



ANNUAL REPORT

2015

St. HUMANITY IN ACTION
THE NETHERLANDS

d.d. May 18th, 2016

dubois + co
REGISTERACCOUNTANTS

Amsterdam, 21 JUNI 2016

paraaf voor identificatiedoeleinden:



Annual report 2015
Stichting Humanity in Action
d.d. May 18th, 2016

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Amsterdam, 21 JUNI 2016

paraaf voor identificatiedoeleinden:



Board of Directors
Stichting Humanity in Action Nederland
Keizersgracht 177
1016 DR Amsterdam

Amsterdam, May 18th, 2016

Geacht Bestuur,

Hereby we issue the annual report of the foundation, based on the information provided by you. We have compiled the financial statements 2015 of Stichting Humanity in Action Nederland te Amsterdam (as included in this report).

Our activities consisted (in accordance with the general accepted directions concerning compilation reports) mainly of collecting, processing, rubricating and summarizing of financial data.

If you should require further information please do not hesitate to contact us,

Sincerely,

D.W. de Savornin Lohman

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REGISTERACCOUNTANTS

Amsterdam, 21 JUNI 2016

paraaf voor identificatiedoeleinden:



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FINANCIAL ANNUAL REPORT

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REGISTERACCOUNTANTS

Amsterdam, 21 JUNI 2016

paraaf voor identificatiedoeleinden:



BALANCE SHEET AS AT DECEMBER 31, 2015

	2015	2014
	€	€
ASSETS		
Fixed assets		
Tangible fixed assets	229	459
Total fixed assets	229	459
Current assets		
Grants receivable	38.412	13.391
Advancements	3.342	1.693
Other accounts receivable	4.780	7.093
Cash and bank	23.296	30.373
Total current assets	69.830	52.550
TOTAL ASSETS	70.059	53.009
LIABILITIES		
Current liabilities		
Trade creditors	1.367	2.949
Grants received in advance	-	393
Personnel related costs	12.341	5.271
Other amounts owed	12.636	7.854
Total current liabilities	26.344	16.467
Reserves		
General reserve	40.715	33.542
Special purpose reserve	3.000	3.000
Total reserves	43.715	36.542
TOTAL LIABILITIES	70.059	53.009



PROFIT AND LOSS STATEMENT FOR THE YEAR 2015

	2015 <i>Realized</i> €	2015 <i>Budget</i> €	2014 <i>Realized</i> €
PROFITS			
Grants and contributions	178.514	173.500	154.656
Other profits	-	-	339
<i>Total profits</i>	<i>178.514</i>	<i>173.500</i>	<i>154.995</i>
COSTS			
Staff expenses	17.901	8.950	28.095
Depreciation fixed assets	230		461
Other organisation expenses	24.663	23.325	26.814
<i>Total organisation costs</i>	<i>42.794</i>	<i>32.275</i>	<i>55.370</i>
Expenses of activities	128.012	141.000	115.862
<i>Total activity costs</i>	<i>128.012</i>	<i>141.000</i>	<i>115.862</i>
<i>Total expenditure</i>	<i>170.806</i>	<i>173.275</i>	<i>171.232</i>
Operational result	7.708	225	(16.237)
Balance financial income and charges	(459)	-	-
Balance extraordinary income and charges	(76)	-	2.762
<i>Total result</i>	<i>7.173</i>	<i>225</i>	<i>(13.475)</i>
Allocation to specialpurpose reserve	-	-	3.000
Allocation te general reserve	7.173	225	(16.475)
<i>Result</i>	<i>7.173</i>	<i>225</i>	<i>(13.475)</i>



EXPLANATORY NOTE TO THE BALANCE SHEET AND THE RECORD OF RECEIPTS AND EXPENDITURE

Accounting principles applied to the valuation and determination of the result.

Assets and liabilities are stated at face value unless indicated otherwise. Assets and liabilities denominated in foreign currencies are translated into Euro at the average exchange rate as deducted from actual exchanging transactions during the reporting period.

Grants are recognised as income in the statement of income and expenditure in proportions of the progress of the project as well as project expenditure.

Differences in grant revenue from the final subsidy determination are recognized in the year in which the donor has finalized the grant. In the explanatory notes is mentioned which donors have formally determined their subsidy and which donors have not.

Income and expenditure are recorded in the period to which they relate.

