



Senior Fellow Training:
Effective Communication and Mediation

Berlin, Germany | November 13 to 15, 2015

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About the Training

The ability to mediate effectively and to communicate constructively is indispensable for anyone working in the realms of human rights protection, diversity and pluralism. It is precisely for this reason that Humanity in Action decided to invite members of its Senior Fellow community to Berlin to take part in this two-day training workshop on effective communication and mediation methods.

The training, which is led by an established mediator from the Netherlands, seeks to offer an opportunity for Senior Fellows to become acquainted with the most important methods of a successful mediator and communicator. Participants will get the chance to engage with the secrets of mediation and to develop their skills in handling conflict and communication, including how to use meta-communication or how to recognize their own and others' conflict patterns.

Humanity in Action selected a total of 25 Senior Fellows from a wide range of countries to form part of this initiative. Through their participation, Humanity in Action seeks to connect emerging leaders and to empower them with the knowledge, skills and tools to be civically engaged to fight social injustice, exclusion, and the discrimination of vulnerable groups in their home communities and around the world. To succeed in this endeavor and to continuously foster exchange and cooperation among the members of its network, Humanity in Action greatly looks forward to expanding its Senior Fellow training opportunities of this kind in the future.



Johannes Lukas Gartner

Program Coordinator, Humanity in Action Germany

Berlin, November 2015

Our Supporter

We are very grateful to the Germeshausen Foundation for its generous support of this training workshop.

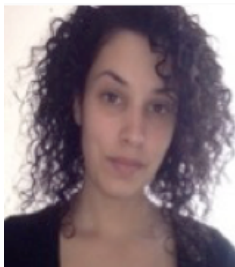
Germeshausen Foundation

Participant Biographies



USMAN ASHRAF
DENMARK

Born and raised in Denmark by Pakistani parents, Usman Ashraf earned an MA in political science from the University of Copenhagen in 2012. Currently, he is working for the Ministry of Finance on process optimization and internal review. Previously, Usman worked in Tajikistan and in Jordan on minority issues. Usman has an interest in minority issues in general. He follows these debates with great interest and is particularly interested in issues related to being a Danish Muslim. In his spare time he is pursuing his year old ambition of learning Arabic, for which he takes weekly courses.



JELENA BARAC
BOSNIA AND HERZEGOVINA

Born and raised in Bosnia-Herzegovina, Jelena Barac is currently pursuing an MA in English Studies at the Freie Universität in Berlin. During her high school years she took part in many programs and workshops aiming to promote peace and conflict resolution in her home city of Mostar, including for example the Youth Leadership Program and Bridging Boundaries International. Jelena holds a BA in Literature and Performing Arts from University College Utrecht in The Netherlands as well as a BA in Humanities, the Arts and Social Thought from Bard College Berlin. During her university exchange year in Brazil she got interested in identity and nationality formation. Her Bachelor thesis, inspired by her research on the role that specific national formations had in shaping the Brazilian protests during 2013, analyzed nationality in Brazilian contemporary literature. In the future she wishes to pursue a Ph.D in one of the lusophone nations.



SUDIP BHANDARI
NEPAL

Sudip Bhandari is the founder and director of the Anne Frank Project Nepal, an educational endeavor that aims to foster mutual respect and tolerance among Nepalese youth. He is also the co-founder of the Anne Frank Project Poznan, a summer school that aims to develop societies free of anti-Semitism and discrimination by teaching secondary students in Poland about diversity. Sudip recently completed a year long Global Health Corps Fellowship at Harvard University and is currently pursuing a Master's in Conflict Resolution and Governance at the University of Amsterdam, Netherlands.



