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FINANCIAL STATEMENTS

2019

HUMANITY IN ACTION

THE NETHERLANDS

(Stichting Humanity in Action Nederland)

administraties

af



FINANCIAL STATEMENTS

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HUMANITY IN ACTION
THE NETHERLANDS
(Stichting Humanity in Action Nederland)

d.d. May 7th, 2020



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Board of Directors
Stichting Humanity in Action Nederland
Keizersgracht 177
1016 DR Amsterdam

Amsterdam, May 7th, 2020

Dear Members of the Board,

Hereby we issue the annual report of the foundation, based on the information provided by you. We have compiled the financial statements 2019 of Stichting Humanity in Action Nederland in Amsterdam (as included in this report).

Our activities consisted (in accordance with the general accepted directions concerning compilation reports) mainly of collecting, processing, rubricating and summarizing of financial data.

If you should require further information please do not hesitate to contact us,

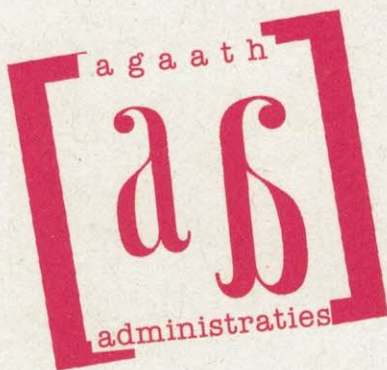
Sincerely,

D.W. de Savornin Lohman

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1053 WC Amsterdam
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REALIZATION VERSUS BUDGET 2019

	Realization		Budget	
	x € 1.000	%	x € 1.000	%
INCOME				
Grants and contributions				
Income from private contributors	19	10,7	6	3,3
Government grants	26	14,6	18	9,8
Income from related organizations	49	27,5	35	19,1
Income from not-for-profit-organizations	76	42,7	116	63,4
Income resulting from goods or services	4	2,3	6	3,3
Total income from grants & contributions	174	97,8	181	98,9
Income from companies				
In kind contributions	4	2,3	2	1,1
<i>Total income from companies</i>	<i>178</i>	<i>100,0</i>	<i>183</i>	<i>100,0</i>
EXPENDITURE				
COSTS OF ACTIVITIES				
Staff	114	64,0	95	51,9
External	38	21,4	59	32,2
TOTAL COSTS OF ACTIVITIES	152	85,4	154	84,2
Staff expenditure				
Wages and salaries	88	49,4		
Employers charges	28	15,7		
Other personnel expenses	2	1,1		
Staff expenditure (before allocation)	118	66,2	98	53,6
Allocated costs	(114)	(64,0)	(95)	(51,9)
<i>Total staff expenses overhead</i>	<i>4</i>	<i>2,2</i>	<i>3</i>	<i>1,7</i>
Organizational costs				
Office rent	6	3,4	7	3,8
Other organizational costs	16	9,0	18	9,8
<i>Total organizational costs</i>	<i>22</i>	<i>12,4</i>	<i>25</i>	<i>13,7</i>
<i>Balance financial income and charges</i>	<i>(1)</i>	<i>(0,6)</i>	<i>-</i>	<i>-</i>
RESULT	(1)	100,0	1	(100,0)
	=====	=====	=====	=====



CASH FLOW SUMMARY

	2019	2018
	€	€
Cash flow of operational activities		
Result	(57)	(3.404)
Depreciation of tangible fixed assets	580	-
Changes of provision	-	-
<i>Gross cash flow of operational activities</i>	<i>523</i>	<i>(3.404)</i>
Changes of assets	8.762	(1.123)
Changes of liabilities	(4.918)	6.268
Acquisition of tangible fixed assets	-	2.898
	3.844	8.043
<i>Net cash flow of operational activities</i>	<i>(3.321)</i>	<i>(11.447)</i>
Changes of cash	(3.321)	(11.447)
Cash at the end of the year	37.683	41.004
Cash at the beginning of the year	(41.004)	52.451
<i>Changes of cash</i>	<i>(3.321)</i>	<i>(11.447)</i>



