European Fellowship 2022-2023

PROGRAM BOOKLET
Welcome to Berlin and Amsterdam

Dear Fellows,

We welcome you to our 2022 European Fellowship and look forward to an exciting journey ahead! At the same time we acknowledge that this program takes place at a challenging time. The pandemic has troubled most parts of the world for the past 2.5 years. Next to worries about health and economic hardships suffered due to COVID-19, these years contributed to a stark increase in anxiety, emotional unrest, and mental insecurity for many, especially younger generations. We hope that you and your networks found your own ways to navigate these challenging times.

In February 2022, the Russian government launched a war on Ukraine, the likelihood of which had been both predicted and denied. The situation leaves our hearts heavy and in solidarity with those fleeing their country, defending their homes and mourning the loss of their loved ones and neighbors. We at Humanity in Action have included Ukrainians in our programming since the mid-2000s. Friendships were formed over the years and our Ukrainian Senior Fellow Network has been steadily growing. Our Polish chapter in Warsaw has been in the lead in organizing support for our Ukrainian alumni community and beyond. We are grateful to our network of Fellows and Senior Fellows and to our partners for showing solidarity and helping in very concrete ways – organizing transportation, arranging accommodation and providing reliable information.

Our new European Fellowship looks at Germany’s National Socialist past to better understand the present and to learn for the future. The Fellowship also explores the Dutch perspective in this context as well as the perspectives all of you bring to the table.
You, our 2022 Fellows, applied from France, Germany, Greece, the Netherlands, and Poland. Together we will examine the legacy of the Nazi past and its atrocities, the culture of remembrance and how Germany and Europe has come to terms with the Shoah. For this Fellowship, our main topics of inquiry are Antisemitism, racism and hostility towards the LGBTQIA2S+ community in historical, comparative and contemporary perspective.

Our educational journey will include an excursion to Amsterdam, the Netherlands, to explore the perspectives of a country under German occupation during World War II. For bridging past and present, Berlin and Amsterdam offer unique landscapes to explore the social, cultural, and historical tensions that impact our societies today. The background of all Fellows will contribute to a multifaceted exchange on remembrance and its impact in Europe.

We wish that you build a strong community, are willing to engage in difficult conversations, that you form friendships and long lasting connections. The program can only be as good as you make it! We welcome you into our network and look forward to the contributions that you will bring to this Fellowship and our community!

Laura Lasance (she/her)
Executive Director
Humanity in Action The Netherlands

Antje Scheidler (she/her)
Intl Director of European Programs
Humanity in Action Germany
Meet Our Partners & Funders

The 2022 European Fellowship is a partnership of Humanity in Action Germany and Humanity in Action The Netherlands. We cordially thank all partners, supporters, speakers, participating organizations, and our Senior Fellows. Without their dedicated help, the realization of this Fellowship would not be possible.

Humanity in Action Germany is very grateful to its funders for this project: The Foundation Remembrance, Responsibility and Future (EVZ) and the German Federal Ministry of Finance (BMF). This booklet does not represent the opinion of the Foundation EVZ or BMF. The authors bear responsibility for any statements contained herein.

Humanity in Action The Netherlands is very grateful to its supporters. The programming in Amsterdam as part of the European Fellowship, is generously supported by our Senior Fellows and friends and the following funders:
Join Our Virtual Communities

Humanity in Action invites all Fellows to stay up to date with the programs and activities of Humanity in Action, and to share your Fellowship activities with us.

**International**
- Facebook: Humanity in Action
- Twitter: @HumanityAction
- Instagram: @humanityaction
- LinkedIn: Humanity in Action
- Website: www.humanityinaction.org

**Germany**
- Facebook: HIAGermany
- Instagram: @hiagermany
- Website: www.humanityinaction.org/germany

**The Netherlands**
- Facebook: HumanityinActionNL
- Twitter: @HIA_NL
- Instagram: @humanityinactionnl
- LinkedIn: Humanity in Action Nederland
- Website: www.humanityinaction.org/the-netherlands

#HIA2022 #HIAFellows #EVZfunded #BildungsagendaNSUnrecht
#UntoldStories

#HumanRights #Democracy #Pluralism #StopRacism #StopAntisemitism #LGBTQI'+hostility
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About Humanity in Action

Humanity in Action
Humanity in Action is a transatlantic non-profit organization that educates, inspires, and connects a community of rising leaders committed to pluralism, human rights, and civic engagement, in their own communities and around the world. The goal is to inspire responsible leadership that meets the local and global challenges of social division.

Antisemitism, racism, Islamophobia, trans- and homophobia, misogyny, and other forms of discrimination and hatred are testing democratic societies. Humanity in Action’s programs address these issues head-on from historical and contemporary perspectives. They are testing grounds for thinking anew with activists, experts, policymakers, artists, and business leaders about complex issues of pluralism and diversity.

Since its founding over two decades ago, Humanity in Action has engaged with over 2,600+ carefully chosen individuals whose inclusive approaches to leadership and community building contribute to the formation of a new generation of social, cultural, and political changemakers. Humanity in Action’s Senior Fellows form a unique international alumni community committed to social justice. The organization has governing and advisory boards in Bosnia and Herzegovina, Denmark, Germany, The Netherlands, Poland, and the United States. Its international headquarters is based in New York City.

Humanity in Action Germany
Founded in 2001 as a non-profit organization, Humanity in Action Germany is a member of the Berlin branch of the association Paritätischer Wohlfahrtsverband, the European Network Countering Antisemitism through Education (ENCATE) and the Network Democracy and Human Rights Education in Europe (DARE).
Humanity in Action The Netherlands

Humanity in Action The Netherlands was founded in 1999 and has since been an active partner in the international Humanity in Action network. We empower young people as leaders and agents of change in the fields of human rights, democracy and social inclusion. We develop educational programs for adolescents, students, recent graduates and young professionals. We also support integral (Senior) Fellow civic engagement activities, organize public events, and design tailor-made training programs.

Together, we think about the big questions in life and society – like social responsibility, values, universal rights and empathy, including for those whom we disagree with.
Meet Our Founder

JUDITH S. GOLDSTEIN
Founder and Executive Director

Dr. Judith S. Goldstein received a Bachelor’s degree from Cornell University in 1962 with a concentration on European and American history. As a Woodrow Wilson Scholar at Columbia University, she then studied for a Masters degree in European history and wrote her thesis on the “Mouvement Republicain Populaire and the Franco Vietnamese War, 1946-1954.” In 1972, Judith completed her doctoral studies at Columbia University after writing her dissertation on “The Politics of Ethnic Pressure: The American Jewish Committee Fight Against Immigration Restriction: 1906-1917.” This work was the beginning of a sustained concentration on immigration and diversity in America and Europe. She then continued to work at Columbia University over 10 years by focusing on an oral history project on Ethnic Groups and American Foreign Policy. In the late 1980s, she began to write a book on the integration of Jewish immigrants in Maine which William Morrow published in 1992. Subsequently, she worked as the Executive Director of Thanks To Scandinavia, started by the Danish pianist Victor Borge to acknowledge Scandinavians who resisted Nazism and protected Jews during the Second World War. In 1997, Judith founded Humanity in Action and began to serve as its Executive Director. She also has an abiding interest in conservation and landscape design and history, especially as it relates to Maine and Mt. Desert Island.
Meet Our Ombudspersons

As in society at large, also in Humanity in Action’s educational programs, and in other ventures of the Humanity in Action community, situations that are in violation of the organization’s Code of Conduct can arise. Each Humanity in Action office has established a designated point of contact to serve members of the Humanity in Action network, including the Fellows of this program, who experience abusive, racist, sexist, homophobic, or other forms of discriminatory behavior that emanate from other members of the network. While Humanity in Action staff is at the Fellows’ full disposal to support victims of any incidents of such kind, a designated Ombudsperson is additionally available via phone or e-mail as it might in some situations be more comfortable to confide in someone who has a greater distance from Humanity in Action programming or any parties involved in such incidents. Our Ombudspersons will listen and if necessary coach you to decide what your best next step is, on a confidential basis.

**DR. CAROLIN WIEDEMANN (she/her)**
Ombudsperson Humanity in Action Germany
Contact: mail@carolinwiedemann.com

Dr. Carolin Wiedemann is our Ombusdperson, our designated point of contact to serve members of the Humanity in Action network, including Fellows of this program, who experience abusive, racist, sexist, homophobic, or other forms of discriminatory behavior that emanate from other members of the network. She will listen closely to anyone affected and will advise on a confidential basis. Where necessary, and only after consulting with the affected person, the ombusdperson may choose to involve another person from the Board of Directors and/or involve a professional to work on the case.
LENKA HORA ADEMA (she/her)
Ombudsperson Humanity in Action
The Netherlands
Contact: info@lenka.nl

Lenka Hora Adema (LL.M, MA) is based in The Hague (The Netherlands) as a senior mediation expert and organizational coach. She also works as an assistant professor in mediation at the VU University. Lenka is specialized in (cooperation) disputes with and within organizations and governments. As a trainer in mediation, mediator and organizational coach she works for projects abroad: Recently in Rwanda, Suriname, Ethiopie, South Africa and Nigeria. Born to an Armenian-Iraqi father and a Dutch mother, her personal experience with different cultures is a treasure trove for her work. Previously, Lenka worked as a lawyer and academic staff member at the Supreme Court of The Netherlands. During this period she worked for Lawyers Without Borders and as a board member of the Association for Law and Administration in Developing and Transition Countries.
Accommodation

Humanity in Action has a beautiful tradition of accommodating Fellows in host families across the city. Due to the pandemic, however, we have arranged twin rooms in a hotel for you this year.

**BERLIN**

The **ibis Berlin Mitte** hotel is located in Prenzlauer Berg, a very lively district in the North-Eastern part of Berlin. There are plenty of restaurants and cafes, and a park just next door. The hotel offers a breakfast buffet (included in your stay) and free Wifi. Inside the hotel there is a 24-hour bistro bar and lounge. The seminar room will be within a 15-minute walk, but also Alexander Platz is within a 10-minute walk. Bus and tram stops to take you around the city are located within a 3-minute walking distance.

**ibis Berlin Mitte**
Prenzlauer Allee 4
10405 Berlin, Germany
+49 (0)30 443330

**AMSTERDAM**

The **Q-Factory Hotel** is located in the East side of Amsterdam, close to the vibrant and culturally diverse neighborhoods of Dapperbuurt and Indische Buurt. Breakfast is included and also free Wi-Fi is provided. There is also a café in the hotel, Q-Café, which is open every day from 7 AM to 1 AM.
Within walking distance of the hotel you can find the very beautiful Oosterpark. There are also many different (take-away) restaurants, bars and coffee spots in the vibrant area, as well as a daily market (the Dappermarkt).

**Q-Factory Hotel**  
Atlantisplein 1  
1093 NE Amsterdam  
The Netherlands  
+31 (0)20 760 6784

Please note that breakfast at the hotel is **included** in Amsterdam and that your dietary preferences have been shared with the hotel. The breakfast buffet for our group will be available from **07:30** in the morning.
Public Transportation

BERLIN

With the €9 ticket that we will provide for all Fellows, you have access to all public transport in Berlin, including the S-Bahn (trains), U-Bahn (subway), buses, trams, and ferries. Download the BVG app on your mobile phone where you can check for fares, schedules, and routes. Make sure to have this ticket with you at all times. If you use public transit without a valid ticket, the BVG can fine you €60. The ticket is also valid for VBB Regio trains, with which you can go outside of Berlin to explore its surroundings.

>> Whenever you want to use public transport in Berlin, this QR Code might be helpful to find the best connections.

AMSTERDAM

The GVB public transport card is a paper card which you can travel unlimited for four days within Amsterdam with, starting from the first check-in. The card is valid for all GVB buses, trams and metro trains. The card is not valid for regional buses Connexxion or EBS or the NS railway system. When you are using public transportation, don’t forget to validate the ticket by checking in and do not forget to check out before getting off at your stop. If you use public transit without a valid ticket, the GVB can fine you €50.

>> The mobile app 9292 provides you a travel planner for all public transportation. If you haven’t downloaded the app yet, you can do so by scanning the QR Code.
COVID-19 Policy

Both Germany and the Netherlands have most recently scaled back on many COVID-19 restrictions. However, we want to take good care of ourselves and our communities as best as we can. To make our space as safe and welcoming as possible for all Fellows, speakers, and staff, we will keep some requirements in place. We will also constantly monitor the rules and regulations for COVID-19 and adjust our rules accordingly.

>> Join us in making the Fellowship safe(r) for everybody by behaving responsibly and in the best interests of everybody.

- To minimize any risk while not excluding anyone from participating, we require all unvaccinated participants to do a PCR test prior to traveling to Berlin. We cover the costs of the PCR test and request to receive the result before departure.

- Independent of your vaccination status, we require every staff member, Fellow, and speaker to provide a current negative rapid test result each day before joining the program. Rapid tests will be provided by us.

- During our in-person program, FFP2/N95 masks, hand sanitizer, and self-testing kits will be provided throughout the program period. Please make use of it!

- Some speakers may have alternative needs, such as everyone wearing a mask while we are sharing a space. We will do our best to update you about the requirements for each day. Please help us by also checking your program booklet before each session and do your best to make our guests feel welcome.

Due to the constantly changing regulations, as a precaution, we would kindly like to ask everyone to wear FFP2/N95 masks during your travels to Berlin. Humanity in Action will continue to monitor the situation regarding the COVID-19 pandemic and will uphold the highest of standards of health and safety to protect the Fellows, staff, and Fellowship guests.
EUROPEAN FELLOWSHIP 2022
Program Overview

June 6th - June 8th, 2022
International Virtual Program

June 9th - June 24th, 2022
European Fellowship Program in Berlin

June 25th - June 30th, 2022
European Fellowship Program in Amsterdam

July 1st - July 3rd, 2022
International Conference 'Untold Stories'

September 2022 - June 2023
Action Projects, Trainings & Community Meetings
DAY-BY-DAY AGENDA

June 6th

>> WELCOME TO HUMANITY IN ACTION | HOPE AS A DISCIPLINE

Welcome to Humanity in Action! On this first day of the International Opening Program, we want to celebrate the start of this Fellowship journey with a warm welcome, some introductions, and music. In the second half of today’s virtual session, we want to look deeper into what it means to come together in these times of crisis and uncertainty and how we can hold fast to our visions for the future.

