

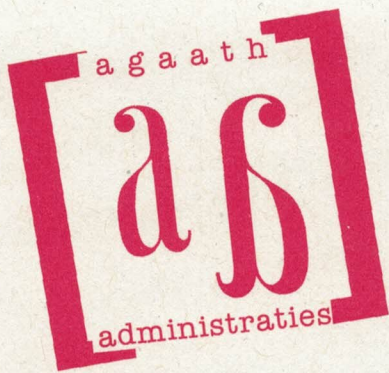


ANNUAL REPORT

2017

St. HUMANITY IN ACTION  
THE NETHERLANDS

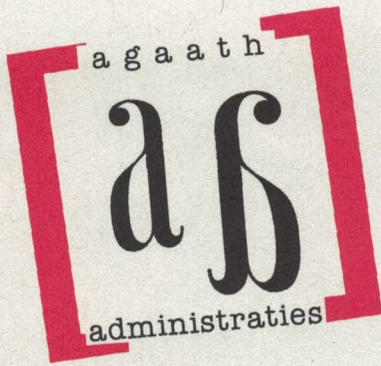
d.d. May 17th, 2018



Annual report 2017  
Stichting Humanity in Action  
d.d. May 17th, 2018

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Board of Directors  
Stichting Humanity in Action Nederland  
Keizersgracht 177  
1016 DR Amsterdam

Amsterdam, May 17th, 2018

Dear Members of the Board,

Hereby we issue the annual report of the foundation, based on the information provided by you. We have compiled the financial statements 2017 of Stichting Humanity in Action Nederland in Amsterdam (as included in this report).

Our activities consisted ( in accordance with the general accepted directions concerning compilation reports) mainly of collecting, processing, rubricating and summarizing of financial data.

If you should require further information please do not hesitate to contact us,

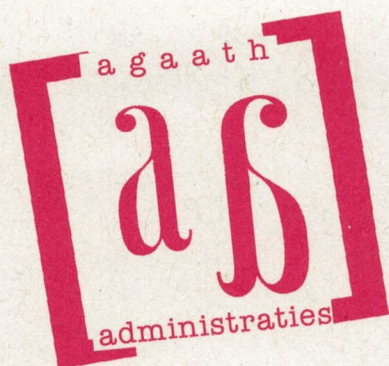
Sincerely,

D.W. de Savornin Lohman

K.v.K. 3437.1057  
**Kwakersstraat 4**  
1053 WC Amsterdam  
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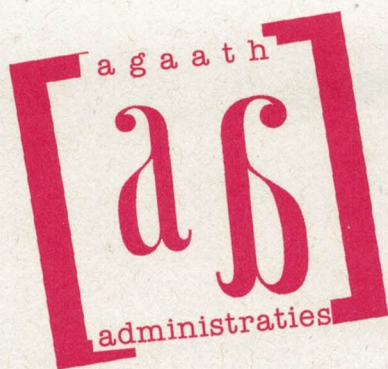


FINANCIAL ANNUAL REPORT



BALANCE SHEET AS AT DECEMBER 31, 2017

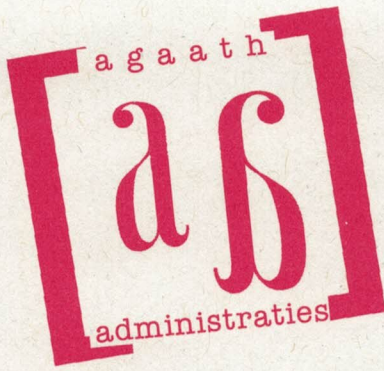
	2017	2016
	€	€
<b>ASSETS</b>		
<b>Fixed assets</b>		
Tangible fixed assets	-	-
<b>Current assets</b>		
Grants receivable	12.046	16.750
Advancements	1.283	4.177
Other accounts receivable	4.742	4.759
Cash and bank	52.451	44.939
Total current assets	70.522	70.625
	<b>70.522</b>	<b>70.625</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Trade creditors	-	82
Personnel related costs	3.902	7.082
Other amounts owed	17.806	15.749
Total current liabilities	21.708	22.913
<b>Reserves</b>		
General reserve	45.814	44.712
Special purpose reserve	3.000	3.000
Total reserves	48.814	47.712
<b>TOTAL LIABILITIES</b>	<b>70.522</b>	<b>70.625</b>



