

**HUMANITY^{IN}
ACTION**

POLAND

WARSAW FELLOWSHIP 2016

Incubator of Ideas



11th Annual HIA Poland Fellowship

„Incubator of Ideas”

Warsaw, May 28 – June 22, 2016

The project is supported by



Project partners



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1. HIA Poland Fellowship 2016 Program

HIA Poland general objectives of the fellowship:

- broadening and deepening knowledge about past and present human rights challenges and ways of counteracting them by the Polish state and society with the special thematic focus on dialogues on diversity and (counteracting) xenophobia, discrimination and hate speech,
- getting to know innovative methods and strategies of working against human rights violations & promotion of human rights culture as well as interesting/influential 'actors' of the Polish human rights system (mainly non-governmental organizations and their projects),
- developing and enhancing skills and know-how necessary to conceive and develop in a more professional manner social and advocacy campaigns on social media counteracting xenophobia, discrimination and hate speech with help of methods of community organizing, and contributing to development of innovations in this area,
- inspiring to take up individual actions in the field of human and minority rights, which should help the fellows to develop their leadership potential,
- introducing the fellows to the global Humanity in Action network and inviting them to active participation in its activities and Senior Fellows Networks.

Structure

The fellowship consists of 'input' and 'output' sessions, which complement each other. In the 'input' sessions, the stress will be more on developing knowledge and exchanging ideas in debates, whereas the 'output' activities will be more focused on enhancing skills essential in human rights activism by completing a given task. In other words, throughout the fellowship, thanks to applying active learning methods and with the help of experienced trainers, the participants will have a chance to effectively combine theory with practice and to 'learn by doing'.

Input Phase:

The leading question of the program is how the Polish state and society have been dealing with human rights challenges in historical and contemporary perspective. Poland will be treated as a main case study and/or point of reference throughout the whole fellowship. Content-wise the program aims to cover selected historical, cultural and socio-economic contexts in which the human rights challenges arouse. Apart from WWII and the Holocaust, the experience of the socialist regime, and the phenomenon of the Solidarity movement as well as the system transformation are the key historical factors which in one way or the other shaped the contemporary Polish society.

Taking into consideration the specific focus on diversity and interconnected challenges for instance in form of discrimination and hate speech, the program will firstly cover mechanisms generating conditions in which discrimination, xenophobia and hate speech are being developed, maintained and passed on. Secondly, the program will serve as a platform for debating what hate speech is as such and what the limits of freedom of speech are. Among other questions, the current gravity of refugee crisis and constitutional crisis in Poland will be given space for discussion.

Furthermore, in the program, there will be presented current cases of discrimination and marginalization of selected groups which exemplify the challenges resulting from a growing diversity, as well as cases explaining innovative strategies and good practices of counteracting the existing problems developed by various actors of the Polish system of human rights protection. More specifically, on-line and off-line (and a mixture of both dimensions) hate speech will be in the spotlight both in terms of being a social problem and an issue against which various sectors of the civic society have generated innovative responses.

Output Phase:

On the basis of knowledge and experiences gathered in the input phase, the fellows will take part in a training of skills essential for activists/leaders, such as creative and public communication while using social media. Project participants will learn how to better visualize information which they want to get across in order to gain social support in form of mini-social campaigns. Acknowledging the potential of modern technologies in the work for social change the program provides its participants with the opportunity to learn how to involve civic society into debates against human rights violations with a particular focus on hate speech as well as how to conceptualize and develop specific tools e.g. memes in mobilizing responses to human rights violations. Thanks to sharing and transforming initial visual ideas they will gather observations on what strategies work in mobilizing people against hate speech. This educational process will be conducted under supervision of experienced trainers.

Fellows will engage in some direct actions and community work within one of four selected NGOs. Activities will be supervised by experts from those organizations and will be done with the people involved and directly affected by specific cases of discrimination. Cooperation with those organizations will be preceded by training with Tara Dickman on different ways of social activism: service, awareness raising and community organizing. With such hindsight fellows will be able to gain more from their activities, as well as support communities in a meaningful way. We believe that this grass-roots experience and dialogue with communities will allow fellows to come up with thoughtful strategies for addressing human rights issues due to refugee crisis, xenophobia, discrimination, and rise of the extreme via social campaigns. Campaigns run in cooperation with experts from the field and communities might have a considerable potential for igniting sparks of social change, and equip fellows with skills helpful in such activities.