16.00-16.50 CEST  Kick-Off in National Programs
10 mins.  SCREEN BREAK AND CHANGE OF VIRTUAL MEETING ROOM

17.00-17.45  International Welcome
• Welcome Activity and Video Message from the Senior Fellow Community
• A Musical Performance by Kiki Carbonell (sher/her) | Humanity in Action Sarajevo Fellow, 2022
• Remarks by Judith S. Goldstein (she/her) | Founder and Executive Director, Humanity in Action
• Facilitated by Pauline Sprang (they/them) | Program Director, Humanity in Action Germany and Zuzanna Krzątaka (she/her) | Project Coordinator, Humanity in Action Poland

15 mins.  SCREEN BREAK

18.00-19.00  Hope as a Discipline
Panel Discussion with Humanity in Action Senior Fellows
Panelists:
• Fogha Mc Cornilius Refem (he/him) | 2021 Berlin Fellowship
• Inna Dzyndra (she/her) | 2018 Berlin Fellowship
• Kasia Safata (she/her) | 2021 Warsaw Fellowship
• Shawn Reilly (they/them) | 2019 Warsaw Fellowship
• Moderated by Lisa Ama Schrade (she/her) | Director of Programs, Humanity in Action Germany
DAY-BY-DAY AGENDA

June 6th

19.00-19.20
Fellow Discussion in Breakout Rooms

10 mins.
SCREEN BREAK AND CHANGE OF VIRTUAL MEETING ROOM

19.30-20.00
Wrap up in National Programs
Today we investigate the Atlantic histories and concepts of colonialism and enslavement with June Thalin Worm Gibba, 2019 John Lewis Fellow. Then Caribbean-born La Vaugn Belle takes us into her artistic universe where she “makes visible the unremembered.” Belle explores the material culture of colonialism, borrowing from elements of architecture, history and archeology to create narratives that challenge colonial hierarchies and invisibility. In the last session of the day, we explore the concepts of sovereignty and indiginous nations of the US and the Arctic. Law Professor Rachael Lorna Johnstone guides us through the creation of Indigenous Peoples in International Law and Senior Fellow DeLesslin ‘Roo’ George-Warren explores legacies of settler-colonialism in the US and considers contemporary struggles for cultural and political autonomy among Native Americans.

Optional Readings
Araujo, A.L. (2020) | Slavery in the Age of Memory: Engaging the Past
DAY-BY-DAY AGENDA

June 7th

INTERNATIONAL PROGRAM

10 mins. | SCREEN BREAK

17.35-17.40 | Part 2: Colonialism, Memory & Resistance through Art
Moderated by Hannah Joy Sachs (she/her) | US National Director, Humanity in Action Inc.

17.40-18.05 | Memories & Narratives of Colonialism in Art
La Vaughn Belle (she/her) | Artist

18.05-18.25 | Q&A
Moderated by Maddie Melton (they/them) | Fellowship Manager, Humanity in Action Inc.

10 mins. | SCREEN BREAK

Moderated by Nina Axelsen (she/her) | Program Coordinator, Humanity in Action Denmark

18.40-19.00 | The creation of Indigenous Peoples in International Law
Rachael Lorna Johnstone (she/her) | Professor of Law, University of Akureyri, Iceland

19.00-19.20 | Indigenous Rights and Activism
Delesslin ‘Roo’ George-Warren (he/they) | Queer Artist, Researcher, and Organizer from Catawba Indian Nation and Humanity in Action Senior Fellow

19.20-19.50 | Panel Discussion and Q&A
Moderated by Nina Axelsen

19.50-20.00 | Round-Up in International Group
Today we focus on the interconnected themes of wars, war crimes, traumas and resistance. We screen “My Father’s War”, a short animation film produced by Humanity in Action. The film foregrounds the lived experiences of Holocaust survivors and evokes wide-ranging reflections. Then we have the unique opportunity to discuss and deepen the topic of how trauma is being passed on with David Hein, one of the film protagonists, as well as Jasmin Hasić, who provides the context of the war in Bosnia in the mid-1990s. Both David and Jasmin are Humanity in Action Senior Fellows. These sessions are followed by a journaling exercise for individual reflection. We end the day by exchanging insights in small international groups on how history impacts our lives today. Today’s topic is linked with the session with Konstanty Gerbert on June 13, 2022 in which we investigate the impact of the Russian invasion on Ukraine through a human rights perspective.

16.00-17.00 CEST  Community Building in National Programs: Greetings from Humanity in Action Ombudspersons Germany and The Netherlands

10 mins.  SCREEN BREAK AND CHANGE OF VIRTUAL MEETING ROOM

17.10-17.40  Introduction to and Screening of “My Father’s War”

Meital Rozental (she/her) | Film Project Coordinator, Humanity in Action Germany
### DAY-BY-DAY AGENDA

#### June 8th

**Wednesday**

**INTERNATIONAL PROGRAM**

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<td>17.40-18.40</td>
<td><strong>Trauma, War and Its Impact</strong>&lt;br&gt;Interview with David Hein (he/him), film protagonist and Jasmin Hasić (he/him), National Director, Humanity in Action Bosnia and Herzegovina. Moderated by Laura Lasance (she/her), National Director, Humanity in Action The Netherlands</td>
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<tr>
<td>18.40-18.55</td>
<td><strong>Journaling Exercise</strong></td>
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<td>19.00-19.35</td>
<td><strong>Breakout Sessions in international groups</strong>&lt;br&gt;The Impact of History on our Lives Today</td>
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<td>19.35-19.40</td>
<td><strong>SWITCH TO NATIONAL GROUPS</strong></td>
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<tr>
<td>19.40-20.00</td>
<td><strong>Wrap up in National Programs</strong></td>
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>> WELCOME TO BERLIN

To mark the beginning of our time together, the program begins with a reception in Berlin-Prenzlauer Berg. Fellows, Senior Fellows, Members of the Board of Directors of Humanity in Action Germany and Fellowship staff gather for an evening of getting to know each other over food and drinks.

Location

Humanity in Action Seminar Room
Kollwitzstraße 94, 10345 Berlin

19.00-21.00

Welcome to Berlin
Henry Alt-Haaker (he/him) | Board Chair and Humanity in Action Senior Fellow & Sarah Robinson (she/her) | Vice-Board Chair and Humanity in Action Senior Fellow, Humanity in Action Germany

Welcome Reception
With Senior Fellows, Fellows and staff
DAY-BY-DAY AGENDA

June 10th

BERLIN PROGRAM

>> ESTABLISHING COMMUNITY AND CULTURE

Today we lay the foundation for how we want to work and be together throughout the next few weeks. We will take time to introduce ourselves and learn more about each other. This is also a good time to connect to your personal intentions, hopes, and possible expectations towards yourself and the group. By the end of the day, Fellows will have reached consensus on their own community guidelines for discussions and interactions in the context of this program.

Attention

Please bring along your object today.

Location

Humanity in Action Seminar Room
Kollwitzstraße 94, 10435 Berlin

09.00-09.15  Arriving and Mingling
09.15-09.30  Morning News
09.30-10.20  Bring an Object (I)
10.20-11.25  What Brings Us Here: Staff Team Members’ Visions
11.30-12.30  Bring an Object (II)
12.30-14.00  LUNCH
14.00-14.45  What Brings You Here? Guided Reflection
14.45-16.45  Building a Community: Establishing our Guidelines
16.45-17.00  Wrap up
### Day-by-Day Agenda

#### June 10th

**17.00-19.00** Free Time

**Location**
Humanity in Action Seminar Room  
Kollwitzstraße 94, 10435 Berlin

**19.00-20.30** Film Screening of "Two Trees in Jerusalem"
- Film Talk with Cornelia Schmalz-Jacobsen (she/her) | Honorary Chair of the Board of Directors, Humanity in Action Germany
- Moderated by Meital Rozental (she/her) | Film Project Manager, Humanity in Action Germany

**Optional** Followed by Drinks
With Cornelia Schmalz-Jacobsen, Fellows and staff
DAY-BY-DAY AGENDA

June 11th

Saturday
NO PROGRAM

OPTIONAL

>> CASUAL GET-TOGETHER AT TEMPELHOFER AIR FIELD

This event is optional. However, as you have all just arrived in Berlin and might be excited to get to know each other and your new surroundings, here is a suggestion that might help you do so. We invite you to co-create and co-organize this event with us.

The Tempelhof Air Field is a large park on the premises of the former Tempelhof Airport, which is great for a little picnic, games, and enjoying the sun. We invite you to meet at:

17.00 Entrance Herrfurthstraße, 12051 Berlin (closest subway stop: Leinestraße, line U8)

What you might need: Snacks, refreshing drinks, outdoor games, picnic blankets – whatever makes you happy!

Feel free to make this event your own. We wish you a lot of fun!

June 12th

Sunday
NO PROGRAM

>> EXPLORE BERLIN ON YOUR OWN AND REST

Enjoy your day off and explore the beautiful city of Berlin.
DAY-BY-DAY AGENDA

June 13th

BERLIN PROGRAM

>> PRE-NATIONAL SOCIALIST RACISM: GERMANY’S COLONIAL PAST

Today Fellows will receive an introduction to local social justice histories, discourses, and terms that form the backdrop to contemporary debates in Berlin. In the afternoon, we will embark on a walking tour through the so-called “African Quarter” in the district of Berlin-Wedding, where we will see vestiges of Germany’s colonial history. We will examine the historical connection between colonialism and the Nazi’s racist theories and laws as well as institutional racism today.

Location

Kreuzberger Kinderstiftung gAG, Ratiborstraße 14a, 10999 Berlin (closest subway stop: Schönleinstraße, line U8)

10.00-10.30 ARRIVING AND OPTIONAL MORNING MOVES

10.30-11.30 Starting a new week together

11.30-12.00 Pearls of Wisdom

Elise Otmani (she/her)

12.00-13.00 Introduction to the German Context

Barbara Orth (she/her) | Research Associate, Free University Berlin; Humanity in Action Board Member and Senior Fellow

13.00-14.30 LUNCH

14.30-15.30 Pearls of Wisdom

Marialena Tsantila (she/her)
Maja Pietrusiewicz (she/her)

15.30-16.30 CHANGE LOCATION TO AFRIKANISCHE STRASSE (SUBWAY LINE U6)
**Meeting point**
Meet on street level at subway stop U6 Afrikanische Straße (corner with Müllerstraße)

**16.30-18.30**
**The Everyday Presence of the Colonial Past: A Decolonial City Walk in Berlin's "African Quarter"**
Joshua Kwesi Aikins (he/him) | Political Scientist and Activist
DAY-BY-DAY AGENDA

June 14th

>> NS ATROCITIES AND HOLOCAUST REMEMBRANCE

Today we will visit Berlin’s memorial landscape and learn about sites of remembrance related to different victim groups of the Nazi era. Afterwards, Fellows will visit the Foundation Remembrance, Responsibility and Future (EVZ) which generously funds this Fellowship together with the German Federal Ministry of Finance. We will meet with the Foundation’s CEO, Dr. Andrea Despot, who will introduce us to the Foundation’s work. Fellows are invited to share their impressions from the morning tours and bring this into dialogue with the Foundation’s research concerning Germany’s remembrance of the period of National Socialism.

**Attention**

Before visiting the Foundation EVZ, we will be outdoors. Please wear comfortable shoes and bring an umbrella/sun protection if needed.

### 10.00

**Departure from Hotel**

### 10.30-11.00

**Introduction to the day**

### 11.00-13.00

**Guided Tour**

Memorial to the Murdered Jews of Europe, Memorial to the Victims of National Socialist ‘Euthanasia’ Killings, Memorial to the Sinti and Roma Victims of National Socialism, Memorial to Homosexuals Persecuted Under Nazism

### 13.30-14.00

**LUNCH**

### 14.00-14.30

**Walk to the Foundation EVZ**

**Meeting Point**

Foundation Remembrance, Responsibility and Future (EVZ), Friedrichstraße 200, 10117 Berlin
June 14th

14.30-15.00  Reception at the Foundation EVZ

15.00-16.15  Exchange of Thoughts: How Germany Remembers the Period of National Socialism
Dr. Andrea Despot (she/her) | CEO, Foundation Remembrance, Responsibility and Future (EVZ)

16.15-17.00  Presentation: Humanity in Action’s Untold Stories Project

17.00-18.00  CHANGE OF LOCATION

Location  Humanity in Action Seminar Room
Kollwitzstraße 94, 10435 Berlin

18.00-19.00  Group Reflection & Wrap up
“History is always produced in a specific historical context. Historical actors are also narrators, and vice versa,” writes anthropologist Michel-Rolph Trouillot. Through practices of research, commemoration and activism, we not only look at history, but also produce it. History is hence in a constant dialogue with the present. Historic sites and monuments for example shape public spaces and convey their narratives. In the past years, monuments in many countries have been heavily criticized or destroyed. Today we will look into the dynamics of the debate and look at concrete examples. We will further engage with historical dynamics and practices from the perspectives of Sinti and Roma.

**Location**
Humanity in Action Seminar Room
Kollwitzstraße 94, 10435 Berlin

**09.00-10.00**  
Community Check-In

**10.00-11.00**  
Social Movements Dealing with Controversial Monuments  
Prof. Dr. Nivedita Prasad (she/her) | Professor, Alice Salomon University of Applied Sciences

**11.00-12.00**  
Processing: Discussion and Reflection

**12.00-13.15**  
LUNCH AND WALK

**13.15-14.00**  
Pearls of Wisdom  
Beatriz Rodrigues (she/her)  
Liam Epstein (he/him)

**14.00-15.30**  
Sinti and Roma History and Activism  
Éva Ádám (she/her) | Social Worker and Pedagogue | virtual

**15.30-16.00**  
Fellow Discussion

**16.00-17.00**  
Wrap up
DAY-BY-DAY AGENDA

June 16th Thursday

BERLIN PROGRAM

>> ORIENTING OURSELVES: GENDER AND SEXUALITY, POSITIONALITY AND POWER

“Being ‘orientated’ means feeling at home, knowing where one stands, or having certain objects within reach,” writes queer and postcolonial studies scholar Sara Ahmed. Today we will look at different aspects of how bodies are situated in space and time and thereby draw connections to the topics of the past three days

Location
Humanity in Action Seminar Room
Kollwitzstraße 94, 10435 Berlin

09.00-10.00
OPTIONAL: YOGA

10.00-11.00
Navigating Gender and Sexuality in Systems of Oppression
Dr. Sophie Chamas (she/her) | Lecturer in Gender Studies, SOAS University of London | virtual

11.00-12.00
Processing: Reflection and Discussion

12.00-13.45
LUNCH & INDIVIDUAL NEIGHBORHOOD WALK

14.00-15.00
Pearls of Wisdom
Habiba Ali (she/her)
Sharon Nathan (he/him)
Lea Stella Obermüller (she/her)

15.30-17.00
A Plethora of Perspectives: Remembrance, Identities and Social Cohesion
Humanity in Action Senior Fellows Roundtable with:
- Jasamin Ulfat-Seddiqzai (she/her) | Berlin Fellowship 2009
- Walid Malik (he/him) | Berlin Fellowship 2018
- Nora Mathelemuse (they/them) | Berlin Fellowship 2019
- Lovis Zahn (he/him) | Berlin Fellowship 2018

17.00-17.30
Evening News
OUR COMMUNITY SPACE: SITUATING OURSELVES WITHIN THE GROUP AND BEYOND

The first full week in Berlin is coming to an end. It is time to reflect and process. Until noon, the Fellows will take part in a workshop that is designed to help them connect to their own bodies as well as how the topics we have addressed throughout the week reside within and shape it. The afternoon holds space for whatever the group needs. We will end the day with a group meditation session.