LAURÈNE BOUNAUD
FRANCE

Laurène Bounaud has over six years of experience helping established and emerging leaders transforming their visions into actions. She holds a Master's degree in Communication from the Institut d'Etudes Politiques of Toulouse and a Master's degree in Political Science from La Sorbonne University in Paris. As a political assistant to a Member of the French parliament and then to the

Deputy Mayor of the 19th district in Paris, she worked on issues linked to social cohesion and territorial inequalities. Serving communities often deprived of their right to a voice in the national debate, she stepped out of the political bubble and looked for new ways to mobilize and empower people. She was selected to the Humanity In Action Fellowship where she gained a deeper understanding of the mechanisms leading to discrimination, was introduced to concrete methodologies to foster social change and connected to an international network of link-minded peers. For the next 5 years, as coordinator and national director of the French branch of HIA, she actively contributed to the emergence of a new generation of social innovators in Europe and the United States. A strategic problem-solver and a communication addict, she now uses her background in both politics and NGOs to shape public agendas and influence public policies.



SARAH DEAL
UNITED STATES

Born in North Carolina, raised in Charlottesville, VA, Sarah (Deal) Chase is a 2013 graduate of the University of Virginia with a major in Political Philosophy, Policy, & Law and a minor in Religious Studies (Islam specialization). During her undergraduate studies, she spent a semester abroad doing human rights research and language studies across South Africa, as well as a summer in Freiburg, Germany, to improve her German. Sarah has enjoyed working with homeless and refugee populations in Washington DC, VA, and now Austria, where she also works for an international company as a writer and manager of the company's global sustainability affairs. Eventually, Sarah plans to go back to school for a degree in social work and/or international development and to pursue a career in trauma aftercare.



IVO DIMITROV
THE NETHERLANDS

Ivo Dimitrov is currently completing a Master's in International Energy at Sciences Po Paris, combining the study of energy policy with his interest in Eurasian geopolitics. As part of his degree, he will spend a year at the Foreign Policy Institute MGIMO in Moscow, exploring the intersection of energy, economics and security in the post-Soviet context. Previously, Ivo graduated summa cum laude from University College Utrecht, majoring in politics and economics. Outside of class, he headed his college's newspaper, participated actively in various student governance organizations and set up a social entrepreneurship project with Enactus. Before heading for Paris, he also reported for the Dutch Financial Times from Taiwan and China, interned at the Clingendael Institute in The Hague, and worked with the International Center for Counter-Terrorism. The Humanity in Action Fellowship helped him gain an awareness of social justice in different contexts; lessons Ivo hopes to apply as he pursues his academic interests in Eastern Europe and Asia.



GHIZLANE ELHENDOZ

FRANCE

Born and raised in a suburban city near Paris, Ghizlane Elhendouz is a Master's student in Audit and Management Control at Paris Dauphine University. She is involved in organizations working in the field of education and equality of opportunity. In 2013, she co-founded the Muslim Student Association of Dauphine in order to create a safe space in her university to exchange and reflect on social and economic stakes of the Muslim World. After graduation, Ghizlane aspires to work in the conception of Corporate Social Responsibility strategies in large companies.



BERIL ESKI

TURKEY

Beril Eski earned her Bachelor's degree in Law from Bilgi University's School of Law in 2009. She was a member of the Istanbul Bar Association in 2010 and 2011 and practiced Law. Meanwhile, she started to pursue her LL.M degree in Human Rights Law at Istanbul Bilgi University. After writing for various national and international newspapers and working as the editor of TV programs in Turkey, she currently works at the BBC Turkish as a broadcast journalist.



GÜLAY GÜN

GERMANY

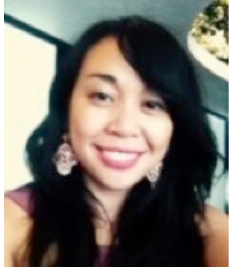
Gülay Gün studied History, Study of Religions and European Studies in her hometown Bremen, Frankfurt/Oder and Istanbul. Her major focus lies on migration and the policies of commemoration. She is particularly interested in analyzing who is able to take part in collective memory and national narratives. Since 2013 she has been working as a curator and project manager in museums. Her latest project is the exhibition "Forced Labor. The Germans, the Forced Laborers and the War" which is currently presented at the Museum der Arbeit, Hamburg.