Additionally, throughout the whole program the fellows will have the opportunity to practice their (creative) writing and journalistic skills by sharing their reflections and impressions with the wider public on the program's blog <http://hiapoland2016.blogspot.com>. Also, the fellows will have the chance to try out different discussion techniques/methods while preparing and conducting daily fellows' discussions.

HIA Poland Fellowship 2016 Program

Saturday, May 28, 2016

This day is conceived as a smooth transition of all participants into the program: those fellows who arrived the day before will, first of all, have an opportunity to adapt to a new environment in Warsaw, to reenergize after the travel and to get to know each other informally. The aims of the day are to get to know each other and to familiarize with the nearest environment. In the morning the fellows will have a chance to get to know each other in a program setting by sharing personal experiences in human rights work. The last program element is a guided walking? tour through Warsaw in order to explore especially how history of Warsaw is interconnected with Polish history and what are the links between past and present.

***Opening of the 2016 Fellowship:
WELCOME!
Let's Get to Know Each Other***

10.00 – 10.10	Introduction by <i>Przemysław Iwanek & Jarmila Rybicka</i> , HIA Poland	PM
10.10 – 11.00	Bring an Object - Who are we as Human Rights Activists? Part 1 HIA Poland staff	PM
	Break	
11.15 – 13.00	Bring an Object - Who are we as Human Rights Activists? Part 2 HIA Poland Staff	PM
	Lunch Break	PM
14.00 – 17.00	(In)Visible History and Vibrant Present in the Streets of Warsaw Guided tour through Warsaw, part 1 <i>Adrian Grycuk</i> , guide	
	Free time and informal networking	
20.00	Welcome Dinner and Get-Together	Miąższ

Sunday, May 29, 2016

The second program day is devoted to exploring the program in a more detailed way, to clarifying the expectations and to agreeing upon the 'rules of the game'. It consists of 3 sessions. In the first session will take a form of a short introduction to the program by the HIA staff and a discussion on expectations. In the second session the group will discuss and agree upon rules/obligations during the program in form of a contract. Additionally, the staff will provide some practical information about the stay in Warsaw (transportation, health, safety, etc.). The third program element is the second part of the guided walk tour through Warsaw, this time in the Praga district which will give some ideas on how ethnic/religious diversity in Poland might have looked like in the past.

Let's Get to Know the Fellowship

10.00 – 10.10	Introduction by Przemysław Iwanek & Jarmila Rybicka, HIA Poland	PM
10.10 – 11.00	Let's Talk about the Fellowship HIA Poland staff	PM
	Break	
11.10 – 13.00	Let's Talk about You in the Fellowship HIA Poland staff	PM
	Lunch Break	
14.30 – 17.30	(In)Visible History and Vibrant Present in the Streets of Warsaw Guided tour through Warsaw, part 2 <i>Adrian Grycuk</i> , guide	Praga
	Free time and informal networking	

Monday, May 30, 2016

The day starts with a debriefing session after a guided walking tour through Warsaw's streets. Then, content-wise the day is dedicated to exploring the phenomenon of the Solidarity social movement, its leaders, values and methods of resistance, and current legacy. Why this movement was so successful and influential not only for Poland but also for other parts of Europe? What are the universal lessons learned which are relevant nowadays and what are the actions that could be critiqued especially from today's perspective? Which good practices could be inspirational for other countries or which could be seen as troublesome (and why)? From this point of departure we will examine the current situation in Poland through the lenses of current constitutional crisis, as well as through the perspective of human rights challenges seen from the office of Polish Commissioner for Human Rights. During the day there will be also a session led by HIA Poland staff presenting HIA Poland's contribution to pre-empting prejudices and the promotion of human rights ideals/culture through its activities/initiatives.