Location
Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin

09.00-09.30 Arriving in the space
09.30-10.00 Pearls of Wisdom
Ronith Schalast (she/her)
10.00-13.00 Workshop: The Intersectionality of Body Politics
Maria González Leal "Body Mary" (no pronoun/she)
13.00-14.30 LUNCH
14.30-15.10 Pearls of Wisdom
David Schupp (he/him)
Uejanaua Tjihumino (she/her)
15.10-17.00 Processing the first week together
17.00-17.30 Guided Meditation
Thy Diep Ta "Yip" (she/her) | Meditation Teacher & Mindfulness Trainer
>> JEWISH LIFE AND ACTIVISM IN GERMANY TODAY

From today on, we will move more towards the present and investigate how the past translates into today. We will start with a focus on Jewish life and activism today. We will dive into the story of a new Jewish generation commemorating its past through the lens of Hashomer Hatzair, a Jewish youth organization. In the afternoon, we will discuss Antisemitism and look at the shortcomings of dominant contemporary feminist movements from an intersectional Jewish perspective.

Location
Humanity in Action Seminar Room
Kollwitzstraße 94, 10435 Berlin

09.00-10.00 Sharing Circle

10.00-10.45 Pearls of Wisdom
Juli Sikorska (she/her)
Ridvan Aydin (he/him)

10.45-11.00 BREAK

11.00-12.00 Hashomer Hatzair in Germany: An Intergenerational Search for Roots
Nitzan Menagem (she/her) | Pedagogical Coordinator, Trainer and Speaker at Hashomer Hatzair and Humanity in Action Research Fellow in the Untold Stories Project

12.00-13.30 LUNCH

13.30-14.00 Buddy 1:1 time

14.00-15.00 Pearls of Wisdom
Katarzyna Wojtczak (she/her)
Clarissa Shane (she/her)
Sofian Meziani (he/him)
June 20th

15.00-16.00
An Intersectional Critique of Antisemitism
Miriam Yosef (she/her) | PhD Candidate and Educator at Jüdisch & Intersektional and Humanity in Action Senior Fellow and Ina Holev (she/her) | Educator at Jüdisch & Intersektional

16.00-17.00
Group or Individual Processing: Journaling and Discussion

17.00-17.30
Wrap up
>> MATTERS OF FACT: MATERIAL CONTINUITIES, FRAGILE DISCOURSES

The day starts with a guided tour through the Documentation Centre of Forced Labor in order to examine forced labor during the Nazi era. The former labor camp Berlin-Schöneweide, the last well-preserved of its kind in Germany, illustrates the historical organization of labor exploitation and the atrocious accumulation of capital by the Nazi regime. In the afternoon, we will relate wealth and ownership to questions of what it takes to ‘come to terms’ with the past, and take accountability for historical injustices.

08.00  Departure from the Hotel

Location  Documentation Center Forced Labor
12439 Berlin

09.00-11.00  Guided Tour: Documentation Center Forced Labor

11.00-11.45  CHANGE OF LOCATION

Location  Humanity in Action Seminar Room, Kollwitzstraße 94, 10435 Berlin

12.00-14.00  LUNCH

14.00-15.00  The Her.Tietz Initiative
Alexander Busold (he/him) | Program Manager, Alfred Landecker Foundation and Humanity in Action Senior Fellow

15.00-16.00  Fellow Discussion

16.00-17.00  What's the past, what's the present?
Sinthujan Varatharajah (they/them) | Political Geographer and Essayist

17.00-17.30  Wrap up
RIGHT-WING TERROR AND SYSTEMIC RACISM IN GERMANY

Today, the Fellows grapple with instances of right-wing terror and racism in Germany as examples of how historical systems of oppression translate into structures of discrimination and ruptures of violence today. We will look at two of the most prominent cases in the last two decades: the three bomb-attacks and ten murders of people of Turkish and Greek decent carried out by the National Socialist Underground (NSU), as well as the racist terror attack in Hanau on February 19, 2020.

Location
Humanity in Action Seminar Room
Kollwitzstraße 94, 10435 Berlin

09.00-10.00 Morning Check-in
10.00-11.30 The NSU Case in Germany
   Caro Keller (she/her) | Editor at NSU Watch; Educator
11.30-12.30 Fellow Discussion
12.30-14.30 LUNCH
14.30-15.00 Buddy 1:1 time
15.00-16.30 After Hanau: Commemoration, Education and Resistance
   Bişenê Erçin (she/her) | Political Educator and Humanity in Action Senior Fellow with Guest
16.30-17.00 Wrap up
>> MOVING BEYOND: QUEERING GENDER AND NATION

As we are moving towards the end of our time in Berlin, we will also move thematically beyond the frame of the German context – as well as beyond binary confines of gender and sexuality. In the morning, we will address the current war in Ukraine. Fellows will glimpse into the complexity of the Ukrainian situation between two centers, Russia and the West, with a special focus on LGBTQIA2S+ discourses in that context. After Lunch, the Fellows take these insights to the Gay* Museum to explore queer art as tool for transcending the limits of the present and political imagination.

**Location**  
Humanity in Action Seminar Room,  
Kollwitzstraße 94, 10435 Berlin

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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>09.00-10.00</td>
<td>Morning Check-in</td>
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<tr>
<td>10.00-11.00</td>
<td>Contextualizing Russia’s invasion of Ukraine</td>
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<td>11.00-13.00</td>
<td>Ukraine – Between Competing Powers: Sexual Citizenship and it's &quot;Others&quot;</td>
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<td>Dr. Olga Plakhotnik (she/they)</td>
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<tr>
<td>13.00-14.30</td>
<td>LUNCH</td>
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<td>14.30-15.00</td>
<td>Travel to Schwules Museum</td>
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</tbody>
</table>
| **Location** | Schwules* Museum, Lützowstr. 73, 10785 Berlin  
(closest subway stop: Nollendorfplatz, U2) |
| 15.00-16.00| Guided Tour Encantadas: Transcendental Art                          |
| 16.00-17.00| Debriefing: Art as Tool for Queer World Making                      |
|            | Optional drinks afterwards                                         |
>> DECOLONIZING BODY, MINDS, AND HEARTS

On this last day of the Berlin part, we continue to reach beyond the status quo. In an attempt to see and feel beyond the limitations of the present, Fellows will be introduced to different approaches to decolonization. We will end the week with a workshop dedicated to our mental health and well-being as it connects to our efforts for social justice.

Location

To be announced

<table>
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<tr>
<th>Time</th>
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<tr>
<td>09.30-10.00</td>
<td>Morning Check-in</td>
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<td>10.00-11.00</td>
<td>Of Venus and Other Possibilities: Designing Decolonial Utopias</td>
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<td>11.00-11.30</td>
<td>Fellow Discussion</td>
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<td>11.30-12.30</td>
<td>Reflecting the Week</td>
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<td>12.30-13.30</td>
<td>LUNCH</td>
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<td>13.30-14.00</td>
<td>Wrap up</td>
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<tr>
<td>14.00-17.00</td>
<td>Workshop: Well-Being and Mental Health in Activism</td>
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<td>Rafia Shahnaz (they/them)</td>
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</table>
DAY-BY-DAY AGENDA

June 25th

>> TRAVELING FROM BERLIN TO AMSTERDAM

On this day, we will be traveling all together from Berlin to Amsterdam on the international train. We kindly remind you to wear the mandatory FFP2/N95 mask during the whole train ride. Snacks and drinks during this day will not be provided, make sure you bring your own. We will provide seat reservations for everyone during the trip.

08.30-09.30 Hotel check-out
09.45 Meeting at Hotel Lobby and joint departure from ibis Berlin Mitte hotel
10.46-17.35 Travel from Berlin Hauptbahnhof to Amsterdam Central Station

Traveling to the hotel
From Amsterdam Central Station, we will continue to travel as a group to the hotel. We will take the NS Sprinter train to Rotterdam or Amersfoort Vathorst and get off at station Amsterdam Muiderpoort. From here it is a short walk to the hotel.

Q-Factory Hotel
Atlantisplein 1
1093 NE Amsterdam

June 26th

>> WELCOME IN AMSTERDAM

A warm welcome to the Netherlands! Enjoy your day off and explore the beautiful city of Amsterdam.
We will kick-off this first program day in Amsterdam by meeting several of our team members at our office in the heart of the city. Just around the corner, we will explore a very well-known historical site in the Netherlands under German occupation. We shall visit the Anne Frank House, and jointly reflect, asking ourselves why Anne’s story in particular became so well-known in Dutch and global history. And, what stories remain untold? In this context, during the second part of the day, we will continue our reflections and get introduced to the long range of untold and neglected stories in Dutch colonial history, by historian Wim Manuhutu (he/him).

Locations

- Humanity in Action office, Rosa Parks room
  Keizersgracht 177, 1016 DR Amsterdam
- Anne Frank House,
  Westermarkt 20, 1015 GV Amsterdam

Attention

There are many staircases at the Anne Frank House. If you foresee having any difficulty climbing stairs, please inform us prior to the Fellowship.

09.00-09.30 Welcome to Amsterdam
Introduction Humanity in Action The Netherlands team

09.30-09.45 Walk to the Anne Frank House

09.45-11.15 Anne Frank House (self guided audio tour)

11.15-12.15 Reflections and Discussion
‘The Myth of Anne Frank’

12.15-12.30 Walk back to the Humanity in Action office
DAY-BY-DAY AGENDA

June 27th

AMSTERDAM PROGRAM

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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>12.30-14.00</td>
<td>LUNCH</td>
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<tr>
<td>14.00-14.15</td>
<td>Buddy 1:1 time</td>
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<tr>
<td>14.15-15.15</td>
<td>Colonial Histories and Post-Colonial Afterlives</td>
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<td></td>
<td>Wim Manuhutu (he/him)</td>
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<td>15.15-16.00</td>
<td>Fellow Discussion</td>
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<td>16.00-16.45</td>
<td>Pearls of Wisdom</td>
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<td>Mable Dube (she/her)</td>
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<tr>
<td>16.45-17.00</td>
<td>Wrap up</td>
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</tbody>
</table>
>> RESISTANCE AND SURVIVAL: PAST, PRESENT AND FUTURE

Amsterdam has been home to large numbers of Jews since as early as the 16th century. The Jewish Cultural Quarter is known for its landmark buildings, where several institutions aim at preserving the memory of the past Jewish life and culture of the area. After a guided tour, we will visit the Black Archives; a unique historical archive with literature that is the legacy of Black Dutch writers and scientists. Connecting past to present, Senior Fellow Mitchell Esajas (he/him) will take Fellows on a journey of a concealed history of Black emancipation and resistance. During the final part of the day, Humanity in Action Senior Fellows Hanane Abdouellotfi (she/her) and Nawal Mustafa (she/her) explain Islamophobia in the Dutch context, including both its historic origins, changing discourses over time, and continuation today.

**Locations**

- **Jewish Cultural Quarter**
  Nieuwe Amstelstraat 1, 1011 PL Amsterdam

- **The Black Archives**
  Zeeburgerdijk 19B, 1093 SK Amsterdam

- **Humanity in Action office, Rosa Parks room**
  Keizersgracht 177, Amsterdam

**Attention**

We will be outdoors during the morning. Please wear comfortable shoes and bring an umbrella if needed.

**08.15-08.30**

Opening of the day and checking in at hotel

**08.30-09.15**

**Pearls of Wisdom**

Zaza van de Koppel (she/her)
Rosi-Selam Reusing (she/her)

**09.30**

Departure from the hotel, travel to the Jewish Cultural Quarter
**June 28th**

**Meeting Point**  
Nieuwe Amstelstraat 1, 1011 PL Amsterdam

**10.00-11.00**  
**Guided tour Jewish Cultural Quarter**

**11.00 - 11.15**  
Travel to The Black Archives

**Meeting Point**  
Zeeburgerdijk 19B, 1093 SK Amsterdam

**11.30-13.00**  
**Workshop The Black Archives Part I**  
Mitchell Esajas (he/him) | Co-Founder The Black Archives and Humanity in Action Senior Fellow (2016 John Lewis Fellowship)

**13.00-13.45**  
**LUNCH**

**13.45-14.45**  
**Workshop The Black Archives Part II**

**14.45-15.30**  
**CHANGE OF LOCATION**

**Meeting Point**  
Humanity in Action office, Rosa Parks room  
Keizersgracht 177, Amsterdam

**15.30-16.45**  
**Islamophobia from an Intersectional Perspective**  
- Hanane Abouellotfi (she/her) | Initiator of S.P.E.A.K. and Humanity in Action former Associate Director of the John Lewis Fellowship and Senior Fellow (2014 Amsterdam Fellowship)  
- Nawal Mustafa (she/her) | Initiator of S.P.E.A.K. and Humanity in Action Senior Fellow (2014 Amsterdam Fellowship)

**16.45-17.15**  
**Fellow Discussion**

**17.15-17.30**  
**Wrap up**
DAY-BY-DAY AGENDA

June 29th Wednesday

AMSTERDAM PROGRAM

>> DUTCH LGBTQIA2S+ RIGHTS, INCLUSION AND SOLIDARITY

Some consider Amsterdam to be the birthplace of LGBTQIA2S+ rights. Focusing on this community past and present, we meet up at the Homomonument. The Homomonument symbolizes the long road of LGBTQIA2S+ emancipation in the Netherlands and far beyond. After a brief historical overview of LGBTQIA2S+ rights in the Netherlands, we move to the present, and discuss the importance of inclusion and solidarity within the community and across human rights movements in the country. We will continue the day by highlighting the project Untold Stories, exploring lesser known European historical places, collect stories, and conduct interviews in the context of National Socialist injustice and atrocities. We end the day by getting into action ourselves with a Deep Democracy workshop to learn how to listen to minority voices.