SOPHIE HATZFELDT

GERMANY

Born in Mexico, raised in Nepal and living all across Europe, Sophie Hatzfeldt is quite an international nomad. After completing a Master's in Public Policy, Sophie now works for an organization on democratic reform and participatory processes at the European level. At the side she is setting up the Social Impact Collaborative in Berlin, from which she hopes to take innovative ideas into her work, as well as getting more acquainted with the field of social entrepreneurship as a new approach to address social inequality and bring about structural change.



AMY HONG

UNITED STATES

Born and raised in Northern California, Amy Hong is a Policy Analyst at the OECD Development Centre, where she works on assessing governments' migration-related policies. She holds an MSc in Human Rights from the London School of Economics, where she was awarded the Hobhouse Memorial Prize for the best overall performance in the Department of Sociology and the Stan Cohen Prize for the best human rights dissertation. She also earned a BA in Spanish and Latin-American Literatures and Cultures from New York University. Prior to working at the OECD, Amy worked as a consultant for the United Nations Population Fund, with NGOs in Argentina, Brazil, France and Kenya, and as a trainee for the European Parliament.



BOUKJE KISTEMAKER

THE NETHERLANDS

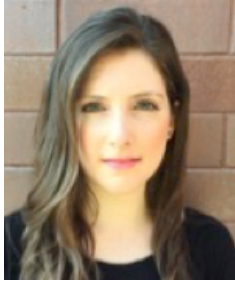
After rounding up a consultancy on mutual reinforcement of emergency/ development activities in CES, South Sudan, Boukje Kistemaker is now taking a short break before starting with UNOCC in NYC in January 2016. She built on her academic background in Conflict Studies & Human Rights, working with think tanks (EUISS, Center for International Legal Cooperation), the Dutch Ministry of Foreign Affairs, iNGOs (i.e. Human Rights Watch, Norwegian Refugee Council/ACAPS-SNAP, Bibliothèques Sans Frontières) and academia in the field of international security, humanitarian emergencies and development. Her interests are in crisis response, risk & strategic analysis, and security governance.



KATARZYNA KLIMOWICZ

POLAND

Born and raised in the vicinity of Warsaw, Katarzyna Klimowicz is a PhD student in Philosophy and Sociology at the University of Warsaw. She also spent several years abroad on student exchanges, placements and volunteering, mainly in Italy and Spain. Her doctoral thesis focuses on the crisis of representative democracy and alternative models of governance based on new forms of participatory, deliberative and direct democracy. As a founder and board president of the 4YOUth Foundation for Supporting Youth Initiatives, Katarzyna coordinates many local and international projects that promote intercultural dialogue as well as education on human rights and sustainable development. Katarzyna is a passionate traveller and during her holidays she likes to rely on the opportunities provided by Couchsurfing or WWOOFing (World Wide Opportunities on Organic Farms). After pursuing her Ph.D, Katarzyna plans to create her own community and The Centre for Ecological and Civic Education.



RACHEL LANDRY

UNITED STATES

Rachel Landry has just begun her MSc in Refugee and Forced Migration Studies at the University of Oxford. Her general research focus is on the European Union's governance of mixed migration along the Mediterranean and its response to the refugee/protection crisis. Previously, Rachel lived in NYC where she worked as the Director of Special Projects at the Center on National Security at Fordham Law, a national security and civil liberties research institute. Rachel was also active in WITH WINGS AND ROOTS, a transmedia educational project based in Berlin and NYC that centers on migration, citizenship, and belonging. She was a contributing author and editor of the project's U.S. migration timeline and a core-member of its community engagement team. Rachel holds a BA in International Relations and French Language and Literature from the George Washington University. She participated in the Humanity in Action Fellowship in Berlin in the summer of 2013.