Annual report 2017  
 Stichting Humanity in Action  
 d.d. May 17th, 2018

PROFIT AND LOSS STATEMENT FOR THE YEAR 2017

	2017 <i>Realized</i>	2017 <i>Budget</i>	2016 <i>Realized</i>
	€	€	€
<b>PROFITS</b>			
Grants and contributions	134.256	168.660	161.352
Other profits	-	-	-
<i>Total profits</i>	<i>134.256</i>	<i>168.660</i>	<i>161.352</i>
<b>COSTS</b>			
Staff expenses	11.263	9.500	19.777
Depreciation fixed assets	-	-	229
Other organisation expenses	22.552	18.420	18.984
	33.815	27.920	38.990
Expenses of activities	99.122	135.650	118.063
Total activity costs	99.122	135.650	118.063
<i>Total expenditure</i>	<i>132.937</i>	<i>163.570</i>	<i>157.053</i>
Operational result	1.319	5.090	4.299
Balance financial income and charges	(217)	-	(322)
Balance extraordinary income and charges	-	-	20
<b>Total result</b>	<b>1.102</b>	<b>5.090</b>	<b>3.997</b>
Allocation to specialpurpose reserve	-	-	-
Allocation to general reserve	1.102	5.090	3.997
<b>Result</b>	<b>1.102</b>	<b>5.090</b>	<b>3.997</b>



## EXPLANATORY NOTES TO THE BALANCE SHEET AND THE RECORD OF RECEIPTS AND EXPENDITURE

Accounting principles applied to the valuation and determination of the result.

Asse Summer program (78,36%)

denominated in foreign currencies are translated into Euro at the average exchange rate as deducted from actual exchanging transactions during the reporting period.

Grants are recognised as income in the statement of income and expenditure in proportions of the progress of the project as well as project expenditure.

Differences in grant revenue from the final subsidy determination are recognized in the year in which the donor has finalized the grant. In the explanatory notes is mentioned which donors have formally determined their subsidy and which donors have not.

Income and expenditure are recorded in the period to which they relate.

### Survey tangible fixed assets

The tangible fixed assets are stated at the acquisition cost, less straight-line depreciation.

The depreciation is calculated on the basis of acquisition cost less residual value and the estimated useful life of the related asset. In general the estimated useful life of the mentioned office equipment is 5 years.



	2017	2016
	€	€

*Explanatory notes to the  
 BALANCE sheet per 31 december 2017*

**Tangible fixed assets**

Office equipment

Opening balance	-	229
Acquisition during this financial year	-	-
Depreciation this year	-	(229)
	-----	-----
Closing balance	-	-
	=====	=====

**Current assets**

a. Grants, subsidies and donations received	12.046	16.750
b. Advancements	1.283	4.177
c. Other accounts receivable	4.742	4.759
	-----	-----
	18.071	25.686
	=====	=====

a. Grants, subsidies and donations received		
Vfonds	6.250	10.000
Subsidie Stavros	5.546	-
Donors	250	250
HRA Healla stichting	-	2.000
Amnesty International	-	4.500
	-----	-----
	12.046	16.750
	=====	=====





	2017	2016
	€	€
<b>b. Advancements</b>		
Paid in advance: Amersfoortse personnel insurance	-	4.177
Other costs paid in advance	1.283	-
	-----	-----
	1.283	4.177
	=====	=====
<b>c. Other accounts receivable</b>		
Current account Friends of HIA	4.742	4.742
Interest	-	17
	-----	-----
	4.742	4.759
	=====	=====
<b>Cash and bank</b>		
Cash	292	378
ING Bank 9696554	44.608	36.897
ING Bank 9696554 deposit	7.681	7.664
Cash clearing transfers	(130)	-
	-----	-----
	52.451	44.939
	=====	=====