Survey tangible fixed assets

The tangible fixed assets are stated at the acquisition cost, less straight-line depreciation.

The depreciation is calculated on the basis of acquisition cost less residual value and the estimated useful life of the related asset. In general the estimated useful life of the mentioned office equipment is 5 years.



	2015	2014
	€	€

*Explanatory notes to the
BALANCE sheet per 31 december 2015*

Tangible fixed assets

Office equipment

Opening balance	459	920
Acquisition during this financial year	-	-
Depreciation this year	(230)	(461)
Closing balance	229	459

Current assets

a. Grants, subsidies and donations receivable	38.412	13.391
b. Advancements	3.342	1.693
c. Other accounts receivable	4.780	7.093
	46.534	22.177

a. Grants, subsidies and donations receivable

Stichting Open Society	-	13.391
Stichting Democratie en Media	22.500	-
Stichting Fonds voor de Vrede	7.500	-
Nacht van de Rechtstaat	478	-
HIA Deutschland	484	-
Donors	7.450	-
	38.412	13.391



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 Stichting Humanity in Action
 d.d. May 18th, 2016

	2015	2014
	€	€
b. Advancements		
Paid in advance summer programme next year	-	1.693
Paid in advance insurance: Amersfoortse personnel insurance	3.342	-
	-----	-----
	3.342	1.693
	=====	=====
c. Other accounts receivable		
Interest	38	-
Current account Friends of HIA	4.742	4.742
Current account production SFN	-	750
Other accounts receivable	-	1.601
	-----	-----
	4.780	7.093
	=====	=====
Cash and bank		
ING Bank 9696554	15.437	22.628
ING Bank 9696554 deposit	7.664	7.601
Cash	195	144
	-----	-----
	23.296	30.373
	=====	=====



LIABILITIES

Short-term liabilities

	2015	2014
	€	€
a. Trade creditors	1.367	2.949
b. Grants received in advance	-	393
c. Staff expenses	12.341	5.271
d. Other amounts owed	12.636	7.854
	<u>26.344</u>	<u>16.467</u>
	=====	=====
b. Grants received in advance		
Miscellaneous		393
	-	<u>393</u>
	=====	=====
c. Personnel costs		
Salaries	1.839	589
Taxes and social security contributions	7.063	2.592
Pensions	-	610
Vacation allowance	3.439	1.480
	<u>12.341</u>	<u>5.271</u>
	=====	=====
d. Other short-term liabilities		
Current accounts HIA other countries	-	4
Deposit received for Action Plans	1.650	2.850
Costs Roman Media Project	1.205	
Expected costs accountant	5.000	5.000
Expected cost bookkeeping	4.500	-
Interests and bank costs	39	-
Miscellaneous	242	-
	<u>12.636</u>	<u>7.854</u>
	=====	=====

Obligations not in this balance sheet:

The foundation has committed itself for another year of renting the office space at the rate of € 5.200 a year.



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LIABILITIES

RESERVES

General reserve

	2015	2014
	€	€
Opening balance	33.542	50.017
Result financial year	7.173	(13.475)
Allocation to special purpose reserve	-	(3.000)
	40.715	33.542

Special purpose reserve

Opening balance	3.000	-
Donation reserve for new PC Hardware	-	3.000
	3.000	3.000

Total reserves

43.715	36.542
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Annual report 2015
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d.d. May 18th, 2016

	2015 <i>Realized</i>	<i>Budget</i>	2014 <i>Realized</i>
	€	€	€
<i>Specification</i>			
RECORD OF PROFITS AND EXPENDITURE			
PROFITS			
Grants & Contributions			
<u>Contributions HIA:</u>			
HIA Inc. USA	26.418	24.000	22.441
HIA Germany	5.000	-	-
<i>Total contributions HIA</i>	<u>31.418</u>	<u>24.000</u>	<u>22.441</u>
<u>Other grants & contributions:</u>			
U.S. Embassy	10.895	9.000	19.561
Foundation Democratie en Media	45.000	45.000	25.000
Holland America Friendship Foundation	7.500	15.000	15.000
Grundvig	-	-	12.489
Open Society Institute	7.410	6.500	16.911
EDLI Foundation	15.000	15.000	15.000
Foundation Fonds voor de Vrede	30.000	30.000	-
Janivo foundation	4.500	4.500	-
Foundation Vrijheidscollege: column contest	2.500	-	-
Contributions in kind	2.450	3.000	4.455
Other contributions	-	-	2.208
Benefactors/friends	13.268	11.500	7.090
Earmarked contributions/cost compensations	8.573	10.000	14.501
<i>Total other grants & contributions</i>	<u>147.096</u>	<u>149.500</u>	<u>132.215</u>
Total grants & contributions	178.514	173.500	154.656
Other profits			
Participants fees	-	-	340
Miscellaneous	-	-	(1)
<i>Total other profits</i>	<u>-</u>	<u>-</u>	<u>339</u>
Total Profits	178.514	173.500	154.995

