

### **NO ONE IS ILLEGAL**

# WARSAW FELLOWSHIP



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# Welcome to the 2022 Humanity in Action Warsaw Fellowship

First and foremost let me welcome you warmly to the Humanity in Action community! The prospect of getting to know you in person and working together is truly exciting! After 2 years of on-line programming, we are excited to come back to the so-called yet not unproblematic 'normal'.

However, the world is even further from 'the normal'. We have been facing more than 100 days of the Russian war against Ukraine: the war that seemed to be unthinkable in the 21st century in Europe. The "Never Again" proved to be AGAIN an empty slogan for millions of Ukrainians who are facing death, fear, pain, tortures, rapes, hunger, lack of medical assistance, and destruction. Even in Poland, this war has changed our daily lives and put everything else into a new perspective. The existing problems have not disappeared - such as concerns for democracy and the situation of minority groups: Jews, Roma, LGBTQI+, migrants and refugees as well as persons with disabilities - but the presence of millions of Ukrainians seeking refuge required emergency responses on an unprecedented scale. We have been facing and participating in the joint reaction of the Polish civic society to make the stay of Ukrainians more bearable and this is indeed a great example how Poles can mobilize themselves for the right cause. However, we have also been facing no reaction or a very limited reaction from the Polish state and some local authorities. It is striking that after 100 days of war, systemic solutions are still missing. Simultaneously, Poles are running out of their own resources and so the grass-root initiatives are closing down. This is a challenging moment both for the Poles and Ukrainians.

From this complex background we will be exploring together Poland as a case study in the post-socialist region. In line with the paradigm: NOTHING ABOUT US WITHOUT US, you will meet people who are part of minority communities, who are not only experts, but also activists. When listening to their stories ask yourself: how can I be a supportive ally?

From the start of the program you will learn about historical, cultural and socio-economic factors that are crucial to understand the context of the problem. You will experience the Humanity in Action model in practice: by expanding your knowledge and improving your competencies, you will be inspired to take action to strengthen human rights. Being part of the HIA community means embracing diversity and respecting each other as well as being open for dialogue.

The Fellowship is not only a journey to Poland, but also a personal journey as to what kind of activist you'd like to be. In the model of collaborative learning you may be confronted with a variety of opinions and some of them will differ from yours. Listen to them with empathy, embrace them with curiosity and discuss them honestly. Even if you disagree, use it as an opportunity to challenge your way of thinking. Express your disagreement, but be mindful of other Fellows' opinions, feelings and lived experiences. Compassion, care and empathy are key values we are dedicated to. We encourage you to learn but also unlearn in order to allow yourself to transform - when you see it needed - your thinking about human rights activism.

The Fellowship would not be possible without the trust and support of the Foundation "Remembrance, Responsibility and Future". We appreciate an ongoing dialogue with such an engaged and caring grant-maker on making this project and the network even stronger.

The 10 days together in Warsaw are just the beginning of your HIA journey! I wish you a truly transformative experience and many new HIA friends and partners in human rights activism!

Warm greetings,

#### Monika Mazur-Rafał

President of the Managing Board and National Director of Humanity in Action Poland; Board Member Humanity in Action, Inc.

### Meet our Donor

**DR. ANDREA DESPOT**CEO of the EVZ Foundation



Remembrance provides us with orientation in the here and now. By understanding the present, in terms of our ability to make judgments, we can consider various conceivable futures and arrive at the "best" possible course of action for our democratic society.

This is the fundamental principle behind the EVZ Foundation, and historical and political education is key in terms of learning from history, acting according to a moral compass, identifying scope for action, and making use of this scope. All so we can take a stance against marginalization and for human rights "if necessary." To put it in somewhat more specific terms, historical and political education that has real-life relevance and is designed to be participative has a preventive effect. This type of education has the capacity to embed this responsibility for an inclusive, open community in patterns of individual behavior.

The "Remembrance, Responsibility and Future" Foundation (EVZ) is an expression of political and moral responsibility for Nazi injustices on the part of the state, the private sector, and society. As a foundation under public law, the EVZ Foundation is currently active in the following program categories: a critical examination of history, working for human rights, and commitment to the victims of National Socialism. In 2021, the Foundation provided funding to 247 projects in 20 countries.

Its founding purpose in 2000 was to make payments to former forced laborers under the National Socialist regime. The payment programs were carried out from 2001 to 2007, with 4.4 billion euros in payments made to 1.66 million former forced laborers and their legal successors. Half of the Foundation's assets were raised by a German industry foundation initiative and half by the Federal Government. A portion of the assets was slated for project funding as a capital-distributing foundation since the EVZ's inception.



## Meet our Founder

## **DR. JUDITH GOLDSTEIN**Founder and Executive Director



Dr. Judith S. Goldstein received a Bachelors degree from Cornell University in 1962 with a concentration on European and American history. As a Woodrow Wilson Scholar at Columbia University, she then studied for a Masters degree in European history and wrote her thesis on the "Mouvement Republicain Populaire and the Franco Vietnamese War, 1946-1954." In 1972, Judith completed her doctoral studies at Columbia University after writing her dissertation on "The Politics of Ethnic Pressure: The American Jewish Committee Fight Against Immigration Restriction: 1906-1917." This work was the beginning of a sustained concentration on immigration and diversity in America and Europe. She then continued to work at Columbia University over 10 years by focusing on an oral history project on Ethnic Groups and American Foreign Policy.

In the late 1980s, she began to write a book on the integration of Jewish immigrants in Maine which William Morrow published in 1992. Subsequently, she worked as the Executive Director of Thanks To Scandinavia, started by the Danish pianist Victor Borge to acknowledge Scandinavians who resisted Nazism and protected Jews during the Second World War. In 1997, Judith founded Humanity in Action and began to serve as its Executive Director. She also has an abiding interest in conservation and landscape design and history, especially as it relates to Maine and Mt. Desert Island.



## **About**

## **Humanity in Action**

Humanity in Action is a collaborative, international learning community of individuals from or based in Europe and the United States committed to the values of pluralism, liberal democracy, social justice, and human rights, particularly in the transatlantic context. We seek to promote these values through different forms of civic engagement shaped by the specific historical and cultural contexts in which we live.

- We educate to encourage critical exploration of liberal democracy, pluralism, and human rights, within the specific national historical, and contemporary contexts of our Fellowship programs.
- We connect an ever-growing transatlantic community to promote continual learning and collaboration.
- We inspire action for advancing human rights, social justice, and equity.

#### Through our work:

- We affirm the importance of strengthening democratic values.
- We foster environments in which individuals of diverse backgrounds and identities can engage openly and respectfully with contentious and challenging ideas and each other.
- We support a vision of pluralistic societies that embrace differences and negotiate their boundaries through constructive political, social, and personal dialogue and relationships.
- We build a multinational, intergenerational community of emerging and established leaders who share the Humanity in Action values.

#### PAST, PRESENT & FUTURE

We believe that an important test of a genuine democracy is how it advances social equity and pluralism. We strengthen the commitment of our community to democratic values and foster knowledge around past and present human rights challenges.

The intellectual touchstone for Humanity in Action, founded in 1997, has been the study of acts of resistance - and lack thereof - during the Second World War and the Holocaust. These events raise critical questions: Why do some people resist while others remain bystanders? What connects those who recognize the need to resist? How are acts of resistance influenced by national and historical contexts?

Since Humanity in Action was founded with a focus on the 1943 flight and rescue of the Jews in Denmark during the Holocaust, we have grown conceptually, intellectually, and geographically. Our scope has expanded to include the legacies of American slavery and the Jim Crow era; colonialism and migration; peacebuilding and transitional justice in the Balkans; transitions from authoritarian to democratic forms of government in post-communist societies to other human rights challenges in Europe and the United States.

#### >> THE FELLOWSHIPS

Intensive and demanding, the Fellowship brings together international groups of university students and recent graduates to explore national histories of discrimination and resistance, as well as examples of issues affecting different minority groups today.

#### >> ABOUT HUMANITY IN ACTION POLAND

Humanity in Action Poland is part of the transatlantic Humanity in Action network with non-profit, non-partisan partner organizations in Bosnia and Herzegovina, Denmark, the Netherlands, Germany, and the United States.

We focus on respect for human rights and actions supporting democracy, civil society and multiculturalism. We work with young leaders, who wish to deepen their pro-social interests. We support them in the knowledge development and skills necessary to effectively counteract prejudices while responding to manifestations of hateful attitudes and behaviors.

We advise them on how to improve and implement projects. We promote the work and achievements of the alumni of our programs. We foster long-term cooperation as part of an international network of leaders. We encourage them to share their skills and experience with the younger generation of activists. We also expose these nascent leaders to the realities of day-to-day human rights work through internship programs.

We created the first network of activists with disabilities and non-disabled people in Poland and the first nationwide congress for cyber activists (Strefa Interakcji/Interaction Zone). Since 2006, we have successfully carried out our flagship program: The International Academy of Human Rights / Humanity in Action's Warsaw Fellowship. Since 2018, we have implemented the pilot project "Przestrzeń Działania/Impact Hub", which combines tools used in the education, technology, and activism fields to effectively strengthen human rights and social entrepreneurship activities as well as to counteract hate speech.

The Humanity in Action Poland Foundation has been awarded for its activities many times. In 2015, we received the prestigious Intercultural Achievement Award. As part of the 2016 S3KTOR competition in Warsaw, the Foundation was awarded the prize for 'Best Non-Governmental initiative' in the Education category, as well as a special prize from Warsaw residents.

In the aftermath of the Russian agression on Ukraine, the Managing Board of HIA Poland launched Emergency Grant for Ukrainians affected by the war (Senior Fellows and beyond), as well as their activist allies in two categories: direct assistance & activism.