***Creating the "Other".
Main Ingredients: Prejudices & Stereotypes***

9.30 – 9.40	Introduction by Przemysław Iwanek & Jarmila Rybicka, HIA Poland	Menora
9.40 – 11.00.	'Warsaw-Book' – Sharing Impressions from the Guided Tour through Warsaw – Fellows' Discussion <i>Przemysław Iwanek & Jarmila Rybicka, HIA Poland</i>	Menora
	Break	
11.15 – 12.30	S/solidarity & its Limits <i>Konstanty Gebert, journalist and activist</i>	Menora
	Lunch Break	Miłość
13.45 – 15.15	Democracy in Danger? - the Constitutional Crisis Committee for the Defence of Democracy	Menora
	Break	
15.15 – 16.15	Fellows' Discussion	Menora
	Break	
16.30 – 17.15	Pre-empting Prejudice: Raising Awareness and Instigating Change by HIA Network & HIA Poland <i>HIA Poland staff</i>	Menora
17.15 – 17.25	Summary & Closing	Menora
19.00	Poland and Human Rights: the Big Picture <i>Adam Bodnar, PhD, Commissioner for Human Rights</i>	CHR Office

Tuesday, May 31, 2016

Notwithstanding, in the context of the project the fellows will firstly have the chance to deepen the historical knowledge on the WWII as well as the Holocaust that was carried out by Nazi Germany on Polish territory. The historical realities of those times will be reanimated with the help of a documentary film on the Warsaw Ghetto. A film screening and site visit to Treblinka will lead to discussions on the relevance and legacy of the Holocaust as well as on linkages with other genocides and possible actions to prevent genocides. Secondly, the day is also thought out as an opportunity to commemorate the victims as well as an opportunity for personal reflection on this chapter of history and its relevance today.

***From Hate to Extermination:
Genocide Step by Step***

9.00 – 9.10	Introduction by <i>Przemysław Iwanek & Jarmila Rybicka</i> , HIA Poland	Menora
9.10 – 10.40	Seeing is Believing – “The Warsaw Ghetto 1940-1943” , Jewish Historical Institute documentary movie Sharing Impressions, facilitated by <i>Tomasz Cebulski</i> , PhD, guide, historian and political scientist	Menora
	Break	
11.00 – 13.00	Travel to Museum of Armed Struggle and Martyrology in Treblinka by bus	Treblinka
	Break	
13.30 – 16.00	Never Again? The Legacy of the Holocaust Guided by <i>Tomasz Cebulski</i> , PhD	Treblinka
	Individual time	
16.45 – 17.30	Fellows’ Discussion, facilitated by <i>Tomasz Cebulski</i> , PhD	Treblinka
17.30 – 19.30	Travel to Warsaw by bus	

Wednesday, June 1, 2016

This day will be a journey through 1000 years of the history of Polish Jews – from the Middle Ages until today. Fellows will try to find answers to questions such as: how did Jews come to Poland? How did Poland become the center of the Jewish Diaspora and the home of the largest Jewish community in the world? How did it cease to be one, and how is Jewish life being revived? In contrast to Western Europe, after the WWII Poland turned from a very diverse country into a more homogenous one due to the war, the Holocaust and the communist policy to eradicate any form of social difference. As diversity was a challenge even before the WWII (the Second Polish Republic was a state struggling with consequences of diversity), communist propaganda managed to brain-wash many Poles that the newly 'introduced' homogeneity was not only good, but also one of the successes in this part of the world. After over 45 years of living in a communist/socialist freezer with very limited freedom of speech, Polish society is facing several challenges resulting from a more visible and growing diversity.

Significant 'Others': Poles & Jews

9.00 – 10.00	Museum of the History of Polish Jews: Inside Out <i>Professor Barbara Kirshenblatt-Gimblett, Museum of the History of Polish Jews Polin</i>	POLIN
	Break	
10.10 – 13.00	Sightseeing: the Core Exhibition, Museum of the History of Polish Jews Polin	POLIN
	Lunch Break	Besamim
14.00 – 15.30	Past & Present Faces of Anti-Semitism in Poland <i>Anna Zielińska, Jewish Community in Warsaw</i> <i>Daniel Słomka, HIA Senior Fellow</i>	POLIN
15.30 – 17.30	Individual sightseeing of the Core Exhibition	POLIN

Thursday, June 2, 2016

The day will help fellows to explore what is the role of the Roman-Catholic Church in the Polish history and today. In the past the Church often served as a sort of real and symbolic asylum/shelter for the dissidents. During Socialism people who disagreed with the uniform Communist Party-line organized the Solidarity movement, while the Church tried to galvanize the society together against the common enemy – the ruling regime. As much as it enabled to exercise some sort of freedom (personal, artistic and the like) and mobilizing resistance, it looked for ways of strengthening 'Polishness' and being together on particular terms. After 1989 the situation has deeply changed and the Roman Catholic Church needs to 'compete' on the free 'market' of diverse ideas. The second focus of this day concerns the system transformation after 1989 and the shaping of the so-called Third Polish Republic. This transformation was an impetus for the democratic system to be (re)installed as well as for the market economy to dominate on a macro level. At the same time, on a micro level of an average family it meant first of all a radical change: it was a new social order with new rules. As certain groups could not cope with new challenges, transformation also generated marginalization and exclusion, and caused socio-economic divides within the society.