Location

Humanity in Action office, Rosa Parks room
Keizersgracht 177, Amsterdam

08.30 Departure from the hotel to travel to the Homomonument

09.00-9.20 Meet at Homomonument

09.20-9.30 Walk back to the Humanity in Action office

09.30-10.40 Inclusive LGBT in the Kingdom of the Netherlands
Tieneke Sumter (she/her) | Founder B-Equal and Program manager COC Nederland

10.40-11.00 Fellow Discussion
June 29th
AMSTERDAM PROGRAM

11.00-11.15  BREAK

11.15-12.30  Panel Intersectional activism
- Hanane Abouelotfi (she/her) | Initiator of S.P.E.A.K. and Humanity in Action former Associate Director of the John Lewis Fellowship and Senior Fellow (2014 Amsterdam Fellowship)
- Hui-Hui Pan (she/her) | Founder Pan Asia Collective and Senior Fellow (2021 Landecker Democracy Fellowship)
- Jair Stranders (he/him) | Founder Theater Na de Dam

12.30-14.00  LUNCH

14.00-14.30  Untold Stories: Forgotten Places of Memory | Research and Travel Stipends
A project funded by The Foundation Remembrance, Responsibility and Future (EVZ) and the German Federal Ministry of Finance (BMF).

14.30-14.45  BREAK

14.45-16.45  Workshop Deep Democracy
Cihan Tekeli (he/him) | Program Manager, Educational Consultant and Trainer and Humanity in Action Senior Fellow (2008 Amsterdam Fellowship, 2009 Congressional Fellowship)

16.45-17.15  Fellow Discussion

17.15-17.30  Wrap up
On the last official program day of the Fellowship, we will reflect on what we have learned during the past weeks and critically evaluate the Fellowship, our personal growth, and group dynamics. After an intense period with many learnings, we will celebrate our process and unwind with a Music Therapy session by Lucas Dols (he/him), founder of Sounds of Change. Lastly, at the Closing Ceremony we will connect all our Fellowship learnings, focus on the future and wrap up our Fellowship in the presence of guests and friends.

**Location**
Humanity in Action office, Rosa Parks room
Keizersgracht 177, 1016 DR Amsterdam

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<tr>
<th>Time</th>
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<tr>
<td>09.00-09.30</td>
<td>Arrival and Mingling</td>
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<td>09.30-11.00</td>
<td>Reflection on the Fellowship</td>
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<td>Retrospective on the program and group development</td>
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<tr>
<td>11.00-12.30</td>
<td>Music Therapy Workshop</td>
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<td>Lucas Dols (he/him)</td>
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<tr>
<td>12.30-13.30</td>
<td>LUNCH</td>
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<tr>
<td>13.30-14.30</td>
<td>Reflection and Looking Ahead</td>
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<td>Personal reflections and future steps: Where do we go from here?</td>
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<tr>
<td>14.30-18.00</td>
<td>Closing Ceremony</td>
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Before traveling either home or to the International Conference, we would like to honor Keti Koti during breakfast. Keti Koti is a national commemoration in the Netherlands to mark the abolition of slavery in the Dutch Antilles on July 1, 1863. Keti Koti means 'broken chains' in the Surinamese language Sranantongo and marks the date when slavery was abolished in Suriname and in the Dutch Antilles in 1863.

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<tr>
<th>Time</th>
<th>Event Description</th>
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<tr>
<td>07.30-08.15</td>
<td><strong>Keti Koti breakfast session</strong></td>
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<td>08.15-08.50</td>
<td>Travel to Central Station</td>
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<tr>
<td>09.10</td>
<td>Departure from Central Station to Berlin for those joining the Humanity in Action International Conference 'Untold Stories'</td>
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SPEAKERS INTERNATIONAL PROGRAM 2022
LA VAUGHN BELLE
(she/her)
Artist

La Vaughn Belle makes visible the unremembered. She is a multi-disciplinary artist whose work explores the material culture of coloniality. Borrowing from elements of architecture, history and archeology Belle creates narratives that challenge colonial hierarchies and invisibility. She has exhibited in the Caribbean, the USA and Europe in institutions such as the Museo del Barrio (NY), Casa de las Americas (Cuba), the Museum of the African Diaspora (CA) and Christiansborg Palace (DK). Her art was featured in NY Times, Politiken, VICE, The Guardian, Time magazine, Essence, Caribbean Beat, the BBC and Le Monde.

Her work with colonial era pottery led to a commission with the renowned brand of porcelain products, the Royal Copenhagen. She is the co-creator of “I Am Queen Mary”, the artist-led groundbreaking monument that confronted the Danish colonial amnesia while commemorating the legacies of resistance of the African people who were brought to the former Danish West Indies. She holds an MFA from the Instituto Superior de Arte in Havana, Cuba and an MA and a BA from Columbia University in NY. She was a 2018-2020 fellow at the Social Justice Institute at the Barnard Research Center for Women. Her studio is based in the Virgin Islands.

FOGHA MC CORNILIUS REFEM
(he/him)
Severe Drapetomania Patient.

Fogha Mc (Wan wo Layir) is a self-prescribed severe drapetomania patient. His commitment to decolonial justice has earned him a ban from the Humboldt Forum. He is an academic nomad with backgrounds in Sociology, International Relations and Social Work and will continue this journey later this year as a PhD candidate at the Potsdam University's RTG Minor cosmopolitanisms program.

He is an HIA senior fellow from the 2021 program. His research interests include decolonial thought, subaltern studies, Black empowerment and critical museum studies.

INNA DZYNDRA
(she/her)
Senior Fellow (2018 Berlin Fellowship)

Inna Dzyndra is a law student who is currently obtaining her Master’s degree in Kyiv, Ukraine. She spent an exchange semester in the United States studying politics and law. While majoring in Law, Inna works as a project manager at the Ukrainian online education studio EdEra, which develops interactive online course textbooks and educational projects. Inna is interested in civic and human rights education and believes that high-quality education forms the basis of a strong civil society.

Inna is concerned about equality issues and cares about the status of women in society. She would like to work on the reduction of gender discrimination. Inna’s main passions are traveling and exploring new cultures.
DELESSLIN 'ROO' GEORGE-WARREN (he/they)
Artist, Consultant and Humanity in Action Senior Fellow (2020 Landecker Democracy Fellowship)

DeLesslin "Roo" George-Warren is a queer artist, researcher, and organizer from Catawba Indian Nation. His wide ranging work encompasses performance art, installation art, community education as well as food sovereignty and language revitalization. From 2017 to 2019, he was the Special Projects Coordinator for the Catawba Cultural Preservation Project where he facilitated the Catawba Language Project, which involved developing and programming online digital assets such as the Catawba Language App; several food sovereignty initiatives; and other community education projects. Since 2019, DeLesslin has continued to work for his tribe as a consultant on many projects. He has performed, lectured, and exhibited throughout the United States including at the Utah Museum of Fine Arts, the College of Charleston, Vanderbilt University, Ithaca College. In 2018, DeLesslin was recognized as a "40 Under 40" by the National Council on American Indian Enterprise Development.

JASMIN HASIĆ (he/him)
National Director HIA Bosnia, Senior Fellow 2009 Berlin Fellowship, 2010 Pat Cox Fellowship, 2014 Diplomacy & Diversity Fellowship

Jasmin holds a Ph.D. in Political Science from the Universite libre de Bruxelles and LUISS Guido Carli of Rome. As a part of this Ph.D. research, he conducted fieldwork in 25 local communities in BiH. His work has been generously supported by the EU Commission, Open Society Foundations, and ULB’s CCCI. His research interests revolve around diaspora studies and demographic changes associated with post-conflict migration, along with peacebuilding and transitional justice in multicultural societies. He currently serves as the Executive Director of Humanity in Action BiH and as an advisor to the Minister of Foreign Affairs of Bosnia and Herzegovina Biserka Turković. He has worked as a Research Analyst at the Center for Security Studies in Sarajevo and as a legal associate at the Crime Suppression and Re-Socialization Initiative focusing on evaluating the efficacy of the Bosnian penal system reform. He has completed professional traineeships at the European Parliament and the Bosnian Embassy in Brussels. Jasmin holds an LL.B., and an L.L.M. (Hon) from the University of Sarajevo. He completed his undergraduate education at Masaryk University in the Czech Republic, majoring in International Relations and European studies, and holds an M.A. degree in Political Science from Central European University.

DAVID HEIN (he/him)
Head of Defense Office, Kosovo Specialist Chambers & Judge Substitute Court of Amsterdam and
David Hein is the Head of the Defense Office of the Kosovo Specialist Chambers (KSC), an international court in The Hague tasked with adjudicating cases concerning international crimes committed in Kosovo before, during and after the war there. Furthermore, he is a judge substitute at the Court of Amsterdam. Previously he worked as a criminal defence lawyer in Amsterdam and as a legal officer at the War Crimes Chambers in Sarajevo. About his period in Sarajevo and about growing up ias the son of a hidden child, he wrote the novel A war to call my own. David holds an LL.M from the University of Groningen in The Netherlands and an LL.M from the Geneva Academy of International Humanitarian Law and Human Rights in Switzerland, and is a Senior Fellow of Humanity in Action.

**RACHAEL LORNA JOHNSTONE**  
(she/her)  
Professor of Law, University of Akureyri, Iceland

Rachael Lorna Johnstone is professor of law at the University of Akureyri, and adjunct professor of law at Ilisimatusarfik (the University of Greenland). Professor Johnstone specializes in Polar law: the governance of the Arctic and the Antarctic under international and domestic law. She has published widely on the rights of indigenous people; international human rights law; governance of extractive industries in the Arctic; international environmental law; due diligence; state responsibility; and Arctic strategies. Her books include Regulation of Extractive Industries: Community Engagement in the Arctic (Routledge, 2020) with Anne Merrild Hansen. Arctic Governance in a Changing World (Rowman and Littlefield 2019) with Mary Durfee, and Offshore Oil and Gas Development in the Arctic under International Law: Risk and Responsibility (Brill 2015). Professor Johnstone holds a doctorate in juridical science from the University of Toronto (2004), an M.A. in Polar Law from the University of Akureyri (2014), an LL.M. (magna cum laude) in Legal Theory from the European Academy of Legal Theory (2000) and an LL.B. (Hons) from the University of Glasgow (1999).

**SHAWN REILLY**  
(they/them)  
Trans Buddy Program Coordinator, Vanderbilt Program for LGBTQI Health and Senior Fellow (2021 Landecker Democracy Fellowship)

Shawn Reilly, M.Ed. (they/them) graduated in 2019 with an M.Ed. in Learning and Design from Peabody College, and is a current M.Div. candidate studying prison and carceral studies, and interreligious encounter at the Vanderbilt Divinity School. As an undergraduate, Reilly was instrumental in a successful campaign to gain gender inclusive rest-rooms and housing to support trans-gender and gender expansive students on campus. Currently, Reilly is the program coordinator for the Trans Buddy program at the Program for LGBTQI Health at Vanderbilt. In this position, Reilly works to train and coordinate peer advocates for trans-gender patients throughout the hospital. In this role, Reilly also builds and facilitates trainings concerning LGBTQI health, especially in relation to LGBTQI-youth, trauma-informed care, legislative advocacy, and K-12 education. Reilly serves as the Student Engagement and Leadership Chair of GLSEN Tennessee, and is a founding member of the TN Department of Health Transgender HIV Task Force.
Katarzyna Sałata, born in Poland, is a media communication specialist, film-maker, and activist. Her artistic and scientific interests revolve around social and climate justice, post-anthropocentrism, and gender equality. She is currently finishing her MA in cultural studies, where she specializes in media and film. She is developing a co-founded alternative media platform based on non-violent communication, whose mission is to build connections instead of deepening social division and unite creators driven by common values. Katarzyna is a member of the Inseparate Films art collective, where she is working on a documentary about climate change. She has also recently started shooting her own short-length film about an alternative school and eco-community emerging around it in southern Spain. She is currently residing in Malaga on a semester abroad, taking part in gender equality master classes.

Currently, June is studying for her Master’s degree in Economic Development at Lund University in Sweden where she is focused on bringing awareness to issues inhibiting women’s development in the global south, such as gender inequality in educational opportunities and the inclusion of women’s voices in developing Democracy.

June is also one of the founders of ‘Asian Diaspora in Europe’: a Facebook collective created for people of Asian descent (and who are seen/read as Asian) living in Europe. The group allows for members to network and is a space of empowerment: through creating events, conversations about common experiences, and through shared art and cultural creatives.
HANANE ABOUELLOTFI  
(she/her)  
Initiator of S.P.E.A.K. and former Humanity in Action Associate Director Fellowship and Senior Fellow (2014 Amsterdam Fellowship)

Born and raised in Heerlen, the Dutch equivalent of Texas, Hanane moved to Amsterdam in 2000. She attended the VU Amsterdam University to obtain her BA degree in Political Science. In 2014 she attended the University of Amsterdam where she obtained her Master’s degree in Political Communication. She has been involved in numerous youth civic engagement organizations, such as Mosa (youth radio and debate) and Hi5 (now IZI solutions). Hanane is also a Fulbright Summer Institute Alumni and has worked as technical manager at Kieskompas (Election Compass), a company specialized in developing Vote Advice Applications. In her spare time she also co-organized Django Girls, a free coding event for women. In the future she is hopeful to find meaningful and effective ways to contribute to social justice and positive change.