## Code of Conduct

Humanity in Action is committed to providing a respectful environment to all those involved in its programs. Fellows, Senior Fellows, Program Interns and Staff in all countries (collectively, "Network Members") are ambassadors of Humanity in Action and should demonstrate appropriate conduct in the programs and in public. This Code of Conduct Humanity describes Action's in expectations for the behavior of its Network Members throughout their time in the Fellowship programs and all network activities. Humanity in Action's Board of Directors follows a similar Code of Conduct which is appropriate for the Board Members' engagement with Humanity in Action.

## RESPECT FOR PEERS AND STAFF MEMBERS

All Network Members approach each other with respect. The themes presented during Humanity in Action programs are challenging and often highly sensitive. Network Members approach discussions with maturity, honesty and an openness to explore their own perspectives and those of others. Network Members engage in these highly sensitive discussions in ways that are constructive for each individual and the group.

#### RESPECT FOR SPEAKERS

Network Members approach speakers with respect and with a desire to learn - including speakers with whom they strongly disagree. Humanity in Action Network does not assume that Members will agree with all the viewpoints presented bv all the speakers. Humanity in Action encourages Network Members to vocalize their disagreements in a respectful and constructive manner. Network Members may attend sessions during the programs that are confidential. off-the-record sensitive in subject matter. They agree to follow the requests of speakers and the program staff regarding confidentiality, attribution and social media.

## CULTURAL SENSITIVITY & ADAPTABILITY

Network Members are sensitive to cultural and social differences and recognize that some of the behaviors they may find uncomfortable could pertain to these different contexts. Although cultural misunderstandings may occur - during and outside the program - Network Members should always show respect and a willingness to understand and work through these cultural differences as best as possible.

#### **TIMELINESS**

Network Members attend each scheduled session at the designated times. Should a Network Member need to arrive late, the Network Member should contact program staff in advance. Program staff may excuse absences on a case-by-case basis.

#### **NATIONAL & LOCAL LAW**

All Network Members follow the laws governing the countries Humanity in Action activities take and place are susceptible associated penalties should those laws be broken. Network Members are ambassadors of Humanity in Action and should demonstrate appropriate behavior.

#### **SAFETY & HARASSMENT**

Humanity in Action is committed to providing an environment where people can interact comfortably and freely from any form of harassment, sexual or otherwise. Such harassment or offensive behavior may relate to race, gender, sexual orientation and identity, religion, national origin, disability, or other protected statuses and/or identities. Network Members refrain from offensive behavior and remarks in the program involving other Network Members, Board Members, visitors, speakers and/or other third parties.

Humanity in Action will promptly investigate reported cases of harassment. Please see Humanity in Action's Harassment Policy for further details.

#### **RELATIONSHIPS**

Humanity in Action Staff, Program Interns and Board Members do not in intimate, engage sexual romantic relationships, suggestive or otherwise, with Fellows throughout duration of the Fellowship programs. Αll Staff and Board Members also refrain from engaging intimate, sexual or romantic relationships, suggestive otherwise, with Program Interns throughout the duration of the programs.

#### **ADJUDICATION**

Network Members who fail to comply with Humanity in Action's Code of Conduct may be subject to penalties. possible and appropriate, Humanity in Action staff will provide a warning of a breach of the Code of Conduct to Network Members and give them the opportunity to amend their behavior. Humanity in Action staff will adjudicate minor issues on a case-by-case basis. Serious breaches of the Code of Conduct could lead Humanity in Action staff to immediate dismiss a Network Member from the and network after program consultation with the Executive Director.

# HUMANITY IN ACTION

# >> FELLOWSHIP 2022

## Warsaw Fellowship Structure: Knowledge, Skills and Action

The national part of the Fellowship consists of three units: **Knowledge**, **Skills** and **Action**. Knowledge sessions tackle Poland's history and current human rights challenges with a focus on hate speech targeting minorities. Skills sessions focus on learning methods and tools useful in your human rights activist work. Skills acquired during these sessions are then put into practice in the Action component, where you will cooperate in smaller groups and individually. By combining theory and practice in the Fellowship, you will broaden your knowledge, develop your activist know-how and expand your activist network.

#### **KNOWLEDGE**

The national part of the program treats Poland as a main case study and point of reference. The guiding question is: How has the Polish state and society been dealing with human rights challenges from the historical and contemporary perspective? The program aims to explore historical, cultural, and socio-economic contexts in which human rights challenges arise and civic society responses are developed.

Taking into consideration the specific focus on diversity and interconnected challenges, for instance in form of discrimination and hate speech, we will cover mechanisms generating conditions in which discrimination, xenophobia and hate speech arise, persist and grow stronger. Secondly, the program will serve as a platform for discussion on, among others, the issues of democracy's fragility, minorities' rights, and taking action against discrimination and hate speech.

#### SKILLS AND ACTION

Apart from the theoretical insights gained in the Knowledge part, you will also learn about different modes of action during meetings with HIA Senior Fellows and activists, who will share good practices from their work. This Fellowship will focus on methods and tools of **artivism** - an intersection of activism and art. Using visual arts is a powerful way of bringing about social change and inspiring action.

## Your Engagement

#### **FELLOWS' CORNER**

Throughout the Fellowship you will have a space to introduce yourself and your human rights activist path during the Fellows' Corner sessions. This is your moment to shine and to share your story: what you do and why you do it. You will have 7 minutes to present and 6 minutes for a Q&A session. As the time is limited (which is often a real-life situation during activist work), we suggest you prepare a video, PowerPoint, or Prezi presentation in advance.

#### **BRING YOUR OBJECT**

Your assignment is to choose one object that carries a personal activist story you would like to share with others. The object is of your personal choice, it can be a piece of paper, scrapbook, clothing, fabric, flyer, poster...anything that can be used as a touchstone to draw you into a larger story.

#### FELLOWS' DISCUSSION

It is a moment for you to review important issues and to continue the discussions started during the lectures. Fellows` Discussions are facilitated by three Fellows. The role of the facilitators is to prepare and plan the format of the discussion and to lead the meeting.

## **Program Overview**

**JUNE 6TH - JUNE 8TH 2022** 

INTERNATIONAL
OPENING PROGRAM
ONLINE

10:00-14.00 (EST)

16:00-20.00 (CEST)

**JUNE 13TH - JUNE 22ND, 2022** 

NATIONAL FELLOWSHIP PROGRAM

**SEPTEMBER 2022 - JUNE 2023** 

ACTION PROJECT LABS COMMUNITY MEETINGS

# DAY 1

Monday June 6
INTERNATIONAL PROGRAM

#### >> WELCOME TO HUMANITY IN ACTION | HOPE AS A DISCIPLINE

Welcome to Humanity in Action! On day one of the International Program, we want to celebrate the beginning of our Fellowship journey with some introductions and...music! In the second half of today's virtual session, we will look deeper into what it means to come together in such challenging times of crises and uncertainty and how we can hold fast to our visions for the future.

International sessions

National sessions

Off-programme

16.00-16.50 (CEST) 10.00-10.50 am (EDT) **Kick-Off in National Programs** 

10 min

SCREEN BREAK & CHANGE OF VIRTUAL ROOMS

17.00-17.45 11.00-11.45 am

#### **International Welcome**

- Welcome Activity and Video Message from the Senior Fellow Community
- A Musical Performance by Kiki Carbonell (she/her) | Humanity in Action Sarajevo Fellow, 2022
- Remarks by Judith S. Goldstein (she/her) | Founder and Executive Director, Humanity in Action

15 min

SCREEN BREAK

18.00-19.00 12.00-1.20 pm

#### Hope as a Discipline

Panel Discussion with Humanity in Action Senior Fellows

- Fogha Mc Cornilius (he/him) | 2021 Berlin Fellowship
- Inna Dzyndra (she/her) | 2018 Berlin Fellowship
- Kasia Sałata (she/her) | 2021 Warsaw Fellowship
- Shawn Reilly (they/them) | 2019 Warsaw Fellowship
- Moderated by Lisa Ama Schrade (she/her) | Director of Programs, Humanity in Action Germany

19.00-19.20 1.00-1.20 pm

Fellow Discussion in Breakout Rooms

10 min

SCREEN BREAK & CHANGE OF VIRTUAL ROOMS

19.30-20.0 1.30-2.00 pm

**Community Check-Out in National Programs** 

# DAY 2

#### **Tuesday June 7** INTERNATIONAL PROGRAM

#### >> COLONIALISM, MEMORY, SOVEREIGNTY & RESISTANCE

Today we investigate the Atlantic histories of colonialism and enslavement. Our speakers will challenge colonial hierarchies and invisibility. In the last session, we will explore concepts of sovereignty and indigenous nations of the US and the Arctic.

16.00-16.30	(CEST)
10.00-10.30	am (EDT)

**Community Building in National Programs** 

5 min

CHANGE OF VIRTUAL ROOMS

16.35-17.25 10.35-11.25 am

Part 1: Colonialism & the Trans-Atlantic Slave Trade June Thalin Worm Gibba (she/her) | 2019 J.Lewis Fellowship

10 min

**SCREEN BREAK** 

17.35-18.25 11.35-12.25 pm

Part 2: Memories & Narratives of Colonialism in Art La Vaughn Belle (she/her) | Artist

10 min

SCREEN BREAK

18.35-19.00 12.35-1.00 pm Part 3: The creation of Indigenous Peoples in **International Law** 

Rachael Lorna Johnstone (she/her) | Professor of Law, University of Akureyri, Iceland

19.00-19.20 1.00-1.20 pm **Indigenous Rights and Activism** 

Delesslin 'Roo' George-Warren (he/they) | Queer Artist from Catawba Indian Nation, 2014 Copenhagen Fellowship

19.20-19.50 1.20-1.50 pm

Panel Discussion and Q&A

19.50-20.00

**Round-Up in International Group** 1.50-2.00 pm

# DAY 3

## Wednedsay June 8 INTERNATIONAL PROGRAM

#### >> WAR CRIMES, TRAUMA & RESISTANCE

Today we screen "My Father's War", a short animation produced by HIA, which foregrounds the lived experiences of Holocaust survivors. We will discuss the topic of transgenerational trauma with David Hein, one of the film's protagonists, and Jasmin Hasić, who will provide the context of the war in Bosnia in the mid-1990s. Both David and Jasmin are HIA Senior Fellows.