LUMIR LAPRAY

FRANCE

Lumir Lapray graduated from Sciences Po Lyon in 2015, with a double Master's in Public Policy and Urban Planning. She is currently interning at WeTechCare, a dynamic non-profit that provides solutions to bridge the digital divide in low-income neighborhoods of France. She is particularly interested in the intersections of migration patterns, gender, race and the labor market and studied international migration processes at UCLA as a visiting PhD student last year. She wrote an article about the "L.A. Raise the Wage movement", spending a year within the coalition and gaining first-hand experience in grassroots campaigning. These numerous experiences have deepened her commitment to social justice, and strengthened her will to launch a career in consulting and progressive campaigning.



KATHARINA MEYER

GERMANY

Katharina Meyer is a PhD student at the European Centre "Representing the 20th Century" at the University of Jena. Her PhD project is on the topic "Historization of National Socialism from the perspective of adolescents in Germany". Prior to her studies, Katharina spent a year volunteering at an organization for development policy. While studying Social Sciences in Hanover, she focused on microsociology and qualitative research. Afterwards she studied Sociology with a specialization in Gender Studies and Psychoanalytic Social Psychology in Frankfurt. Katharina has been politically active for several years. Important themes in her political work are participation and the avoidance of different kinds of discrimination. These issues are also relevant for her work as a speaker for the General Students' Committee and joint founder of the Society for Psychoanalytic Social Psychology (Gesellschaft für psychoanalytische Sozialpsychologie).



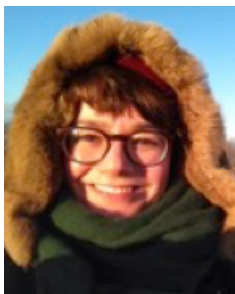
KRISHNAVENI NAGANATHAR
THE NETHERLANDS

During her studies, Krishnaveni (Veeni) Naganathar had been working as a research assistant at the Migration Law department of the Vrije Universiteit Amsterdam for three years. After her internship at a law firm (Prakken D'Oliviera), she continued to work there as a paralegal in the asylum and immigration law department. In the summer of 2011, Veeni worked on a project at the Advisory Committee on Migration Affairs. Currently, she works as a lecturer at the Migration Law department of Vrije Universiteit Amsterdam.



ELMA ORUCEVIC
BOSNIA AND HERZEGOVINA

Elma Orucevic was born in Bosnia and Herzegovina, but spent the first years of her life in Germany. Elma holds a Bachelor's degree in Communication Sciences and is currently enrolled in a Joint Master's program in Southeast European Studies in Graz, Austria. Elma is passionate about the Western Balkans. She is particularly interested in human rights issues and reconciliation in traumatized states. She was engaged in various student organizations as a youth leader or trainer. Elma has worked with the Norwegian Helsinki Committee as a student assistant and coordinated three international summer schools on human rights and social entrepreneurship in Mostar. At university, she worked as a teaching assistant, wrote articles for diverse media outlets and contributed to the work of an agency for political communications. After her studies, Elma plans to work on the EU integration of the Western Balkans.



GEORGINA RANNARD
UNITED KINGDOM

Georgina Rannard is a final year PhD student in global economic history at the University of Edinburgh, Scotland. As an undergraduate and postgraduate student, she has been involved in human rights and environmental activism, including working on divestment campaigns, social issues such as homelessness, and employment rights. In 2015 she was a Humanity in Action Lantos Fellow in Washington D.C. She also spent one month in summer 2015 in Kyrgyzstan working with an LGBT rights organization. She is a regular contributor to UN Dispatch, writing on human rights issues, with a concentration on Central Asia and the Middle East. She has also contributed reporting on Central Asia to Open Democracy Russia. After finishing her PhD, she plans to become a journalist reporting on international news and human rights.