***Roman Catholic Church, Transformation, Construction of
the "Other" with Prejudices & Stereotypes***

8.50 – 9.00	Introduction by <i>Przemysław Iwanek & Jarmila Rybicka</i> , HIA Poland	Menora
9.00 – 10.30	The Roman Catholic Church in Poland: Transformation, Power and Women <i>Zuzanna Radzik</i> , Tygodnik Powszechny	
	Break	
11.00 – 13.00	Poland's Socio-economic Transformation – a Success or a Failure? <i>Tomasz Janyst</i> , Fundacja Kaleckiego	Menora
	Lunch Break	Miłość
14.15 – 15.15	Output Phase: Why, What, When and How? HIA Poland Staff	Menora
	Break	
15.30 – 16.45	Prejudices & Stereotypes vs. Hate Speech: What Leads to What? <i>Mikołaj Winiewski</i> , PhD, Center for Research of Prejudice, Warsaw University	Menora
	Break	
17.00 – 18.00	Fellows' Discussion	Menora
18.00 – 18.15	Summary & Closing	Menora

Friday, June 3, 2016

With reference to the previous days, the fellows will continue exploring the nuances of the Polish democracy and civic society especially by focusing on challenges with the presence of migrants. After over 44 years of living in a communist/socialist 'freezer' with a very limited freedom of speech, Polish society is facing various difficulties that have been caused by a growing diversity. Opening borders after 1989 made Poles to question the prevalent notion of country's homogeneity due to several factors such as: the influx of migrants into the country; (re)discovering diversity within the country exemplified by Poland-based national and ethnic minorities; the possibility to freely travel and cross borders again. The fellows will explore what are the key challenges with integration and inclusion of newcomers as well as will learn some good practices developed by selected NGOs. At the end of the day, a much wider perspective will be discussed, which refers to regional and global implications of migration and other types of crises affecting Poland and other European countries.

Poland Now – Other 'Others'

10.00 – 10.10	Introduction by Przemysław Iwanek & Jarmila Rybicka, HIA Poland	Menora
10.10 – 11.40	Racism in Poland <i>Jacek Purski</i> , Institute for Social Safety Break	Menora
12.15 – 13.45	Migrants as Aliens? Challenges of Integration and Inclusion , <i>Agnieszka Kosowicz</i> , Polish Migration Forum	PFM
14.00 – 15.15	Lunch Break	Miłość
15.15– 16.30	Living on the Margin? Roma in Poland <i>Olimpia Świst</i> , Nomada Association Break	Menora
17.00 – 18.30	The "World in Focus": Future Conflicts: Trade, Finance and Migration as 'Weapons' of the 21st Century <i>Edwin Bendyk</i> , Polityka <i>Mark Leonard</i> , European Council on Foreign Relations <i>Agnieszka Lichnerowicz</i> , TOK FM Radio journalist <i>prof. Witold Orłowski</i> , chief economist of PwC Poland	POLIN

Saturday, June 4, 2016

Fellowship and Beyond

09.45 – 09.55	Introduction by <i>Przemysław Iwanek & Jarmila Rybicka</i> , HIA Poland	Menora
09.55 – 11.20	Action Project & Output Phase, part 1 HIA Poland staff	Menora
	Break	
11.30 – 12.50	The Fellowship so Far: Sharing Impressions HIA Poland staff	Menora
	Lunch Break	POLIN
14.00 – 15.30	The “World in Focus” Continued “Islamistan”: Islamic Radicalism and the Future of Multicultural Societies in Europe <i>Claude Guibal</i> , French journalist, reporter and author of books <i>Agata Skowron-Nalborczyk</i> , PhD, Co-chairman of the Joint Council of Catholics and Muslims, member of the editorial staff of “Sociology of Religion” magazine	POLIN
	Free time and informal networking	
17.30	Optional: Toast for Freedom With reference to the first semi-free elections to the Polish Parliament on June 4, 1989 Poles celebrate 27 years of (regained) freedom.	Plac Konstytucji 4, Warsaw