16.00-17.00	(CE	ST)
10.00-11.00	am	(EDT)

#### **Community Building in National Programs**

SCREEN BREAK & CHANGE OF VIRTUAL ROOMS

17.10-17.40 10.10-11.40 am

10 min

Screening of "My Father's War"

Meital Rozental (she/her) | Film Project Coordinator, Humanity in Action Germany

17.35-18.25 11.35-12.25 pm Trauma, War and Its Impact

Interview with David Hein (he/him), film protagonist and Jasmin Hasić (he/him), National Director, Humanity in Action

Bosnia and Herzegovina.

Moderated by Laura Lasance (she/her), National Director,

Humanity in Action The Netherlands

18.40-19.00 12.35-1.00 pm Journaling Exercise

19.00-19.35 1.00-1.20 pm Breakout Session in international groups
The Impact of History on our Lives Today

10 min

SCREEN BREAK & CHANGE OF VIRTUAL ROOMS

19.40-20.00 1.40-2.00 pm

**Wrap-up in National Programs** 

# DAY 4

Monday, June 13
NATIONAL PROGRAM

#### >> PERPETUAL CRISIS

On the opening day of the Warsaw program we will learn more about each other through your activist objects. It is also a good time to connect to your personal intentions, hopes and possible expectations towards yourself and the group. Our keynote address will feature human rights experts who will discuss the most urgent challenges we face today. The day will end with a lecture on genocide Russia has incited in Ukraine.

Attention: Please bring along your object

Location: Pracownia Duży Pokój, Warecka 4/6, 00-040 Warsaw

10.00-12.00 PM	Getting to know each other Bring Your Object activity
15 MIN	BREAK
12.15-12.45 PM	Meet Our Donor  Dr. Andrea Despot, CEO of the Foundation "Remembrance, Responsbility and Future" (EVZ)
12.45-1.15 PM	Fellows Corner
1.15-2.30 PM	LUNCH
2.30-3.00 PM	Fellows Corner
3.00-4.30 PM	Challenges of Human Rights Anna Błaszczak-Banasiak, President of Amnesty International Poland Prof. Adam Bodnar, former Polish Ombudsman for Citizen Rights
30 MIN	BREAK
5.00-6.30 PM	What is Russia Telling Us with the Dead Bodies in Bucha? Konstanty Gebert, journalist and war correspondent

# DAY 5

Tuesday, June 14 NATIONAL PROGRAM

#### >> OTHERING & BELONGING

With the unprecedented arrival of refugees fleeing the war in Ukraine and the ongoing humanitarian crisis on the Polish-Belarussian border, the topic of migration is very much timely in Poland. Today, we will discuss the most critical challenges related to migration, as well as economic, social and cultural rights of migrants and refugees. During the practical workshop we will learn how to communicate about migration to avoid the polarizing narrative. We will also explore how migration relates to the rise of populism.

Location: Pracownia Duży Pokój, Warecka 4/6, 00-040 Warsaw

Community check-in 10.00-10.30 AM

**Fellows Corner** 10.30-11.30 AM

> **BREAK** 20 MIN

On Migration & Integration | communications workshop online 12.00-2.00 PM Dr. Karol Wilczyński, Founder of Salam Lab and HIA Landecker Fellow

2.00-3.15 PM LUNCH

3.15-3.30 PM **Fellows Corner** 

3.30-5.00 PM Migration & Populism

Prof. Jan Sowa, sociologist

# DAY 6

Wednesday, June 15
NATIONAL PROGRAM

#### >> THE BORDER THAT DIVIDES US ALL

Despite the incredible mobilization of Polish society towards the Ukranians fleeing the war, not all refugees are welcomed in Poland with open arms. The dehumanizing treatment of those who attempt to cross the Polish border with Belarus reveals underlaying xenophobia and racism that have to be reckoned with. We will explore how the spread of disinformation fuels the rise of antimigrant sentiments.

Location: Stacja Muranów, Gen. W. Andersa 13, 00-159 Warsaw

9.00-9.15 AM	Community check-in
9.15-10.30 AM	Humanitarian Crisis at the Polish-Belarusian border Kalina Czwarnóg, <i>Ocalenie Foundation, Grupa Granica</i>
15 MIN	BREAK
10.45-1.00 PM	<b>Fighting fake news &amp; disinformation</b>   workshop Natalia Sawka, <i>digital verification journalist, Agence France-Presse</i>
1.00-2.15 PM	LUNCH
2.15-2.30 PM	Fellows Corner
2.30-4.00 PM	How collective fear and ignorance breed hatred Prof. Michał Bilewicz, Director, Center for Research on Prejudice, University of Warsaw
15 MIN	BREAK
4.15-5.00 PM	Fellows Corner

# DAY 7

## Thursday, June 16 NATIONAL PROGRAM

#### >> HOLOCAUST: NEVER AGAIN?

Today we will visit Treblinka Museum, which stands on the Nazi German Extermination and Forced Labour Camp just outside of Warsaw. Genocide never occurs 'out of the blue', nor is it something that cannot be stopped. On the contrary, it is made up of smaller steps, which if not prevented lead to the unthinkable.

Location: Pracownia Duży Pokój, Warecka 4/6, 00-040 Warsaw Location: Treblinka Museum - The Nazi German Extermination and Forced Labour Camp (1941-1944), Wólka Okrąglik 115

9.00-10.00 AM Holocaust film screening

10.00-10.30 AM Introduction of the day

10.30-6.00 PM Treblinka study visit

**Never Again? Genocide & Holocaust** 

Dr. Tomasz Cebulski, Founder of Polin Travel, Landecker Fellow

# DAY 8

Friday, June 17
NATIONAL PROGRAM

#### >> INVISIBLE MINORITIES

The first week in Warsaw is coming to an end - it is time to reflect and process. We will take a closer look at the so-called "invisible minorities" - the Romani people and people with disabilities - who are particularly disadvantaged, systematically marginalized and overlooked in mainstream social sciences. While learning about mechanisms of exclusion, we will highlight successful examples of advocacy for recognition and protection. We will also reflect on the often sidelined history of the Holocaust and the different victim groups.

Location: Pracownia Duży Pokój, Warecka 4/6, 00-040 Warsaw

10.00-11.15 AM	Community check-in
11.15-12.30 PM	Disabled people: discrimination vs. activism of the world's largest minority   online Magda Szarota, disability rights advocate, Board Member of HIA Poland
15 MIN	BREAK
12.45-1.15 PM	Fellows Corner
1.15-2.30 PM	LUNCH
2.30-3.00 PM	Fellows Corner
3.00-4.15 PM	Predjudice Against Roma community Olena Vaidalovych, Foundation Towards Dialogue, Poland-Roma-Ukraine Support Group
15 MIN	BREAK
4.30-6.00 PM	Forgotten Queer Victims of the Holocaust   online Joanna Ostrowska, historian, playwright

# DAY 9

Saturday, June 18
NATIONAL PROGRAM

#### >> COMMUNITY BUILDING

A much deserved day off with a picnic, outdoor games and sunshine (fingers crossed!). We will be joined by other HIA Senior Fellows at the Jazdów Settlement - a community of Finnish Houses, which hosts over 22 civic society organizations and initiatives offering social, cultural and ecological events.

Location: Open Studio Jazdów, Jazdów 10/5, 00-467 Warsaw

11.00-12.00 PM Yoga session (optional)

12.00-1.30 PM Walking Tour of Jazdów Settlement (optional)

1.30-3.00 PM LUNCH - outdoor picnic with HIA Senior Fellows

# **DAY 10**

Monday, June 20
NATIONAL PROGRAM

#### >> ANTI-GENDER CRUSADE

We will kick off the second week with an inspirational exchange between different activists and community organizers who have been mobilizing for Ukraine. We will then consider how the restrictive abortion rights in Poland have impacted the Ukrainian women. During the last session we will unpack the rising wave of anti-genderism - a global mobilization built on opposition towards gender equality, sex education, and LGBTQ rights.

Location: Open Studio Jazdów, Jazdów 10/5, 00-467 Warsaw

Location: Pracownia Duży Pokój, Warecka 4/6, 00-040 Warsaw (after lunch)

10.30-11.00 AM	Community check-in
11.00 - 12.30 PM	The Activist Human Library Dominika Lasota & Arina Bilai, Greenpeace, Fridays for Future Taras Gembik, Solidarny Dom Kultury Słonecznik Gosia Kot, queer reseracher
12.30 - 2.15 PM	LUNCH
2.15 - 3.30 PM	Sexual Violence as a Weapon of War Kamila Ferenc, Vice President of FEDERA Foundation for Women and Family Planning
3.30 - 4.45 PM	Fellows Discussion
15 MIN	BREAK
5.00 - 6.30 PM	Antigender Politics in the Populist Moment Prof. Agnieszka Graff, <i>University of Warsaw</i>

# **DAY 11**

Tuesday, June 21
NATIONAL PROGRAM

#### >> FROM PROTEST TO CHANGE

After 10 days of intense programming and covering oftentimes difficult subjects, we will have a session dedicated to activist wellbeing and prevention of burnout. We will continue the conversation on resilience at the office of Campaign Against Homophobia, where we will learn about queer resistance. We will end the day channeling our creativity into action during the practical workshop on artivism.

