later in Washington for the Danish newspaper Berlingske Tidende. In March 2007, Flemming Rose was awarded the "Free Speech Award" from the Danish Free Press Society of 2004 (Trykkefrihedsselskabet af 2004)

Flemming Rose holds majors in Russian language and literature from the University of Copenhagen.

Mikael Rothstein

Mikael Rothstein is a historian of religions and Associate Professor with the Department for Cross-cultural and Regional Studies at the University of Copenhagen. He is the author of several books and many articles on religion and society, including several in his main research areas, which are new and emerging religions and the religions of indigenous peoples. He has conducted fieldwork in Europe, Hawaii, Brazil and Borneo. Until a few years ago, Rothstein was very outspoken and engaged in the public debate. He is co-author (with his brother Klaus) of the first book to appear on the so-called cartoon crisis "Bomben i turbanen" (The Bomb in the Turban).

Mikael Rothstein holds a master's degree and a ph.d. in the History of Religions from Copenhagen University.

Friday, June 12th Perspectives on Human Rights

Jakob Mchamgama

Jakob Mchamgama is the head of legal affairs at the Danish think tank CEPOS. Moreover, he is employed as an external lecturer on international human rights law at the University of Copenhagen and has previously taught international public law. Mchamgama is a frequent op-ed contributor to Danish newspapers and currently has a blog on Berlingske.dk. Moreover, he is often used as an expert commentator in various Danish electronic media concerning human rights issues. Prior to his position at CEPOS, Mchamgama was an attorney-at-law at a major Danish law firm where he specialized in mergers & acquisitions.

Mchamgama holds a master's degree in law from the University of Copenhagen and a master's degree in human rights and democratization from the Inter-European University Centre in Venice.

Astrid Kjeldgaard-Pedersen

Astrid Kjeldgaard-Pedersen is currently working on her PhD thesis in International Law at University of Aarhus. She was formerly employed by Jonas Bruun Law Firm and the Human Rights Office of the Danish Ministry of Justice. She has taught International Law at the University of Copenhagen and University of Aarhus and is the author of the book The Immunity of State Representatives. Astrid was a fellow in the Danish HIA Program in 2002 and interned at the ICTY in 2003. Subsequently, she has been an active member of the Danish senior fellow network.

Astrid Kjeldgaard-Pedersen holds a master's degree in law from University of Copenhagen.

Monday, June 15th Danish immigration policies and human rights

Henrik Kyvsgaard

Henrik Kyvsgaard is the deputy department secretary in the Integration Department of the Danish Ministry of Refugee, Immigration and Integration Affairs. The Integration Department has the responsibility for the formulation of the overall integration policies in Denmark – including integration law, legislation regarding teaching Danish as a second language for adult foreigners and the repatriation act. The department is also responsible for developing integration policies in connection with initiatives concerning social, labour market and urban political affairs. Before his current position, Kyvsgaard worked as a division head in the Danish Ministry of the Interior.

Henrik Kyvsgaard has a master's degree in Political Science and Public Administration (Cand.scient.pol.) from the University of Aarhus.

Thomas Gammeltoft Hansen

Thomas Gammeltoft-Hansen is a research analyst at DIIS (the Danish Institute for International Studies) in the research unit on Migration and EU's Internal Dynamics. His areas of expertise include EU asylum and immigration policy and its political and legal significance. Furthermore, his focus area includes refugee protection in third world countries and the legal asylum regime. Concerning research related activities Gammeltoft-Hansen has been a policy analyst for the Danish Refugee Council. He has furthermore been a member of the European Council for Refugees and Exiles Advocacy Network (ECRAN) and has been a part of the DIIS's EU Opt-Out Investigation Team (JHA)

Thomas Gammeltoft-Hansen has a master's degree in Forced Migration as well as in Honours Political Science. He is also a PhD Candidate.

Imran Shah

Imran Shah is the current spokesperson for the Muslim religious organization Islamic Society in Denmark (Islamisk Trossamfund). The organization's goal is to establish a Muslim community independent from any government institution and Islamic movement, which possesses the capacity to provide and offer basic services for Muslims across Scandinavia. The community aims to implement Islamic values from within and provide a practical demonstration of Islam through attractive representation in the European society. Among many things, the organisation arranges weekly prayers on Fridays, gives introductions to Islam, and provides services related to weddings and funerals. The Islamic Society of Denmark played a significant role in the internationalization of the 2005-2006 cartoon controversy by circulating a 43-page manifesto to political and religious leaders and media in the Middle East in order to raise awareness about the cartoons.