Sunday, June 5, 2016

	Day off	
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Monday, June 6, 2016

We will begin this day with a reflection about from what perspective do we see the world and where are we in a social structure. We believe that acknowledging how we ourselves are involved in existing power structure will enable us to become more sensitive, mindful and efficient activists. Second aim of the day is to explore the process of forging the new social order and its consequences on two case studies: LGBTQ and women. These will be presented by representatives of an NGO as well as informal social initiative groups, which will share their approaches towards and experiences with human rights violations (especially hate speech) and good practices in responding to them.

Other "Others" in the Polish Context: LGBTQ and Women

9.30 – 9.40	Introduction by <i>Przemysław Iwanek & Jarmila Rybicka</i> , HIA Poland	PM
9.40 – 11.10	From what Perspective Do We See the World? <i>Dominika Cieřlikowska</i> , trainer	PM
	Break	
11.30 – 13:00	Do We Have the Voice to Speak Up against Discrimination of Women? <i>Sylwia Wodzińska</i> , Senior Fellow of Warsaw Program 2014 and founder of #mamygłos initiative	PM
	Lunch Break	
14.00 – 15.30	LGBTQ Community – the Movement, the Rights, the Equality <i>Marta Turska, Piotr Godzisz</i> , Lambda Association	PM
	Break	
15.45 – 17.15	Fellows' Discussion	PM
17.15 – 17.30	Summary & Closing	

Tuesday, June 7, 2016

Participants will take part in the training on how to raise awareness on human and minority rights with a special focus on community organizing using social campaigns and various kinds of social action. We will be introduced to Saul Alinsky's community organizing model through the analysis of a successful civil rights campaign in France.

Second part of the training will be dedicated to the method of 'owning your story'.

Introduction to Community Organizing, part 1

8.50 – 9.00	Introduction by <i>Przemysław Iwanek & Jarmila Rybicka</i> , HIA Poland	PM
9.00 – 9.30	Introduction by <i>Tara Dickman</i>	PM
9.30 – 11:00	Going from Horizontal to Vertical: an Introduction to Community - <i>Tara Dickman</i>	PM
	Break	
11.15 – 12.45	Going Vertical: Workshop 1 - <i>Tara Dickman</i>	PM
	Lunch	
14.00 – 16.00	Owning Your Story - <i>Tara Dickman</i>	PM
	Break	
16.15 – 17.30	The One on One - <i>Tara Dickman</i>	PM
17.00 – 17.30	Conclusions	PM

Wednesday, June 8, 2016

The overall goal of the day is to get to know how to develop and implement social or advocacy campaigns on social media. Participants will be asked to reach out and research problems and needs of selected groups facing discrimination within the society and to develop innovative strategies for counteracting these human rights infringements. We will gain basics of how to build good press relations, from framing a message to making it attractive to journalists.

Introduction to Community Organizing, part 2

9.30 – 10.00	Feedback and Questions	PM
10.00 – 12.30	Going Vertical: Workshop 2 , <i>Tara Dickman</i>	PM
	Lunch & one on ones	GP
14.00 – 15.00	Steps towards Good PR - <i>Tara Dickman</i>	PM
	Break	
15.30 – 17.00	Media Training - <i>Tara Dickman</i>	PM
17.00 – 17.30	Conclusions	PM

Thursday, June 9, 2016

Systemic transformation had its enormous impact on perspectives of and prospects for the young generation. Although the collapse of communism brought freedom and market-driven economy, many young people, and not only them, are concerned about the Polish democracy in the making and liberal economic revolution, which took place straight after 1989 and reshaped social structures from the very bottom to the top. The recent emergence of the so-called 'city movements' proves that the current make-up of the political scene should not be taken for granted. When it comes to addressing social and economic issues at the local level, these new voices and actors have reinvigorated the public discourse. Additionally, the social change advocated in this context has increasingly been instigated by the means of social media, which are thriving and reshaping how we communicate.