Location: Open Studio Jazdów, Jazdów 3/6, 00-467 Warsaw

Location: KPH, al. Jerozolimskie 99/40 02-001 Warsaw (after lunch)

10.00 - 12.30 PM Activist Self-care and Wellbeing | workshop Julia Celejewska, Project Coordinator at RegenerAkcja

12.30 - 2.00 PM LUNCH

2.00 - 3.30 PM The "Rainbow Threat"

Slava Melnyk, President of Campaign Against Homophobia (KPH)

- film screening of "7th of August"

15 MIN BREAK

3.45 - 6.00 PM Artivism - the Power of Art for Social Justice | workshop

Maciej Rotowski, filmmaker, YPAN educator, 2019 Warsaw Fellowship

# **DAY 12**

Wednesday, June 22 NATIONAL PROGRAM

#### >> INSPIRATIONAL SEND-OFF

As our time in Warsaw draws to an end, we want you to leave Poland on a high note - empowered and encouraged to bring about change in your own communities! We will hear from two inspiring women who are actively fighting for that change to happen. We will begin the day by reflecting on the program in thematic groups and later open it up for a wider discussion. This is not a goodbye - we will see each other in the fall when the Action Project Labs begin!

Location: Open Studio Jazdów, Jazdów 3/6, 00-467 Warsaw

10.00 - 1.00 PM	Group Work & Fellows Discussions
1.00 - 2.15 PM	LUNCH
2.00 - 3.30 PM	Women of Ukraine - the Key Agents of Change Olena Sotnyk, lawyer, former Member of the Ukrainian Parliament
15 MIN	BREAK
3.45 - 4.45 PM	Acting Here and Now Anna Alboth, <i>Media Officer at Minority Rights Group International</i>
4.45 - 5.15 PM	BREAK & EVALUATION
5.15 - 6.00 PM	Time to say goodbye
7.00 PM	Dinner

## Beyond the Fellowship

#### POST-FELLOWSHIP REQUIREMENTS

Apart from the obligation to implement your Action Project, Humanity in Action expects you to evaluate the program by:

- Contributing to the project evaluation (sharing your observations in a constructive manner, completing the evaluation survey, etc.)
- Writing a letter to Humanity in Action Board Chairs in which you share your impression of the Fellowship. Please comment on the positive aspects, but also give critical insights on what should be revised. In order for us to improve, we need your honest feedback!
- Optional but much appreciated: leaving an opinion on our FB page and/or short testimonial for PR purposes.

#### SENIOR FELLOW NETWORK

Once our Fellows have completed their Fellowship program and conducted an Action Project in their own community, they are invited to join the international Humanity in Action Senior Fellow Network. Our 2,500+ Senior Fellows work around the world, across many different industries including government, journalism, medicine, law, education, the arts, business and grassroots action. We strongly encourage you to stay engaged within the SF Networks and support one another.

You can cooperate with any of the existing national SF Networks, but for practical reasons, Poles and Ukrainians are advised to become members of the Polish Senior Network, whereas Americans of the American Senior Network, etc.

#### **INTERNSHIPS**

There is a wide range of internships for HIA Senior Fellows. When the opportunity arises, we publish the Call for Applications on the Humanity in Action website and our Senior Fellow FB page.

#### **ACTION PROJECT**

Action Project is an individual project realized by Fellows within a year after the Humanity in Action Fellowship. You have as many as 12 months (or 365 days!) to research the problem, design the solution, implement the action and make an impact!

Action Projects serve three goals: on the personal level, it is all about gaining know-how in a field of your liking. Try yourself as a project manager, researcher, innovator, community organizer, whatever role suits you best. We have seen many Action Projects be an impulse to a future professional career or a long-term passion. It can also be just a one-off event or initiative, it is all up to you! We simply hope that the Action Project will help move your Humanity in Action experience from one of educational inquiry into action. And that its completion will open the door to many opportunities within Humanity in Action and beyond!

It is our mission to prepare young leaders like yourself to make a public impact in the field of human and minority rights. The Action Project is supposed to be a meaningful demonstration of our Fellows' capacity to engage in this work. Thus, Action Projects should be designed to make some impact on public debate in your (local) community and/or address specific social, civic, cultural, or political barriers that you choose to focus on through your initiative. Last but not least, we are hoping that in your endeavor, you will reach out to our Board Members, Senior Fellows and experts! Why not take your Action Project further and try to make a change on the institutional level? We are here for you! It is our goal to be supportive of your personal and professional goals - reach out to us, and let us help you make your project more worthwhile.

#### **ACTION PROJECT**

**Remember**: Everyone at HIA is rooting for you and your Action Project. There are plenty of skills, know-how, experiences and insights within our Network - reach out, whenever you want!

**Fellows**: We are stronger together, so why not collaborate with other Fellows or Senior Fellows? Action Project teams are welcome! Otherwise, pick their brains or simply ask for feedback and a helping hand. We are here for you!

**Senior Fellows**: There is a broad range of professional and academic expertise within the community of Senior Fellows. We encourage you to network with Senior Fellows who have designed successful Action Projects in prior years, as well as with those Senior Fellows who have professional experience that will enhance your project. Come for the events, meet Senior Fellows, exchange insights – or use Humanity in Action Connect & Senior Fellows' Facebook Groups to reach out to specific Community Members.

National Directors: The Directors of your home country are a great resource for learning about past successful Action Projects, as well as national resources (experienced Senior Fellows, experts, partner organizations) and external funding sources that might be available for your initiative. Come, have tea/coffee and we will chat about your ideas! And we know: things happen and life gets in the way. In case you need more time to implement your Action Project, contact the Program Director for approval before the deadline, preferably around February/March of the year following the Fellowship.

## >> ACTION PROJECT EXAMPLES

#### HER DOCS film festival

4.500 viewers. 100 mentions in the 61 Polish media. and foreign documentary films, animations, videos. 46 screenings. 36 partners and female 20 matrons. 20 directors. accompanying events. 5 days of debates a safe space about equality, rights, fundamental sexuality, body, identity. and stereotypes in perception of gender and social roles. That is, in a nutshell, HER Docs, an Action Project of Katarzyna Korytowska, and Maja Szydłowska, Polish Fellows of the 2018 Berin program.

HER Docs is the first and only Polish film festival presenting the works of female film auteurs. Building on the success of the first edition of the festival, Maja and Kasia established a foundation and are busy working on the next editions of the festival and interconnected initiatives.

## MENTAL HEALTH BUDDIES SUPPORT NETWORK

The AP of Marcelina Rosińska, Mental Health Buddies, has become a widely recognized and award-winning grassroots project. Its core objective is to ensure that every person struggling with a mental health problem - i.e. anyone who has ever felt isolated misunderstood, or stigmatized - receives the necessary support. In essence, young people support other young people, where a group of university volunteers acts as friend-mentors.

In this role, they encourage their fellow students to visit psychologists, check in regularly with their peers, making themselves available in everyday difficulties and responsibilities related to university life.

As Marcelina emphasizes, "The purpose of the network is not to provide professional assistance, but to offer basic support to its members free-of-charge. Specialist assistance belongs to professionals. We create an additional support network."

#### @QUEERFEMINISM IG account

Anna Wiatrowska made her first post on Instagram on January 17, 2020, she couldn't have foreseen that in just a few months @queerowyfeminizm would be one of the most influential educational accounts, amassing over 100k followers hungry for social change. Having no prior experience with social media, Anna credits her time in Atlanta, where as a Humanity in Action/John Lewis Fellow, she learned how to creatively use media for activism - making podcasts and interviewing the local community.

In her Instagram posts, Anna advises how to prepare for a conversation with a homophobic or racist family member, how to take up responsibility and react when injustice happens. She doesn't shy away from controversy, like pointing out the transphobia within the women's movement or calling out the major commercial chain for selling an openly homophobic book.

Every day Anna takes on a different issue, dismantling gender, class, and racial stereotypes. She does the job which in a well-functioning society would be left to sexuality or anti-discrimination educators, had such subjects been taught in Polish schools.

# >> WARSAW FELLOWS



#### KAROLINA DOMAGAŁA

Karolina Domagała is a Polish research specialist passionate about social issues revolving around migration. She interested in people's perspectives, cultures, and life stories. On daily basis, she tries to make the voices of discriminated against be heard. She is currently finishing her Master's Degree in Cultural Anthropology at East China Normal University. Since the 2-years scholarship Indonesia, in concepts multiculturalism and tolerance have drawn attention. She understood importance of promoting such content. She has built her professional experience in international companies based in Bulgaria and Singapore. Since an early age, she has been engaged in volunteer activities that include English-language courses refugees, taking care of less fortunate kids, and supporting the centre focused on assisting refugees with shelter, permanent housing, jobs etc.



#### PAULINA FILIPOWICZ

Paulina Filipowicz is a Psychology student at the SWPS University of Social Sciences and Humanities in Warsaw, Poland. She gained her practical clinical experience during internships in SYNAPSIS Mental Health and Family Problems Center in Warsaw and in Polish National Center of Eating Disorders in Wrocław, where she had the opportunity to meet her first patients and well-experienced mental health professionals.

She works with an amazing team of psychologists and creators and develops the educational project about eating disorders called "Szczera Sfera". She acts to help people improve their relations with body and food. Previously, Paulina was a journalist who worked professionally with VIVA.pl and Fashion Biznes. Yoga enthusiast and mindfulness lover.



#### SOFIA DOMAGK

Sofia is a student at the University of Freiburg, currently pursuing her bachelor's degree in Liberal Arts and Sciences. She majors in Governance, focusing international on relations. social justice, migration, and sustainability. Further, she is interested in how we as society can respond to the challenges and intersectional inequalities globalized world. Sofia has been actively involved in university societies, such as Global Affairs in Dialogue, a committee that brings together students and experts to discuss issues of global importance, and has also acted as a student mediator. Cultural exchange has been an important factor in her personal development, and Sofia has lived in Spain, Peru, and India, where it was central for her to reflect upon her own privileges and to become active and take on responsibilities. In her free time, she enjoys arts, yoga, and spending time in nature.