HENRY ALT-HAAKER  
(he/him)  
Chair of the Board, Humanity in Action Germany

Henry Alt-Haaker is the Chairman of the Board of Humanity in Action Germany and a Humanity in Action Senior Fellow from the German Program of 2005. He currently is senior vice president at the Robert Bosch Stiftung, a German private foundation. He heads the department “Strategic Partnerships and Robert Bosch Academy”. It includes the Foundation’s programs addressing political decision makers, its think tank partnerships, its portfolio “science in society” and the Robert Bosch Academy. As such, the department contributes to the Foundation’s activities in all its thematic areas. Henry joined the Foundation in August 2013 as program officer and later served as a senior project manager.

Before joining the foundation, Henry Alt-Haaker headed the parliamentary office of German Minister of Justice Sabine Leutheusser-Schnarrenberger as chief clerk, served as a political officer at the Canadian Embassy in Berlin and worked for the international NGO Humanity in Action on human and minority rights. His expertise includes migration and integration, German politics as well as European and transatlantic affairs. He is an alumnus of several German foundations, including the German National Academic Foundation.

ÉVA ÁDÁM  
(she/her)  
Social Worker and Pedagogue

Éva Ádám is a social worker and social pedagogue. Originally she comes from Ungarn and identifies as Roma. Since 2015, Eva lives in Berlin and since 2017, they work as head of pedagogy and facilitator with Amaro Drom e.V., an intercultural self-organized youth-organization for Roma.

After having studied German literature and philosophy at Humboldt University in Berlin, Sorbonne University in Paris and Washington University in St. Louis, he obtained a Master in Public Policy at the Hertie School of Governance in Berlin.
ALEXANDER BUSOLD (he/him)
Program Manager, Alfred Landecker Foundation and Humanity in Action Senior Fellow (2017 Berlin Fellowship)

Alexander works as a Program Manager for a civil society organization committed to strengthening democratic spaces and minority rights. Before, he worked in the private sector as a consultant and entrepreneur, as well as teaching university seminars on political economy. Alexander is the founder of the Her.Tietz initiative, which developed out of his Action Project. The Her.Tietz initiative is committed to a transparent and open handling of the Nazi history of Hertie, to an active commemoration of the victims of the Shoah, and to fight the growing Antisemitism today. Furthermore, Alexander founded a sponsorship program for refugees funded by the Avicenna Foundation. He is an alumnus of the German Academic Scholarship Foundation and studied public policy, economics and management at the Hertie School and at Zeppelin Universität in Germany, India and Argentina.

DR. ANDREA DESPOT (she/her)
Chief Executive Officer of EVZ

Dr. Andrea Despot has been Chief Executive Officer of the Foundation Remembrance, Responsibility and Future (EVZ) since June 1, 2020. A political scientist who holds a doctorate in Eastern European history, she is an expert on the region’s society and history as well as on historical political education, the culture(s) of remembrance in Europe, and their contribution to European integration.

LUCAS DOLS (he/him)
Founder/Director Sounds of Change, Trainer and Facilitator and (double)bass player

He studied double bass and bass guitar at the conservatory of Amsterdam. During his studies already, he built up a successful career as a pop and jazz musician with his band Room Eleven. Several years after his study at the conservatory, he felt restricted in his personal growth. He started to look for other ways to use the power of music in the world. He worked with music in refugee camps and marginalized communities in Lebanon, Jordan, Rwanda, Tanzania, Iraq, Egypt, India, Ukraine, Serbia, Greece, Turkey and the Westbank. He follows courses in non violent communication, the Art of Hosting, Rock & Water and registered himself with Knowmads, an alternative, creative business school in Amsterdam, that focuses on social entrepreneurship.

WHAT KIND OF WORLD DO YOU WANT TO LIVE IN?

DR. SOPHIE CHAMAS (they/them, she/her)
Lecturer in Gender Studies

Sophie Chamas is a lecturer in gender studies at SOAS, University of London. Their work focuses on the life, death, and afterlife of the radical political imagination via an engagement with queer and feminist theories of futurity.
in and what can you do to enable that world?” There he learned how to draw the greatest creativity from groups. These creative approaches that can also be used in processes of change in business, teams and schools, were combined with the musical background of Lucas to form the foundations of Sounds of Change. Sounds of Change uses music to train Changemakers to harness the power of music in their work with young people in refugee camps and marginalized communities. They believe that the world needs these strong Changemakers in order to encourage social change. The aim is to improve the quality of life where it is urgently needed with the help of music and these Changemakers.

MITCHELL ESAJAS (he/him)
Co-Founder The Black Archives and Humanity in Action Senior Fellow

Mitchell Esajas (the Netherlands, 1988) is a co-founder of New Urban Collective, a network for students and young professionals from diverse backgrounds with a focus on the Surinamese, Caribbean and African diaspora. Esajas studied Business Studies and Anthropology at the Vrije Universiteit Amsterdam. In 2016 he co-founded the Black Archives in Amsterdam, a cultural center based on a unique collection of books, documents and artifacts documenting the histories of Surinamese and Black people in the Dutch context. The Black Archives develops exhibitions and public programs based on the collections and urgent societal issues.

TIMO GESCHWILL (he/him)
Artist, Humanity in Action Research Fellow in the Untold Stories Project and Humanity in Action Senior Fellow

Timo Geschwill (he/him) is an artist, researcher and educator. He received a MA from the Netherlands Film Academy and a BA in Design from the Utrecht School of the Arts. In his work he (self-) critically reflects upon the conjunction between society, identity, technology and media with the goal to promote equity and inclusion.

MARIA GONZÁLEZ LEAL “BODY MARY” (no pronouns/she)

Maria González Leal position themselves as Afro-Cuban-German, fat, queer and with East-German socialisation. As anti-discrimination consultant, educator, workshop facilitator, content-producer, and moderator, Maria González Leal works and researches in the fields of consultation, public relations, education and awareness work. The consulting activities also include the preparation of expert reports on sensitive language and sensitive reading from multiple marginalized perspectives. In addition, Maria González Leal writes expert reports on behalf of cultural and art institutions on the extent to which spaces and objects require an intersectional contextualization in order to make them more accessible. The intersectional approach focuses on the following topics: anti-racism, weight discrimination, intersectional feminism, queerness, invisible dis-abilities, mental illness as dis-ability, chronic illness, East-German socialization and inherited poverty. The aim is to make visible different forms of discrimination, multiple discrimination as well as their connections with each other and to design solutions with allies in order to dismantle structures of violence.
PETER HEIN
(he/him)
Retired as. prof.
Obstetrics &
Cynaecology; Now
guest speaker, writer
and sculptor

Peter Hein was an associate professor in
obstetrics and gynecology until his
retirement. Since then he has been a
guest speaker, writer and sculptor. As a
Jewish child he was hidden in the
Netherlands during World War II, as were
his parents. He wrote the books The sixth
year about his own hiding and the first
year after the liberation and The hiding,
on the dramatic hiding of his parents.
Today he is occupied in maintaining the
memories of the fate of the jews during
WWII in The Netherlands and in
disseminating knowledge concerning the
Holocaust. He is a guest-speaker
throughout the country on these topics
and on the effects of war trauma’s on his
and the next generations.

INA HOLEV
(she/her)
Educator (Jewish &
Intersectional)

Ina Holev is a freelance educator, artist
author. She is a graduate student in
media & cultural analysis at the
University of Düsseldorf. Her focus is on
issues of (Jewish) media representation,
gender and queer studies.

CARO KELLER
(she/her)
Editor at NSU Watch;
Educator

Caro Keller studied Journalism and
Politics in Hamburg and is now part of
the antifascist organisation NSU-Watch.
NSU-Watch critically monitors investi-
gations and trials concerning right wing
terrorism with the main emphasis on the
right wing terrorist association
‘Nationalsozialistischer Untergrund/NSU’
(National Socialist Underground). Caro
Keller is their editor. She therefore is
responsible for everything the
organisations puts out publicly: their
Website, their Social Media Presence and
their Podcast. She also regularly gives
talks about the case all over Germany.
Caro Keller also offers education for
example in schools around the topics of
the NSU, neonazism, racism and National
Socialism.

JOSHUA KWESI
AIKINS
(he/him)
Political Scientist,
University of Kassel

Joshua Kwesi Aikins is a political scientist
and Ph.D. candidate at University of
Kassel and senior researcher with Berlin
based NGO Citizens for Europe. His
research interests include the interaction
between western-style and indigenous
political institutions in Ghana, post- and
decolonial perspectives on ‘development,’
cultural and political representation of
the African Diaspora, equality data,
coloniality and the politics of memory in
Germany. As an academic and an activist,
Aikins is involved in various projects in
both Germany and Ghana. As a policy
officer with Diakonie Bundesverband he
coordinated, co-wrote and presented the
parallel report to Germany’s state report
to the United Nations Committee on the
Elimination of Racial Discrimination
(2013-2015). As a member of the board of
advisers for the Initiative Schwarze
Menschen in Deutschland (Initiative Black
People in Germany), he contributes both
policy analysis and advocacy, e.g. for data
collection toward tracing, proving, and
combating the effects of institutional
racism. Aikins is involved in antiracist
organizing, diaspora empowerment, and
the ongoing struggle for a decolonial
renaming of Berlin streets and a shift from colonial to anti- and decolonial commemoration in and beyond the German capital. He is co-author of the Afrozensus, the first comprehensive survey of Black, African and Afrodiaporic people in Germany, and of the framing paper "Racism and Climate (In)Justice - How Racism and Colonialism shape the Climate Crisis and Climate Action" (both published in 2021, both freely available online).

WALID MALIK
(he/him)
Researcher and Policy Adviser, Humanity in Action Senior Fellow

Walid Ahmed Khan Malik is a human rights educator, decolonial scholar activist and HIA Senior Fellow, who was born and raised in Frankfurt am Main, Germany. Walid received his Master’s degree in International Studies and Peace and Conflict Research from the Technical University Darmstadt and the Goethe-University Frankfurt am Main. Walid is now pursuing a PhD in Critical Police Studies. His major research interests are resistance practices against police and migration regimes in Europe. After the racist terror attack in Hanau 2020 Walid was appointed as an adviser to the task force ‘group-focused enmity and anti-Muslim racism’ at the Hessian Ministry of Social Affairs and Integration. Walid also initiated the human rights working group and the anti-discriminatory council of the Friedrich-Ebert-Foundation’s scholarship holders. Currently, he is a Researcher and Policy Adviser in the fields of children’s and youth rights monitoring.

From 1987 to 2008 Wim Manuhutu was director of the Museum Maluku in Utrecht. He organized exhibits in the fields of history, culture and current events and developed the museum as one of the few ethnic museums in the Netherlands into a knowledge center in the field of heritage and diversity. From 2000 to 2004 Manuhutu was chairman of the workgroup migration history within the project Cultureel Erfgoed Minder-heden (CEM). From 2004 to 2008 he was chairman of the section ‘cultures’ of the Dutch Museum Association. In 2009 he began his PhD research at the VU University in Amsterdam. In his research, he looks at the way the Netherlands and countries that maintained (semi) colonial relations with the Netherlands shape the concept of shared cultural heritage. The research concentrates on Indonesia, Suriname and the Netherlands. At present he is a part-time lecturer in the History department of the Vrije Universiteit Amsterdam.

NORA MATHELEMUSE
(they/them)
Programmer and Psychologist, Humanity in Action Senior Fellow (2019 Berlin Fellowship)

Nora Mathelemuse was raised both in Germany and South Africa. They have an academic background in Psychology, Sociology and Data Science. In 2019, Nora took part in the Social Justice Fellowship here in Berlin and since then has continued their work with a directed focus on social Justice Issues. In 2020, they focused on Programming and are now working within the field of Data Science, creating algorithms for hate speech detection and investigating social injustice which are being reproduced online. Their interests lies in algorithmic discrimination, sexual edu-
cation and gender diversity. When Nora is not working on technical investigations they are involved in sexual education, holding and hosting workshops about gender diversity.

FOGHA MC CORNILIUS
REFEM (he/him)
Severe Drapetomania Patient, Humanity in Action Research Fellow in the Untold Stories Project, and Senior Fellow

Fogha Mc (Wan wo Layir) is a self-prescribed severe drapetomania patient. His commitment to decolonial justice has earned him a ban from the Humboldt Forum. He is an academic nomad with backgrounds in Sociology, International Relations and Social Work and will continue this journey later this year as a PhD candidate at the Potdam Universtity's RTG Minor cosmo-popolitanisms program. He is an HIA senior fellow from the 2021 program. His research interests include decolonial thought, subaltern studies, Black empowerment and critical museum studies.

NAWAL MUSTAFA (she/her)
Initiator of S.P.E.A.K. & PhD Candidate and Humanity in Action Senior Fellow

Nawal Mustafa has an undergraduate degree in International & European Law and an LLM Master in International Law and the Law of International Organizations with specializations in Human Rights Law from Rijksuniversiteit Groningen. Currently, Nawal is a Ph.D. candidate at the Vrije Universiteit in Amsterdam. Her PhD research focuses on the historical regulation of interracialized relationships in the U.K. in 1950-1970. Before her PhD, Nawal worked for Amnesty International, Humanity in Action, and Critical Mass. She is also active as a board member for Bureau Clara Wichman, a legal feminist fund and De GoedeZaak, a campaign platform for socioeconomic issues. Last year together with three other activists Nawal initiated SPEAK, a platform for Muslim women and their fight against racism, Islamophobia and sexism. Although an immense inequality currently characterizes the world, Nawal hopes that her efforts, as small as they may be, can contribute to the redistribution of power and help create a more just world.
BARBARA ORTH
(she/her)
Research Associate, Free University Berlin; Board Member, Humanity in Action Germany, Humanity in Action Senior Fellow (2016 Berlin Fellowship)

Barbara Orth is a Research Associate and Ph.D. candidate at the Department of Geography at Free University (FU) Berlin. Her research explores digital platforms as migration infrastructures, particularly in the realm of reproductive services. She previously conducted research on queer support structures in Berlin’s labour market for the Senate of Berlin and labour market access for refugees and asylum seekers in collaboration with the German Institute for Economic Research. Outside of academia, Barbara has worked as a development consultant for the German Corporation for International Cooperation (GIZ) in Kathmandu, Nepal as well as grass-roots NGOs in Jordan, Lebanon, and India. Barbara studied International Relations in the United Kingdom, Japan, and China, focusing on issues of international trade policy, global inequalities, and migration. She was a full-scholarship recipient of the University of Oxford where she graduated with an M.Sc. in Refugee and Forced Migration Studies. She is a Humanity in Action Senior Fellow (Berlin Fellowship 2016) and has served on the German Humanity in Action Board since 2018.