***Warsaw – a City of Grassroots Activities & Social Change
(with help of Social Media)***

9.30 – 9.40	Introduction by Przemysław Iwanek & Jarmila Rybicka, HIA Poland	Menora
9.40– 11.30	Challenges for Modern Cities <i>Jan Śpiewak</i> , MJN – The City is Ours, HIA Senior Fellow (New York Fellowship Program 2008) <i>Kuba Grzegorzczuk</i> , Warsaw Tenant Association <i>Marta Żakowska</i> , Res Publica	Menora
	Break	
11.40 – 13.00	Hate in Poland: How to Monitor it and Counteract it? Case Study: HejtStop <i>Miłosz Hodun</i> , PhD, HejtStop initiative	Menora
	Lunch break	Miłość
14.15 – 15.45	Social Change! Internet and Social Media! <i>Alexey Sidorenko</i> , social activist	Menora
	Break	Menora
16.00 – 17.00	Fellows' discussion	Menora

Friday, June 10, 2016

Fellows will engage in some direct actions and community work in cooperation with one of the following NGOs: Foundation Ocalenie, Aim High Initiative, Forum for Dialogue Among the Nations and Foundation for Freedom. We will take part in activities close to the interests of communities involved. With hindsight of last two weeks fellows will be able to get more from their activities. We believe that this grass-roots experience and discussions with communities will allow fellows to come up with thoughtful strategies for addressing refugee crisis, xenophobia, discrimination, rise of the extreme via means of social campaigns. Campaigns run in cooperation with experts from the field and communities might have a considerable potential for igniting sparks of social change, and equip fellows with new attitudes.

Research – Work with Community Organizations

9.15 – 9.30	Introduction by <i>Przemysław Iwanek & Jarmila Rybicka</i> , HIA Poland	Menora
9.30 – 13.00	Group preparations (fellows within their campaign working groups should conduct research on: the given community organization and its methods/achievements, specific problems affecting a minority/disadvantaged group and associated scientific data, existing social and advocacy campaigns in the field; a list of questions to the organization should be written down)	Menora
	Lunch	
14.30 – 17.00	Meeting/work with community organizations, part 1 Ocalenie Foundation/ Aim High / Forum for Dialogue Among the Nations/ For Freedom Foundation	Different Locations

Saturday, June 11, 2016

The day is devoted to the skills' training with the aim to explore how to create and develop interesting campaigns and how to get other people to care about them (discuss, share, critique etc.). By the end of the day fellows should have a draft brief of a campaign they will run. At this stage fellows can contact our graphic designers for further guidance if needed.

Training on Social and Advocacy Campaigns

9.30 – 13.00	Social and Advocacy Campaigns in Action <i>Marek Dorobisz</i> , Strategic Copywriter and Creative Director working for top Polish brands including: Onet.pl	Menora
13.00 – 14.00	Lunch Break	Miłość
15.00	Optional: Equality Parade	

Sunday, June 12, 2016

Day off

Monday, June 13, 2016

During this day we will continue our cooperation with Ocalenie Foundation, Aim High, Forum for Dialogue Among the Nations and For Freedom Foundation. Fellows will contribute to NGO's daily work as volunteers with specific frames and goals of a given project. At the same time they will get to know the community and share their ideas for social campaigns with them. It is highly recommended to make use of this time to create some content which later might be used for social campaigns.

Work with community organizations, part 2

9.00 – 17.00	Work with community organizations: Ocalenie Foundation/ Aim High / Forum for Dialogue Among the Nations/ For Freedom Foundation	Different Locations
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Tuesday, June 14, 2016

Fellows will share with each other their results and the content they created so far.

Social and Advocacy Campaigns

10.50 – 11.00	Introduction by <i>Przemysław Iwanek & Jarmila Rybicka</i> , HIA Poland	Menora
11.00 – 13.00	Groups feedback part 1	Menora
	Lunch break	
14.00 – 18.00	Groups feedback part 2	Menora

Wednesday, June 15, 2016

During this day fellows continue they work on their campaigns. HIA Staff will meet with each group on their request for feedback session.

Social and Advocacy Campaigns

10.00 – 13:00	Implementation	
	Lunch break	Besamim
14.00 – 17.00	Implementation	

Thursday, June 16, 2016

By this day fellows will have started their campaigns and published first content on-line or off-line. Additionally we will have a chance to talk with dr Judith Goldstein about HIA activities, vision and its contribution to human rights education. Fellows will present their Action Project ideas.