#### ALEXIS HARRELL

Alexis Harrell is a racial justice researcher and artist in her third year at the University at Buffalo. She is committed to promoting asset-based narratives about minoritized communities through research and social practice. As a UB Presidential Scholar, Alexis created curricula for 600 computing students to understand racial bias within policing algorithms. She spearheads similar research as the President and Research Director of the UB Society and Computing Club. Alexis is also a Presidential Fellow at the Center for the Study of the Presidency and Congress, where she will publish research on Democratic Presidents' "toughon-crime" rhetoric. In addition to research, Alexis led a service trip at her university focused on educational inequalities and currently serves as a Programs Coordinator for GiGi's Playhouse, a Down syndrome achievement center. In the future, she plans to communicate her social justice research through photography, striving to increase the accessibility of the academic world.



#### ALEKSANDRA JUCHA

Aleksandra Jucha is a 5th-year law student at Jagiellonian University with a passion for European and International law, especially issues related to human rights. She is a socially engaged person, volunteer, and activist of Amnesty International Poland, ready to act to improve the condition of human rights in Poland.

She wants to take action to influence people and change their negative attitudes towards discriminated groups. The inspiration for her action is "Allport's Scale of Prejudice and Discrimination", which illustrates i.e. the processes leading to violence in social relations. In her spare time, she loves to cook, travel, and read books.



JAKUB JEZIERSKI

Jakub is an undergraduate Politics and International Relations student currently enrolled at the University of Bristol. His interests lie in the issues of LGBT+ rights, educational inclusion, and the human rights policies of the European Union. In the past years, he has engaged in and organized multiple social and environmental action projects, including an awareness campaign on urban heat island and a series of workshops helping disadvantaged students in high school admissions. He did also contribute to a civic education programme for underprivileged high school students conducted by an NGO Academy for Civic Education (AWO). Currently, he is involved in multiple societies at his University, advocating for LGBT+ inclusivity and promoting interest in international and human rights affairs. He is also a member of the youth wing of the Nowoczesna party, participating in the International Committee and helping with cooperation with foreign partners.



#### SOFIYA KOKHANOVSKA



#### TETIANA KOTELNYKOVA

Sofiya Kokhanovska is an active, empathic, open to challenges Ukrainian-Polish researcher motivated to take a part in human rights and democracy enhancement by communication, gaining and executing social knowledge, personal experience and interpersonal skills. Sofiya is currently working on disease research and the drug development process. The Humanity in Action Fellowship will be а opportunity for Sofiya to develop her ideas on supporting vulnerable social groups, especially refugees.



JOANNA KUNERT

Joanna Kunert is a visual artist, curator and conservator of works of art with an interdisciplinary approach. Her practice is based on scientific research, a use of archival materials. interviews. cooperation with specialists in various fields. She works in various media, using photography. installations. designing experiences, creating artistic situations and interventions. Works with archives and existing images in the spirit of postphotography. Uses culinary arts and food as a medium for storytelling. Her interest in human rights, feminizm, social justice has led to collaborations with various NGOs.

She is interested in how images affect communities. A MA graduate of the Faculty of Graphics and the Faculty of Conservation and Restoration of Works of Arts at the Academy of Fine Arts in Krakow.

Tetiana Kotelnykova is a Ukrainian activist, law student, and delegate of the League for the Protection of women's Rights "Harmony of Equals". She has been an internally displaced person since 2014 and a refugee since 2022. Tetiana is also the founder of "Mentorpoint", the first mentorship program in Ukraine for the young people who move from the temporarily occupied territory and Crimea. She conducted research about how teenagers from Donbas are trying to enter universities during the armed conflict in eastern Ukraine.

Her work has been featured widely in publications such as Zaborona and Donbas 24. Besides that, she took part in Mentorship Harvard Kennedy School Women's Network Ukraine and Boris Nemtsov School of Journalism and Sociocultural Studies.



#### HANNAH KUNZE

Hannah Kunze is a recent graduate of the inaugural cohort of the Dual BA Program between Columbia University and Trinity College Dublin. She holds a degree in English Literature from each university. Hannah is an accomplished writer, with pieces featured in Cape Cod HOME, Cape Cod LIFE, Cape Cod ART, EndoPro, and Trinity Frontier Magazines. She currently works in public relations at Goodwin Consulting.

Hannah is interested in the intersection between medicine, the humanities, and human rights. In 2021, she presented research on the relationship between alcoholism and the demise of the family unit in the Soviet Union at Corvinus University in Budapest during a fellowship with the Columbia University European Institute. Her interest in medicine also drove her to participate in the Moderna COVID-19 clinical trials in 2020. Hannah will pursue a career in public health, and plans to attend medical school in the coming years.



#### JOANITAH NAKIGGWE

Joanitah Nakiggwe is a compassionate thinker eager to document and highlight the stories of others. Born in Uganda, she moved to the United States at the age of three. She has since done many things like play soccer, serve as captain of a speech and debate team, and play flute throughout high school and college.

she university, participated in undergraduate student government as the chair of the diversity, inclusion, and equity committee, led facilitations/discussions on systems of oprresions as a community engagement advocate, conducted research on women of color in modern pop within librarv archives. music graduated having majored in international development, sociology, and psychology to name a few. Joanitah hopes to one day combine her passion for sociology, mental health, and photography to tell stories about how migration affects one's identity. In the meantime, she will be watching pottery videos, researching grad schools, and refining her photography skills.



#### HANNA MIŚNIAKIEWICZ

As a former alpine ski racer, Hanna is currently working on creating the biggest movement of active and kind people in the world. She is an Operations Manager in a social startup UPNDO, which concentrates on transforming human energy into a real donation for NGOs and spreading social impact initiatives in the private sector. With ВА in Journalism and MA in Management, Hanna aims to connect her international experience with local actions. She has previously worked in NGOs concentrated on education development volunteered in various projects concerning immigrant integration and sustainable development.

Inspired by our diversity and energy, she feels deeply responsible for building great things together and leaving the world a better place.



#### KONSTANTY RAMOTOWSKI

Konstanty Ramotowski is a graduate student at the College of Interdisciplinary Individual Studies in Humanities and Social Sciences at the University of Warsaw. He is currently pursuing his MA in Sociology and Cultural Anthropology, and he is developing a research project mapping labor unions' attitudes toward energy transition. His collaboration with NGOs such as WWF,

Heinrich Boell Foundation, and the Institute of Global Responsibility helped him to develop a longstanding interest in climate change and decarbonization's impact on society and inequalities. He is also an alumnus of the Academy of Social Democracy, where he extended his knowledge regarding political activism. Proud dad of an unruly dog.



#### ALEXANDER ROSSEN

Alex Rossen is a writer, journalist, researcher, multimedia artist photographer. Alex recently graduated from Rowan University with a degree in International Studies, as well as minors in Sociology and Jewish Studies. As an undergraduate, Alex spent one and a half years on the editorial board of the school's student-run publication the Whit at Rowan. There, he covered important social issues including reproductive rights, racial justice and mental health protections for students. His work has also been featured on Fox 29 Philadelphia. Alex was also the founding president of Rowan's Center for the Study of the Holocaust, Genocide and Human Rights (RCHGHR) Student Association, where he organized and lead numerous student programs highlighting pertinent human rights issues throughout history and in the present. Alex's writing, research and advocacy focus on mental health outcomes for survivors of genocide, war and other humanitarian crises.





Mona Richter is a young political scientist, activist and advocate for social justice and human rights with a special focus on Eastern Europe. She is currently working at the Centre for Liberal Modernity in Berlin and finishing her master's degree in international relations at Free University Berlin. Mona has been living and working in Ukraine and has since then focused her academic as well as activistic work on Ukraine and the broader region. She is cohead of the program Perspective East at the young grassroots think tank Polis180 and a member at the human rights organization Libereco - Partnership for Human Rights. Since the start of the fullblown invasion of Ukraine through Russia, Mona is helping to organize humanitarian aid to Ukraine and supporting refugees in Berlin. Other than that: Mona loves listening to music, going to concerts, singing, talking to her friends, being close to the sea and coffee.



#### ABLA SAUSSI EL ALAOUI

Abla Saussi El Alaoui is a Moroccan activist for human rights. She chooses to study Moroccan Law to focus on the Juvenile system according to the country's law and the aftermath. Since moving to Warsaw to finish her master's specialisation in European Administration she has chosen to learn more about the administrative issues that migrants can face in a foreign administrative society.

Since her youngest age, Abla has been participating in promoting fairness and acceptance no matter the differences in her society through cultural exchanges and volunteering in an orphanage. She hopes to learn and make a change.



#### MAJA WŁODARCZYK

Maja Włodarczyk is a student of International Relations at the University of Wrocław, but she does not limit herself to academic activities only. She is very active socially, volunteering for various initiatives. She has a lot of energy to act and motivation to change. In the near future, she is going to be a statistician in the European Parliament, which has been her dream for years, because that is where she would like to work in the future. She is involved in debates about the Conference on the Future of Europe because she believes that there is strength in civil society. Her main areas of interest are migration, especially change-induced climate migration, human rights. Through her activities, she tries to arouse sensitivity in people because she believes in a world where equality prevails.

## >> HIA POLAND STAFF



#### MONIKA MAZUR-RAFAŁ

President of the Managing Board and National Director of Humanity in Action Poland

Monika is a pragmatic idealist who for the past 16 years has been blazing new trails as a human rights leader and NGO executive. She loves cross-sectoral and intergenerational activities that strengthen human rights and involve working with people who "want to want". She's an advocate of combining human rights education with historical education and of combining theory with practice. Since 2005, Monika has been involved in the development of an award-winning Humanity in Action in Poland as a Foundation, which she heads as its President of the Management Board and Managing Director. She is also a Board Member of Humanity in Action, Inc. She initiates, creates, refines, and helps to carry out educational and activist projects in the framework of the foundation's activities. She has many years of experience as a trainer, tutor, network creator and mentor in Poland and abroad. She gains immense satisfaction from the opportunity to give substantive support to activists in their social actions and enable them to take up challenges for social change in innovative and bold ways.