Lynette Munk

Lynette Munk is a member of the Council for Ethnic Minorities (Rådet for Etniske Minoriteter), which was established in 1999 by the Integration Act aiming to promote participation of ethnic minorities in all areas of society. The Council advises the Minister of Refugee, Immigrant and Integration affairs on issues of importance to immigrants and refugees, and discusses current problems, new initiatives and legislation. The Council consists of 14 members who are elected among representatives from the local integration councils in the municipalities. Lynette Munk's key issues within the council are the promotion of an inclusive health care system and the encouragement of ethnic minority women to take on a participatory role in society.

Besides serving in the council, Lynette Munk works as a social and health care assistant at Kalundborg Hospital.

Tuesday, June 16th The inclusive society – approaches to becoming a multi-cultural nation
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Hassan Preisler

Hassan Preisler is a Danish actor and film-maker, who has played major roles in numerous films and theater productions including *Service Suicide* (*Service Selvmord*), *The Half Kingdom* (*Det halve Kongerige*) and *Green Hearts* (*Grønne Hjerter*). Moreover, Preisler has produced the documentary *The Doll Test* (*Dukketesten*) in cooperation with the Danish Institute for Human Rights. Besides his acting career, Preisler has taught drama and acting at universities and theater schools and has directed acclaimed performances with national as well as international casts. He has used his platform as an artist to promote the principles of inclusion and diversity by participating in media debates and conferences on the subject. In 2008, on behalf of DIHR, Preisler was appointed Inclusion Ambassador by Her Royal Highness the Crown Princess of Denmark and was subsequently awarded the Annual Award for Further Development by the Danish Actors' Association.

Hassan Preisler is an educated actor from the Centre for the Performing Arts in Copenhagen.

Dorthe Høvids Possing

Dorthe Høvids Possing is a Ph.D Fellow at the Minority Studies Section, Department of Cross-cultural and Regional Studies at the University of Copenhagen. She is an expert within the field of minority-majority relations especially concerning Muslims in Europe. Furthermore her fields of expertise include representation and discourse analysis as well as European Muslim internet communities and their impacts on minority identity. Her current scientific work is about young Muslim women's relation to internet communities and a comparative study of Danish and British young Muslim women's online interaction and communication.

Dorthe Høvids Possing is Cand.mag and Ph.D. scholar at the Department of Cross-cultural and Regional Studies at the University of Copenhagen.

Jan Andreassen

Jan Andreassen is a politician elected for the Social Democratic Party to the Copenhagen City Council, where he, among other things, is part of the municipality's Employment and Integration Committee (*Beskæftigelses- og Integrationsudvalget*). The Committee consists of 11 members and is responsible for the City's tasks concerning employment activities, income support payments and cross-sector integration activities. These tasks include job search and mediation, qualification-improving employment activities, establishment of joint job centres with the state, transfer payments (benefits, rehabilitation, sickness benefit, etc.), reception of new immigrants and Danish language tuition for adult immigrants.

Besides his membership in Copenhagen City Council, Jan Andreassen is a teacher and student councillor at the Higher Preparatory Examination Programme (HF).

Marie Kappel

Marie Kappel is employed in the Copenhagen Municipality Administration, more specifically in the Employment and Integration Administration (BIF), which is attached to the above-mentioned Employment and Integration Committee and handles the day-to-day administration of cases belonging under the Committee. Kappel has been employed in BIF's Office for Integration Service since March 2009. In her job, Kappel deals with goal-oriented inclusion of all groups in society as a precautionary measure against radicalisation and extremism. She also works on the development of a "sense of security" index for Copenhagen.

Lise Valentin Bayer

Lise Bayer works in the Employment and Integration Administration (BIF) as a special consultant in the Office for Integration policy, which she has done since 2007. In her job, Bayer works with integration

barometers, anti-discrimination, equal treatment, development and implementation of integration policies, and monitoring of current policies within the area. Previously, she had been employed in the National Audit Unit of Denmark (Rigsrevisionen) and worked with financial management and impact measurement.