HUI-HUI PAN
(she/her)
Founder Pan Asian Collective and Senior Fellow

Hui-Hui Pan is a cultural organizer, producer, strategist, and connector. She is the founder of PAC, a.k.a. Pan Asian Collective, the ‘broadcaster’ PAC and Pan Asian Connections (association). Since 2006 she has been active on diversity, inclusion, and Asian representation in arts, media, and culture. With PAC, Hui-Hui strives for authentic representation of Asians in the Netherlands, with their direct and indirect involvement. PAC aims to be the go-to partner for everything related to Asian representation. She also advocates against Anti-Asian Racism.

She plays a pivotal role in the #StopAsianHate movement, created several successful programmes and campaigns, such as Het is maar een grapje #iklachniet with national (and sometimes international) media coverage, and is actively involved within several social movements. Since September, 2020, she has been a board member of the Amsterdam Regio Discrimination and Racism centre, MDRA. She has published Op-Eds in Dutch newspapers. Hui-Hui holds degrees in International Economics, International Relations, and International Communications and studied in Maastricht, Beijing and Washington DC. She lives in Amsterdam and is mom to three little kids.

OLGA PLAKHOTNIK
(she/they)
Researcher and Chair for Ukrainian Cultural Studies, University of Greifswald

Olga Plakhotnik is a researcher at the University of Greifswald. They holds a Candidate of Sciences degree in philosophy from the National Aerospace University in Kharkiv (Ukraine) and a
Ph.D. in sociology from the Open University (UK). Olga conducted research projects in the area of feminist epistemologies and methodologies, feminist and queer pedagogies, critical citizenship studies, and studies of feminist, LGBT+, and queer activism. Their current research project examines imaginaries of sexual citizenship on the Ukrainian-Russian borderland: how identities and belongings are negotiated in LGBT+ communities in wartime. Olga is co-originator and joint editor-in-chief of “Feminist Critique: East European Journal of Feminist and Queer Studies”.

Sarah received her Master of Arts in International Relations (International Law and International Politics with a focus on human rights, women’s rights, and transitional justice) in 2018. Her M.A. thesis was on the “Contributions of Women’s (Rights) Organizations to Truth Commissions”. A revised version of this thesis has also been published in the Georgetown Journal of International Law (see below). Sarah furthermore has a complementary diploma in Regional Studies Latin America with a focus on Brazil. She studied at Martin-Luther-University Halle-Wittenberg (Germany), California State University East Bay (USA), Technical University Dresden (Germany), and Universidade Nova de Lisboa (Portugal). Sarah was a Carlo Schmid Fellow at the Regional Office Europe of the United Nations Office of the High Commissioner for Human Rights (OHCHR) in Brussels, Belgium in 2018/19. She focused her work there on migration and particularly on vulnerable groups of migrants (undocumented persons/persons with an irregular status, women, children, LGBTQIA+, persons with disabilities, older migrants, and minorities). She subsequently worked as Gender Mainstreaming Trainee at the European Institute for Gender Equality (EIGE) in Vilnius, Lithuania, from 2019-2020. Back in Germany, Sarah worked at the Bundestag, the German National Parliament, where she was an assistant to a Member of Parliament in an Advisory Board Member for Humanity in Action Germany.

Sarah Robinson (she/her)
Vice-Chair, Humanity in Action Germany. Humanity in Action Senior Fellow (2016 John Lewis Fellowship)
the Green Parliamentary Group. Her current position is that of an Expert for Gender & Politics at EAF Berlin, a non-profit organization working towards improving equality, inclusion and diversity in politics, economy and society. Sarah’s HIA Action Project focused on mapping local initiatives for Black women and women of color in Germany to facilitate access and increase cooperation. Sarah was also in-volved in organizing a lecture series on women’s rights that was awarded a prize on gender-sensitive teaching at Technical University Dresden, Germany in 2018.

**CORNELIA SCHMALZ-JACOBSEN**
(she/her)
Honorary Chair, Humanity in Action Germany; Board Member Humanity in Action, Inc.

Cornelia Schmalz-Jacobson is a Berlin native, having studied Music and Languages in Berlin, Perugia, and Rome. She has worked as a journalist for radio, TV, and the weekly newspaper Die Zeit. She has also published books and short stories, such as Zwei Bäume in Jerusalem (“Two Trees in Jerusalem”), which tells the story of her parents who saved some hundred Jewish lives. Yad Vashem honored her parents as “Righteous among the Nations” by planting a tree for each of them. In the late 1960s, she started her political career in the German Liberal Party (FDP). Ms. Schmalz-Jacobson started as a member of the City Council of Munich and was later appointed Senator of the City of Berlin’s Government. In 1990, she was elected to the Bundestag. A year later, the federal government appointed Ms. Schmalz-Jacobson as a Commissioner working on immigrant and refugee issues. She left Parliament in November 1998. Since that time, she has held a variety of positions in several public organizations, including serving as chairwoman of Humanity in Action Germany for many years. She is the Honorary Chair of Humanity in Action Germany and is also an honorary board member of Humanity in Action, Inc.

**RAFIA SHAHNAZ**
(they/them)
Trainer and consultant

Rafia Shahnaz is a trainer and consultant with several years of experience focusing topics as intersectionality, critical whiteness, anti-violence and anti-discrimination, diversity and awareness oriented organizational development. They also facilitate empowerment spaces for communities facing structural discrimination in form of racism, sexism, queerphobia and classism.

**TIENEKE SUMTER**
(she/her)
Founder B-Equal and Program Manager COC Nederland

Tieneke has been an advocate for social justice and equal rights in the Netherlands and Suriname for over 40 years. At a young age she was involved in the Surinamese Gay Organization (SUHO), Sister Outsider and later in the LGBT Platform Suriname. Due to her broad work experience in the field of human rights, sexual reproductive health and cultural social education, she is a true connector and bridge builder. Tieneke contributes to the development of people and organizations by advising.
training and supporting in the development of policy, projects and activities in the field of health and human rights. In her spare time she chairs Survibes and likes to share her knowledge and experiences about the black women’s and LGBT movement. With this she gives strength to her motto ‘equality is a verb.’ She is social, spiritual, open, spontaneous and likes to laugh, also at herself.

JAÏR STRANDERS
(he/him)
Co-Founder Theater Na De Dam

Jaïr Stranders (1978) is a graduated philosopher, drama teacher and theater maker and lives in Amsterdam. He is artistic director of the Dutch theater initiative ‘Theater Na de Dam’ on the 4th of May, when in the Netherlands the commemoration of the Second World war takes place. For years he was teaching philosophy, dramaturgy and acting at High Schools of Art. Next to that he is a member of the Arts Council of Amsterdam, which advises the city government about art policy. He is involved in several theater organizations, either as co-producer or as member of the board. Photo by Julie Blik.

BÎŞENK ERGIN
(she/her)
Political Educator
and Humanity in Action Senior Fellow
(2019 Sarajevo Fellowship)

Bişenk studied the Master programme “International Studies/ Peace and Conflict Studies” at Goethe University in Frankfurt am Main, where she already finished a Bachelor’s degree in Sociology and Political Science with a focus on Gender Studies, Racism, Right-wing terror and Postcolonial Studies. Some parts of her studies were at Aix-Marseille Université in France and at Sabancı University Istanbul in Turkey. In her Bachelor thesis, she focused on the knowledge and experiences of the victims of the NSU-Complex in Germany. Bîsenk is a political educator, e.g. for “Anne Frank Educational Center”, “BîLaN-Bildungsinitiative Lernen aus dem NSU-Komplex” and “Bildungsinitiative Ferhat Unvar”. As the child of asylum seekers, today as a Kurdish woman, she fights against fascist and Islamist ideologies.

THY-DIEP (YIP) TA
(she/her)
Well-Being & Mindfulness Trainer
(SIYLI), Executive Coach

Yip’ passion is to co-create immersive learning experiences with change-makers in business and society. She was a former project lead in the management consulting firm McKinsey & Co, where she helped C-level executives and their teams design and implement (yes - she implemented as well!) organizational transformation programs. A cofounder at Unit.Network, she’s building a token economy for humans to transact and benefit from a collaborative stakeholder economy. She has developed several blockchain education programs with the focus to catalyze womxn participation in Web3. In 2022, she was recognized as Top100 women in Web3 for her works with DLT-Talents.com and unitmasters.org. Yip has worked as advisor to several startup companies and investment firms, and coached founders and corporate executives about ‘How to do good and do well in business and life!’. She is the founder of the Mindful Entrepreneurship Conference. Yip is of Vietnamese origin, daughter to boat refugees born and raised in Germany. She loves to write poetry and has recently published her book “Beautiful Brains”.

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Change tomorrow... today” as a mindfulness manifesto and guide into entrepreneurship.

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**CIHAN TEKELI**  
(he/him)  
Program manager, educational consultant and trainer and Humanity in Action Senior Fellow (2008 Amsterdam Fellowship, 2009 Congressional Fellowship)

Cihan Tekeli holds degrees in Philosophy and Islamic Studies from the University of Leiden. He is a HIA-senior fellow (Amsterdam, 2008) and has worked over 12 years as a project leader at the department of education of the Anne Frank House. In 2015 he was a visiting fellow at the Southern Poverty Law Centre in Montgomery, Alabama. Currently he works as a program manager for the educational department of the European Space Agency and as a freelance-trainer for the Dutch Police. His expertise is in methods of Deep Democracy, effective communication, peer education and science communication.

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**SINTHUJAN VARATHARAJAH**  
(they/them)  
Political Geographer and Essayist

Sinthujan Varatharajah is a political geographer and essayist whose work focuses on statelessness, as well as infrastructures & architectures of displacements. From 2017-2018 they were a board member of the Advisory Board for Asylum-related Concerns of the European Commission and previously worked in various human rights organizations in London and Berlin. In 2020, Varatharajah’s exhibition “wie man” eine arche bewegt was part of the 11th Berlin Biennale for Contemporary Art. Varatharajah’s first book “an alle orte die hinter uns liegen” will be published in autumn with Hanser Verlag.

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**JASAMIN ULFAT-SEDDIQZAI**  
(she/her)  
Journalist and Lecturer at the University of Duisburg-Essen, Humanity in Action Senior Fellow (2009 Berlin Fellowship)

Jasamin Ulfat-Seddiqzai is a lecturer at the University of Duisburg-Essen, teaching British literature in a post-colonial context. Her research includes topics such as orientalism and oriental stereotypes, gender, especially masculinity studies and Afghanistan as a space of British military intervention and male bonding. Her Ph.D. focuses on the use of race concepts in the Anglo-Afghan conflicts of the 19th century. She writes journalistic texts about racism, gender, and Afghanistan for Deutschlandfunk Kultur and other German magazines. She is a Humanity in Action Senior Fellow (2009 Berlin Fellowship).

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**DR. CAROLIN WIEDEMANN**  
(she/her)  
Board Member and Ombudsperson, Humanity in Action Germany

Dr. Carolin Wiedemann works as a journalist and author for various German
Media Outlets such as Frankfurter Allgemeine Zeitung and Missy Magazine. In her articles she addresses new forms of power and resistance, asylum policy, racism, and (anti-)feminism. After studying Journalism, Communications, and Sociology in Paris and Hamburg, she got a scholarship of the German National Academic Foundation, wrote a PhD thesis about the question of subversion in times of digitization and worked as an editor at Frankfurter Allgemeine Quarterly. Her publications include the book “Selbstvermarktung im Netz” in which she analyzes Facebook and Depletion Design: A Glossary of Network Ecologies (with Soenke Zehle), the dossier “Welcome to Germany” published by Heinrich Böll Foundation and the book based on her PhD “Kritische Kollektivität im Netz”. Her new book “Zart und frei” about the persistence of patriarchy and ways to overcome was published by Matthes&Seitz in 2021. Mrs. Wiedemann is co-editor of Spheres, an online magazine about digital cultures, and a member of kritnet, a network for migration research. She is a board member of Humanity in Action Germany and participated in the Fellowship program in Berlin in 2010.

LOVIS ZAHN
(he/him)
Humanity in Action
Senior Fellow (2018 Berlin Fellowship)

Born and raised in Berlin, Lovis Zahn is in his last semester at Leiden University majoring in International Studies with a minor in European Studies. After having spent a semester abroad at Hebrew University in Jerusalem, in which his interest in the Middle East was rekindled, he identified together with friends a gap between university applicants and their university choices and went on to co-found GradUp, a student consulting service in education, which aims to match university applicants with their most suitable studies and university. Interning at ASF Deutschland, Lovis helped to organize a summer camp in Berlin for Detroit youth, associated with Growing Together Detroit, volunteered in Washington Heights in New York City with Holocaust survivors and other elderly residents, and worked as a student consultant for Damco. After Leiden, Lovis plans to gain further work experience in the Berlin area through internships before he applies for graduate studies.

MIRIAM YOSEF
(she/her)
PhD Candidate,
Educator (Jewish Intersectional) and
Humanity in Action Senior Fellow (2018 Berlin Fellowship)

Miriam Yosef, artist, author and educator, works with a focus on critique of power and empowerment. Miriam is a PhD candidate at the International Graduate Center for the Study of Culture (GCSC) at the Justus Liebig University in Giessen and a research fellow at ELES. Her research concentrates on Critical Race Theory and ashenormativity. She is co-founder of the Initiative Jewish & Intersectional, an initiative for anti-semitism-critical educational work & curation in feminist contexts, as well as the collective Salon der Perspektiven. the initiative formulates critical perspectives in cultural work. She is also co-editor of the magazine “Yallah Salon” which is published by the publishing house edition assemblage. In 2020, Miriam founded the Institute for Affirmative Sabotage together with Thu Hoài Tran. Their play “A Reminder that We Are Many” premiered at the Nuremberg State Theatre in the 2020/2021 season. In autumn 2021 “A Reminder that We Are Many” was published in the first issue of the DRAMA magazine for scenic literature. Miriam lives and works in Bochum.
FELLOWS
EUROPEAN
FELLOWSHIP
2022
HABIBA ALI
(she/her)
University of Groningen

Dutch by nationality, Somali by roots, but both at heart Habiba Ali is someone who learned to embrace her intersectional identity. She is an advocate for authenticity as she is a firm believer that progression is achieved by leading with love and genuineness, whether this is in one’s speech, one’s actions or in one’s interactions. As a Masters student in International Relations and International Security she tends to focus on decoloniality. She is passionate about empowering others. Habiba volunteered as a resilience peer-counselor during trainings regarding refugee children at Humanitas Groningen, was the former president of Black Ladies of Groningen, and currently works parttime as a Program Manager at Wrokko. She hopes to (continue to) build bridges: bridges between communities, theory and practice, and visions and realities.