She is a graduate of the Institute of International Relations (University of Warsaw) and holds a Masters of European Integration from the joint program of the Warsaw School of Economics and Sciences Politiques Paris. To enhance her competencies, she is currently studying (on а scholarship) Executive MBA at ESADE Ramon Llull University in Spain which is a top-ranked program for women and academic excellence. Previously she worked as an expert at the Center for International Relations and at the Warsaw office the International of Organization for Migration (IOM). She leads the HIA Poland initative supporting financially Ukrainian Fellows, Senior the Ukraine Emergency Fund.



## MAGDA SZAROTA Member of the Management Board & Director of Communications

Magda Szarota is a disability and human rights advocate, disability studies researcher and NGO executive. She has lived and worked in Asia, Europe and the US, and is considered one of the pioneers of the disabled women's movement in post-socialist Poland. Magda coauthored the first shadow report to the UN CRPD Committee on the situation of Polish girls and women with disabilities, and successfully advocated on their behalf during the 20th session in Geneva in 2018. In 2019, she was awarded the prestigious Ambassador of the UN CRPD title which was presented by the Polish Ombudsman, professor Adam Bodnar for "educational, scholarly and activist initiatives aiming at the realization of human rights and the UN CRPD." She is a Board Member of Humanity in Action Poland, Steering Committee Member of the Feminist Alliance for Rights at the Center for Women's Global Leadership, Rutgers University and a Founding Member of Article 6 (a Polish feminist disability rights collective). Magda is a doctoral candidate at Lancaster University and a recipient of merit-based scholarships from the Kosciuszko Foundation and Yale University. Since the beginning of the Russian war in Ukraine (2022) she has been involved in organizing evacuations of Ukrainians with disabilities to safety.



ZUZANNA
KRZĄTAŁA
Projects Coordinator

Zuzanna is a Warsaw-based human rights activist and feminist. She is a graduate of The New School for Social Research in New York and a past Zolberg Institute on Migration and Mobility Fellow. At the International Rescue Committee, she was involved in drafting feminist humanitarian policy. Through her academic fieldwork with refugees in Rwanda, Jordan, and Lesbos, she focused on initiatives that empowered women.

Since returning to Poland for the 2019 Warsaw Fellowship, Zuzanna has been involved in numerous social initiatives, from supporting the elderly during the COVID-19 pandemic to advocating for reproductive rights with Women's Strike and fundraising for the end of gender-based violence for Center of Women's Rights.

She is a Project Coordinator at Humanity in Action Poland, where she leads educational projects that advance human rights and social justice, including a yearlong mentorship program for young activists. On her podcast, CALL TO ACTION!, she speaks to other activists on how to best use their resources and avoid burnout.

Amid the 2022 Russian invasion of Ukraine, she has been assisting refugees in Poland by setting up and running a shelter for women and children, as well as organizing transport and accommodation abroad.

Zuzanna is also a Sustainability Manager at Vogue Poland, where she is organizing the Business Fashion Environment Summit in Warsaw, the largest event on sustainability in Central and Eastern Europe.



#### KAROLINA BIEDROŃ Projects Coordinator

Karolina Biedroń is a youth worker, artist and anti-discrimination educator. She graduated from the Academy of Theatre Arts in Wrocław in acting and puppetry.

Karolina is a co-funder and vice-president of the You Simply Can Foundation, which delivers cultural and anti-discrimination education to diverse groups of participants. Her work focuses on implementing projects that concern socially involved art and workshops.

As a youth worker at Youth Activity Centre in Katowice she leads workshops that combine theatre, art, and singing with activism, empowerment, and fighting discrimination. Currently she is working towards eradicating violence and discrimination and implementing equality standards into cultural institutions in Poland



JOANNA
ZALEWSKA
Projects Coordinator

Originally from Mazury aka the Lake Country in Poland, Joanna Zalewska graduated from Russian Philology, and Sociology. For several years now, she has been professionally involved with the non-governmental sector and projects relating to international cooperation. She leads several social projects. One of her most notable work experiences was working with minorities in the north of Sweden as part of the European Solidarity Corps.

She thrives under pressure and secretly dreams of organising the Eurovision Song Contest one day. She now pursues her passion for the Norwegian language.



#### MINERWA WDZIĘCZKOWSKA

Administrative Coordinator

Minerwa graduated in liberal arts studies at the University of Warsaw. She is also graduate of suicidology – studies in the field of suicide prevention. She has been associated with NGOs since 2018. She cooperated mainly with the Field of Dialogue Foundation, where, as a board member, she was responsible for finances and administration.

In her spare time, she runs a blog and Instagram profile, where she shares her knowledge about suicide prevention. She is a member of the Institute of the Good Death. She combines her knowledge of suicidology with socio-cultural education and interest in the issue of human rights and anti-discrimination.

## >> WARSAW FELLOWSHIP SPEAKERS

#### **ANNA ALBOTH**



Anna Alboth is a Polish journalist, blogger and political activist. She gained international attention as the initiator of the Civil March for Aleppo—a peace march on foot from Berlin to Aleppo from December 2016 to August 2017, for which she was nominated for the Nobel Peace Prize in 2018. In the summer of 2021, Alboth coinitiated Grupa Granica—a group of Polish human rights organizations that care for refugees on the Belarusian–Polish border.



#### ANNA BŁASZCZAK-BANASIAK

Anna Błaszczak-Banasiak is a barrister, university teacher and expert in the European Parliament. For almost 14 years, she worked at the Ombudsman's Office in Warsaw, where she was the Director of the Department for Equal Treatment. She is a specialist in anti-discrimination law and human rights protection with many years of experience in strategic litigation before courts of all levels in Poland. She is now the President of the Amnesty International Poland.



#### PROF. MICHAŁ BILEWICZ

He's an Associate Professor of Psychology at the University of Warsaw, Poland, where he chairs the Center for Research on Prejudice. Previously, he was a Fulbright scholar at the New School for Social Research in NY and DAAD postdoctoral fellow at the University of Jena in Germany. His research interests include reconciliation processes, dehumanization, prejudice, and collective moral emotions. He coordinates the first Polish diagnostic survey on xenophobia – the nationally-representative Polish Prejudice Survey (first round in 2009, second in 2013, third in 2017). Currently, he performs a large research project on hate speech epidemics funded by the Polish National Science Centre..



#### PROF. ADAM BODNAR

Adam Bodnar (dr hab) is Professor of Law at the SWPS University of Social Sciences and Humanities in Warsaw. He is dean of the Law Faculty and former Ombudsman of the Republic of Poland (09.2015-07.2021), member of advisory boards of a few international and domestic organizations (International IDEA, OMCT, ClientEarth Poland, Humanity in Action Poland) and member of the Group of Experts of the European Commission on SLAPP. Moreover, he is recipient of a few awards for contribution to the rule of law and protection of human rights in Poland, including Rafto Award (2018) and Rule of Law Award by World Justice Project (2019).

Adam Bodnar is an author and co-author of numerous scientific publications, in particular on human rights, EU citizenship, anti-discrimination laws and rule of law. His doctoral thesis analyzed the multilevel citizenship in the European constitutional space. His post-doctoral dissertation was published in 2019 by Wolters Kluwer and dealt with the institutional dimension of the implementation of judgements of the European Tribunal for Human Rights in Poland.



#### JULIA CELEJEWSKA

Julia Celejewska is a Coordinator of the anti-burnout project for tired and exhausted human rights activists entitled "Breathe" in RegenerAkcja Foundation. Careful and attentive educator and companion in project coordination challenges. Wellbeing activist. Engaged in the non-governmental sector for the last six years. For over four years working on international aid projects in Palestine. Senior fellow of HIA program "Szkoła Działania". Love forests, animals and pizza.



#### DR. TOMASZ CEBULSKI

Born in Kraków, graduated with his first MA in International Relations from Jagiellonian University, Kraków, with a thesis on "Polish-Israeli Relations after 1989." His second MA was at the Jagiellonian University in the Department of Middle and Far East Studies with a thesis on "The Role of the Holocaust Memory in Shaping Israeli Identity." In October 2014, he received his Ph.D. from the Department of Political Relations at Jagiellonian University, with a dissertation on "Political and International Aspects of the Functioning of the Auschwitz-Birkenau State Museum in the years 1980-2010." In 2000 he founded a research and historical interpretation center POLIN TRAVEL (www.jewish-guide.pl). It focuses and morphs history genealogy and guiding into a holistic visit experience in Central Europe.

Tomasz holds multiple state guiding certificates at the Auschwitz-Birkenau State Museum, Kraków, and Galicia including the Second World War Museum at Schindler's Factory in Kraków, Polin Museum in Warsaw. He is an experienced genealogist and licensed tour leader in Poland and Central Europe. Cebulski is an author of multiple articles on the history of Polish Jews, genealogy, and politics of memory. Cebulski is the author of the book, "Auschwitz after Auschwitz. History, memory, politics." The book debates the dynamic of construction of the Holocaust memory, provides an insight into the Auschwitz Museum through analyzing the politics of commemoration and conflict resolution a the side in the last 3 decades.In 2020 Tomasz established a new visual project SKY HERITAGE PICTURES to present historical sites from a drone vantage point. He also established the TEEN FLYING UNIVERSITY to promote education for Polish youth based on teaching values of social diversity, democracy and history awareness. Within the project, local sites of memory are being discovered, taken care of and interpreted for the sake of awareness and education.