GERRIT REININGHAUS
GERMANY

Gerrit Reininghaus comes from West Germany and lives in Berlin. He studied Mathematics and Philosophy and pursued a Master of Public Policy in Berlin and Paris. He is active in an NGO on youth culture - the Archive of Youth Cultures. Gerrit worked for many years in an international business consultancy on risk management for financial services. Currently he is working on the management of partou eG - a start-up on eParticipation. He co-founded partou in 2014. He is

interested in how organizational culture is influenced by digitalization but also by a new perception on collaboration and joint decision-making through a new generation of employees.



DOMINIK RÜEDE

GERMANY

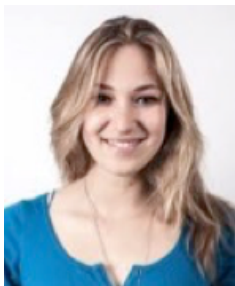
During an exchange year 2006/07 in Toronto as part of his business administration studies, Dominik Rüede got interested in "Issues in Business and Society" and subsequently completed internships and working student jobs in the area of corporate social responsibility and sustainability management. At sneep, the student network for ethics in economic education and business practice, he was responsible for the local teams, board of trustees and alumni. In 2010 he started working at a business school on social innovations and pursued his PhD in organizational sociology on cross-sector social partnerships. Right now, he is on the non-academic job hunt and earns some money as a GMAT instructor.



OLEKSANDRA SMYRNOVA

UKRAINE

Oleksandra (Sasha) Smyrnova was a participant in the 2015 Humanity in Action Berlin Fellowship. In Ukraine she completed her first degrees in the field of teacher training and later extended her studies at the University of Arkansas. Sasha has eight years of teaching practice, both in her home country and abroad. She has also been involved in youth work since 2010, when she became part of the American-Ukrainian Culture Exchange Camp for youngsters from disadvantaged backgrounds. Her most significant experience as a youth worker was at the Access Program, a two-year project for teenagers with special needs, sponsored by the U.S. Department of State. She was working with a group of Kyiv students with cerebral palsy, teaching General English and Culture studies. To further her knowledge, Sasha completed a distant-learning scholarship program on Special Education at Oregon University. Currently Sasha lives in Leipzig, where she is doing a long-term volunteering project. She also studies Arabic and German. For next year, she considers to pursue a postgraduate degree in social studies in Britain.



SWAAN VAN ITERSON

THE NETHERLANDS

Swaan van Itersen is currently enrolled in an MA program on Conflict Resolution and Governance. Between her BA and her MA, she worked for the International Department of the Anne Frank House, coordinating educational programs on human rights and minority issues in Eastern Europe. She also worked for other organizations such as the European Press Prize and the International Association for Intercultural Education. Both in her studies and in her work, Swaan worked extensively on radicalization. Based on her thesis, she made a documentary film about the identification of students in Hungary with the far right Jobbik party (<https://goo.gl/4zpAEa>). She published various articles on nationalism, identity and youth in Eastern Europe and is a member of the Radicalisation Awareness Network, an EU-wide umbrella network of practitioners and social scientists working with (violent) radicalization. Swaan always tries to

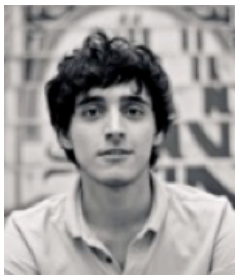
link research and practice and make knowledge accessible to a broader public.



SYLWIA WODZIŃSKA

POLAND

Born in Germany and raised in Poland, Sylwia Wodzińska has always been interested in the relationship between language, culture and identity. She is a graduate of Adam Mickiewicz University in Poznań with a Master's Degree in Cultural Anthropology and English Linguistics, currently pursuing her PhD in Sociology of Nations and Migration while still studying Psychology. She has also been an exchange student/researcher in Lithuania, Portugal and Israel and completed an internship at Oxfam UK. Awarded with various grants, Sylwia has been travelling for the past six years through Europe and Asia, carrying out different projects concerning the self-excluded (social enclaves), limits of freedom, social movements, non-standard ways of living and forced migrations. She volunteered at a refugee camp in the West Bank and lived in bohemian communities in Israel. At the moment, Sylwia is committed to her research on the Israeli/Palestinian migration experience in Berlin and to a newly launched start-up aiming at empowering Polish young feminists in fighting sexism in local high schools.