FINANCIAL STATEMENTS 2019



BALANCE AS OF DECEMBER 31	2019	2018
	€	€
ASSETS		
Fixed assets		
Tangible fixed assets	2.318	2.898
Total fixed assets	2.318	2.898
Current assets		
Receivables	18.881	9.000
Advancements	2.757	3.198
Other accounts	4.072	4.750
Cash and cash equivalents	37.683	41.004
Total current assets	63.393	57.952
TOTAL ASSETS	65.711	60.850
LIABILITIES		
Current liabilities		
Trade creditors	691	1.784
Personnel related costs	10.731	5.566
Other amounts owed	8.936	8.090
Total current liabilities	20.358	15.440
Reserves		
Continuity reserve	45.353	45.410
Special purpose reserve	-	-
Total reserves	45.353	45.410
TOTAL LIABILITIES	65.711	60.850



STATEMENT OF INCOME AND EXPENDITURE FOR 2019

	2019 <i>Realized</i>	2019 <i>Budget</i>	2018 <i>Realized</i>
	€	€	€
INCOME			
Grants and contributions	173.539	180.831	129.018
Other receipts	4.006	2.000	2.898
<i>Total income</i>	<i>177.545</i>	<i>182.831</i>	<i>131.916</i>
EXPENDITURE			
Activities	152.034	153.200	112.277
Staff	3.760	3.393	9.325
Depreciation fixed assets	580	-	-
Other organizational costs	21.756	25.120	13.510
<i>Total expenditure</i>	<i>178.130</i>	<i>181.713</i>	<i>135.112</i>
Operational result	(585)	1.118	(3.196)
Balance financial income and charges	(857)	-	(208)
Balance extraordinary income and charges	1.385	-	-
Total result	(57)	1.118	(3.404)
Release from specialpurpose reserve	-	-	3.000
Allocation to continuity reserve	57	1.118	(3.404)
RESULT	-	1.118	(404)



NOTES TO THE FINANCIAL STATEMENTS

GENERAL

Activities

The activities of STICHTING HUMANITY IN ACTION NEDERLAND (CoC file 34190868), with registered offices in Amsterdam, the Netherlands, mainly consist of the following: to promote the study of human rights and other democratic values in general, including but not limited to (the protection of) the rights of minorities.

The registered and actual address of STICHTING HUMANITY IN ACTION NEDERLAND is:
Keizersgracht 177, 1016 DR Amsterdam, the Netherlands.

GENERAL ACCOUNTING PRINCIPLES FOR THE PREPARATION OF THE ANNUAL ACCOUNTS

The annual accounts have been prepared in accordance with Title 9 Book 2 of the Dutch Civil Code and Guideline Rjk C1 for small not-for-profit organizations. Valuation of assets and liabilities and determination of the result takes place under the historical cost convention. Unless presented otherwise at the relevant principle for the specific balance sheet item, assets and liabilities are presented at nominal value.

Income and expenses are accounted for on accrual basis. Profit is only included when realized on the balance sheet date. Losses originating before the end of the financial year are taken into account if they have become known before preparation of the financial statements.

Revenues from goods are recognized upon delivery. The cost price of these goods is allocated to the same period. Revenues from services are recognized in proportion to the services rendered. The cost price of these services is allocated to the same period.

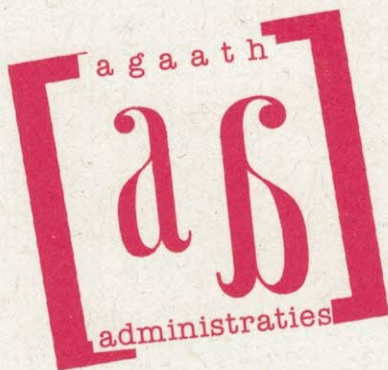
PRINCIPLES OF VALUATION OF ASSETS AND LIABILITIES

Transactions in foreign currencies

Transactions denominated by foreign currencies are converted at the exchange rate applying on the transaction date. Monetary assets and liabilities denominated by foreign currencies are converted at the exchange rate applying on the actual transaction date or - if that is not yet known - on the balance sheet date.