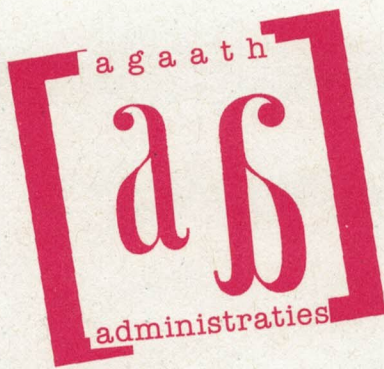
**LIABILITIES**

**Short-term liabilities**

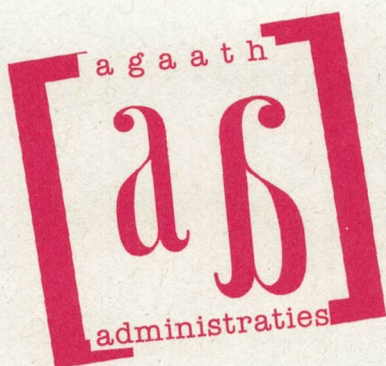
a. Trade creditors	-	82
b. Grants received in advance	-	-
c. Staff expenses	3.902	7.082
d. Other amounts owed	17.806	15.749
	-----	-----
	21.708	22.913
	=====	=====



	2017	2016
	€	€
<b>c. Personnel costs</b>		
Taxes and social security contributions	2.180	3.522
Holiday allowance	1.722	3.560
	-----	-----
	3.902	7.082
	=====	=====
<b>d. Other short-term liabilities</b>		
Deposit received for Action Plans	5.875	3.450
Costs for other Projects	2.431	3.988
Interest and bank costs	-	41
Expected costs bookkeeping	4.500	3.430
Expected costs accountant	5.000	4.840
	-----	-----
	17.806	15.749
	=====	=====
<u>Obligations not in this balance sheet:</u>		
The foundation has committed itself for another year of renting the office space at the rate of € 6.375 a year.		
<b>LIABILITIES</b>		
<b>RESERVES</b>		
<u>General reserve</u>		
Opening balance	44.712	40.715
Result financial year	1.102	3.997
	-----	-----
	45.814	44.712
	-----	-----
<u>Special purpose reserve</u>		
Reserved for new PC hardware	3.000	3.000
	-----	-----
	-----	-----
Total reserves	48.814	47.712
	=====	=====



	2017 <i>Realized</i>	<i>Budget</i>	2016 <i>Realized</i>
	€	€	€
<i>Specification</i>			
<i>RECORD OF PROFITS AND EXPENDITURE</i>			
<b>PROFITS</b>			
<b>Grants &amp; Contributions</b>			
<u>Contributions HIA:</u>			
HIA Inc. USA	27.705	24.000	26.735
<i>Total contributions HIA</i>	<u>27.705</u>	<u>24.000</u>	<u>26.735</u>
<u>Other grants &amp; contributions:</u>			
U.S. Embassy	14.160	14.160	9.050
Foundation Democratie en Media	45.000	45.000	45.000
Vfonds	15.000	40.000	40.000
Janivo foundation	5.000	10.000	10.000
Foundation Vrijheidscollege: column contest	-	-	2.500
Amnesty International	-	5.000	4.500
Fred Foundation	-	4.500	9.740
Wijdoenmee (Haella)	-	-	2.000
Vluchtelingenwerk	-	-	2.000
Other contributions	5.546	-	5.000
Fundraiser	10.564	15.000	-
Contributions in kind	-	1.000	-
Senior Fellows, benefactors and friends	11.281	10.000	4.827
<i>Total other grants &amp; contributions</i>	<u>106.551</u>	<u>144.660</u>	<u>134.617</u>
<b>Total Profits</b>	<u><u>134.256</u></u>	<u><u>168.660</u></u>	<u><u>161.352</u></u>