SAMI SARPER YAZICILAROĞLU

TURKEY

Sami Sarper Yazıcılaroğlu graduated from Sabanci University with a degree in Social and Political Sciences and is currently studying at King's College London. His areas of interest are minority rights, social justice, labor policy and conflict studies, which he focused on while he was studying part-time at the University of Amsterdam. Sami spent his summers researching issues such as voting behavior in Turkey, taking part in several projects at the Anne Frank House, and attending international summer programs such as the Harvard Summer School. He volunteered at several environmental projects, refugee camps, and he was a panelist at several seminars on issues such as the Holocaust, rule of law, and EU accession. In 2013 Sami was a Humanity in Action Lantos Fellow working for Congressman Pascrell.

Program Schedule

>> Friday, November 13, 2015

Get Together & Project Presentations

Location: Conference Center WeiberWirtschaft,
5th Floor
Anklamer Straße 38, 10115 Berlin-Mitte
Entrance via the 2nd door in the 1st courtyard

19:30-22:30 **Get Together & Project Presentations**

with Dr. Judy Goldstein, Founder and Executive Director of Humanity in Action, Board Members of Humanity in Action Germany, Funders and Friends of the Organization, Senior Fellows, Staff from across all the Humanity in Action Offices, and
Representatives of recently conducted Senior Fellow Projects:

- **Antisemitism in a Democratic Society – The “Wave of Smears” in Hamburg 1959/60**
Anton Guhl, Gülay Gün
- **The Anne Frank Project Poznań**
Sudip Bhandari
- **Roman Medya: How to Communicate Through Media**
Beril Eski
- **Pull the Brake Against Roma Discrimination**
Elma Orucevic
- **Learning Assistance for Warsaw’s Roma Children**
Jarmila Rybicka
- **ROMA – A discussion of Diversity and the Treatment of Minorities**
Magnus Harrison, Sahra-Josephine Hjorth
- **With WINGS and ROOTS: The Miman Study Guide**
Lotti Schulz

>> Saturday, November 14, 2015

Training

Location: Conference Center WeiberWirtschaft,
4th Floor
Anklamer Straße 38, 10115 Berlin-Mitte

Closest subway stop: U8 Bernauer Straße

09:45-10:00	Welcome & Introduction Johannes Lukas Gartner, Humanity in Action
10:00-11:30	Training Session (I): The Toolbox of the Mediator Lenka Hora Adema Organizational Coach and Mediator Welcome and Introduction to the Toolbox of the Mediator: The Triangle of Attitude, Skills & Process <i>"The range of what we think and do is limited by what we fail to notice. And because we fail to notice there is little we can do to change until we notice how failing to notice shapes our thoughts and deeds."</i> (Laing) What do we see? About the Paradigm of the Mediator, Mental Models, Assumptions and the Challenge of the Mediator to Always Check Assumptions Exercise on the Basic Tools of the Mediator: Active Listening and Questioning with an Open Attitude
11.30-11.45	Coffee Break
11.45-13.00	Training Session (II): Conflict Styles Lenka Hora Adema <i>"If I am not for myself, who will be for me? If I am for myself only, what am I?"</i> (Hillel) The Tension Between Empathy and Assertiveness Exercise on Conflict Styles: Finding Assumptions, Convictions, Norms and Values
13:00-14:00	Lunch Restaurant Lemongrass (on-site)
14:00-15:15	Training Session (III): De-Escalation Tools Lenka Hora Adema <i>"But feelings can't be ignored, no matter how unjust or ungrateful they seem."</i> (Anne Frank) Dealing with Emotions, Complaints, Escalations & the Secrets of Convincing Exercises on the De-Escalation Tools of the Mediator: Reflecting Emotions and Reformulating Positions to Interests
15.15-15.30	Coffee Break
15:30-17:00	Training Session (IV): Conflict Patterns & Meta-Communication Lenka Hora Adema <i>"I'm a great believer that any tool that enhances communication has profound effects in terms of how people can learn from each other, and how they can achieve the kind of freedoms that they're interested in."</i> (Bill Gates)