#### KALINA CZWARNÓG

Board Member of Ocalenie Foundation, associated with it since 2011. She started as a volunteer teaching Polish, then for many years she was involved in the coordination of Polish courses and volunteering. Currently responsible for communication activities. Since August 2021 she was mainly involved in the intervention on the Polish-Belarusian border, where together with Ocalenie team, she tried to reach people on the move with humanitarian aid. A culture expert by education.

#### **KAMILA FERENC**



Is a graduate of the Law Faculty at the University of Warsaw and an attorney trainee at the Warsaw Bar Association. She had internships in the Office of the Ombudsperson and the Constitutional Tribunal. In 2017 she graduated from the seminar for lawyers "EU Gender Equality Law" in the European Law Academy in Trier. In 2019 she completed the Women's Human Rights Training Institute organized bv the Bulgarian Gender Research Foundation. She gathered her professional experience in the Office of Polish Commissioner for Human Rights, the Constitutional Tribunal and law firms. Now she is a lawyer at the Federation for Women and Family Planning where she provides legal assistance, conducts advocacy at the national and international level and coordinates strategic litigation concerning reproductive justice.

She co-established the Foundation Against Rape Culture and works there as a pro bono lawyer. Kamila Ferenc has experience in using international instruments of human rights protection: she used to send shadow reports and communications to the UN committees, the Committee of Ministers of the Council of Europe and participated in the meetings and briefing of those treaty bodies.



#### PROF. AGNIESZKA GRAFF

Is an associate professor at the American Studies Center, University of Warsaw; she teaches US culture, literature and film, African American studies, feminism and gender studies. She has authored several books of feminist essays: Świat bez kobiet (World without Women, 2001, new edition 2021); Rykoszetem (Stray Bullets - Gender, Sexuality and Nation, 2008), Magma (The Quagmire Effect, 2010), Matka Feministka (Mother and Feminist, 2014). Her articles on gender in Polish and US culture have appeared in collected volumes academic journals including Public Culture, Feminist Studies and Signs and East European Politics and Societies. Her book Anti-gender Politics in the Populist Moment, co-authored by Elżbieta Korolczuk, will be out with Routledge in August 2021.

Graff is an activist and media commentator as well as a scholar: co-organizer and speaker of Congress of Polish Women, collaborator of Batory Foundation, Heinrich Boell Foundation, Political Critique. She writes for major journals and newspapers, including Gazeta Wyborcza. She has authored introductions to Polish editions of Betty Friedan's Feminine Mystique (2012), Susan Faludi's Backlash (2013) and Audre Lorde's Sister Outsider (2015).



#### AGNIESZKA KOSOWICZ

Founder and Chairwoman of the Polish Migration Forum Foundation, which has been supporting migrants in Poland for 7 years. Initiator of numerous projects on the integration of foreigners and intercultural dialogue, including the "Migroteka" project, which equips the Polish library network with literature on migration, refugees interculturality. Author of the monograph "Working Together - 15 Years of UNHCR in Poland", which describes the beginnings of refugee protection in Poland. For more than six years she has been running the information policy of the Office of the United Nations High Commissioner for Refugees in Poland. Trained journalist. In her private life, she has three passions: traveling, reportage and gardening.

Slava joined KPH in 2011, first as a volunteer coordinator project workina information-sharing exchanges among NGOs from Eastern Europe and the Balkans. Later, he coordinated projects related discrimination and homophobia in sports. From 2014-2018, he worked as a secretary of KPH's management board and a coordinator of the "Equal School" (anti-discrimination in formal education) and "Sport Respects Your Rights" (activities aimed at promoting equality and respect in sports) programs. Slava Melnyk was also one of the initiators of "Rainbow Friday," an initiative aimed at supporting LGBTQI+ students at high schools. He was appointed KPH's Executive Director in 2018.



#### JOANNA OSTROWSKA



#### SLAVA MELNYK

Slava Melnyk is a human rights activist who focuses on the promotion of the civil and human rights of LGBTQI+ people in Poland. He leads the Campaign Against Homophobia organization focused (KPH), an counteracting violence and discrimination on the grounds of sexual orientation and gender identity. The organization supports LGBTQI+ persons and their relatives through political, social, and legal advocacy work, developing educational programs, building alliances for the promotion of LGBTQI+ civil and human rights.

Ph. laureate, Humanities D. historian. researcher, dramaturg. Lecturer at the Institute of Jewish Studies, Jagiellonian University (Krakow), Gender Studies at the University of Warsaw, and Polish-Jewish Studies at the Institute of Literary Research, Polish Academy of Sciences. Ostrowska researches the subject of forgotten victims of the Holocaust and queer history of WWII. She recently published Them: The World War Two History of Non-Heteronormative People. In 2021 she has received the "Orfeo Iris" award for her research on queer history of WWII.

#### **MACIEJ ROTOWSKI**

Maciej Rotowski was born and raised in Warsaw, Poland. He studied film directing in Polish National Filmschool in Lodz. As an activist he works with many initiatives, recently he took part in GLEN-a program focused on racism, power relations and global inequalities. During this time he spent over 3 months in Uganda working as a film teacher in YAMU and Somero-local NGOs in Kampala. His activism is based on anti-capitalism beliefs.

She was the secretary of the Verkhovna Rada Committee on European integration; Sotnyk served as a Head of the Sub-committee on Approximation of Ukrainian Legislation to the EU Law. Shed co-chaired the Inter-Parliamentary Relations Unit with Belgium. She was Chairman of the Committee on Legal Affairs and Human Rights at the PACE, a member of the Bureau of Women's Parliamentarians in the Inter-Parliamentary Union and a vice-president of political group the Alliance of Liberals and Democrats for Europe in the PACE. Sotnyk was the first female to represent Ukraine in the Yale World Fellows Program. She was one of the most successful women of Ukraine in 2019 according to the "New Time" and "Legal Newspaper".



#### **NATALIA SAWKA**

Natalia Sawka has been a digital verification journalist with AFP since May 2019, when she joined the agency in Warsaw to launch a Polish fact-checking project. Since then, she has covered a range of Polish and international subjects, and extended her expertise on recognizing and handling disinformation through training programmes with the Bellingcat investigative group and Google News Lab, among others.



#### **OLENA SOTNYK**

Olena is a Ukrainian lawyer and politician, former Member of the Parliament of Ukraine (VIII convocation) from Samopomich ("Self-Reliance") Party.



#### PROF. JAN SOWA

He is a materialist dialectical social theorist and researcher. He studied at the Jagiellonian University in Kraków, Poland and University Paris VIII in Saint-Denis, France. He holds a Ph.D. in sociology and a habilitation in cultural studies. He is recognized primarily for his research on modernity and modernization in (semi)peripheral zones of the capitalist world system. His research and teaching assignments took him to several academic and nonacademic institutions in Poland and abroad, recently, University of São Paulo, Warsaw University and Akademie der Künste der Welt in Cologne. Between 2015 and 2019 he was a member of the Committee on Cultural Studies of the Polish Academy of Sciences. He has also been active outside of the academic field in media and art recently working as the Curator of Discursive Programs and Research of Biennale Warszawa (years 2018-2019). Jan Sowa edited and authored several books and published numerous articles in Poland and abroad (in France, United States, Mexico, Czech Republic, Canada and others).

A collection of essays "A Joy Forever: Political Economy of Social Creativity", that he coedited, including articles by Luc Boltanski, Massimiliano Tomba, Isabelle Graw and Gigi Roggero appeared with MayFly Books (London) in 2015. He recently edited a collection of interviews with activists and scholars dealing with self-organization and self-rule ("Solidarity 2.0 or Democracy as a Form of Life", 2019). Jan Sowa is currently employed as Associate Professor at the Academy of Fine Arts in Warsaw; he is also a Visiting Fellow at the Institute for Human Sciences (IWM) in Vienna.

Currently, he lectures on Islamophobia and Politics of Fear at the Department of Comparative Civilization Studies at the Jagiellonian University and teaches ethics and global education at the Mikołaj Rej Primary School in Krakow. He conducts workshops on global education as well as on Islam and migration processes. He is the author of the educational program "Empathy and Diversity."



#### DR. KAROL WILCZYŃSKI

Karol is an educator, peace journalist, and communication strategist, and provides media and social media training. He deals with communication strategies of social and fundraising campaigns in cooperation with numerous Non Governmental and Political Organizations. As a creator of Salam Lab for the past 8 years he has been involved in work with people on the move and forced migration. He has lobbied for creating a developed migration policy in Poland and EU as a member of A World of Neighbours Network. He is a trainer at National Democratic Institute on fundraising and community organizing. He wrote a doctoral dissertation on Arabic philosophy and bridges Greek and Arab cultures in the Middle Ages as part of the Artes Liberales Academy, Warsaw. He graduated from the inter-faculty humanities studies with pedagogical specialization at the Jagiellonian University. Karol studied at the University of Rochester and Ludwig-Maximilians-Universität in Munich as a visiting student.



#### OLENA VAIDALOVYCH

Olena Vaidalovych is a human rights lawyer. She represents Romani community from Ukraine, defending the rights of vulnerable groups. She was a Fellow of the OHCHR Minority Fellowship Programme in 2018. Additionally, her carrier path has been enriched by joining the Contact Point for Roma and Sinti Issues and approaching the needs of Roma people from 57 Participating States to OSCE/ODIHR. Later, Olena joined the UN Human Rights Monitoring Mission in Ukraine, providing her expertise on minority issues and human rights.

Besides, she has a background in the NGO sector and public administration.

Currently, Olena represents Towards Dialogue Foundation, helping Ukrainian Romani refugees find safety in Poland, as well as being integrated into society.