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REGISTERACCOUNTANTS

Amsterdam, 21 JUNI 2016

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	2015 <i>Realized</i>	<i>Budget</i>	2014 <i>Realized</i>
	€	€	€
ORGANISATION COSTS			
Staff expenses			
a. Wages and salaries	64.606		61.410
b. Employers charges	22.979		23.090
c. Self-employed workers	6.235		16.940
d. Other personnel expenses	1.081		88
<i>Total staff expenses</i>	94.901	98.000	101.528
Allocated costs	(77.000)	(89.050)	(73.433)
Total staff expenses overhead	17.901	8.950	28.095

Note on staff and board

Total FTE end of the year 1,4
 Board Members receive no remunerations

a. Wages and salaries			
Gross salaries	59.690		
Vacation allowance	4.916		
	64.606		61.410
b. Employers charges			
Social security contributions	11.001		11.965
Insurance sick-leave/Arbo	3.626		3.212
Pension contributions	8.352		7.913
	22.979		23.090
c. Self-employed workers	6.235		16.940



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 d.d. May 18th, 2016

	2015 <i>Realized</i> €	<i>Budget</i> €	2014 <i>Realized</i> €
d. Other personnel expenses			
Voluntéers	450		-
Canteen costs	407		-
Miscellaneous	224		88
	<u>1.081</u>		<u>88</u>
	=====		=====
Organisation costs			
a. Office accomodation	6.244	7.500	6.240
b. Other organisation costs	18.649	15.825	21.035
	<u>24.893</u>	<u>23.325</u>	<u>27.275</u>
<i>Total organisation costs</i>	=====	=====	=====
a. Office accomodation			
Rent	5.082	6.000	-
Miscellaneous	1.162	1.500	-
	<u>6.244</u>	<u>7.500</u>	<u>6.240</u>
	=====	=====	=====



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	2015 <i>Realized</i>	<i>Budget</i>	2014 <i>Realized</i>
	€	€	€
b. Other organisation costs			
Accountant (estimated)	5.000	3.000	3.956
Accountant previous years	1.171		-
Administration costs Agaath (estimated)	3.000	3.500	-
Administration costs Agaath non-recurring (estimated)	1.500		-
Administration costs former bookkeeper	1.412		8.593
Administration costs former bookkeeper previous years	2.042		-
Payroll	501		-
Office supplies	200		1.086
Postage etc.	187		-
Telephone and internet	568	450	471
Website	507		-
Computer	37		-
Printing and copying	120	1.000	67
General board	610		-
Depreciation	230		461
Insurances	1.128	375	365
Fundraising	-	2.000	3.000
Lobby & Representation	350		-
Travel & stay costs	40	1.500	1.128
Miscellaneous	46	4.000	1.908
	<u>18.649</u>	<u>15.825</u>	<u>21.035</u>
	=====	=====	=====

COSTS OF ACTIVITIES

HIA programs (as further specified on page 16)	<u>128.012</u>	<u>141.000</u>	<u>115.862</u>
	=====	=====	=====



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	2015 <i>Realized</i>	<i>Budget</i>	2014 <i>Realized</i>
	€	€	€
Financial profits and costs			
<i>Profits</i>			
Interest	38		
Total financial profits	38		-
<i>Costs</i>			
Interest and banking costs	368		-
Fiscal fines and costs	114		-
Differences in payments	15		-
Total financial costs	497		-
<i>Total financial profits and costs</i>	(459)	-	-
Extraordinary profits and costs			
<i>Receipts</i>			
	-		2.762
	-		2.762
<i>Costs</i>			
Cleaning balance items	76		-
	76		-
<i>Balance a loss</i>	(76)		2.762