Bent Melchior

Bent Melchior was born in 1929. His father, Marcus Melchior, who was instrumental in saving the Danish Jews in 1943, became chief rabbi of Denmark in 1947. From 1943 to 1945, Bent Melchior was a refugee in Sweden. At the age of 18, he volunteered as a soldier in the Israeli War of Independence of 1948. Melchior had his rabbinical education in London, and in 1963 he became a rabbi at the synagogue in Copenhagen. When his father died in 1969, he succeeded him as chief rabbi for the Jewish community in Denmark. He has translated the Pentateuch, the Siddur (a Jewish prayer book), and other books into Danish and written several books of his own, including an autobiography. He is a prolific speaker and writer in the Danish public and media. Since retiring from the Rabbinate in 1996, Bent Melchior has continued humanitarian and charitable work in Denmark and abroad.

Besides his rabbinical education Melchior is educated as a teacher.

Zubair Butt Hussain

Zubair Butt Hussain is a regular political commentator for the Danish press and spokesman of the organization Muslim Council of Denmark (Muslimernes Fællesråd). The Muslim Council is an umbrella organization which has brought together over 50,000 Muslims from dozens of different Muslim groups into one unity in order to plead the Danish Muslims' cause. The Council primarily serves as a platform and mouthpiece for Danish Muslims. Further, the Council's stated purpose is to promote dialogue, mutual tolerance and respect, and to advise the media, public institutions, NGOs, private companies etc. when dealing with central questions concerning Muslims in Denmark.

Zubair Butt Hussain holds a master's degree in economics from the University of Copenhagen.

Mandana Zarrehparvar

Initially employed as a social worker, Mandana Zarrehparvar helped found the Danish Board for Equal Treatment in 1998. In 2003 she started working as a senior advisor for Equal Opportunity at the Danish Institute for Human Rights (DIHR) and is currently the Director of the Department of Equal Treatment and Access to Justice. One of her main areas is how to secure equal treatment, inclusion and active participation of all citizens in society. As an advisor, she has extensive experience in dealing with intolerance and discrimination on ethnic and religious grounds, and she is actively engaged in the discussion of these issues and how they apply in the EU.

Zarrehparvar is educated as a social worker, holding a bachelor's degree in Social Science and a master's in Globalization and Integration.

Wednesday, June 17th Refugee in Denmark – the human consequences

Thorbjørn Bosse Olander

Thorbjørn Bosse Olander is a legal advisor at the Danish Red Cross Asylum Department. The Danish Red Cross has been providing accommodation for asylum seekers since 1984, offering them social and humanitarian assistance while the authorities process their claims. The Asylum Department employs around 570 people, who work to assist the many people who apply for asylum in Denmark each year. Thorbjørn Bosse Olander covers a wide range of tasks especially within the field of immigration rights. Before starting his job at the Red Cross he worked for the Danish Ministry of Justice and for the law firm Plesner.

Thorbjørn Bosse Olander holds a master's degree in law (Cand.Jur.) from Copenhagen University and has studied LLM at the University of Kent. He is specialised within the field of human rights and criminal law.

Bente Rich

Bente Rich is a child and adolescent psychiatrist. She has worked for more than 15 years with traumatised refugees and asylum seekers in Denmark and has in her job discovered an enormous lack of public awareness about the social reality of these vulnerable and marginalized groups. In her job, Rich wishes to create a greater awareness of the general conditions surrounding these groups and remove the ignorance, prejudice and xenophobia, which she perceives to be one of the prevailing characteristics of Danish society. Earlier in her career Rich worked as a consultant psychiatrist at the Rehabilitation and Research Centre for Torture Victims in Copenhagen.

Lotte Rask

Lotte Rask is a teacher and academic whose main areas of interest revolve around the life situations and living conditions for refugees living in Denmark as well as the intercultural and inclusive communication of history. Lotte Rask has, among other things, given lessons in conflict resolutions and served as a workshop leader for two years. Currently, she is a coordinator at the Centre for archaeological research and communication. (Historisk Arkæologisk Forsknings og Formidlingscenter.)

Lotte Rask holds a master's degree in History and Cultural Encounters from Roskilde University, and is further educated as a teacher.