MABLE DUBE
(she/her)
Hogeschool van Amsterdam

Mable is a Zimbabwean native who studied and is currently residing in the Netherlands. She is a multipotentialite with many interests and creative pursuits. Having studied international development, European governance and digital transformation, she embodies a long-term vision for sustainability and societal transformation. Mable is clear and confident on her mission to make a social impact. She is a role model towards social transformation. Mable developed interests in tackling migration, diversity and inclusion issues in the labor market faced by international graduates and high skilled migrants in the Netherlands due to her personal experiences. Her passion lies in tackling societal challenges with UX/qualitative research, data, design, sustainable business modelling, storytelling to present innovative and sustainable solutions for the stakeholders involved.

RIDVAN AYDIN
(he/him)
Vrije Universiteit Amsterdam

Born and raised in Balikesir, a small Turkish city. Ridvan is now a second-year International Business student at Vrije Universiteit Amsterdam. After he completed his bachelor’s at Marmara University in Istanbul, he emigrated to the Netherlands. After he completed his bachelor’s at Marmara University in Istanbul, he emigrated to the Netherlands. His self-experiences push him to be enthusiastic about the topics of social justice and newcomer integration. He plans to pursue a master’s degree in which he can discuss social issues from a business perspective; such as workplace discrimination, DEI, and wellbeing at work. He is the project manager of the EAN Mentorship Program to help refugees to build networks and land jobs. To break the silence about political persecutions and imprisonments of youngsters in Turkey, he manages several social media channels and works on a documentary. His Fellowship project will be a podcast, in which he will interview refugees to understand their struggles. He believes refugees, policymakers, and society will benefit from the outputs.

LIAM EPSTEIN
(he/him)
Leiden University College The Hague

Liam Epstein is a Jewish American student studying Global Public Health at
Leiden University College The Hague. He is the founder and organizer of The Hague Effective Altruism, an inter-university group focused on using evidence and reason to solve the world’s biggest problems. In the past, Liam served with AmeriCorps as a middle school science teacher, acted as an extra in several film productions, worked as an adventure course instructor, and guided kayak tours in Portugal. In high school, Liam conducted a scientific research study and received recognition from the American Psychological Association. He also performed in lead roles in his school’s musicals. Liam’s proudest achievement is reclaiming German citizenship for his family, including his grandfather, whose citizenship was stolen by the Nazi government.

Zaza van de Koppel is a Dutch student who is currently obtaining her LLM in European Law at Utrecht University. She is especially interested in gender equality, and the rights of sex workers in particular, as well as the decision making process in the European Union. During her studies she founded the online magazine of Feminer, a feminist organisation, where she worked as an editor in chief. Currently, Zaza is conducting research for AVA, the first interest group in the Netherlands for people who make use of contraception and abortion services. Furthermore, Zaza is organising an expert meeting on the rights of domestic workers in the Netherlands, a collaboration between VVR (association for women and law) and the University of Utrecht. As an intern of Bureau Clara Wichmann she learned to critically reflect on the law, something she would like to develop even further as a Fellow.

Sofian Meziani is a German-Moroccan student. He is working on raising awareness how (post-)coloniality structures our societies today and how it still plays an important role in distributing life chances. He is interested in how the cultural memory in Western societies is reproduced and how the experiences of diverse positions can be integrated. Currently Sofian is working on his bachelor thesis about the experiences of BIPOC-Queers in Western societies and what it means to grow up and occupy a space in between dichotomies like orient/occident, black/white, former-colonizer/post-colonized, intelligible/non-intelligible & German/non_German. Sofian has worked for organisations like AB-Queer e.V., Arbeiter-Samariter-Bund, Evangelische Studierendengemeinde and Goethe Law Clinic.

Sharon Nathan is completing his master’s degree in Art History and German Studies at the University of Cologne, where he is working as a research assistant for the Forum Decolonizing Academia within the Global South Study Center. For one academic year, he was a teaching associate at Williams College (MA, USA) in the German department and participated in the Graduate Art program of the Art History department. Sharon has been working with the Jewish MiQua-Museum in Cologne for the past four years. Besides curating an exhibition
in Israel, he also created a virtual exhibition displaying "People, Pictures, Places - 1700 Years of Jewish Life in Germany". Presently, he is writing his master's thesis on dignity and refugee architecture. This fall, he has been selected to participate in the Diversifying German Studies program at the University of Arizona and UC Berkeley.

LEA STELLA OBERMÜLLER
(she/her)
Williams College

Lea Obermüller is a young advocate for social justice. Born and raised in Munich in Germany, she is an international student in Sociology, Spanish and Data Science in her second year at Williams College, MA. She is highly interested in understanding social inequalities in national and global power systems, and focuses on migration, populations in the context of statelessness and ethnic discrimination in humanitarian contexts. In her current research, Lea investigates the effect of racially biased algorithms in US courts and currently conducts ethnographic research on humanitarian experiences of refugees within EU policy. At her university, she is committed to fostering intercultural dialogue and has, among others, served as an international orientation leader and translator. Passionate about sharing the joys of music, she is involved as a volunteer with Kids4Harmony to teach under-represented elementary schoolers in orchestral performance, sings in the Williams College concert choir and an a capella group.

ELISE OTMANI
(she/her)
Columbia University - Sciences Po Paris

Elise Otmani is a junior in the Dual BA Program between Sciences Po Paris and Columbia University. She is majoring in Economics and Philosophy though she is also interested in art and political theory. Of Algerian descent, she has already been involved with NGOs aimed at facilitating migrants’ integration into French society. She now wishes to direct her efforts defending the queer community by using art’s appeasing qualities. She believes in Walter Benjamin’s idea that politicizing art can lead us to a utopia. In her free time, she is usually on the lookout for new artists to discover on Spotify! She hopes to pursue a career combining art and human rights.

MAJA PIETRUSIEWICZ
(she/her)
University of Gdansk

Maja Pietrusiewicz is a Polish young lawyer, criminologist, activist for women’s rights and equality. She is also a co-founder of the Polish Foundation "The Visible - A Change is Female". Following many months of protesting against tightening the abortion law in Poland, with help of her four friends, she set up a feminist foundation. On 22 October 2020 the Polish Constitutional Court imposed a near-total absence of legal abortion in Poland. Thousands of people took to the streets to protest against tightening the abortion law in Poland. Since these events, polish abortion law has become one of the most restrictive abortion laws in Europe. Maja managed to combine studies with working daily at the bank’s Anti Money Laundering department. Therefore, as a member of the board, she is accountable for financial sector, organization of manifestations, and additionally she is a member of a subgroup that tackles the issue of menstrual poverty.
ROSI-SELAM REUSING
(she/her)
Leiden University

Originally German-Ethiopian yet raised around the world, Rosi-Selam Reusing thinks in terms of interconnectivity and interdependencies present between many elements in our world, realities, and histories. She holds a BA degree in Liberal Arts and Sciences: Global Challenges with a major in International Justice from Leiden University College The Hague and is currently undertaking her gap year. She will begin her MSc in Environment, Politics and Society at the University College London in September 2022, wherein she hopes to be able to build upon her main interests that lie at the intersection of justice, people, politics, and environment.

BEATRIZ RODRIGUES
(she/her)
Leiden University College

Beatriz Penteado Rodrigues is a Brazilian student currently based in The Netherlands. As an advocate for women’s rights, she has worked for a number of grassroots NGOs in São Paulo. After moving to The Hague for her studies, she has become increasingly more concerned with migration, women’s liberation, and decoloniality. As her other passions include poetry, theatre, and music, she uses art as a tool to access the raw potential of vulnerability everywhere she goes.

RONITH SCHALAST
(she/her)
Freie Universität Berlin

Ronith is a scholar, activist, and feminist based in Berlin. She studied Political Science and Critical Studies at University College Maastricht and Pontificia Universidade Católica de Rio de Janeiro, and currently pursues a master’s degree in International Relations in Berlin and Sciences Po Paris. With an interdisciplinary approach to social science, she explores democratic decision-making processes, grassroots mobilisations and interest representation. Her personal focus lies in critical and intersectional perspectives on security and migration. Driven by the question of how our societies can achieve socially inclusive change, while being mindful of our environmental responsibilities. She recently joined the German NGO Germanwatch. Ronith also works as a facilitator in political youth education, where she enjoys creating spaces for critical reflection. In her spare time, she loves to learn languages, make music, and try out new dishes with her friends.

DAVID SCHUPP
(he/him)
University of Passau

After his development volunteer service year in Udupi, India, David Schupp became multiplier for global learning with eFeF. In his political and sociology studies at the University of Passau he focuses especially on german migration identity studies. During his time there he co-founded a safer space for BIPOC as a University group. Working at the diversity consultancy Vielfaltsprojekte GmbH he conducted several antiracism workshops. At his internship, last year with the NGO Diskriminierungsfreie Gesellschaft gGmbH David supported the founding process.

He is currently working at the chair of sociology at his university centering on the experience of ethnoracial exclusion.
Clarissa Annabel Shane is a Californian-Mexican-American learner, creative, activist, and healer. Clarissa is studying Humanities, the Arts, and Social Thought at Bard College Berlin while concentrating in Politics and Ethics. While advocating for solidarity building and civic engagement, interpersonal community relationships, love, and egalitarianism are important values to overcoming the perils of the heteronormative, imperialist, colonialist, capitalist, and white supremacist patriarchy. In the past, Clarissa has organised the National 4-H Youth Development Program Conference in Washington, DC as well as the California 4-H Youth Development Program Conference in Washington, DC as well as the California 4-H State Leadership Conference and mindfulness retreats, worked as a CA 4-H State Ambassador, and served on the CA 4-H Civic Engagement Advisory Board. To obtain justice, it is important to think globally and act locally. Currently, Clarissa is working on a research project in Paredones, Michoacán, Mexico on migration and the effects of capitalism, climate change, and social implications. In the future, they plan to study herbalism.

Juli Sikorska is a designer translating the uncertainty of climate change into tangible experiences. She designs participatory interventions that explore how the climate crisis might dramatically change the way we live, work, and play. Juli runs Urban Heat Studio, a future-present studio for much hotter cities, and works with international clients such as Climate KIC, steadily growing startups, and cultural institutions. In the past, she has worked on large-scale strategic and service design projects for Fortune 500 companies, microfinance and cleantech startups, and the collective intelligence platform Climate CoLab at MIT. Juli’s projects have been exhibited at global galleries and festivals such as the Design Museum (UK), Neue Gesellschaft für Bildende Kunst (GER), DOX Centre for Contemporary Art (CZ) and Untitled Festival/Demos Helsinki (FI). She also teaches systems thinking and more-than-human design futures, hosts the monthly Cli-Fi Book Club, and guides experience design teams at Stone Soup.

Joey Stofberg is an interdisciplinary researcher and prospective academic whose work straddles the intersection of (new) media, technology, and society. Informed by queer, decolonial, and intersectional critiques, Joey’s work reflects a desire to tackle structures of marginalization and inequality and draws inspiration from their positionality as a multiracial queerperson from Purmerend, the Netherlands. In 2021, Joey graduated with a Master of Arts by Research degree in International Relations (cum laude) from the University of Groningen, with a thesis on new possibilities for LGBTQ+ self-advocacy offered by social media since the mid-2010s. Joey completed research internships at the National Museum of World Cultures in Leiden and the Meertens Institute in Amsterdam.
focu
sed on decolonizing museum representations and computational linguistics respectively. In 2019, Joey obtained a Bachelor of Arts degree in History (cum laude) from the University of Amsterdam, being awarded the Skriptieprijs 2019 for a thesis on early Dutch telephony.

**MARIALENA TSANTILA**
(she/her)
Paris 1 Panthéon-Sorbonne

Raised in Syros, a Greek island in the Cyclades, Marialena is a dancer, performer, human rights activist and thinker. This year, she is finishing her BA in European law at Maastricht University while writing her final paper on memory and law, in the context of the Nazi trials. Her will to engage with human rights work led her to join INTERNa tion, a HR student organization. In 2021, she curated project ‘HOME’. a project that creates a collage of human stories upon the notion of ‘home’. With a background in contemporary dance and physical theater and having participated in artistic productions in the public space, she is interested in the human movement, public space and storytelling. She currently lives in Paris where she follows her Erasmus studies in the Paris 1- Sorbonne University. She is passionate about individual and collective memory and aspires to start a MA in that direction.

**KATARZYNA WOJTCZAK**
(she/her)
University of Fine Arts Poznań

Katarzyna Wojtczak is an artist, anarchist, architect and pauper-gallerist based in Kraków and Athens. She is a painter, sculptor, performer, collaborative artist and creator of video art and films. Frequently working in collectives, including SandraArtGallery and Monitor Studio. Inspired by mess and human laziness. Her research focuses on collective memory and geopolitics. Practices cognition through inhabitation. Initiator of DOMIE, experimental artist-run space based in Poznań, Poland. Graduate of Architecture and Urbanism at the Poznań University of Technology, Università degli Studi di Firenze and Intermedia at the University of Fine Arts in Poznań at Izabella Gustowska’s studio. Winner of the Young Wolves Award and the Shalom Foundation. Member of

**UEJANAUA TJIHUMINO**
(she/her)
University of Groningen

Born in London and raised in Namibia to two exiled parents from the colonial fight of Namibia. Uejanaua Tjihumino has always believed in the importance of community, particularly for groups that are often underrepresented, driven by an intrinsic sense of responsibility to carry on the post-colonial work put forward by her parents. Uejanaua holds an LL.B in International and European law and is completing her LLM in International Human rights law from the University of Groningen, the Netherlands. As a human rights lawyer and activist, Uejanaua believes that law grants the opportunity to impact society. She hopes to effectuate change to transform how policy affects marginalized communities while also recognizing the work that community building can achieve. With her involvement in the Humanity in Action program, she strives to establish a network that will directly benefit womxn by making career opportunities readily accessible, lessening the impact of structural racism.
International Coalition of Cultural Workers Against the War. Her current work explores the tradition of folk symbols under the influence of war. She is working on redesigning folk practices into a form of resistance, deconstructing folk aesthetics through the transfer of war traumas.