Reflecting on Further Actions

9.30 – 9.40	Introduction by Przemysław Iwanek & Jarmila Rybicka, HIA Poland	Menora
9.40 – 12.40	Implementation	Menora
12.40 – 13.00	Run a Campaign! Starting with the first content on-line/off-line	Menora
	Lunch Break	Miłość
14.15 – 15.00	Let's Talk about HIA and Activism Beyond dr. Judith Goldstein, Founder and Executive HIA Director	Menora
15.00 – 16.30	Action Projects: How to Link Output Phase with One's Activism? Part 2 Fellows' Discussion	Menora
16.30 – 18.00	Implementation	

Friday, June 17, 2016

During this day fellows continue they work on their campaigns. HIA Staff meet with each group on their request for feedback session.

Searching for Good Practices and Drafting Reports

12.00 – 12.10	Introduction by <i>Przemysław Iwanek & Jarmila Rybicka</i> , HIA Poland	POLIN
12.10 – 13.30	Implementation	POLIN
	Lunch Break	Besamim
14.30 – 17.30	Implementation	

Saturday, June 18, 2016

During this day fellows continue they work on their campaigns. HIA Staff meet with each group on their request for feedback session.

Social and Advocacy Campaigns

11.30 – 11.45	Introduction and Announcements	Menora
11.45 – 13.00	Implementation	Menora
	Lunch Break	
17.00	Informal Networking with Diplomacy & Diversity Fellows	TBA

Sunday, June 19, 2016

Day Off

Monday, June 20, 2016

The fellows are requested to work on their final presentations in the Pecha Kucha format, which will introduce the public into their work and findings/results. Each group will have ca. 7 minutes.

10.00 – 17:00	Implementation	
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Tuesday, June 21, 2016

This day is meant as a celebration of the whole fellowship as well as show-time ☺. The fellows should do their best to share their findings and ideas with others in an interesting and engaging manner. It will be also a time for collective brain-storming/feedback on how to make the already existing ideas more effective and interesting.

Presenting Campaign Results

17.30 – 17.35	Welcome & Introduction HIA Poland staff	AFK
17.35 – 17.45	Hate Speech and Discrimination in Poland: the Perspective of Council of Europe (key note speech) <i>Prof. Monika Platek, TBC</i>	AFK
17.45 – 18.25	Presentations, Session 1 Groups 1 to 4	AFK
	Break	AFK
19.00 – 19.40	Presentations, Session 2 Groups 5 to 8	AFK
19.40 – 19.55	Q&A	AFK
19.55 – 20.00	Summary & Closing	AFK
20.30	Farewell Dinner	TBA

Wednesday, June 22, 2016

The aim of the meeting is to share impressions after the whole experience, exchange some ideas for improvement of the program for the future as well as to fill in a feedback questionnaire. Finally, the details regarding the travel to International Conference will be discussed.

Group Travel to the Conference by plane

Closing of the Warsaw-based 2015 Fellowship

16.30 – 18.30 TBC	Sharing Impressions, Evaluation & Closing Remarks	Athens



7th Humanity in Action International Conference in Athens, Greece

Thursday, June 23, 2016 – June 26, 2016

A separate schedule will be handed in

Sunday, June 26, 2016

Fellows' Travel Back Home

Venues' Addresses

Humanity In Action Poland office (HIA Poland)

Konwiktorska street 7, Room 43/7

00-216 Warsaw

Phone / fax: +48 22 635 01 50

Państwomiaoasto na Trawie (PM)

ul. Jazdów 3/12

00-467 Warszawa

Menora InfoPoint (Menora)

plac Grzybowski 2

00-109 Warszawa

Museum of the History of Polish Jews POLIN (POLIN)

Anielewicza street 6

00-157 Warsaw

www.polin.pl

Office of the Commissioner for Human Rights (CHR)

Długa street 23/25

00-090 Warsaw

www.rpo.gov.pl

Polskie Forum Migracyjne (Polish Migration Forum Foundation, Polish Abbr. PFM)

Szpitalna street 5, app. 4

00-031 Warsaw

www.forummigracyjne.org

Austriackie Forum Kultury (Austrian Culture Forum, Polish Abbr. AFK)

Próżna street 7/9

00-107 Warsaw

www.austria.org.pl

Restaurant Miąsz

Francuska street 12A

03-936 Warsaw

Restaurant Miłość

Kredytowa street 9

00-058 Warsaw