Mikkel Selmar

Mikkel Selmar is project manager at GAM3 – an international non-profit organization. GAM3's vision is to make urban sports and culture available to everyone in order to empower youth and prevent conflict and marginalization on a local and global level. Towards the end of the summer, GAM3 holds a major street basketball tournament in the heart of Copenhagen featuring professional basketball players, a Slam Dunk Contest, a 7-2-smoke breakdance battle and renowned hip hop DJs and rappers from around the world. The outdoor tournament is Scandinavia's largest with more than 100 participating teams. The project is financed by a combination of public and private funding.

Thursday, June 18th The fight against crime and terror in a state of law
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Peter Scharff Smith

Peter Scharff is a senior researcher at the Danish Institute for Human Rights (DIHR). His current research topics at the institute include the history and effects of solitary confinement, children of imprisoned parents, and prisons and human rights. More generally, Scharff's main research interests are within the field of prison and punishment as well as Nazism, holocaust and WW2. Before his employment at DIHR, Scharff worked as an associate professor in history and social sciences at the historical departments of the University of Copenhagen and Lund University in Sweden.

Peter Scharff Smith holds a master's degree in history and social sciences from Roskilde University as well as a PhD in history.

Jonas Christoffersen

Jonas Christoffersen is the director of the Danish Institute for Human Rights. He is furthermore a former associate professor in human rights and has specialized in national and international human rights. Since 1996 he has been teaching international law, European law and human rights.

Furthermore, Christoffersen has worked at the Law Faculty of the University of Copenhagen, studying the case law and functions of the European Court of Human Rights. Jonas Christoffersen was appointed temporarily as a judge at the High Court of Eastern Denmark from 2006-2007, and he has previously worked as a Legal Clerk at the Danish Supreme Court. He has also been active in the Danish public debate on human rights.

Mr. Christoffersen holds a master's degree in Law from the University of Copenhagen.

Friday, June 19th Corporate Social Responsibility and human rights in the labour market

Mette Olsen

Mette Olsen is a Sustainability Advisor in Novozymes where she works with the social dimensions of sustainability, including the recognition and promotion of human rights in the global organization as well as in relation to suppliers. She started her career at Novozymes in Stakeholder Communications in 2005 on a three-month internship and was later hired as a student helper in the HR department. In 2008, one year after graduating, she was hired as a Sustainability Advisor in the Sustainable Development department. Besides her job at Novozymes, Mette Olsen is a research assistant and guest lecturer in various topics related to sustainability at Copenhagen Business School.

Mette Olsen holds a master's degree in Business Administration from Copenhagen Business School.

Lene Munk Petersen

Since 1996, Lene Munk Petersen has been employed as a coach and social advisor in the "Novo Group", which includes the Danish company Novozymes – a biotech-based world leader in enzymes and microorganisms. Besides her position as a social advisor, she has, since 2003, been working within the field of Corporate Social Responsibility (CSR) and participated in the formulation of Novozymes' social strategy and subsequent action plan since 2004. As a part of the Danish action plan, the theme of integration has been chosen as a central theme and, in this regard, the company has especially focused on career counselling for well-educated immigrants. Lene Munk Petersen furthermore participates in Novozymes' yearly report outlining the company's human rights compliance in a Danish context.

Lene Munk Petersen is educated as a social advisor.

Sune Skadegaard Thorsen

Sune Skadegaard Thorsen is the director of the Danish company Global CSR and a partner in the company Corporate Social Responsibility Ltd. located in London. The two companies specialize in Corporate Social Responsibility (CSR) and advise and train businesses, governments and NGOs on the subject. Skadegaard Thorsen is an expert advisor for the Business Leaders Initiative on Human Rights and a regional advisor for the Institute for Business and Human Rights. Back in Denmark he is chairman of the Danish Institute for Human Rights (DIHR), the Danish section of International Commission of Jurists, and the Peace Fond (Fredsfonden). He has written extensively on the subjects of CSR/Human Rights & Business. Lastly, he teaches and participates in numerous CSR initiatives internationally.

Sune Skadegaard Thorsen has a master of laws LL.M and has supplemented a business career with a specialisation in CSR and human rights.