Tangible fixed assets

Tangible fixed assets are capitalized if the economic ownership held by the company, and its group companies, is governed by a financial lease agreement. The commitment arising from the financial lease agreement is accounted for as a liability. The interest included in the future lease instalments is charged to the result over the term of the financial lease agreement.



Financial fixed assets

Upon initial recognition the receivables from and loans to associated companies and other receivables are valued at fair value, which equals the face value, after deduction of any provisions.

Receivables and deferred assets

Upon initial recognition the receivables on and loans to participations and other receivables are valued at fair value and then valued at amortized cost, which equals the face value, after deduction of any provisions.

The fair value and amortized cost equal the face value. Any provisions for the risk of doubtful debts are deducted. These provisions are determined based on individual assessment of the receivables.

Cash and cash equivalents

The cash is valued at face value. If cash equivalents are not freely disposable, then this has been taken into account in the valuation.

Non-current liabilities

Upon initial recognition, bank loans are stated at fair value.

Current liabilities

Upon initial recognition, current liabilities are stated at fair value.

PRINCIPLES FOR THE DETERMINATION OF THE RESULT

General

The result is defined as the difference between the revenue from goods delivered and services performed on one hand and, on the other hand, the costs and expenses for that year, valued at historical costs.

Determination of the result

The result is determined based upon the difference between the net turnover and the costs and other expenses taking into account the aforementioned valuation principles.

Net turnover

The income for services is included proportionally to the level in which the services were performed based on the costs for the service up to the balance sheet date in relation to the estimated costs for all services to be provided. The costs for these services are accounted for in the same period.

Cost price

The cost of sales consists of the cost of goods sold and delivered, consisting of direct use of materials, direct wages and machine costs and other direct and indirect production costs that can be attributed to the production.



Gross margin

The gross operating profit and loss comprises net turnover, the changes in inventories of finished goods and work in progress, work performed by the entity and capitalized, other operating income, cost price and cost of outsourced work and other external charges.

Amortization and depreciation

The depreciation on tangible fixed assets is calculated by using a fixed rate on the acquisition cost based on the expected life cycle. Gains and losses from the occasional sale of property, plant or equipment are included in depreciation.

Donations and contributions

Donations and contributions are recorded in the year for which they were generated, unless indicated otherwise.

In kind donations

In kind donations are recorded in the year in which they are granted and are valued at the fair value in the Netherlands.

Financial income and expenses

Financial income and expenses comprise interest income and expenses for loans (issued and received) during the current reporting period.

Taxes

Corporate income tax is calculated at the applicable rate on the result for the financial year, taking into account permanent differences between profit calculated according to the annual account and profit calculated for taxation purposes, and with which deferred tax assets (if applicable) are only valued insofar as their realization is likely.



	31/12/ 2019	31/12/2018
	€	€

EXPLANATORY NOTES TO THE BALANCE SHEET

Tangible fixed assets

Office equipment

Opening balance	2.898	-
Acquisition	-	2.898
Depreciation	(580)	-
	-----	-----
Closing balance	2.318	2.898
	=====	=====

All assets are used for the day-to-day management of the organization

Current assets

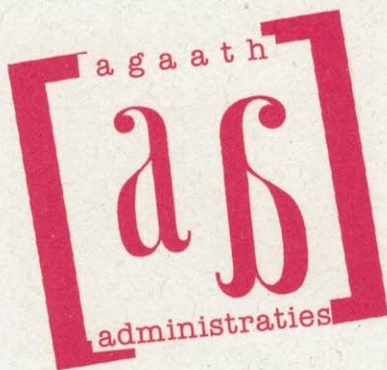
a. Receivables grants & contributions	18.881	9.000
b. Prepayments	2.757	3.198
c. Other accounts	4.072	4.750
	-----	-----
	25.710	16.948
	=====	=====

a. Receivables grants & contributions

HIA Inc.	13.567	-
Fonds 1818	900	-
Private contributor	2.500	-
Senior Fellows	1.914	-
Democracy & Media Foundation	-	9.000
	-----	-----
	18.881	9.000
	=====	=====

b. Prepayments

Concept and design campaign Fellowship coming year	2.656	1.471
Office rent 1st quarter 2019	-	1.586
Other prepayments	101	141
	-----	-----
	2.757	3.198
	=====	=====