We leave our footprints through our community, programs, actions, and knowledge.
EUROPEAN FELLOWSHIP TEAM 2022
HAMSJA
JAYANATHAN
(she/her)
Project Assistant

Hamsa Jayanathan is a Project Assistant for Humanity in Action. She is studying Masters of Law, specializing in International Human Rights Law at Brussels School of International Studies. She holds a degree in political science and a diploma in Food and Nutrition Management. Apart from assisting HIA, she volunteers with the European Unions Rights Clinic as a Caseworker, contributing to European Policy and legislation improvement by engaging in strategic litigation and advocacy efforts. She also volunteers with Kriti Social Initiatives and holds weekly mentoring sessions with children from the slums of Hyderabad to inculcate reading habits, problem-solving skills and communication. While she was born and partially raised in Toronto, Canada, she has strong roots in the South of India. Her time spent in countries such as India, South Africa, and Cuba instilled a sense of responsibility to broaden and deepen her understanding of the world and its functioning. She is passionate about upholding human security and educating children and senior citizens on the importance of nutritious intake.

KARLIJN
LIMAHELUW
(she/her)
Program manager

Karlijn, ‘Koko’, is the Program Manager of Humanity in Action The Netherlands and is co-creator of the European Fellowship. She holds two bachelor’s degrees (Business Administration and Education) and got inspired to study a master’s degree in Refugee Protection and Forced Migration Studies after working 1.5 years at the refugee camps on the island of Lesvos in Greece. She is very passionate about programs that offer empowerment through education and sports.

JANINA
LEHMANN
(she/her)
Project Coordinator

Janina initially joined Humanity in Action as an intern and quickly became a precious team member. Since December 2020, Janina has worked as the project coordinator for Humanity in Action Germany. She previously worked for the Kreuzberger Kinderstiftung, which promotes educational justice and equal opportunities; she is currently the chairwoman of the supervisory board there. Janina grew up in Berlin and studied Politics and Law at the European-University Viadrina in Frankfurt (Oder) close to the Polish border. In 2021, she spent one semester studying in Turku, Finland. Thus far, Janina’s main focus in her studies has been international public law and human rights protection. She was the Chairwomen of the General Students Committee at the Viadrina University and the Chairwomen of the Viadrina Model United Nations university group. Currently she is studying International Affairs at the Hertie School of Governance in Berlin.

Karlijn is well experienced in managing programs in complex (and international) environments. She has consistently volunteered at several non-profit organizations, was part of the organizing team of TEDxWellington in New Zealand and is still involved in campaigns to promote the rights of asylum seekers, undocumented migrants and against the criminalisation of humanitarian workers.

Alongside her professional career, Karlijn has played semi professional football.
Elke obtained a BA in Media & Culture at the University of Amsterdam and a MA in Media, Culture & Society at Erasmus University. Currently, she is finishing her second masters in Media & Religious Studies. During her studies, her passion for the complex workings of media in relation to various societal issues has flourished. She has a special interest in media representations, gender, religion, (online) activism and human rights. Besides her studies, she enjoys working as a barista, likes to be creative and is learning to speak Spanish.

Pauline is this year’s Humanity in Action Germany’s Program Director for the European Fellowship. They move in the interstices of academia, facilitation, and political organizing, thereby holding the importance of intimate, body centered transformation as key to healing and justice. Holding a MA in Gender Studies from SOAS University of London, they are inspired by queer theories of utopianism and radical political imagination. Such a critical yet hopeful spirit also informed their dissertation on the political potentials of pleasure for queer world making. Queering Sex-Ed is a transnational platform they co-founded to not only make such theory more accessible, but to democratise and decolonise the ways in which knowledge about intimacies and identities is being produced and transmitted. While enjoying working analytically, they also love to bring theory into the realm of everyday life with playfulness, care, and the whole body. The approaches they work with understand human beings as interconnected, complex wholes and encompass somatic, non-violent, and needs-based methods. Whether in their research, workshops, or in their own community, they are dedicated to the imagination and cultivation of better modes of relating to one another to enhance everyones’ well-being and to bring about social and political change.

Dana is also one of the co-founders and co-creators of a living community in Bremen, exploring the depths and possibilities of tribal technologies, circle work, nonviolent communication and further community-building approaches.
Laura is currently finishing her master degree in Social Policy & Public Health at Utrecht University and has completed a bachelor in Psychology. Laura has a broad interest in social sciences, global health and human rights. Her passion for these topics developed through her participation in the Global Health program in Brazil and work for AIESEC in Rotterdam. During the winter Laura works as a ski instructor in Austria.
BEYOND THE
FELLOWSHIP
Beyond the Fellowship

INTERNATIONAL CONFERENCE ‘UNTOLD STORIES’

The Fellowship will be followed with the 10th International Humanity in Action Conference in Berlin. The Untold Stories conference will take place from July 1 to 3, 2022. We will explore the complex dynamics of European history, collective memory and remembrance, and political, economic and cultural collaboration. We are looking forward to welcoming around 100 participants. The conference will be interactive, dynamic and rich in formats. There will be keynotes, panel discussions, breakout sessions and workshops with Humanity in Action Fellows and Senior Fellows, with leading local and international activists, artists, journalists, policy makers and speakers. The conference is designed to provide ample opportunities for networking, developing new cooperations and incubating project ideas.

ACTION PROJECTS

Action Projects are the means of enabling Humanity in Action Fellows to initiate projects that extend their Humanity in Action experience beyond the Fellowship. Action Projects promote individual civic engagement and social responsibility. They can represent many different forms of action—from public lectures and policy advocacy to service projects and social entrepreneurship—but the common thread is that the Action Project is your platform to apply what you have learned in your fellowship to real-life human and minority rights issues in your home communities or abroad. Action Projects serve as the gateway to ongoing participation in the global network of Humanity in Action experts and Senior Fellows. The Fellowship will be followed with the 10th International Humanity in Action Conference in Berlin. The Untold Stories conference will take place from 1 to 3 July 2022. We will explore the complex dynamics of European history, collective memory and remembrance, and political, economic and cultural collaboration. We are looking forward to welcoming around 100 participants. The conference will be interactive, dynamic and rich in formats. There will be keynotes, panel discussions, breakout sessions and workshops with Humanity in Action Fellows and Senior Fellows, with leading local and international activists, artists, journalists, policy makers and speakers. The conference is designed to provide ample opportunities for networking, developing new cooperations and incubating project ideas. Your refined Action Project ideas will need to be submitted by Sunday, August 28, 2022.

SUPPORT

As a Fellow, you will have one year to plan, complete, and report on your Action Project. The tools available to help you successfully complete your Action Project include guidance from your local Humanity in Action office, examples of previous Action Projects highlighted on our website and access to the Senior Fellow Network through HIA Connect for support, encouragement, advice and even participation in your project. We strongly encourage you to reach out through the Bulletin Board and through other means to connect and engage with the Humanity in Action community as you undertake your Action Project. Applying and spreading your acquired
In addition to the in-person program, we organize a series of Action Labs from September 2022 until May 2023. This training program takes place virtually once a month and is designed to support skills development and the realization of the Action Projects.

EVALUATIONS

Apart from the obligation to attend Action Labs and implement your Action Project, Humanity in Action expects you to evaluate the program by:

- Contributing to the project evaluation (sharing your observations in a constructive manner, completing the evaluation survey, etc.)

- Writing a letter to Humanity in Action Board Chairs in which you share your impression of the Fellowship. Please comment on the positive aspects, but also give constructive insights on what should be revised. In order for us to improve, we need your honest feedback! We will provide a feedback form. The deadline for the Letter to the Board is Sunday August 14, 2022.

REACH OUT

Feel free to reach out to us at any time:

Karlijn ‘Koko’ Limaheluw (she/her): k.limaheluw@humanityinaction.org

Pauline Sprang (they/them): p.sprang@humanityinaction.org
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Code of Conduct

HUMANITY IN ACTION

Humanity in Action is committed to providing a respectful environment to all those involved in its programs. Fellows, Senior Fellows, Staff, Program Interns and Board Members in all participating countries (collectively, “Network Members”) are ambassadors of Humanity in Action and should demonstrate appropriate conduct in the programs and in public during the duration of Humanity in Action programs. This Code of Conduct describes Humanity in Action’s expectations for the behavior of its Network Members throughout their participation in the Fellowship programs and all other network activities. The envisioned purpose of this Code of Conduct is to promote a constructive learning environment for all Network Members, particularly our Fellows. Guest speakers, volunteers, freelancers and trainers will also be informed about our network’s Code of Conduct. The Code of Conduct is not intended to be comprehensive or to address all possible applications of, or exceptions to, Humanity in Action’s expectations, nor is it intended to in any way limit a Network Member’s rights to communicate with a government agency, as provided for, protected under or warranted by applicable law. In addition, we understand that different terms mean different things in different contexts, languages and countries. If you have any questions, please ask for clarification.

RESPECT FOR GUEST SPEAKERS & TRAINERS

Network Members approach guest speakers and trainers with respect and with a desire to learn – even from guest speakers with whom they strongly disagree. Humanity in Action does not assume that Network Members will agree with all the viewpoints presented by all guest speakers. Humanity in Action encourages Network Members to communicate their disagreements in a respectful and constructive manner. Network Members may attend sessions during the programs that are sensitive in subject matter, confidential, or off-the-record. They agree to follow the requests of guest speakers and the Staff regarding confidentiality, attribution, recording/photography and social media.

RESPECT FOR HOSTS & ACCOMMODATIONS

Network Members comport themselves in places of accommodation – whether hotels, hostels, homestays or other locations – with respect and comply with any associated rules or standards of conduct. Non-Network Members cannot stay overnight in any Humanity in Action-sponsored accommodations without pre
approval from Staff and, where applicable, homestay hosts. If placed in homestays, Network Members should be sensitive to their hosts’ expectations and show an openness and eagerness to get to know the hosts and their family.

**ACTIVE PARTICIPATION, ATTENDANCE & TIMELINESS**

Network Members are expected to be active participants and to attend each scheduled session at the designated times. Should a Network Member need to arrive late, the Network Member should contact Staff in advance. Staff may excuse absences on a case-by-case basis.

**DIVERSITY & INCLUSION**

Humanity in Action believes in the value of diversity and is committed to actively creating an environment where each Network Member feels empowered to learn, grow, and maximize their personal contribution. Celebrating the similarities and differences that shape each of us is important and will help spread our mission.

We promote an inclusive atmosphere and ensure that our Network Members are always treated with dignity and respect.

**NO DISCRIMINATION AND/OR HARASSMENT & MAINTAINING CULTURAL SENSITIVITY**

Humanity in Action is committed to providing an environment where people are free from any form of harassment, discrimination, abuse, and retaliation. Network Members are prohibited from harassing or discriminating against another Network Member on the basis of racial identifiers or race, color, sex, religion, ethnicity, national origin, ancestry, citizenship, age, disability, sexual orientation, gender identity or expression, pregnancy, marital/familial status, military or veteran status, genetic information, cultural, social, political, economic differences and/or any other characteristic protected by applicable national, state or local. Network Members must maintain a program environment that promotes mutual respect and dignity and that recognizes the various cultural, ethnic, and religious backgrounds of our Network Members. Our program environment must remain free of all forms of discrimination, harassment and retaliation.

As such, Network Members are expected to be cognizant of, and sensitive to, differences in both historical and contemporary contexts. Network Members are also expected to recognize that some of the beliefs and behaviors could pertain to these different contexts. Although misunderstandings may occur, Network Members should always show respect and a willingness to understand and work through these differences both respectfully and constructively.

In addition, as noted above, sexual harassment will not be tolerated by Humanity in Action. For purposes of the Code of Conduct, sexual harassment includes harassment on the basis of sex, sexual orientation, gender identity, and the status of being transgender. Regardless of whether it is unlawful in certain countries, sexual harassment is strictly prohibited by Humanity in Action. and this prohibition includes any unwelcome sexual advances, requests for sexual favors and other verbal, physical or visual conduct of a sexual nature when any of the following occur.
Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or status in a program or activity. Submission to, or rejection of, such conduct by an individual is used as the basis for program decisions affecting that individual; or such conduct has the purpose or effect of unreasonably interfering with an individual's participation in the network or of creating an intimidating, hostile or offensive program environment even if the complaining individual is not the intended target of the sexual harassment. A sexually harassing environment includes, but is not limited to, words, signs, jokes, pranks, intimidation or physical violence which are of a sexual nature or which are directed at an individual because of that individual's sex. Sexual harassment may also consist of unwanted verbal or physical advances, sexually explicit derogatory statements or sexually discriminatory remarks. Sexual harassment can occur between any individuals, regardless of their sex or gender. A harasser can be any Network Member, guest, speaker, trainers, volunteers, freelancers and/or other visitor.

PERSONAL RELATIONSHIPS

In order to promote the efficient operation of Humanity in Action and its mission, and to avoid misunderstandings, complaints of favoritism, abuse of power and other problems of supervision, security or morale, Humanity in Action prohibits Network Members from developing a romantic or sexual relationship where there is an actual supervisor/subordinate relationship. To that end, consensual personal relationships between Fellows, volunteers or freelancers and staff, Program Interns or Board Members are prohibited during program participation. Other Network Members who engage in such relationships must use their judgment and avoid the perception or fact of abuse of power, undue advantage, favoritism, or exploitation. Should a consensual personal relationship no longer be consensual, the principles around sexual harassment may apply.

NATIONAL AND LOCAL LAW

All Network Members must follow the laws governing the countries, states, municipalities, and cities where Humanity in Action activities take place and are susceptible to associated penalties for violations of those laws. If any matter is referred to the national authorities, it will be addressed in accordance with applicable law.

ADJUDICATION

If a potential violation of the Code of Conduct occurs, Humanity in Action asks Network Members to promptly inform a Program Director, Program Manager and/or Ombudsperson so Humanity in Action can promptly and thoroughly review and respond appropriately. Network Members who fail to comply with Humanity in Action’s Code of Conduct may be subject to penalties. When possible and appropriate, Humanity in Action will provide a warning of a breach of the Code of Conduct to Network Members and give them the opportunity to amend their behavior. Humanity in Action will address issues on a case-by-case basis. Serious breaches of the Code of Conduct could lead Humanity in Action to dismiss immediately a Network Member from a program and/or the Network at the individual’s own expense.
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