# >> INTERNATIONAL PROGRAM SPEAKERS



LA VAUGHN
BELLE
(she/her)
Artist

La Vaughn Belle makes visible the unremembered. She is а multidisciplinary artist whose work explores material culture of coloniality. Borrowing from elements of architecture, history and archeology Belle creates narratives that challenge colonial invisibility. She has hierarchies and exhibited in the Caribbean, the USA and Europe in institutions such as the Museo del Barrio (NY), Casa de las Americas (Cuba), the Museum of the African Diaspora (CA) and Christiansborg Palace (DK). Her art was featured in NY Times, Politiken, VICE, The Guardian, Time magazine, Essence, Caribbean Beat, the BBC and Le Monde.

Her work with colonial era pottery led to a commission with the renowned brand porcelain products, the of Royal Copenhagen. She is the co-creator of "I Queen Mary", the artist-led groundbreaking monument that confronted the Danish colonial amnesia while commemorating the lega-cies of resistance of the African people who were brought to the former Danish West Indies. She holds an MFA from the Instituto Superior de Arte in Havana, Cuba and an MA and a BA from Columbia University in NY. She was a 2018-2020 fellow at the Social Justice Institute at the Barnard Research Center for Women. Her studio is based in the Virgin Islands.



FOGHA MC
CORNILIUS
REFEM
(he/him)
Severe Drapetomania
Patient,

Humanity in Action Research Fellow in the Untold Stories Project, and Senior Fellow (2021 Berlin Fellowship)

Fogha Mc (Wan wo Layir) is a self-prescribed severe drapetomania patient. His commitment to decolonial justice has earned him a ban from the Humboldt Forum. He is an academic nomad with backgrounds in Sociology, International Relations and Social Work and will continue this journey later this year as a PhD candidate at the Potsdam Universtity's RTG Minor cosmopolitanisms program.

He is an HIA senior fellow from the 2021 program. His research interests include decolonial thought, subaltern studies, Black empowerment and critical museum studies.



INNA DZYNDRA (she/her) Senior Fellow (2018 Berlin Fellowship)

Inna Dzyndra is a law student who is currently obtaining her Master's degree in Kyiv, Ukraine. She spent an exchange semester in the United States studying politics and law. While majoring in Law, Inna works as a project manager at the Ukrainian online education studio EdEra, which develops interactive online course textbooks and educational projects. Inna is interested in civic and human rights education and believes that high-quality education forms the basis of a strong civil society.

Inna is concerned about equality issues and cares about the status of women in society. She would like to work on the reduction of gender discrimination. Inna's main passions are traveling and exploring new cultures.



### DELESSLIN 'ROO' GEORGE-WARREN (he/they)

Artist, Consultant and Humanity in Action Senior Fellow (2020 Landecker Democracy Fellowship)

DeLesslin "Roo" George-Warren is a queer artist, researcher, and organizer from Catawba Indian Nation. His wide ranging work encompasses performance art, installation art, community education as well as food sovereignty and language revitalization. From 2017 to 2019, he was the Special Projects Coordinator for the Catawba Cultural Preservation Project where he facilitated the Catawba Language Project. which involved developing and programming online digital assets such as the Catawba Language App; several food sovereignty initiatives; and other community education projects. Since 2019, DeLesslin has continued to work for his tribe as a consultant on many projects. He has lectured, performed, and exhibited throughout the United States including at the Utah Museum of Fine Arts, the of Vanderbilt College Charleston. University, Ithaca College. In DeLesslin was recognized as a "40 Under 40" by the National Council on American Indian Enterprise Development.



#### JASMIN HASIĆ (he/him)

National Director HIA Bosnia, Senior Fellow 2009 Berlin Fellowship, 2010 Pat Cox Fellowship, 2014 Diplomacy & Diversity Fellowship

Jasmin holds a Ph.D. in Political Science

from the Universite libre de Bruxelles and LUISS Guido Carli of Rome. As a part of this Ph.D. research. he conducted fieldwork in 25 local communities in BiH. His work has been generously supported by the EU Commission, Open Society Foundations, ULB's CCCI. and research interests revolve around diaspora studies and demographic changes associated with post-conflict migration, along with peacebuilding and transitional justice in multicultural societies. He currently serves as the Executive Director of Humanity in Action BiH and as an advisor to the Minister of Foreign Affairs of Bosnia and Herzegovina Bisera Turković. He has worked as a Research Analyst at the Center for Security Studies in Sarajevo and as a legal associate at the Crime Suppression and Re-Socialization Initiative focusing on evaluating the efficacy of the Bosnian penal system reform. He has completed professional traineeships at the European Parliament and the Bosnian Embassy in Brussels. Jasmin holds an LL.B., and an University LL.M. (Hon) from the Sarajevo. He completed his undergraduate education at Masaryk University in the Czech Republic, majoring in International Relations and European studies, and holds an M.A. degree in Political Science from Central European University. A native of Sarajevo, Jasmin is fluent in English, Czech, Slovene, and Polish. He participated in several intensive international leadership programs in the US, the UK, France, and Germany. He is an alumnus of the British-Bosnian Fellowship in London and the Diplomacy and Diversity Fellowship in Washington, DC and Paris. For further inquiries please contact him directly.



#### DAVID HEIN (he/him)

Head of Defense Office, Kosovo Specialist Chambers & Judge Substitute Court of Amsterdam and

#### Humanity in Action Senior Fellow (1999 Amsterdam Fellowship

David Hein is the Head of the Defense Office of the Kosovo Specialist Chambers (KSC), an international court in The Hague tasked with adjudicating cases concerning international crimes committed in Kosovo before, during and after the war there. Furthermore, he is a judge substitute at the Court of Amsterdam. Previously he worked as a criminal defence lawyer in Amsterdam and as a legal officer at the War Crimes Chambers in Sarajevo. About his period in Sarajevo and about growing up ias the son of a hidden child, he wrote the novel A war to call my own. David holds an LL.M from the University of Groningen in The Netherlands and an LL.M from the Geneva Academy of International Humanitarian Law and Human Rights in Switzerland, and is a Senior Fellow of Humanity in Action.



## RACHAEL LORNA JOHNSTONE (she/her) Professor of Law,

University of Akureyri, Iceland

Rachael Lorna Johnstone is professor of law at the University of Akureyri, and adjunct professor of law at Ilisimatusarfik (the University of Greenland). Professor Johnstone specializes in Polar law: the governance of the Arctic and the under Antarctic international and domestic law. She has published widely on the rights of indigenous people; international human rights governance of extractive industries in the Arctic; international environmental law; due diligence; state responsibility; and Arctic strategies. Her books include Regulation of Extractive Industries: Community Engagement in the Arctic (Routledge, 2020) with Anne Merrild Hansen, Arctic Governance in a Changing

World (Rowman and Littlefield 2019) with Mary Durfee, and Offshore Oil and Gas Development in the Arctic International Law: Risk and Responsibility (Brill 2015). Professor Johnstone holds a doctorate in juridical science from the University of Toronto (2004), an M.A. in Polar Law from the University of Akurevri (2014), an LL.M. (magna cum laude) in Legal Theory from the European Academy of Legal Theory (2000) and an LL.B. (Hons) from the University of Glasgow (1999).



#### SHAWN REILLY (they/them)

Trans Buddy Program Coordinator, Vanderbilt Program for LGBTQI Health and Senior Fellow (2021 Landecker Democracy Fellowship)

Shawn Reilly, M.Ed. (they/them) graduated in 2019 with an M.Ed. in Learning and Design from Peabody College, and is a current M.Div. candidate studying prison and carceral studies, and interreligious encounter at the Vanderbilt Divinity School. As an undergraduate, Reilly was instrumental in a successful campaign to gain gender inclusive restrooms and housing to support transgender and gender expansive students on campus. Currently, Reilly is the program coordinator for the Trans Buddy program at the Program for LGBTQI Health at Vanderbilt. In this position, Reilly works to train and coordinate peer advocates for trans-gender patients throughout the hospital. In this role, Reilly also builds and facilitates trainings concerning LGBTQI health, especially in LGBTQI-youth, relation to traumainformed care, legislative advocacy, and K-12 education. Reilly serves as the Student Engagement and Leadership Chair of GLSEN Tennessee, and is a founding member of the TN Department of Health Transgender HIV Task Force.



KASIA SAŁATA (she/her) Humanity in Action Senior Fellow (2021 Warsaw Fellowship)

Katarzyna Sałata, born in Poland, is a media communication specialist, filmmaker, and activist. Her artistic and scientific interests revolve around social and climate justice, post-anthropocentrism, and gender equality. She is currently finishing her MA in cultural studies, where she specializes in media and film. She is developing a co-founded alternative media platform based on communication. non-violent whose mission is to build connections instead of deepening social division and unite creators driven by common values. Katarzyna is a member of the Inseparate Films art collective, where she is working on a documentary about climate change. She has also recently started shooting her own short-length film about an alternative school and eco-community emerging around it in southern Spain. She is currently residing in Malaga on a semester abroad, taking part in gender equality master classes.

Currently, June is studying for her Master's degree in Economic Development at Lund University in Sweden where she is focused on bring-ing awareness to issues inhibiting women's development in the global south, such as gender inequality in edu-cational opportunities and the inclusion of women's voices in developing Democracy.

June is also one of the founders of 'Asian Diaspora in Europe'; a Facebook collective created for people of Asian descent (and who are seen/read as Asian) living in Europe. The group allows for members to network and is a space of empowerment; through creating events, conversations about common experiences, and through shared art and cultural creatives.



JUNE THALIN WORM (she/her)

Thai-Danish activist, event creator, and scholar

June Thalin Worm Gibba is a Thai-Danish activist, event creator, and scholar. She is also a professional communicator, consultant and speaker. Her activist work has surrounded raising awareness of structural racism in Denmark through topics of decolonizing education curriculums and by hosting workshops and presentations about white saviorism for NGO's.

#### Contact

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