	31/12/ 2019	31/12/2018
	€	€
c. Other accounts		
Current account Friends of Humanity in Action	4.064	4.742
Interest	8	8
	-----	-----
	4.072	4.750
	=====	=====
 Cash and bank		
Cash	71	47
ING Bank 9696554	29.893	33.238
ING Bank 9696554 deposit	7.719	7.719
Cash clearing transfers	-	-
	-----	-----
	37.683	41.004
	=====	=====
 LIABILITIES		
 Short-term liabilities		
a. Trade creditors	691	1.784
b. Staff expenses	10.731	5.566
c. Other amounts owed	8.936	8.090
	-----	-----
	20.358	15.440
	=====	=====
 b. Staff expenses		
Taxes and social security contributions	3.018	2.199
Pensions	-	1.385
Net wages	2.800	-
Holiday allowance	4.913	1.982
	-----	-----
	10.731	5.566
	=====	=====



	31/12/ 2019	31/12/2018
	€	€
c. Other amounts owed		
Deposit received for Action Projects	4.800	3.200
Costs for other Projects	62	2.982
Expected costs bookkeeping	4.074	1.908
	-----	-----
	8.936	8.090
	=====	=====

Obligations not in this balance sheet:

The foundation has committed itself for another year of renting the office space at the rate of € 6.375 a year.

LIABILITIES

RESERVES

Continuity reserve

Opening balance	45.410	45.814
Result financial year	(57)	(3.404)
Allocation from special purpose reserve	-	3.000
	-----	-----
	45.353	45.410
	-----	-----

Special purpose reserve

Reserved for new hardware	-	3.000
Release reserve to general reserve	-	(3.000)
	-----	-----
	-	-
	-----	-----

Total reserves	45.353	45.410
	=====	=====

Continuity reserve

On May 1st 2019 the Board of Humanity in Action The Netherlands formally decided to change the general reserve that was accumulated over the last years into a continuity reserve. The continuity reserve is meant to warrant the continuity in the case of (temporary) drop in income.

As of December 31st 2018 the reserve totals € 45.410. Humanity in Action The Netherlands strives to ensure the continuity reserve covers 6 months of salary payments and 1 year of office-rent.



In response to the COVID-19 pandemic, Humanity in Action The Netherlands has converted the 2020 one-year Fellowship into a hybrid virtual program of three weeks, followed by face-to-face follow-up programming in the fall of 2020 until the spring of 2021. The Dutch Fellow cohort is supported to set up civic actions to support and emancipate the most marginalized and vulnerable groups in the context of the pandemic. Other programming that was planned for the first half of 2020 will be executed once we can safely gather groups of people together again. We expect and hope this to be from the fall of 2020 onwards.

As some program activities will be moved to 2021, the total annual budget of 2020 shall be slightly decreased. Funding for 2020 was partly secured in 2019. Subsequent fundraising efforts in 2020 have proven increasingly complicated due to the aforementioned unexpected programmatic adjustments. Moreover, some funders have temporarily suspended application processes. In response, Humanity in Action The Netherlands has accelerated fundraising activities and further limits overhead expenditure where possible. We foresee to partly depend on the continuity reserve in 2020.

Humanity in Action The Netherlands is greatly thankful to those contributors and funders, new and existing, that have pledged their support and are showing great flexibility and trust, enabling us to continue our work.