Susanne Nour

Susanne Nour is the deputy director of DIHR's Human Rights and Business department. Her field of expertise is anti-discrimination legislation and diversity management. She is the editor and main

author of the book Diversity in the Workplace – When we are Equal but Not the Same. Furthermore, Nour designed the Danish Institute for Human Rights' diversity toolbox for business; consisting of a compliance assessment tool, guidelines for diversity management and a diversity workshop model. Moreover, she is the initiator of the MIA Prize – the first Danish business diversity award.

Nour holds a master's degree in anthropology from the University of Copenhagen.

Frederik Thuesen

Frederik Thuesen is a researcher at the Danish National Centre for Social Research (SFI). His main research areas are corporate social responsibility (CSR), the spaciousness of the labour market, and companies' engagement in society. He has also conducted research on the implementation of occupational policies. Moreover, he is interested in different types of organization-based, governmental and international regulation of the labour market as well as political and sociological theories on the subject. Methodologically, he works on the background of qualitative as well as quantitative research.

Frederik Thuesen is a graduate from the department of sociology at the University of Copenhagen. He furthermore holds a PhD in sociology.

Birgitte Bang Nielsen

Birgitte Bang Nielsen is Head of the CSR Unit at IFU (the Industrialisation Fund for Developing Countries), which offers risk capital and advice to businesses investing in developing countries. In her job she especially focuses on human rights, labour rights, the environment, health and safety at work, and anti-corruption in connection with IFU's investments. Birgitte Bang Nielsen assists companies in the host countries improving their performance in connection with CSR by implementing the appropriate initiatives. As she explains it: "It is encouraging to be involved in setting the CSR agenda around the world. This could be by securing work places with a healthy working environment and reasonable working hours, or to help sustainable tropical wood in Congo being certified. In that way we create frontrunners with inspirational CSR performance, which can influence the development in IFU's host countries."

Birgitte Bang Nielsen holds a Master of Science in Technological and Social-Economic Planning from Roskilde University.

Helene Bach

Helene Bach is the department manager of KVINFO's Mentor Network. KVINFO is a Danish centre for research on women and gender whose primary goal is to inform the general public on areas such as gender research, legislation, women's history and notable women. The centre is a grant-maintained self-governing institution under the Ministry of Culture. Before KVINFO, Helene Bach worked for three years as team-leader at the international NGO "International Media Support" and worked in Bosnia for 6 years at the Danish Refugee Council and the Danish Embassy in Sarajevo.

Helene Bach holds a master's degree in Political Science (Cand.scient.pol) from Copenhagen University and an Executive Master in Management Development from Copenhagen Business School.

Monday, June 22nd Prostitution and Rights of Sexual Minorities in Denmark

James McDowell

James MacDowell is a Supervisory Special Agent with the U.S. Immigration and Customs Enforcement (ICE), an agency of the Department of Homeland Security. Since 2007, MacDowell has been the assigned ICE Attaché in Copenhagen, Denmark and is responsible for supporting ICE's mission

throughout the Nordic countries, as well as assisting the law enforcement, immigration, customs and border guard agencies with the cases that have ties to the United States. MacDowell became a Special Agent with the U.S. Immigration and Naturalization Service (INS) in 1992, where he spent nine years with assignments to the Alien Criminal Apprehension Program, Immigration Fraud Section, Organized Crime and Racketeering Strike Force, Joint Terrorism Task Force and as the District Intelligence Officer.

Julia Fendrick

Julia Fendrick is a Political Officer at the US Embassy where she works on human rights and trafficking issues. She has been a Foreign Service Officer since 2004 and was previously assigned to Tokyo as a Consular Officer, serving for two years as Business Visa Unit Chief. Earlier in her career, Fendrick worked as a Japan-based free-lance writer on contemporary art. She has also been an art gallery director in Washington DC and worked as an English and American history teacher in Buenos Aires. Additionally, Fendrick has served in the Peace Corps as an English teacher in Morocco. Fendrick is fluent in English, Japanese, French, Spanish and Danish.

Julia Fendrick holds a Bachelor of Arts in American history degree from Yale University. She also studied Spanish in Madrid, Japanese in Washington and Japan, Danish in Washington, and Arabic at Yale and in Morocco (Peace Corps).