SPECIFICATION PROJECTS

PROFITS PROJECTS

Grants & Contributions

Contributions HIA:

	2015 <i>Realized</i>	<i>Budget</i>	2014 <i>Realized</i>
	€	€	€
HIA Inc. USA	26.418	24.000	22.441
HIA Germany	5.000		-
<i>Total contributions HIA</i>	31.418	24.000	22.441

Other grants & contributions:

U.S. Embassy	10.895	9.000	19.561
Foundation Democratie en Media	45.000	45.000	25.000
Holland America Friendship Foundation	7.500	15.000	15.000
Grundvig	-		12.489
Open Society Institute	7.410	6.500	16.911
EDLI Foundation	15.000	15.000	15.000
Foundation Fonds voor de Vrede	30.000	30.000	-
Janivo foundation	4.500	4.500	-
Foundation Vrijheidscollège: column contest	2.500		-
Contributions in kind	2.450	3.000	4.455
Other contributions	-		2.208
Benefactors/friends	13.268	11.500	7.090
Earmarked contributions/cost compensations	8.573	10.000	14.501
<i>Total other grants & contributions</i>	147.096	149.500	132.215

<i>Total grants & contributions</i>	178.514	173.500	154.656
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Other profits

Participants fee's	-		340
Miscellaneous	-		(1)
<i>Total other receipts</i>	-	-	339

<i>Total profits</i>	178.514	173.500	154.995
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	2015		2014
	<i>Realized</i>	<i>Budget</i>	<i>Realized</i>
	€	€	€
SPECIFICATION PROJECT COSTS			
Project costs: personnel			
Summer program	65.000	67.000	59.223
Senior Fellow Network	10.000	10.000	4.255
Exhibition Srebrenica	-	1.150	-
Action Plans	-	7.300	-
Pat Cox Fellowship	2.000	1.200	-
International Cooperation	-	2.400	9.955
	<u>77.000</u>	<u>89.050</u>	<u>73.433</u>
	=====	=====	=====
Project costs: Material			
Summer program	23.707	27.550	25.327
Senior Fellow Network	519	11.000	2.033
Senior Fellow Academy	1.280		-
HIA Junior	802		-
International Conference	6.847	3.000	-
Tools for Social Change	3.093		-
Action Plans	2.597	1.000	-
Pat Cox Fellowship	-	7.000	-
International Cooperation	1.668	2.400	108
Roman Media Project	4.901		-
Sejom CE	4.200		-
Freedom Colleges	188		-
Martin Luther King Day	716		-
Night of the Rule of Law	494		-
Remaining projects	-		14.961
	<u>51.012</u>	<u>51.950</u>	<u>42.429</u>
	=====	=====	=====
Total project costs (excluding overhead)	128.012	141.000	115.862
Overhead not specified	42.794	32.275	55.370

Stichting Humanity in Action Nederland
Annual report 2015

June 2016

To whom it may concern,

Stichting Humanity in Action Nederland was established May 19, 2003, and is situated in Amsterdam. Humanity in Action is an educational organization. We educate, inspire and connect a global network of students, young professionals and established leaders committed to promoting human rights, diversity and active citizenship—in their own communities and around the world. Humanity in Action is a non-profit and non-partisan organization.

2015

In 2015 HIA Nederland has increased the world wide network of senior fellows and maintained this network by providing knowledge, skills and network opportunities.

HIA Nederland has provided several internships to fellows.

In February 2015 Inger Schaap has taken the position of National Director. Together with Christel Groot she is responsible for the organisation in Amsterdam.

In 2015 HIA Nederland has organized a summerprogram, two conferences, a HIA Junior program for high school students, lectures and network meetings. In close cooperation with the senior fellows many 'action plans' were executed, amongst others the Martin Luther King day and events connected to freedom (liberation day). In 2015 HIA Nederland has received a 3-year grant from Stichting Democratie en Media and was supported generously by a.o. vfonds, the US Embassy and Edli Foundation. Many individual donors helped to realize the mission of HIA Nederland. 2015 has a positive result that enables us to stabilize our organization and look forward to the future.

The foundation does not aim to make a profit. The foundation is not allowed to make any payments or her founder or to them who are part of her organs, nor to others, unless if tin the case of the last the payments have a idealistic or social character.