	2019		2018
	<i>Realized</i>	<i>Budget</i>	<i>Realized</i>
	€	€	€

EXPLANATORY NOTES TO THE STATEMENT OF INCOME AND EXPENDITURE

INCOME

Grants and contributions

Income from private contributors	19.230	5.500	3.773
Government grants	25.850	18.000	8.290
Income from related organizations	48.886	35.000	25.963
Income from not-for-profit-organizations	75.865	116.331	86.717
Income resulting from goods or services	3.708	6.000	4.275
	<u>173.539</u>	<u>180.831</u>	<u>129.018</u>

Income from companies

In kind contributions	4.006	2.000	2.898
	<u>4.006</u>	<u>2.000</u>	<u>2.898</u>

TOTAL INCOME

	<u>177.545</u>	<u>182.831</u>	<u>131.916</u>
--	----------------	----------------	----------------

COSTS OF ACTIVITIES

Staff	113.964	94.500	78.677
External	38.070	58.700	33.600
	<u>152.034</u>	<u>153.200</u>	<u>112.277</u>

TOTAL COSTS OF ACTIVITIES

	<u>152.034</u>	<u>153.200</u>	<u>112.277</u>
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Please find the details of project costs made listed in the attachment to the financial annual report - Page 17 onwards.



	2019		2018
	<i>Realized</i>	<i>Budget</i>	<i>Realized</i>
	€	€	€
STAFF EXPENDITURE			
Staff expenditure			
a. Wages and salaries	87.814		47.133
b. Employers charges	27.747		9.324
c. Compensation for sickness received	-		-
c. Freelancers	-		31.545
d. Other personnel expenses	2.163		-
<i>Total staff expenses</i>	117.724	97.893	88.002
Allocated costs	(113.964)	(94.500)	(78.677)
Total staff expenses overhead	3.760	3.393	9.325

Note on staff and board

The FTE at Humanity in Action The Netherlands as per December 31, 2019 totalled 1,6.
 Board Members receive no remunerations.

a. Wages and salaries		
Gross salaries	84.883	46.873
Change in holiday allowance	2.931	260
	87.814	47.133
b. Employers charges		
Social security contributions	17.588	8.153
Insurance sick-leave/Arbo	4.291	1.171
Pension contributions	5.868	-
	27.747	9.324
c. Freelancers	-	31.545



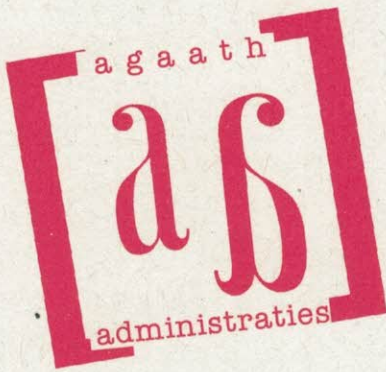
	2019		2018
	<i>Realized</i>	<i>Budget</i>	<i>Realized</i>
	€	€	€
d. Other personnel expenses			
Travelling expenses	2.163		-
	=====		=====

ORGANIZATIONAL COSTS

Organizational costs

a. Office rent	6.451	6.800	6.451
b. Other organizational costs	15.885	18.320	7.059
	-----	-----	-----
<i>Total organizational costs</i>	22.336	25.120	13.510
	=====	=====	=====

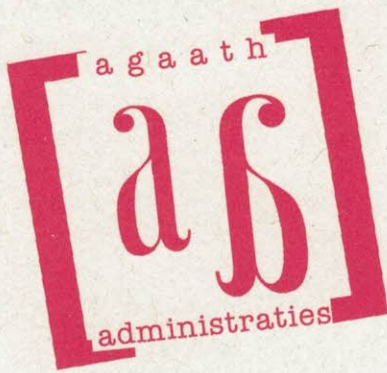
a. Office rent	6.451	6.800	6.451
	=====	=====	=====
b. Other organizational costs			
Insurances	1.143	2.000	1.128
Office supplies & printing	221	250	81
Telephone & internet (including cellphone),	1.422	1.320	1.360
Advertisements	-		272
Website	821		473
Consultants	-	1.000	-
External audit	1.950	7.000	-
External audit previous years	-		(5.000)
Bookkeeping	8.243	5.500	6.244
Salary administration	460		567
Board & strategic meetings	81	150	356
Depreciation	580		-
Travel	-	100	-
Miscellaneous	964	1.000	1.578
	-----	-----	-----
	15.885	18.320	7.059
	=====	=====	=====