Anette Rix

Anette Rix is the daily manager of "Reden" – a drop-in centre opened in 1983 in Copenhagen for female prostitutes, of whom many are drug addicts. The women may use the centre anonymously, which besides advice, counselling and personal care also offers accommodation facilities for about 12 women for overnight stays. Anette Rix has worked with women in prostitution and drug abuse for more than eleven years. She has been employed in various places such as a women's shelter, a treatment centre and within the psychiatric sector. Later, she started working at Reden as a social worker and in January 2009 was offered the job as the daily manager of the centre. Using her expertise within the area, Anette Rix participates in panel debates, and works as a guest speaker and instructor.

Anette Rix is educated as a social worker.

Mads Ted Drud

Mads Ted Drud is a sociologist and co-author of the book Ondt i røven (Pain in the Ass). Through pictures, interviews and texts, the book debates homosexuality in Denmark and is divided into three main sections: The right to have sex in public places, the problem of double discrimination of homosexual immigrants, and lastly how homosexual visibility is trapped between commercial interests and political manifestations. Besides the book, Mads Ted Drud has been a writer for the Danish gay magazine "Panbladet" and is active in various radical left and sexual politics related activities in Copenhagen. In this capacity, he has especially addressed issues such as sexuality in relation to nationalism, cultural performances and migration.

Mads Ted Drud is an educated sociologist from the University of Copenhagen.

Sune Prahl Knudsen

Sune Prahl Knudsen is a journalist and currently employed as Head of Communications at Max Havelaar – an international foundation awarding a quality label to fair trade products. Earlier in his career he worked as a television reporter and Head of Public Relations for the Municipality of Copenhagen. Furthermore, Prahl Knudsen has been an editor of the Danish magazine "Panbladet", published by the Danish National Association of Gays & Lesbians (LBL). He has written a vast number of chronicles on sexual political issues for a variety of Danish newspapers. Moreover, he is co-author of the book Ondt I Røven (Pain in the Ass), which he wrote with Mads Ted Drud.

Sune Prahls Knudsen has a master's degree in social science and journalism from Roskilde University.

Michael Steensgaard

Michael is in charge of organising the cultural program and the human rights conference of the World Outgames 2009, which is a sporting and cultural event hosted by the LGBT (lesbian, gay, bisexual, transgender) community. Besides sporting events, the World Outgames includes a series of discussions, speakers, and workshops about the struggle to create a culture of acceptance in societies so that everyone can pursue their sexual orientation without fear, discrimination, or criminalization. Before working at World Outgames, Michael was head of section/architect at the National Agency of Enterprise and Housing. Furthermore, he has worked three years as Head of section for the Copenhagen Municipality in the Cultural Department and four years as Project Manager for Copenhagen Cultural Capital of Europe 1996.

Michael Steensgaard is an educated architect from the Danish school of Architecture in Aarhus.

Thorbjørn Nesjan

Thorbjørn Nesjan is Head of the Volunteer Department at World Outgames in Copenhagen. In his position, Nesjan's main areas of responsibility include HR management as well as the recruitment and training of the about 2000 volunteers participating in the cultural/sporting event described above taking place in Copenhagen from the 25th of July – 2nd of August 2009. Besides World Outgames, Nesjan is Head of section in the Centre for education and HR development at the Danish Emergency Management Agency (Beredsskabsstyrelsen) where he has been employed since 1997 in various different positions.

Thorbjørn Nesjan holds a master's degree in history with a minor in minority studies.

Monday, June 22th Marginalised and vulnerable in a welfare state; the rights of people living with disabilities, mental illness, addiction and “on the fringe of society”

Karin Larsen

Karin Larsen is a consultant and advisor at Kofoeds Skole - an independent, non-profit humanitarian organization providing support for people with socioeconomic problems. The school operates according to a pedagogic model – “help to self-help” – in order to address problems associated with long-term unemployment, social isolation, and loneliness. At Kofoeds Skole they refer to their users as ‘students’ to emphasise the role of education in developing people's self-esteem and abilities. The school's main site in Copenhagen provides education, support workshops, counselling and guidance, shower and laundry facilities, clothes, a library and a cafeteria.

Preben Brandt

Preben Brandt is the founder and manager of “Projekt Udenfor”, a private foundation combining active social work with training and research within the area of homelessness and social marginalisation. Project Udenfor is based on the recognition that the official social security system is not always able to reach every marginalised and excluded citizen in society. Since 1980, Preben Brandt has been working with - and done research about - vulnerable and socially exposed groups in society. From 1996 – 2000 he was the chairman of the National Narcotics Council (Regeringens Narkotikaråd), and has since 2002 been the chairman of The Council for Socially Marginalised People (Rådet for Socialt Udsatte). Brandt has written several book and articles about social marginalisation in its various aspects.