The board of Humanity in Action Nederland

As per December 31, 2015 the members of the board are:

- Fatma Koer Kaya (chair)
- Thomas Berghuijs
- Laurens Korteweg (treasurer)
- Sinan Cankaya
- Corinne Arnold
- Carla Aalse
- Felix Guttman

CONTROLEVERKLARING VAN DE ONAFHANKELIJKE ACCOUNTANT

Aan: het bestuur van Stichting Humanity in Action te Amsterdam.

Wij hebben opdracht gekregen de in dit financieel jaarverslag opgenomen jaarrekening 2015 van Stichting Humanity in Action te Amsterdam te controleren. Deze jaarrekening bestaat uit de balans per 31 december 2015 en de staat van baten en lasten over 2015 met de toelichting, waarin zijn opgenomen een overzicht van gehanteerde grondslagen voor de financiële verslaggeving en andere toelichtingen.

Verantwoordelijkheid van het bestuur

Het bestuur van de stichting is verantwoordelijk voor het opmaken van de jaarrekening die het vermogen en het resultaat getrouw dient weer te geven alsmede voor het opstellen van het bestuursverslag, beide in overeenstemming met de Richtlijnen voor de Jaarverslaggeving, in het bijzonder Richtlijn 640 "Organisaties zonder winststreven". Het bestuur is ten slotte verantwoordelijk voor een zodanige interne beheersing als het noodzakelijk acht om het opmaken van de jaarrekening en de naleving van de relevante wet- en regelgeving mogelijk te maken zonder afwijkingen van materieel belang als gevolg van fraude of fouten.

Verantwoordelijkheid van de accountant

Onze verantwoordelijkheid is het geven van een oordeel over de jaarrekening op basis van onze controle. Wij hebben onze controle verricht in overeenstemming met Nederlands recht, waaronder de Nederlandse controlestandaarden. Dit vereist dat wij voldoen aan de voor ons geldende ethische voorschriften en dat wij onze controle zodanig plannen en uitvoeren dat een redelijke mate van zekerheid wordt verkregen dat de jaarrekening geen afwijkingen van materieel belang bevat.

Een controle omvat het uitvoeren van werkzaamheden ter verkrijging van controle-informatie over de bedragen en de toelichtingen in de jaarrekening. De geselecteerde werkzaamheden zijn afhankelijk van de door de accountant toegepaste oordeelsvorming, met inbegrip van het inschatten van de risico's dat de jaarrekening een afwijking van materieel belang bevat als gevolg van fraude of fouten.

Bij het maken van deze risico-inschattingen neemt de accountant de interne beheersing in aanmerking die relevant is voor het opmaken van de jaarrekening en voor het getrouwe beeld daarvan, gericht op het opzetten van controle-werkzaamheden die passend zijn in de omstandigheden. Deze risico-inschattingen hebben echter niet tot doel een oordeel tot uitdrukking te brengen over de effectiviteit van de interne beheersing van de stichting.

Oranje Nassaulaan 1
1075 AH Amsterdam
Postbus 53028
1007 RA Amsterdam

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www.dubois.nl
KvK nummer 34374865



Een controle omvat tevens het evalueren van de geschiktheid van de gebruikte grondslagen voor financiële verslaggeving en van de redelijkheid van de door het bestuur van de stichting gemaakte schattingen, alsmede een evaluatie van het algehele beeld van de jaarrekening.

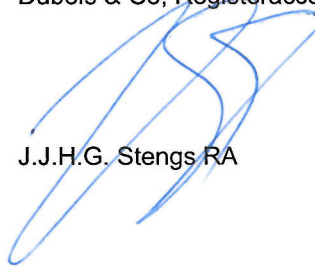
Wij zijn van mening dat de door ons verkregen controle-informatie voldoende en geschikt is om een onderbouwing voor ons oordeel te bieden.

Oordeel

Naar ons oordeel geeft de jaarrekening een getrouw beeld van de grootte en samenstelling van het vermogen van Stichting Humanity in Action per 31 december 2015 en van het resultaat over 2015 in overeenstemming met de Richtlijnen voor de Jaarverslaggeving, in het bijzonder Richtlijn 640 "Organisaties zonder winststreven".

Amsterdam, 21 juni 2016

Dubois & Co, Registeraccountants



J.J.H.G. Stengs RA