	2019		2018
	<i>Realized</i>	<i>Budget</i>	<i>Realized</i>
	€	€	€
Financial profits and costs			
<i>Profits</i>			
Interest	-		46
Differences in payments	72		-
Total financial profits	72		46
<i>Costs</i>			
Banking costs Friends of Humanity In Action since 2015	678		-
Other banking costs	230		254
Differences in payments	21		-
Total financial costs	929		254
<i>Total financial profits and costs</i>	(857)	-	(208)
Extraordinary profits and costs			
<i>Receipts</i>			
Provision for pension no longer needed	1.385		-
<i>Balance a profit</i>	1.385		-



OTHER INFORMATION



	2019		31/12/2018
	<i>Realized</i>	<i>Budget</i>	<i>Realized</i>
	€	€	€
<i>SPECIFICATION PROGRAMS & PROJECTS</i>			
INCOME PROGRAMS & PROJECTS			
<u>Income from private contributors</u>			
Senior Fellows & Friends	18.830	5.500	3.773
Deposits 2018 not spent for Action Projects	400	-	-
<i>Total income from private contributors</i>	<i>19.230</i>	<i>5.500</i>	<i>3.773</i>
<u>Income from companies</u>			
In kind contributions	4.006	2.000	2.898
<u>Government grants</u>			
U.S. Embassy in The Netherlands	25.850	18.000	8.290
<u>Income from related organizations</u>			
Annual contribution HIA Inc.	48.886	35.000	25.963
<u>Income from not-for-profit-organizations</u>			
Democracy & Media Foundation	45.000	45.000	45.000
Fred Foundation	10.000	10.000	10.000
Migration Policy Group	10.007	9.731	10.000
Donation anonymous foundation (through HIA Germany)	5.608	6.600	-
Fonds 1818	4.500	4.500	
Familiefonds Hurgronje	750	750	
Chocolonely Foundation	-	-	15.000
Other and new partners	-	39.750	6.717
<i>Total income from not for profit organizations</i>	<i>75.865</i>	<i>116.331</i>	<i>86.717</i>
<u>Income resulting from goods or services</u>			
Contributions participants Fellowship	650	3.000	4.275
Trainings	3.058	3.000	-
<i>Total income resulting from goods or services provided</i>	<i>3.708</i>	<i>6.000</i>	<i>4.275</i>
TOTAL INCOME PROJECTS	177.545	182.831	131.916



	31/12/ 2019		31/12/2018
	<i>Realized</i>	<i>Budget</i>	<i>Realized</i>
	€	€	€
PROGRAM & PROJECT COSTS			
Project costs: staff			
Humanity in Action Fellowship (71,43%)	74.834	67.500	60.111
Senior Fellow Network & Activities (7,41%)	7.761	7.000	4.422
Pat Cox Fellowship (3,17%)	3.326	3.000	1.770
Human Rights Academy (0%)	-	-	2.651
HIA Junior (4,23%)	4.435	4.000	2.651
Fundraising activities (6,35%)	6.652	6.000	2.651
Development new activities (4,23%)	4.435	4.000	2.651
International HIA partnership (3,17%)	3.326	3.000	1.770
Vote Europe (full salary costs extra employee)	9.195		
	<u>113.964</u>	<u>94.500</u>	<u>78.677</u>
Project costs: external			
Humanity in Action Fellowship	27.551	27.700	25.078
Senior Fellow Network & Activities	3.790	8.400	1.098
Pat Cox Fellowship	2.250	2.500	2.250
HIA Junior	2.032	3.000	1.237
VoteEuropa	266	8.600	-
Fundraising activities	1.075	2.000	610
International HIA partnership	1.089	2.500	3.327
Development new activities	17	4.000	-
	<u>38.070</u>	<u>58.700</u>	<u>33.600</u>
TOTAL PROJECT COSTS (excluding overhead)	<u>152.034</u>	<u>153.200</u>	<u>112.277</u>

Cost allocation

Direct project expenditures are allocated to the programs and projects as realized. Salary expenditures are allocated on the basis of a substantiated estimation of the division of working hours realized annually by staff of the organization.

Overhead expenditures are allocated in terms of percentage to each program and project.