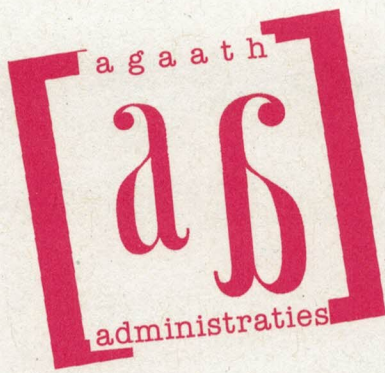
	2017 <i>Realized</i>	<i>Budget</i>	2016 <i>Realized</i>
	€	€	€
<b>ORGANISATION COSTS</b>			
<b>Staff expenses</b>			
a. Wages and salaries	54.711		71.116
b. Employers charges	21.817		24.446
c. Compensation for sickness received	(15.436)		-
d. Self-employed workers	5.061		-
e. Other personnel expenses	920		4.215
<i>Total staff expenses</i>	<u>67.073</u>	95.000	<u>99.777</u>
Allocated costs (90% of total costs)	<u>(55.810)</u>	(85.500)	<u>(80.000)</u>
<b>Total staff expenses overhead</b>	<u>11.263</u>	<u>9.500</u>	<u>19.777</u>
<b>Note on staff and board</b>			
Total FTE end of the year 0,7			
Board Members receive no remunerations			
<b>a. Wages and salaries</b>			
Gross salaries	51.225		65.954
Holiday allowance	3.486		5.162
	<u>54.711</u>		<u>71.116</u>
<b>b. Employers charges</b>			
Social security contributions	10.292		13.031
Insurance sick-leave/Arbo	3.106		2.359
Pension contributions	8.419		9.056
	<u>21.817</u>		<u>24.446</u>
<b>d. Self-employed workers</b>			
	<u>5.061</u>		<u>-</u>



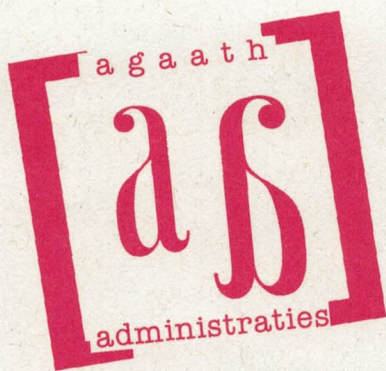
	2017 <i>Realized</i>	<i>Budget</i>	2016 <i>Realized</i>
	€	€	€
e. Other personnel expenses			
Volunteers	-		1.950
Canteen costs	(85)		(204)
Miscellaneous	1.005		2.469
	<u>920</u>		<u>4.215</u>
	=====		=====
<b>Organisation costs</b>			
a. Office accomodation	6.375	6.300	6.369
b. Other organisation costs	16.177	12.120	12.844
	<u>22.552</u>	<u>18.420</u>	<u>19.213</u>
	=====	=====	=====
<b>Total organisation costs</b>			
a. Office accomodation			
Rent	6.375	6.300	6.369
	<u>6.375</u>	<u>6.300</u>	<u>6.369</u>
	=====	=====	=====



	2017 <i>Realized</i>	<i>Budget</i>	2016 <i>Realized</i>
	€	€	€
<b>b. Other organisation costs</b>			
Contents insurance	206	800	188
Office supplies	114	250	107
Contributions	8		225
Postage etc.	180		-
Telephone and internet	720	720	571
Cellphone	-	600	-
Printing and copying	398	250	127
Computer	1.440		75
Advertisements	363		125
Website	356		78
Lobby & representative expenses	809		25
Other office & organisation costs	361		-
Travel & hotel expenses	-	500	-
Consultants	612	2.000	1.089
Accountant (estimated)	5.000	2.500	4.840
Accountant previous years	(1.815)		(2.883)
Administration costs (estimated)	4.500	3.500	4.235
Summer program	1.440		1.615
Senior Fellow Network	416		652
Liability insurance	940		940
Board meeting expenses	129		606
Depreciation	-		229
Miscellaneous	-	1.000	-
	-----	-----	-----
	16.177	12.120	12.844
	=====	=====	=====
 <b>COSTS OF ACTIVITIES</b>			
HIA programs (as further specified on page 16)	99.122	135.650	118.063
	=====	=====	=====