When Communication Doesn't Work: Recognizing Different Conflict Patterns and How to Use Meta-Communication to Make it Work Again

Exercise on Recognizing Conflict Patterns and Using Meta-Communication

17:00-18:00 **Closing of the Day**

Looking Back, Time for Last Questions & Looking Ahead: Preparation for Sunday

18:00-18:30 Walk Together to Dinner Place

Location: Pizzeria Due Forni
Schönhauser Allee 12, 10119 Berlin-Prenzlauer Berg

18:30-20:30 **Dinner**

Please note that Senior Fellows are kindly asked to cover the costs for this meal themselves.

>> Sunday, November 15, 2015

Training

Location: Alte Feuerwache, Seminar Room 4 (SR4)
Axel-Springer-Str. 40/41, 10969 Berlin-Kreuzberg

Closest subway stops:
U2 Spittelmarkt, U8 Moritzplatz,
U6 Kochstraße

10:00-11:15 **Training Session (V):
Pitfalls of the Mediator (i)**
Lenka Hora Adema

"Good things do not come easy. The road is lined with pitfalls." (Desi Arnaz)

Pitfalls of the Mediator (i):
The Drama Triangle by Berne

Exercises on the Triangle and Quadrants

11:15-11:30 **Coffee Break**

11:30-13:00 **Training Session (V):
Pitfalls of the Mediator (ii)**
Lenka Hora Adema

Pitfalls of the Mediator (ii):
The Quadrant Methodology by Ofman

13:00-14:00 **Good-Bye Lunch** (on-site)

Trainer Biography



LENKA HORA ADEMA

THE NETHERLANDS

Lenka Hora Adema, LL.M MOC is working as a self-employed senior mediation expert, facilitator and process designer, and organizational coach in The Hague (The Netherlands). She is specialized in (co-operation) disputes with and within organizations and governments. Lenka works regularly on projects abroad as an advisor in conflicts, a facilitating mediator and organizational coach. Born to an Armenian-Iraqi father and a Dutch mother, her personal experience with different cultures is a treasure trove for her work. With two partners she started DoDemocracy.eu (*DoeDemocratie.nu*), an organization facilitating and organizing dialogue between citizens and governments, for example a dialogue about refugees in the Netherlands and what that means for neighborhoods. Lenka also works as a mediation trainer, teacher and assessor both in the Netherlands and abroad for one of the oldest institutes for mediation in the Netherlands, the *Centrum voor Conflicthantering* (CvC.nl). She is an editorial staff member of the specialist journal for mediators in the Netherlands, the *Tijdschrift Conflicthantering* (Journal for Conflict Management). Previously, Lenka worked as a lawyer and academic staff member at the Supreme Court of the Netherlands. During this period she worked for Lawyers Without Borders and as a board member of the Association for Law and Administration in Developing and Transition Countries.

About Humanity in Action

Humanity in Action is an international organization that educates, inspires and connects a network of university students and young professionals committed to promoting human rights, diversity and active citizenship in their own communities and around the world.

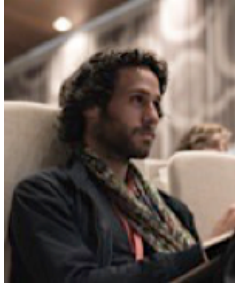
Humanity in Action has educated over 1,500 young leaders who now form a unique international community. The annual Humanity in Action Fellowship brings together more than 150 European and American university students and young professionals each summer in programs in Denmark, France, Germany, the Netherlands, Poland and the United States to discuss, learn and research in international groups. Humanity in Action Fellows meet leading experts and activists to study historical and contemporary cases of institutional violations of human and minority rights.