Preben Brandt is a doctor specialized in psychiatry (dr.med).

Najib Haddar

Najib is the daily leader of Muhabet; a drop-in centre - designed like a café - for mentally ill and traumatized refugees and immigrants. Besides his responsibility for the overall functioning of the café, Hadder also reaches out to the Danish public and informs it about the work of Muhabet. Najib Hadder was born and raised in Morocco and moved to Denmark 1983. He has worked as a teacher for several public institutions. Later in his career he started working as a family consultant for socially exposed and vulnerable families with minority background. Furthermore, Hadder has worked as an interpreter within the psychiatric field in Danish hospitals, by which he has gained a profound knowledge about the field of psychiatry.

Najib Hadder is an educated high school teacher in history and geography and has also studied pedagogic.

Lise Poulsen

Lise Poulsen is the daily administrator of Muhabet. She has the main responsibility for the administrative tasks in the drop-in centre such as handling Muhabet's accounting, applications and reports. She has during her career worked with communication, integration and cultural encounters within the area of refugees and immigrants in Denmark. Furthermore, she has worked in different NGOs and public institutions such as The Danish Refugee Council (Dansk Flygtningehjælp), Danish Action Aid (Mellemløst Samvirke) and the Danish National Museum. In 2000, Lise Poulsen established the drama group "Absolut Forum" that works with issues of conflict resolution and integration.

Lise Poulsen holds a master's degree in dramaturgy from Aarhus University in Denmark.

Wednesday, June 24th Former colony and modern democracy – Greenland a part of Denmark?
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Frank Sejersen

Frank Sejersen is employed as associate professor at the Department of Cross-Cultural and Regional Studies, University of Copenhagen. Since the end of the 1980s, he has been working with the human dimension of resource management, indigenous peoples' politics, economics, urbanisation, climate change and issues of self-determination in the Arctic. He has conducted fieldwork in the Greenlandic towns of Sisimiut and Nuuk, and is currently working on a research project on climate change, societal transformations and self rule in Greenland. He is part of the cross-disciplinary research team "Waterworlds", investigating the cultural and social aspects of water related problems in the world.

Frank Sejersen has a master's degree in anthropology and a Ph.D. from the Faculty of Humanities at the University of Copenhagen.

Ida Nicolaisen

Ida Nicolaisen is a cultural anthropologist and Senior Research Fellow at the Nordic Institute of Asian Studies at Copenhagen University. She has done extensive research among indigenous peoples in Africa and Southeast Asia and is currently working on a new research project funded by the Velux Foundation. Nicolaisen is the author and co-author of more than 20 scientific books and numerous scientific articles. She serves on the executive committee of the International Human Rights Network of Academies and Scholarly Societies, the Israeli-Palestinian Science Foundation, ALLEA Standing Committee and Ethics and on various international boards including HIA, the Chittagong Hill Tract Commission and the World Diabetes Foundation. She has been the vice-chair of the UN Permanent

Forum on Indigenous Issues, the DANIDA Board, chair of the DANIDA information committee and on the board of WWF.

Ida Nicolaisen holds a master's degree in Ethnography from the University of Aarhus

Else Christensen

Else Christensen is a senior researcher at SFI (The Danish National Centre for Social Research). Earlier in her career she worked as a psychological counsellor for children in families affected by violence and abuse. She has conducted a research project about the living conditions of children living in Danish asylum centres. Her main area of research evolves around children and their families, especially children living under difficult circumstances, such as neglect, alcohol problems and abuse. Furthermore, she focuses on Greenlandic children's upbringing - in Greenland as well as in Denmark.

Else Christensen holds a masters degree in psychology.

Tina Frausing

Tina Frausing is the director of the association Greenland's Children (Foreningen Grønlandske Børn), which is an organization supporting vulnerable Greenlandic children living in Greenland as well as in Denmark to create hope, opportunity and a better life. Frausing lived in Greenland for 28 years and has worked as a social consultant for the Greenlandic home rule government in the department supervising the municipalities' work with children and young people. Furthermore, she has been Head of Personal Development within the hotel and restaurant business and served as a human resource manager at Greenlandic Energy Supply. In Denmark, before entering her current director position in 2007, Frausing worked as a project manager at the University of Copenhagen and as a personnel consultant in the company LSG Sky Chefs.