	2017 <i>Realized</i> €	<i>Budget</i> €	2016 <i>Realized</i> €
<b>Financial profits and costs</b>			
<i>Profits</i>			
Interest	-		-
Differences in payments	35		24
Total financial profits	35		24
<i>Costs</i>			
Interest and banking costs	255		285
Fiscal fines and costs	-		61
Differences in payments	(3)		-
Total financial costs	252		346
<i>Total financial profits and costs</i>	(217)	-	(322)
<b>Extraordinary profits and costs</b>			
Receipts	-		20



	2017		2016
	<i>Realized</i>	<i>Budget</i>	<i>Realized</i>
	€	€	€
<b>SPECIFICATION PROJECTS</b>			
<b>Grants &amp; Contributions</b>			
<u>Contributions HIA:</u>			
HIA Inc. USA	27.705	24.000	26.735
<i>Total contributions HIA</i>	<i>27.705</i>	<i>24.000</i>	<i>26.735</i>
<u>Other grants &amp; contributions:</u>			
U.S. Embassy	14.160	14.160	9.050
Foundation Democratie en Media	45.000	45.000	45.000
Vfonds	15.000	40.000	40.000
Janivo foundation	5.000	10.000	10.000
Foundation Vrijheidscollege: column contest	-	-	2.500
Amnesty International	-	5.000	4.500
Fred Foundation	-	4.500	9.740
Wijdoenmee (Haella)	-	-	2.000
Vluchtelingenwerk	-	-	2.000
Other contributions	5.546	-	5.000
Fundraiser	10.564	15.000	-
Contributions in kind	-	1.000	-
Senior Fellows, benefactors and friends	11.281	10.000	4.827
<i>Total other grants &amp; contributions</i>	<i>106.551</i>	<i>144.660</i>	<i>134.617</i>
<b>Total profits</b>	<b>134.256</b>	<b>168.660</b>	<b>161.352</b>





	2017		2016
	<i>Realized</i>	<i>Budget</i>	<i>Realized</i>
	€	€	€
<b>SPECIFICATION PROJECT COSTS</b>			
<b>Project costs: personnel</b>			
Summer program (78,36%)	43.736	67.000	67.000
Senior Fellow Network (11,71%)	6.533	10.000	10.000
Pat Cox Fellowship (0,58%)	324	500	-
Human Rights Academy (1,75%)	977	1.500	-
HIA Junior Academy	977	1.500	2.000
Fundraiser (3,51%)	1.959	3.000	-
Development new activities (1,75%)	977	1.500	-
Action Plans	-	-	1.000
International partnership (0,58%)	324	500	-
	<u>55.807</u>	<u>85.500</u>	<u>80.000</u>
<b>Project costs: Material</b>			
Summer program	21.695	25.000	20.081
Senior Fellow Network	302	4.000	727
Senior Fellow Academy	40	-	-
HIA Junior	1.250	1.500	2.590
International Conference	-	-	606
Fundraiser	10.367	7.000	-
Action Plans	-	2.400	9
Freedom Colleges	-	-	150
Pat Cox Fellowship	2.250	2.500	2.000
Martin Luther King Day	-	-	2.533
International partnership	-	500	-
Human Rights Academy	7.411	7.000	8.881
Remaining projects	-	250	486
	<u>43.315</u>	<u>50.150</u>	<u>38.063</u>
<b>Total project costs (excluding overhead)</b>	<b>99.122</b>	<b>135.650</b>	<b>118.063</b>
<b>Overhead not specified</b>	<b>33.815</b>	<b>32.534</b>	<b>38.990</b>