Humanity in Action supports all Fellows financially for the duration of their programs, allowing for the merit-based selection of diverse applicants. Humanity in Action also provides professional development opportunities. It maintains an international network of students, young professionals, established leaders, experts and partners for which it organizes a range of educational and career opportunities, including seminars, workshops, study trips and fellowship positions at leading civic and political institutions, such as the European Parliament and the United States Congress. These opportunities encourage emerging leaders to develop their professional abilities and introduce established leaders to the ideas of the younger generation.

Humanity in Action's network of leaders is a valuable resource to policy-makers, diplomats, educators, business leaders and civic-minded individuals and organizations. By the end of the decade, Humanity in Action will connect over 2,500 professionals working in all sectors, on a range of critical issues, in countries around the world.

Humanity in Action is a non-profit, non-partisan organization with governing and advisory Boards in Bosnia and Herzegovina, Denmark, France, Germany, the Netherlands, Poland and the United States. Humanity in Action's international headquarters is in New York City.

Staff Biography



JOHANNES LUKAS GARTNER

Program Coordinator

Humanity in Action Germany

Johannes Lukas Gartner serves as Program Coordinator at Humanity in Action Germany. Previously, he worked on public sector projects as a Freelance Consultant at Roland Berger Strategy Consultants as well as at a variety of other places ranging from the Centro Nacional de Comunicación Social, a press freedom and civil society communications NGO in Mexico City, to Lilofee, an independent children's toy store in Berlin-Kreuzberg. He completed internships and research visits at places including the United Nations Development Programme in Panama City, the European Union Fundamental Rights Agency in Vienna and multinational law firms in Istanbul and London. Johannes is a law graduate of King's College London as well as Humboldt University Berlin and an international relations graduate of the Johns Hopkins School of Advanced International Studies. Currently residing in Berlin, Johannes was born and raised in Austria. He is a Humanity in Action Senior Fellow (Diplomacy & Diversity Fellowship Program 2014).

International Staff and Offices

NORTH AMERICA

NEW YORK

601 West 26th Street, Suite 325 New York,
NY 10001

Judith S. Goldstein

Founder and Executive Director

Robert Viola

Chief Financial Officer

Anthony Chase

Director of Programs

Veronica Agard

Program Associate

Anna Nelson-Daniel

Coordinator of Senior Fellow Programs and
Development

Yulia Shalomov

Coordinator of Admissions and
Administration

ATLANTA

Karcheik Sims-Alvarado

John Lewis Fellowship Program Director

WASHINGTON, DC

Cynthia Bunton

Lantos-Humanity in Action Congressional
Fellowship Program Director

EUROPE

BELGIUM

Martine Alonso Marquis

Pat Cox Program Director
National Director

BOSNIA AND HERZEGOVINA

Skenderija 33

71000 Sarajevo

Jasmin Hasić

DENMARK

Farvergade 27 opg B

1463 Copenhagen K

Magnus Harrison

National Director

FRANCE

336 rue des Pyrénées

75020 Paris

Charlotte Recoquillon

National Director

Madeleine Joss

Program Coordinator

GERMANY

Kollwitzstraße 94-96

10435 Berlin

Antje Scheidler

National Director International Director
of European Programs

Luisa Maria Schweizer

Program Director

Johannes Lukas Gartner

Program Coordinator

POLAND

Konwiktorska 7, Room 43/7 Warsaw 00
- 216

Monika Mazur-Rafał

National Director and President of the
Managing Board

Magda Szarota

Board Member & Communications

Przemek Iwanek

Program Manager

Jarmiła Rybicka

Program Coordinator

THE NETHERLANDS

Keizersgracht 177
NL 1016 DR Amsterdam

Inger Schaap

National Director

Christel Groot

Program Director

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