Tina Frausing holds a bachelor's degree from Copenhagen Business School and a master's degree in psychology from the University of Copenhagen.

Thursday, June 25th Post Conflict Societies, Reconciliation and the role of youth in building democracies
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Tine Brøndum

Tine Brøndum is a sociologist focusing on religion. Brøndum wrote her thesis about educational policy and ethnic division in Bosnia after the genocide. She currently works as a Head of Section at the Danish Institute for International Studies (DIIS) in the research unit Holocaust and Genocide. In her job, Brøndum primarily works with the coordination and planning of the annual "Auschwitz Day" - the official day of Holocaust and Genocide Remembrance in Denmark. Furthermore, she develops and prepares educational material aimed at students as well as teachers on subjects concerning the Holocaust and other genocides.

Tine Brøndum holds a master's degree in sociology of religion from the University of Copenhagen.

Thomas Brudholm

Thomas Brudholm is a project researcher at DIIS (the Danish Institute for International Studies) in the research unit of Holocaust and genocide. Among his main areas of research are: ethical and philosophical perspectives on the Holocaust, genocide, commemoration, trials, truth commissions (transitional justice); concepts of evil, forgiveness, justice and reconciliation; the role of religious thinking and perspectives in responses to mass atrocities; the ethics of remembrance and the role of emotions to the politics of the past. Thomas Brudholm has been a member of the Editorial Board of the Journal of Human Rights. He has furthermore worked as an external examiner for Cultural Encounter

and Minority Studies at Roskilde University (RUC) and been a peer reviewer for a variety of academic institutions, publishers and journals.

Thomas Brudholm holds a master's degree in Philosophy & Danish and a Ph.D. in Philosophy.

Peter Berliner

Peter Berliner is director of the Centre for Multi-Ethnic Traumatic Stress Research and Practice and an associate professor of psychology at the University of Copenhagen. He has for many years conducted research and published on subjects within the area of conflict management, intercultural psychology, psychotherapy with torture victims and traumatized people in post-conflict societies. Moreover, Berliner has served for several years as appointed member of The International Federation of Red Cross and Red Crescent Roster Psycho Social Support Programmes as well as the American Red Cross Workgroup on Psycho Social Support Programmes. Since 2007, Peter Berliner has participated in the development of a new university program called Master of Disaster Management.

Saturday, June 27th

Jakob Silas Lund

Jakob Silas Lund is a HIA Senior Fellows and participated in the Danish Core Program in 2005. He is the founder and director of the non-profit organization Play 31, founded on the basis of Article 31 of The Convention on the Rights of the Child, which stipulates that every child has the right to play. Play31 provides children in different parts of the world with a most basic necessity for play: a football. The organization utilizes the unifying power of football to bring together people who have been torn apart by armed conflict. By donating footballs and facilitating community gatherings, they contribute to the creation of peaceful societies where children can exercise their right to play. Play31 partners with existing peace-building initiatives and has carried out its pilot program in Sierra Leone.

Jakob Silas Lund is a graduate student at Columbia University, School of International and Public Affairs, concentrating in human rights.

Friday, July 3rd

Bashy Quraishy

Bashy Quraishy works as a journalist and consultant. He is a founding member of the Commission on Ethnic Equality, which was set up by the Danish Parliament, as well as the Vice Chair of POEM: The Federation of Ethnic Minority Organizations in Denmark. He has been involved in the struggle against racism for many years through groups such as the Antiracist Alliance, SCORE, and the Starting Line Initiative. He is President of ENAR: the European Network Against Racism, a consulting body for the EU Commission in Brussels, as well as chairman of two Danish NGOs - Fair Play and Ethnic Debate Forum - which mainly work on anti-discrimination and media research. Mr. Quraishy is also Chief Editor of MediaWatch, a Danish quarterly magazine on minorities and the media. He is the author of several books and papers on ethnic minorities in the EU, racism, the Pakistani community in Denmark, and media discourse relating to Islam, developing countries and the above subjects.

Bashy Quraishy studied engineering in Germany and the United States, and later studied International Marketing in London.